

Fischer Middle School

School Accountability Report Card

Reported Using Data from the 2017-18 School Year

Published During 2018-19

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2018-19)

School Contact Information	
School Name	Fischer Middle School
Street	1720 Hopkins Drive
City, State, Zip	San Jose CA, 95122
Phone Number	(408) 928-7500
Principal	Imee C. Almazan, Ed.D.
E-mail Address	imee.almazan@arUSD.org
Web Site	www.arUSD.org
CDS Code	43693696046148

District Contact Information	
District Name	Alum Rock Union Elementary School District
Phone Number	(408) 928-6800
Superintendent	Hilaria Bauer, Ph.D.
E-mail Address	hilaria.bauer@arUSD.org
Web Site	www.arUSD.org

School Description and Mission Statement (School Year 2018-19)

Clyde L. Fischer Middle School is a school on the rise. We remain dedicated to our purpose of why we teach. Everything we do, we believe in preparing diverse leaders who are empowered to meet the challenges of an evolving society. Our success is due to a good home-school partnership, a dedicated staff, the integration of technology and most importantly, hardworking students dedicated to achieve.

Fischer Saints are resilient youngsters, empowered to succeed. We strongly believe that students learn best in a setting where they are well-known, where expectations are high, support is strong and where their voices are valued. We expect all of our students to become college graduates and return to our community to contribute to its wealth and growth. Our successful examples of community leadership coupled with our commitment to extend learning beyond the walls of the classroom setting have truly created an incomparable atmosphere. At Fischer, we dream, believe and achieve with great courage and integrity.

Fischer Middle School provides an academically challenging curriculum to support the development of student leaders and an atmosphere for students to mature socially and to develop into strong advocates for themselves and others.

Student Enrollment by Grade Level (School Year 2017-18)

Grade Level	Number of Students
Grade 6	112
Grade 7	81
Grade 8	128
Total Enrollment	321

Student Enrollment by Group (School Year 2017-18)

Student Group	Percent of Total Enrollment
Black or African American	2.8
American Indian or Alaska Native	0.3
Asian	7.8
Filipino	1.9
Hispanic or Latino	83.8
Native Hawaiian or Pacific Islander	1.9
White	1.2
Socioeconomically Disadvantaged	92.2
English Learners	35.8
Students with Disabilities	15.0
Foster Youth	0.6

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2016-17	2017-18	2018-19	2018-19
With Full Credential	20	20	16	
Without Full Credential	1	3	1	
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	

Teacher Misassignments and Vacant Teacher Positions

Indicator	2016-17	2017-18	2018-19
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

Year and month in which data were collected: August 2018

The following are the most recent adoptions for Alum Rock Union Elementary School District:

- Benchmark Advance/Adelante (ELA and ELD) 2016-Elementary/Study Sync 2017- Middle Schools
- EnVision Mathematics 2015-Elementary / CPM 2015- Middle Schools
- Scott Foresman Science 2006- Elementary/Glencoe Science 2009-Middle Schools
- Scott Foresman Social Studies 2006- Elementary /TCI Curriculum 2018- Middle School

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Benchmark Advance/Adelante (ELA and ELD) 2016-Elementary/Study Sync 2017- Middle Schools	Yes	0
Mathematics	EnVision Mathematics 2015-Elementary / CPM 2015- Middle Schools	Yes	0
Science	Scott Foresman Science 2008- Elementary/Glencoe Science 2007-Middle Schools	Yes	0
History-Social Science	Scott Foresman Social Studies 2006- Elementary /TCI Curriculum 2018- Middle School	Yes	0
Health	Family Life - Planned Parenthood		

School Facility Conditions and Planned Improvements (Most Recent Year)

The district makes every effort to ensure all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

Fischer Middle School was built in 1962. School facilities are being renovated according to the Field Act requirements of the State Building Code with a focus on earthquake safety. In the event that asbestos and lead containing building materials are found, they are removed according to Environmental Protection Agency (EPA), State, and Local requirements. Deferred maintenance funds have been used to properly maintain and renovate district buildings. Needed repairs and maintenance projects are completed in a timely manner.

Whenever possible, school facilities are upgraded to support and maintain a safe, clean and secure campus. Sufficient classroom, office, library, playground, staff space, and restroom facilities are allocated to support stakeholders' needs and the instructional program. The Alum Rock School District maintenance staff, in conjunction with day and night custodians, ensure the school buildings and grounds are safe, clean, and in good repair. Rigorous daily custodial schedules ensure that classrooms, lavatories, serving kitchens, eating areas, offices, and playgrounds are clean for both student and staff use.

Regular oversight by district maintenance crews ensures that grass and landscaped areas are well maintained, and that the school's buildings, grounds and play areas are safe for use.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: December 2018		
System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Fair	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	Rm.-Boiler room: Dusty.
Electrical: Electrical	Fair	Rm-G1: 2 lamps not working. Rm.-Boys PE individual Restroom: Outlet not working. Rm.-11: Electrical cover plate missing. Rm.-13 Storage room: Outlet not working. Rm.-Cafeteria: Cover plate electrical. Rm.-23: 2 cover plates missing. Rm.-23: Switch outlet need new one. Rm.-41: Switch not working entrance. Rm.-42: 2 lamps not working. Rm.-43 2 outlet plates broken. Rm.-45: 4 lamps bars not working.

School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: December 2018		
System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Poor	Rm.-G1: Wrong Fountain. Rm.-11: Water fountain loose. Rm.-12: Water fountain loose. Rm.-14: Sink not working (Faucet). Rm.-22: Water fountain leaking. Rm.-Girls' restroom by 31: Missing toilet seat. Rm.-34: Water fountain loose. Rm.-Boys' Bathroom by 41: Missing Cap Faucet Sink. Rm.-42: Water fountain loose. Rm.-43: Water fountain loose. Rm.-45: Loose water fountain pipes.
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	Rm.-Kitchen Office: Hole on wall.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: December 2018	
Overall Rating	Fair

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
English Language Arts/Literacy (grades 3-8 and 11)	29.0	16.0	40.0	41.0	48.0	50.0
Mathematics (grades 3-8 and 11)	22.0	16.0	33.0	33.0	37.0	38.0

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	322	315	97.83	16.19
Male	175	168	96.00	13.69
Female	147	147	100.00	19.05
Black or African American	14	14	100.00	21.43
American Indian or Alaska Native	--	--	--	--
Asian	25	24	96.00	29.17
Filipino	--	--	--	--
Hispanic or Latino	264	259	98.11	13.51
Native Hawaiian or Pacific Islander	--	--	--	--
White	--	--	--	--
Socioeconomically Disadvantaged	296	290	97.97	14.14
English Learners	192	187	97.40	6.95
Students with Disabilities	48	47	97.92	0.00
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	322	320	99.38	16.25
Male	175	173	98.86	15.61
Female	147	147	100	17.01
Black or African American	14	14	100	7.14
American Indian or Alaska Native	--	--	--	--
Asian	25	25	100	28
Filipino	--	--	--	--
Hispanic or Latino	264	263	99.62	15.59
Native Hawaiian or Pacific Islander	--	--	--	--
White	--	--	--	--
Socioeconomically Disadvantaged	296	294	99.32	14.97
English Learners	192	191	99.48	9.42
Students with Disabilities	48	48	100	0
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Subject	Percentage of Students Meeting or Exceeding the State Standard					
	School		District		State	
	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
Science (grades 5, 8, and 10)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2017-18)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
7	23.1	15.4	23.1

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2018-19)

Fischer values and includes all stakeholders in all facets of the educational process. To encourage parent participation, Fischer maintains a system of open two-way communication and employs a variety of ways to increase stakeholder communication.

Not only is the School Accountability Report Card available on the district's website, but pertinent school information, including results of the school evaluation process, school data, and school programs are also available to parents in the weekly newsletter, which is written in Spanish and English. Because a home-school partnership is essential to student achievement, Fischer School provides a number of parent and community involvement opportunities. Parents are welcome and are encouraged to participate in our school. Parents may become members of decision-making and governing bodies such as the Superintendent's Parent Advisory Resource Committee (SPARC), District English Language Advisory Committee, School Site Council (SSC), English Language Advisory Committee (ELAC), and PTA. SSC meetings are held once a month where parents are given information regarding school matters and issues. Parents can volunteer for our school dances, field trips, yard duty supervision and more. College awareness, parenting, prevention/intervention, and similar classes are also made available to and attended by parents in our school in cooperation with various agencies and organizations of the larger community.

Parents are invited to parent-teacher conferences to discuss student work throughout the school year as well as student-led conferences. Further, monthly parent cafés are held to keep Fischer parents updated and informed. Parents are encouraged to give input on a regular basis and as they so desire.

Parents interested in additional information should contact the Fischer Principal, Dr. Imee Almazan at (408) 928-7506 or the Parent/Community Liaison, Monserrat Orozco, at (408) 928-7517.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
Suspensions	7.2	7.0	15.6	3.1	2.8	3.8	3.7	3.7	3.5
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2018-19)

Fischer Middle School has a very detailed, comprehensive school safety plan that outlines protocols, systems, and procedures in the event of any emergency. The plan also contains the yearly safety goals as determined by the students, staff, and parents. The safety plan is developed by the Fischer Safety Committee before it is presented to the Alum Rock Union Elementary School District Board of Trustees for approval. The safety plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed, and the results are shared with the staff and a School Resource Officer is available for daily support. Furthermore, all school visitors check-in at the front office for permission to be on campus and wear visitor's passes throughout their stay.

The Fischer Safety Plan has a comprehensive, enforceable, and continuous behavior policy, dress code policy, set of protocols for safety/emergency drills, tardy policy, attendance policy, progressive discipline policy, set of rules and regulations and nondiscriminatory policy on students' rights and responsibilities. The safety plan is revised annually.

Average Class Size and Class Size Distribution (Secondary)

Subject	2015-16				2016-17				2017-18			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	18.0	11	10		19.0	8	10		19.0	9	6	
Mathematics	20.0	7	11		21.0	5	10		19.0	5	8	
Science	25.0	3	9		22.0	4	8		26.0	1	6	1
Social Science	20.0	7	8		22.0	3	9		26.0	1	6	1

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2017-18)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	
Counselor (Social/Behavioral or Career Development)	1	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	.5	N/A
Psychologist	.3	N/A
Social Worker	0	N/A
Nurse	0	N/A
Speech/Language/Hearing Specialist	.3	N/A
Resource Specialist (non-teaching)	1	N/A
Other	0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	\$7,672.56	\$2,235.26	\$5,437.30	\$72,544
District	N/A	N/A	\$1,148.34	\$81,305
Percent Difference: School Site and District	N/A	N/A	1.0	-21.7
State	N/A	N/A	\$7,125	\$80,910
Percent Difference: School Site and State	N/A	N/A	-0.7	-19.3

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2017-18)

Services provided by the regular program to ensure that underperforming students meet standards:

Each teacher identifies students by the results of pertinent assessments and instruction is delivered and monitored according to specific student needs.

The school's English Language Development (ELD) program consists of three ELD levels to meet the linguistic needs of English Learners:

- ELD I- Newcomers for recent arrivals and students who remain in need of intense support. Students are immersed in an accelerated English instructional program with a focus on acquiring language both through ELD instruction and in the core content areas with the integration of the California ELD and Reading Language Arts (RLA) content standards. Depending on their English acquisition rate, students may transition to mainstream classes.
- ELD II- This strand serves the Beginning-Early Intermediate language acquisition levels. Students are immersed in an accelerated English instructional program with a focus on acquiring academic English both through ELD instruction and in the core content areas with the integration of the California ELD/RLA content standards.
- ELD III- Students at this level have some academic English but need further ELD instruction.
- ELD and fully credentialed teachers at Fischer Middle School are qualified to teach and support English Learners in their acquisition of the English language and their overall grasp of content level standards. In addition, both the homeroom teacher and the academic counselor monitor these students' progress. The afterschool program coordinator also works closely with ELD students to support their academic progress.

- The school's Special Education Program consists of a Resource Specialist Program (RSP) which has been restructured and a Special Day Class (SDC) Program. The RSP program exposes the majority of students with special learning needs to the mainstream environment at the appropriate grade level. Students' case manager monitors the progress of the students closely and collaborates frequently with the general education teacher. The Special Day Class program provides an inclusive setting for students to receive intensive support and to mainstream into general education classes as appropriate.
- The Fischer Middle School Counseling Department works with every grade level to provide academic counseling support, motivating students to achieve higher standards. Students are aware of the amount of credits and the Grade Point Average needed to achieve the next grade level.

Teacher and Administrative Salaries (Fiscal Year 2016-17)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$55,262	\$50,084
Mid-Range Teacher Salary	\$86,034	\$80,256
Highest Teacher Salary	\$102,376	\$100,154
Average Principal Salary (Elementary)	\$119,374	\$125,899
Average Principal Salary (Middle)	\$131,610	\$130,255
Average Principal Salary (High)	\$0	\$128,660
Superintendent Salary	\$212,178	\$222,447
Percent of Budget for Teacher Salaries	38.0	37.0
Percent of Budget for Administrative Salaries	6.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

The staff development is done on two levels, district and school site. Professional development days are given to new and returning teachers on the approved district curriculum. New teachers in education are supported within the New Teacher Program. The school provides professional development through input of teachers within their respective departments. Staff development was conducted during Tuesday staff meetings and voluntary Thursday afternoon meetings. Attendance in conferences are done as a department whenever feasible. Additionally, professional development through the New Tech Network (NTN) and Verizon Innovative Learning Schools (VILS) are offered to the teaching staff throughout the year in the area of technology integration. There are two part-time instructional coaches on site to support teachers in NTN and VILS implementation as well as offering ongoing professional development to staff in the areas of (but not limited to) Study Sync implementation, ELD, lesson planning, instructional strategies, and classroom management.