

Anthony P. Russo Academy

School Accountability Report Card, 2011–2012 Alum Rock Union Elementary School District



An annual report to the community about teaching, learning, test results, resources, and measures of progress in our school.



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This School Accountability Report Card (SARC) provides information that can be used to evaluate and compare schools. State and federal laws require all schools to publish a SARC each year.

The information in this report represents the 2011–2012 school year, not the current school year. In most cases, this is the most recent data available. We present our school's results next to those of the average elementary school in the county and state to provide the most meaningful and fair comparisons. To find additional facts about our school online, please use the <code>DataQuest</code> tool offered by the California Department of Education.

Please note that words that appear in a smaller, bold typeface are links in the online version of this report to more information. You can find a list of those linked words and their Web page URLs at:

http://www.schoolwisepress.com/sarc/links_2012_en.html

Reports about other schools are available on the California Department of Education Web site. Internet access is available in local libraries.

If you have any questions related to this report, or would like to request a hardcopy version, please contact our school office.

How to Contact Our School

2851 Gay Ave. San Jose, CA 95127 Principal: Sylvia I. Villarreal Phone: (408) 928–8900

How to Contact Our District

2930 Gay Ave. San Jose, CA 95127 Phone: (408) 928-6800 http://www.arusd.org



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>>> Principal's Message

Russo Academy is an alternative learning community that emphasizes literacy, science and technology. The latter component is realized through the installation of interactive Promethean whiteboards throughout the school. This technology is complemented by the presence of four to five computers per classroom and traveling laptop carts that allow every student in a classroom the opportunity to explore the virtual world simultaneously with his or her peers. Teachers are charged with the task of infusing the curriculum with the latest software. In-house technology training is provided by both teachers and district office staff to teachers who need support. Teacher leaders become site technology experts by attending additional professional development which allows them to support staff school-wide.

Russo Academy, a K-2 school of 340 students comprised of 75% English Language Learners in a low socio-economic community, is given the ability to incorporate technology in the pursuit of educational learning goals. Students have access to technology for educational purposes. English learners use technology to view images and streaming videos in full resolution which aides learning vocabulary terms and concepts. Lowincome students independently operate computers, despite having limited or no access to them at home. Student engagement has become a norm at Russo because students interact with curriculum through the use of technology. Academic standards in reading language arts, science and math have come alive.

Bold innovations at Russo Academy include the implementation of a comprehensive literacy program called the 100 Book Challenge. Teachers and parents challenge students to read books of their choice and at their independent reading level for 100 minutes per week. This incentive-based program consistently recognizes students for reaching their goals and for progressing to the next reading level.

Through relationships, rigor and resilience, Russo Academy does whatever it takes to attain academic proficiency for every student. With our highly skilled teachers and the help of our dedicated parents and family members, we are able to ensure a rigorous adherence to our adopted curriculum, Imagine It!

Sylvia I. Villarreal, PRINCIPAL

Grade range and calendar

K-2

TRADITIONAL

Academic Performance Index

848

County Average: 865 State Average: 814

Student enrollment

344

County Average: 545 State Average: 535

School Expenditures

Services provided by the regular program to enable under-performing students to meet standards:

- During the day intervention programs in reading, language arts and math for students who are performing below their current grade-level.
- English Language Development (ELD) instruction using the Imagine It! curriculum is offered to English language proficiency levels 1, 2 and 3 to provide focused instruction at students' language acquisition level.
- Before-school and after-school intervention sessions are offered to help enable under-performing students meet grade-level standards.
- To meet the needs of under-performing students, the Student Study Team (SST) meets regularly to support the teachers.

Services provided by categorical funds to enable under-performing students to meet standards:

- A One Yard coach teaches game skills and sportsmanship like conduct during all recesses and after school for students not in the YMCA. The coach teaches students games at their appropriate age-level. Moreover, the coach builds leadership skills in older students by training Junior Coaches to monitor and teach younger students game rules.
- The City of San Jose, YMCA, and Russo Academy are in a partnership that provides the 21st Century/Learns Program. The partnership offers a three-tier program: homework center, recreation, and multi-cultural art enrichment. The program serves 100 students for 3 hours each day.
- AmeriCorps tutors provide students with 1:1 and small group instruction in English Language Arts and math. We had three providers at 400 hours each for the year 2011/2012.

Safety

Russo Academy has a very detailed, comprehensive school safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. The plan was approved in December 2011. It contains the yearly safety goals as determined by the students, staff, and parents. The Russo Safety Committee develops the safety plan before it is presented to the Alum Rock Union Elementary School District Board of Trustees for annual approval.

We have an open campus due to our six AM/PM kindergarten classes. Kindergarten parents come and go throughout the day to drop off and pick up their kindergarteners. Moreover, we have pre-kindergarten AM/PM classes with parents dropping off or picking up their children throughout the day. We have two starting times, 8:30 for AM kindergarten and 8:50 for first and second grade. We have volunteers who serve as gatekeepers before and after school. Volunteers direct visitors to the office to sign in.

The safety plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared, completed, and shared with the staff. This year we collected all necessary equipment and supplies to prepare ourselves for a major earthquake. Moreover, we practiced four times for the earthquake disaster taking note of improvements to be made for the next drill.

The Russo Safety Plan has a comprehensive behavior policy. The "Best Behavior" set of rules and consequences were being developed in 2011/2012. Our dress code policy, set of protocols for safety/emergency drills, tardy policy, attendance policy, referral policy, non-discriminatory policy on student rights and responsibilities, campus security policy, harassment policy, conflict management policy, Internet safety policy, and an intervention policy are within our safety plan and accessible to all.

Buildings

The district makes every effort to ensure all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

The building in which Russo Academy resides was built in 1956. School facilities are being renovated according to the Field Act requirements of the State Building Code with a focus on earthquake safety. In the event that asbestos and lead containing building materials are found, they are removed according to Environmental Protection Agency (EPA), State, and local requirements. Deferred maintenance funds have been used to properly maintain and renovate district buildings. Needed repairs and maintenance projects are completed in a timely manner.

Whenever possible, school facilities are upgraded to support and maintain a safe, clean and secure campus. Sufficient classroom, office, library, playground, staff space, and restroom facilities are utilized to support stakeholders' needs and the instructional program. The Alum Rock School District maintenance staff, in conjunction with day and night custodians, ensure the school buildings and grounds are safe, clean, and in good repair. Rigorous daily custodial schedules ensure that classrooms, lavatories, serving kitchens, eating areas, offices, and playgrounds are clean for both student and staff use. Regular oversight by district maintenance crews ensures that grass and landscaped areas are well maintained, and that the school's building, grounds and play areas are safe for use.

No major projects were completed in 2011-2012. We want to have air conditioning added to classrooms in the future. The leaking roof and the restrooms will be repaired and updated when funds are available.

Parent Involvement

Cognizant that parent involvement is essential to effective schooling, Russo Academy actively promotes a strong, comprehensive parent involvement policy. Not only does Russo promote two-way communication about school programs and students' progress, it also involves parents in instructional and support roles at the school. Parent volunteers can be seen in the classrooms, during field trips, in the teachers' workroom making copies, before and after school, during recess monitoring students and during presentations or functions.

In addition, while preparing parents to actively participate in school decision-making and developing their leadership skills in governance and advocacy, Russo also provides parents with strategies and techniques to assist their children with learning activities at home. Finally, to ensure that parents receive health, social, and other support services that are necessary to live healthy lives and promote student achievement, Russo provides parents with the skills and resources to access community and support services. These include:

- The Community Based English Tutoring (CBET) program assists parents in developing English skills.
- Parent Institute for Quality Education provides parenting education.
- Russo teachers and the administration work with parents on topics that address academic achievement and accountability within the context of specialized trainings.
- Parent workshops are provided for targeted students to help parents support learning in the home.
- Parent math workshops are provided to help parents support their children.
- Community agencies provide counseling and family support to students and parents.
- San Jose Police Department volunteer officers work with parents to resolve issues of attendance and proper supervision, as well as special programs to support students.
- Parent workshops are offered by SJSU.

Please contact Sylvia Villarreal, principal, at 408-928-8900 for more information.

MEASURES OF PROGRESS

Academic Performance Index

The Academic Performance Index (API) is California's way of comparing schools based on student test scores. The index was created in 1999 to help parents and educators recognize schools that show progress and identify schools that need help. It is also used to compare schools in a statewide ranking system. The California Department of Education (CDE) calculates a school's API using student test results from the California Standards Tests and, for high schools, the California High School Exit Exam (CAHSEE). APIs range from 200 to 1000. The CDE expects all schools to eventually obtain APIs of at least 800. Additional information on the API can be found on the CDE Web site.

Anthony P. Russo Academy's API was 848 (out of 1000). This is an increase of 22 points compared with last year's API. All students took the test. You can find three years of detailed API results in the Data Almanac that accompanies this report.

API RANKINGS: Based on our 2010–2011 test results, we started the 2011–2012 school year with a base API of 826. The state ranks all schools according to this score on a scale from 1 to 10 (10 being highest). Compared with all elementary schools in California, our school ranked 6 out of 10.

CALIFORNIA API	
ACADEMIC PERFORMANCE	INDEX
Met schoolwide growth target	Yes
Met growth target for prior school year	Yes
API score	848
Growth attained from prior year	+22
Met subgroup* growth targets	Yes

SOURCE: API based on spring 2012 test cycle. Growth scores alone are displayed and are current as of December 2012.

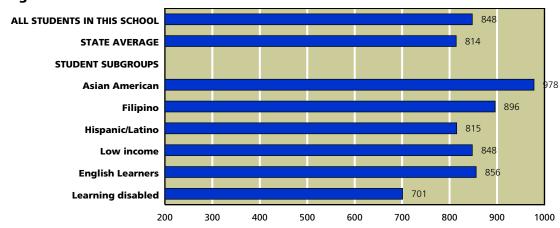
*Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. N/A - Results not available.

SIMILAR SCHOOL RANKINGS: We also received a second ranking that compared us with the 100 schools with the most similar students, teachers, and class sizes. Compared with these schools, our school ranked 9 out of 10. The CDE recalculates this factor every year. To read more about the specific elements included in this calculation, refer to the **CDE Web site**.

API GROWTH TARGETS: Each year the CDE sets specific API "growth targets" for every school. It assigns one growth target for the entire school, and it sets additional targets for ethnic groups, English Learners, special education students, or socioeconomic subgroups of students that make up a significant portion of the student body. Schools are required to meet all of their growth targets. If they do, they may be eligible to apply for awards through the California School Recognition Program and the Title I Achieving Schools Program.

We met our assigned growth targets during the 2011–2012 school year. Just for reference, 59 percent of elementary schools statewide met their growth targets.

API, Spring 2012



SOURCE: API based on spring 2012 test cycle. State average represents elementary schools only.

NOTE: Only groups of students that represent at least 15 percent of total enrollment are calculated and displayed as student subgroups.

Adequate Yearly Progress

In addition to California's accountability system, which measures student achievement using the API, schools must also meet requirements set by the federal education law known as No Child Left Behind (NCLB). This law requires all schools to meet a different goal: Adequate Yearly Progress (AYP).

We met all 17 criteria for yearly progress. As a result, we succeeded at making AYP.

To meet AYP, elementary schools must meet three criteria. First, a certain percentage of students must score at or above Proficient levels on the California Standards Tests (CST), the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA): 78.4 percent on the English/language arts test and 79.0 percent on the math test. All ethnic, English Learners, special education, and socioeconomic subgroups of students also must meet these goals. Second, the schools must achieve an API of at least 740 or increase the API by one point from the prior year. Third, 95 percent of the student body must take the required standardized tests.

If even one subgroup of students fails to meet just one of the criteria, the school fails to meet AYP. While all schools must report their progress toward meeting AYP, only schools that receive federal funding to help economically disadvantaged students are actually penalized if they fail to meet AYP goals. Schools that do not make AYP for two or more years in a row in the same

AYP ADEQUATE YEARLY PROGRESS Met AYP Yes Met schoolwide Yes participation rate Met schoolwide test Yes score goals Met subgroup* Yes participation rate Met subgroup* test Yes score goals Met schoolwide API Yes for AYP **Program** Improvement Nο school in 2012

SOURCE: AYP is based on the Accountability Progress Report of October 2012. A school can be in Program Improvement based on students' test results in the 2011–2012 school year or earlier.

subject enter **Program Improvement** (PI). They must offer students transfers to other schools in the district and, in their second year in PI, tutoring services as well.

Adequate Yearly Progress, Detail by Subgroup

■ MET GOAL
■ DID NOT MEET GOAL
■ NOT ENOUGH STUDENTS

	English/Lar	nguage Arts	M	ath
	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 78.4% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 79.0% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?
SCHOOLWIDE RESULTS	•	•	•	
SUBGROUPS OF STUDENTS				
Low income	•			
Students learning English	•	•		•
STUDENTS BY ETHNICITY				
Hispanic/Latino				

SOURCE: AYP release of October 2012, CDE

The table at left shows our success or failure in meeting AYP goals in the 2011–2012 school year. The green dots represent goals we met; red dots indicate goals we missed. Just one red dot means that we failed to meet AYP.

NOTE: Dashes indicate that too few students were in the category to draw meaningful conclusions. Federal law requires valid test scores from at least 50 students for statistical significance.

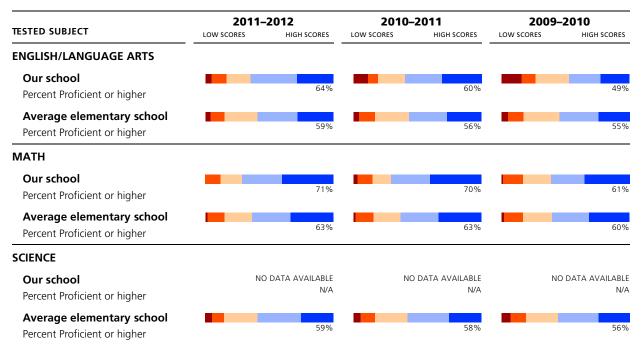
^{*}Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. N/A - Results not available.

STUDENT ACHIEVEMENT

Here you'll find a three-year summary of our students' scores on the California Standards Tests (CST) in selected subjects. We compare our students' test scores with the results for students in the average elementary school in California. On the following pages we provide more detail for each test, including the scores for different subgroups of students. In addition, we provide links to the California Content Standards on which these tests are based. If you'd like more information about the CST, please contact our principal or our teaching staff. To find grade-level-specific scores, you can refer to the Standardized Testing and Reporting (STAR) Web site. Other tests in the STAR program can be found on the California Department of Education (CDE) Web site.

California Standards Tests





SOURCE: The scores for the CST are from the spring 2012 test cycle. State average represents elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

Frequently Asked Questions About Standardized Tests

WHERE CAN I FIND GRADE-LEVEL REPORTS? Due to space constraints and concern for statistical reliability, we have omitted grade-level detail from these test results. Instead we present results at the schoolwide level. You can view the results of far more students than any one grade level would contain, which also improves their statistical reliability. Grade-level results are online on the **STAR Web site**. More information about student test scores is available in the Data Almanac that accompanies this report.

WHAT DO THE FIVE PROFICIENCY BANDS MEAN? Test experts assign students to one of these five proficiency levels, based on the number of questions they answer correctly. Our immediate goal is to help students move up one level. Our eventual goal is to enable all students to reach either of the top two bands, Advanced or Proficient. Those who score in the middle band, Basic, have come close to attaining the required knowledge and skills. Those who score in either of the bottom two bands, Below Basic or Far Below Basic, need more help to reach the Proficient level.

HOW HARD ARE THE CALIFORNIA STANDARDS TESTS? Experts consider California's standards to be among the most clear and rigorous in the country. Just 59 percent of elementary school students scored Proficient or Advanced on the English/language arts test; 63 percent scored Proficient or Advanced in math. You can review the **California Content Standards** on the CDE Web site.

ARE ALL STUDENTS' SCORES INCLUDED? No. Only students in grades two through eleven are required to take the CST. When fewer than 11 students in one grade or subgroup take a test, state officials remove their scores from the report. They omit them to protect students' privacy, as called for by federal law.

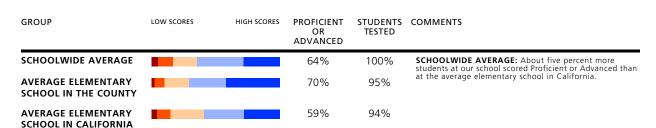
CAN I REVIEW SAMPLE TEST QUESTIONS? Sample test questions for the CST are on the **CDE's Web site**. These are actual questions used in previous years.

WHERE CAN I FIND ADDITIONAL INFORMATION? The CDE has a wealth of resources on its Web site. The STAR Web site publishes detailed reports for schools and districts, and assistance packets for parents and teachers. This site includes explanations of **technical terms**, scoring methods, and the **subjects** covered by the tests for each grade. You'll also find a **guide** to navigating the STAR Web site as well as help for understanding how to **compare test scores**.

English/Language Arts (Reading and Writing)

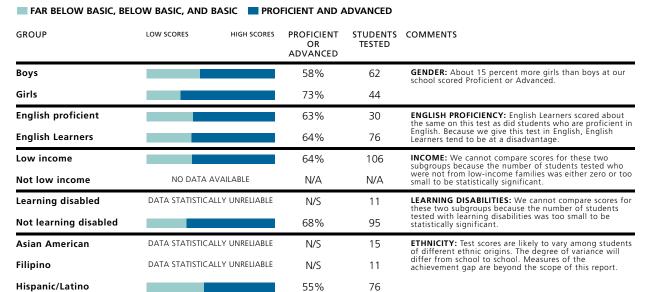
BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC BELOW BASIC PROFICIENT ADVANCED



Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):



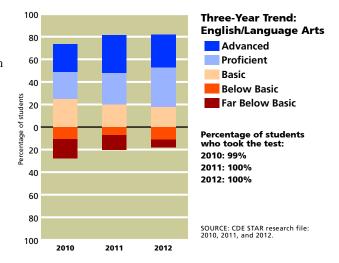
SOURCE: The scores for the CST are from the spring 2012 test cycle. County and state averages represent elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

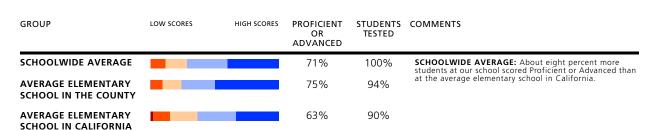
The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that **progress** can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

You can read the California standards for **English/ language arts** on the CDE's Web site.



Math





Subgroup Test Scores

Hispanic/Latino

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BE	LOW BASIC, AND E	ASIC PRO	FICIENT AND A	ADVANCED	
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			73%	62	GENDER: About five percent more boys than girls at our school scored Proficient or Advanced.
Girls			68%	44	
English proficient			60%	30	ENGLISH PROFICIENCY: English Learners scored higher on this test than students who are proficient in English.
English Learners			75%	76	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income			71%	106	INCOME: We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA A	VAILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	DATA STATISTICA	LLY UNRELIABLE	N/S	11	LEARNING DISABILITIES: We cannot compare scores for these two subgroups because the number of students
Not learning disabled			73%	95	tested with learning disabilities was too small to be statistically significant.
Asian American	DATA STATISTICA	LLY UNRELIABLE	N/S	15	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will
Filipino	DATA STATISTICA	LLY UNRELIABLE	N/S	11	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

SOURCE: The scores for the CST are from the spring 2012 test cycle. County and state averages represent elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

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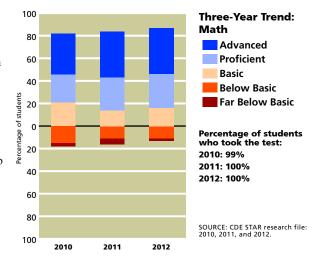
N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

63%

76

The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that **progress** can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

You can read the math standards on the CDE's Web site.



Science



GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
SCHOOLWIDE AVERAGE	NO DATA A	AVAILABLE	N/A	N/A	SCHOOLWIDE AVERAGE: Our schoolwide average for this test is unavailable because the number of students
AVERAGE ELEMENTARY SCHOOL IN THE COUNTY			71%	93%	taking the test was either zero or too small to be statistically significant, or because the district or testing agency is reviewing our scores.
AVERAGE ELEMENTARY SCHOOL IN CALIFORNIA			59%	93%	

Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC	PROFICIENT AND ADVANCED

GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS	
Boys	NO DATA	AVAILABLE	N/A	N/A	GENDER: We cannot compare scores for these two subgroups because the number of students tested was	
Girls	NO DATA	AVAILABLE	N/A	N/A	either zero or too small to be statistically significant.	
English proficient	NO DATA	AVAILABLE	N/A	N/A	ENGLISH PROFICIENCY: We cannot compare scores for these two subgroups because the number of students	
English Learners	NO DATA	AVAILABLE	N/A	N/A	tested was either zero or too small to be statistically significant.	
Low income	NO DATA	AVAILABLE	N/A	N/A	INCOME: We cannot compare scores for these two subgroups because the number of students tested was	
Not low income	NO DATA	AVAILABLE	N/A	N/A	either zero or too small to be statistically significant.	
Learning disabled	NO DATA	AVAILABLE	N/A	N/A	LEARNING DISABILITIES: We cannot compare scores these two subgroups because the number of students	
Not learning disabled	NO DATA	AVAILABLE	N/A	N/A	tested was either zero or too small to be statistically significant.	

SOURCE: The scores for the CST are from the spring 2012 test cycle. County and state averages represent elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

The science standards test was administered only to fifth graders. Of course, students in all grade levels study science in these areas: physical science, life science, earth science, and investigation and experimentation. For background, you can review the science standards by going to the CDE's Web site.

STUDENTS

Students' English Language Skills

At Anthony P. Russo Academy, 28 percent of students were considered to be proficient in English, compared with 70 percent of elementary school students in California overall.

Languages Spoken at Home by English Learners

Please note that this table describes the home languages of just the 248 students classified as English Learners. At Anthony P. Russo Academy, the language these students most often speak at home is Spanish. In California it's common to find English Learners in classes with students who speak English well. When you visit our classrooms, ask our teachers how they work with language differences among their students.

Ethnicity

Most students at Anthony P. Russo Academy identify themselves as Hispanic/Latino. In fact, there are about three times as many Hispanic/Latino students as Asian/Pacific Islander students, the second-largest ethnic group at Anthony P. Russo Academy. The state of California allows citizens to choose more than one ethnic identity, or to select "two or more races" or "decline to state." As a consequence, the sum of all responses rarely equals 100 percent.

Family Income and Education

The free or reduced-price meal subsidy goes to students whose families earned less than \$41,348 a year (based on a family of four) in the 2011–2012 school year. At Anthony P. Russo Academy, 83 percent of the students qualified for this program, compared with 58 percent of students in California.

LANGUAGE SKILLS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
English-proficient students	28%	66%	70%
English Learners	72%	34%	30%

SOURCE: Language census for the 2011–2012 school year. County and state averages represent elementary schools only.

LANGUAGE	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Spanish	81%	64%	84%
Vietnamese	10%	14%	3%
Cantonese	0%	2%	1%
Hmong	0%	0%	1%
Filipino/Tagalog	4%	3%	1%
Korean	0%	1%	1%
Khmer/Cambodian	1%	0%	0%
All other	4%	16%	9%

SOURCE: Language census for the 2011–2012 school year. County and state averages represent elementary schools only.

ETHNICITY	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
African American	0%	2%	6%
Asian American/ Pacific Islander	22%	33%	11%
Hispanic/Latino	76%	40%	53%
White	2%	21%	25%

SOURCE: California Longitudinal Pupil Achievement Data System (CALPADS), October 2011. County and state averages represent elementary schools only.

FAMILY FACTORS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Low-income indicator	83%	38%	58%
Parents with some college	35%	68%	57%
Parents with college degree	20%	51%	33%

SOURCE: The free and reduced-price lunch information is gathered by most districts in October. This data is from the 2011–2012 school year. Parents' education level is collected in the spring at the start of testing. Rarely do all students answer these questions.

The parents of 35 percent of the students at Anthony P. Russo Academy have attended college and 20 percent have a college degree. This information can provide some clues to the level of literacy children bring to school. One precaution is that the students themselves provide this data when they take the battery of standardized tests each spring, so it may not be completely accurate. About 30 percent of our students provided this information.

CLIMATE FOR LEARNING

Average Class Sizes

Because funding for class-size reduction was focused on the early grade levels, our school's class sizes, like those of most elementary schools, differ across grade levels.

The average class size at Anthony P. Russo Academy varies across grade levels from a low of 20 students to a high of 21. Our average class size schoolwide is 20 students.

AVERAGE CLASS SIZE BY GRADE	OUR SCHOOL	OUR DISTRICT
Kindergarten	20	20
First grade	21	19
Second grade	20	19

SOURCE: California Department of Education, SARC Research File. District averages represent elementary schools only.

LEADERSHIP, TEACHERS, AND STAFF

Indicators of Teachers Who May Be Underprepared

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Core courses taught by a teacher not meeting NCLB standards	Percentage of core courses not taught by a "highly qualified" teacher according to federal standards in NCLB	6%	N/A	0%
Fully credentialed teachers	Percentage of staff holding a full, clear authorization to teach at the elementary or secondary level	95%	N/A	N/A
Teachers lacking a full credential	Percentage of teachers without a full, clear credential	5%	N/A	N/A

SOURCE: Data on NCLB standards is from the California Department of Education, SARC research file. Information on teachers lacking a full credential provided by the school district.

PLEASE NOTE: Comparative data (county average and state averages) for some of the data reported in the SARC is unavailable as of December 2012.

"HIGHLY QUALIFIED" TEACHERS: The federal law known as No Child Left Behind (NCLB) requires districts to report the number of teachers considered to be "highly qualified." These "highly qualified" teachers must have a full credential, a bachelor's degree, and, if they are teaching a core subject (such as reading, math, science, or social studies), they must also demonstrate expertise in that field. The table above shows the percentage of core courses taught by teachers who are considered to be less than "highly qualified." There are exceptions, known as the High Objective Uniform State Standard of Evaluation (HOUSSE) rules, that allow some veteran teachers to meet the "highly qualified" test who wouldn't otherwise do so.

CREDENTIAL STATUS OF TEACHERS: Teachers who lack full credentials are working under the terms of an emergency permit, an internship credential, or a waiver. They should be working toward their credential, and they are allowed to teach in the meantime only if the school board approves. About five percent of our teachers were working without full credentials.

Districtwide Distribution of Teachers Who Are Not "Highly Qualified"

Here, we report the percentage of core courses in our district whose teachers are considered to be less than "highly qualified" by NCLB's standards. We show how these teachers are distributed among schools according to the percentage of low-income students enrolled.

When more than 40 percent of the students in a school are receiving subsidized lunches, that school is considered by the California Department of Education to be a school with higher concentrations of low-income students. About 70 percent of the state's schools are in this category. When less than 25 percent of the students in a school are receiving subsidized lunches, that school is considered by the CDE to be a school

DISTRICT FACTOR	DESCRIPTION	CORE COURSES NOT TAUGHT BY HQT IN DISTRICT
Districtwide	Percentage of core courses not taught by "highly qualified" teachers (HQT)	5%
Schools with more than 40% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	5%
Schools with less than 25% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	0%

SOURCE: Data is from the California Department of Education, SARC research file.

with lower concentrations of low-income students. About 19 percent of the state's schools are in this category.

Specialized Resource Staff

The table to the right lists the number of full-time equivalent qualified support personnel who provide counseling and other pupil support services in our school. These specialists often work part time at our school and some may work at more than one school in our district. For more details on **statewide ratios of counselors**, **psychologists**, **or other pupil services** staff to students, see the California Department of Education (CDE) Web site. **Library facts** and frequently asked questions are also available there.

STAFF POSITION	STAFF (FTE)
Academic counselors	0.0
Behavioral/career counselors	0.0
Librarians and media staff	0.25
Psychologists	0.33
Social workers	0.0
Nurses	0.0
Speech/language/ hearing specialists	0.25
Resource specialists	0.5

SOURCE: Data provided by the school district

TECHNICAL NOTE ON DATA RECENCY: All data is the most current available as of December 2012. The CDE may release additional or revised data for the 2011–2012 school year after the publication date of this report. We rely on the following sources of information from the California Department of Education: California Longitudinal Pupil Achievement Data System (CALPADS) (October 2011); Language Census (March 2012); California Standards Tests (spring 2012 test cycle); Academic Performance Index (November 2012 growth score release); Adequate Yearly Progress (October 2012).

DISCLAIMER: School Wise Press, the publisher of this accountability report, makes every effort to ensure the accuracy of this information but offers no guarantee, express or implied. While we do our utmost to ensure the information is complete, we must note that we are not responsible for any errors or omissions in the data. Nor are we responsible for any damages caused by the use of the information this report contains. Before you make decisions based on this information, we strongly recommend that you visit the school and ask the principal to provide the most up-to-date facts available.

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Make Adequacy of Key Resources 2012–2013

Here you'll find key facts about our teachers, textbooks, and facilities during the school year in progress, 2012–2013. Please note that these facts are based on evaluations our staff conducted in accordance with the Williams legislation.

This section also contains information about 2011–2012 staff development days, and, for high schools, percentages of seniors who met our district's graduation requirements.



TEACHERS

Teacher Vacancies

KEY FACTOR	2010-2011	2011-2012	2012-2013				
TEACHER VACANCIES OCCURRING AT THE BEGINNING OF THE SCHOOL YEAR							
Total number of classes at the start of the year	17	17	19				
Number of classes that lacked a permanently assigned teacher within the first 20 days of school	0	1	0				
TEACHER VACANCIES OCCURRING DURING THE S	CHOOL YEAR						
Number of classes where the permanently assigned teacher left during the year	0	0	0				
Number of those classes where you replaced the absent teacher with a single new teacher	0	0	0				

There are two general circumstances that can lead to the unfortunate case of a classroom without a full-time, permanently assigned teacher. Within the first 20 days of the start of school, we can be surprised by too many students showing up for school or too few teachers showing up to teach. After school starts, however, teachers can also be surprised by sudden changes: family emergencies, injuries, accidents, etc. When that occurs, it is our school's and our district's responsibility to fill that teacher's vacancy with a qualified, full-time, and permanently assigned replacement. For that reason, we report teacher vacancies in two parts: at the start of school and after the start of school.

Teacher Misassignments

A "misassigned" teacher is one who lacks the appropriate subject-area authorization for a class she is teaching. Under the terms of the Williams settlement, schools must inform the public of the number of their teachers who are misassigned. It is possible for a teacher who lacks the authorization for a subject to get special permission—in the form of an emergency permit, waiver, or internship authorization—from the school board or county office of education to teach the subject anyway. This permission prevents the teacher from being counted as misassigned.

KEY FACTOR	DESCRIPTION	2010-2011	2011-2012	2012-2013
Teacher Misassignments	Total number of classes taught by teachers without a legally recognized certificate or credential	0	0	0
Teacher Misassignments in Classes that Include English Learners	Total number of classes that include English Learners and are taught by teachers without CLAD/BCLAD authorization, ELD or SDAIE training, or equivalent authorization from the California Commission on Teacher Credentialing	0	0	0
Other Employee Misassignments	Total number of service area placements of employees without the required credentials	0	0	0

Staff Development

Teachers take some time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. Here you'll see the amount of time we set aside for the past three years for their continuing education and professional development.

YEAR	PROFESSIONAL DEVELOPMENT DAYS
2011–2012	0.00
2010–2011	0.00
2009–2010	0.00

TEXTBOOKS

The main fact about textbooks that the Williams legislation calls for described whether schools have enough books in core classes for all students. The law also asks districts to reveal whether those books are presenting what the California Content Standards call for.

This information was collected on 10/11/2012.

NOTES: Annual inspection confirms sufficient California standards-based textbooks for all students.

TAUGHT AT OUR SCHOOL?	SUBJECT	ARE THERE TEXTBOOKS OR INSTRUCTIONAL MATERIALS IN USE?		ARE THERE ENOUGH BOOKS FOR EACH STUDENT?		
		STANDARDS ALIGNED?	FROM THE MOST RECENT OFFICIAL ADOPTION?	FOR USE IN CLASS?	PERCENTAGE OF STUDENTS HAVING BOOKS TO TAKE HOME?	
\boxtimes	English				100%	
\boxtimes	Math				100%	
\boxtimes	Science				100%	
\boxtimes	Social Science				100%	
	Foreign Languages					
	Health					
	Visual/Performing Arts					

Textbooks in Use

Here are some of the textbooks we use for our core courses.

SUBJECT AND TITLE	PUBLISHER	YEAR ADOPTED
ENGLISH/LANGUAGE ARTS		
Imagine It!	SRA	2008
Language! 3 rd Edition	Sopris West	2006
матн		
California Math	Houghton Mifflin	2008
California Math Triumphs	Glenco	2009
SCIENCE		
California Science	Pearson-Scott Foresman	2007
SOCIAL SCIENCE		
History-Social Science for California	Pearson-Scott Foresman	2006

FACILITIES

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

INSPECTORS AND ADVISORS: This report was completed on 10/18/2012 by Edgar Gudiel. The most recent facilities inspection occurred on 10/18/2012.

ADDITIONAL INSPECTORS: There were no other inspectors used in the completion of this form.

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
Overall Rating	Good	No apparent problems
A. Systems	Good	
1. Gas		No apparent problems
2. Mechanical/HVAC		No apparent problems
3. Sewer		No apparent problems
B. Interior Surfaces	Fair	
1. Interior Surfaces		Torn carpet, A5, A6, B1, C3, C5, D2, D3; Broken blinds, A5
C. Cleanliness	Good	
1. Overall cleanliness		No apparent problems
2. Pest/Vermin		No apparent problems
D. Electrical Components	Good	
1. Electrical Components		No clock on wall, K3; Lights out, Office
E. Rest Rooms/Fountains	Fair	
1. Rest Rooms		Chipped tile, K1; Broken urinal, D-Wing RR's
2. Drinking Fountains		Leaky sink/no water, D4
F. Safety	Good	
1. Fire Safety		No apparent problems
2. Hazardous Materials		No apparent problems

Water marks on ceiling, A5, B2, B5; Chipped tile, G4 No apparent problems
No apparent problems
Lock gets stuck, E4; Window difficult to open/close, C4
Hole on asphalt on side of building, K2

SCHOOL FINANCES, 2010-2011

We are required by the California Dept. of Education to report financial data from the 2010–2011 school year. More recent financial data is available on request from the district office.

Spending per Student

To make comparisons possible across schools and districts of varying sizes, we first report our overall spending per student. We base our calculations on our average daily attendance (ADA).

We've broken down expenditures by the type of funds used to pay for them. Unrestricted funds can be used for any lawful purpose. Restricted funds, however, must be spent for specific purposes set out by legal requirements or the donor. Examples include funding for instructional materials, economic impact aid, and teacher and principal training funds.

Next to the figures for the district and state averages, we show the percentage by which the school's spending varies from the district and state averages. For example, we calculate the school's variance from the district average using this formula:

(SCHOOL AMOUNT – DISTRICT AVERAGE) DISTRICT AVERAGE

TYPE OF FUNDS	OUR SCHOOL	DISTRICT Average	SCHOOL-TO- DISTRICT VARIANCE	STATE Average	SCHOOL- TO-STATE VARIANCE
Unrestricted funds (\$/student)	\$5,789	\$5,585	4%	\$5,434	7%
Restricted funds (\$/student)	\$2,820	\$3,020	-7%	\$2,889	-2%
Total (\$/student)	\$8,609	\$8,605	0%	\$8,323	3%

Compensation for Staff with Teaching Credentials

To make comparisons possible across schools and districts of varying sizes, we report our compensation per full-time equivalent (FTE) certificated staff.* A teacher/administrator/pupil services person who works full-time counts as 1.0 FTE. Those who work only half time count as 0.5 FTE.

CERTIFICATED STAFF*	OUR SCHOOL	DISTRICT AVERAGE	SCHOOL-TO- DISTRICT VARIANCE	STATE AVERAGE	SCHOOL- TO-STATE VARIANCE
Salary (\$/certificated staff)	\$66,781	\$66,851	0%	\$74,075	-10%
Benefits (\$/certificated staff)	\$18,810	\$17,499	7%	\$17,115	10%
Total (\$/certificated staff)	\$85,591	\$84,350	1%	\$91,189	-6%

^{*} A certificated staff person is a school employee who is required by the state to hold teaching credentials, including full-time, part-time, substitute, or temporary teachers and most administrators.

Data Almanac

This Data Almanac provides additional information about students, teachers, student performance, accountability, and district expenditures.



STUDENTS AND TEACHERS

Student Enrollment by Ethnicity and Other Characteristics

The ethnicity of our students, estimates of their family income and education level, their English fluency, and their learning-related disabilities.

GROUP	ENROLLMENT
Number of students	344
Black/African American	0%
American Indian or Alaska Native	0%
Asian	17%
Filipino	3%
Hispanic or Latino	76%
Pacific Islander	1%
White (not Hispanic)	2%
Two or more races	0%
Ethnicity not reported	0%
Socioeconomically disadvantaged	100%
English Learners	74%
Students with disabilities	4%

SOURCE: All but the last three lines are from the annual census, CALPADS, October 2011. Data about students who are socioeconomically disadvantaged, English Learners, or learning disabled come from the School Accountability Report Card unit of the California Department of Education.

Student Enrollment by Grade Level

Number of students enrolled in each grade level at our school.

GRADE LEVEL	STUDENTS
Kindergarten	119
Grade 1	115
Grade 2	110
Grade 3	0
Grade 4	0
Grade 5	0
Grade 6	0
Grade 7	0
Grade 8	0
Grade 9	0
Grade 10	0
Grade 11	0
Grade 12	0

SOURCE: CALPADS, October 2011.

Average Class Size by Grade Level

GRADE LEVEL	2009–2010	2010–2011	2011–2012
Kindergarten	19	20	20
Grade 1	20	21	21
Grade 2	20	21	20
Grade 3	N/A	N/A	N/A
Grade 4	N/A	N/A	N/A
Grade 5	N/A	N/A	N/A
Grade 6	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 8	N/A	N/A	N/A
Combined K-3	N/A	N/A	N/A
Combined 3-4	N/A	N/A	N/A
Combined 4–8	N/A	N/A	N/A
Other	N/A	N/A	N/A

SOURCE: CALPADS, October 2011. Information for 2009-2010 provided by the school district.

Average Class Size by Grade Level, Detail

The number of classrooms that fall into each range of class sizes.

		2009–2010			2010–2011			2011–2012	!
GRADE LEVEL	1–20	21–32	33+	1–20	21–32	33+	1–20	21–32	33+
Kindergarten	6	0	0	6	0	0	6	0	0
Grade 1	6	0	0	5	0	0	5	0	0
Grade 2	4	1	0	6	0	0	5	0	0
Grade 3	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Grade 4	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Grade 5	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Grade 6	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Combined K-3	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Combined 3–4	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Combined 4–8	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Other	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A

SOURCE: CALPADS, October 2011. Information for 2009-2010 provided by the school district.

Teacher Credentials

The number of teachers assigned to the school with a full credential and without a full credential, for both our school and the district.

		SCHOOL				
TEACHERS	2009–2010	2010–2011	2011–2012	2011–2012		
With Full Credential	15	18	18	542		
Without Full Credential	4	0	1	32		

SOURCE: Information provided by school district.

Physical Fitness

Students in grades five, seven, and nine take the California Fitness Test each year. This test measures students' aerobic capacity, body composition, muscular strength, endurance, and flexibility using six different tests. The table shows the percentage of students at our school who scored within the "healthy fitness zone" on four, five, and all six tests. More information about physical fitness testing and standards is available on the CDE Web site.

	PERCENTAGE OF STUDENTS MEETING HEALTHY FITNESS ZONES					
GRADE LEVEL	MET FOUR OR MORE STANDARDS	MET FIVE OR MORE STANDARDS	MET ALL SIX STANDARDS			
Grade 5	N/A	N/A	N/A			
Grade 7	N/A	N/A	N/A			
Grade 9	N/A	N/A	N/A			

SOURCE: Physical fitness test data is produced annually as schools test their students on the six Fitnessgram Standards. This information is from the 2011–2012 school year.

Suspensions and Expulsions

At times we find it necessary to suspend students who break school rules. We report only suspensions in which students are sent home for a day or longer. We do not report in-school suspensions, in which students are removed from one or more classes during a single school day. Expulsion is the most serious consequence we can impose. Expelled students are removed from the school permanently and denied the opportunity to continue learning here.

During the 2011–2012 school year, we had four suspension incidents. We had no incidents of expulsion. To make it

KEY FACTOR	OUR SCHOOL	DISTRICT AVERAGE	STATE AVERAGE
Suspensions per 100 students			
2011–2012	1	4	N/A
2010–2011	2	5	5
2009–2010	4	3	6
Expulsions per 100 students			
2011–2012	0	0	N/A
2010–2011	0	0	0
2009–2010	0	0	0

SOURCE: Data is from the Consolidated Application published by the California Department of Education. The numbers above are a ratio of suspension or expulsion events, per 100 students enrolled. District and state averages represent elementary schools only.

easy to compare our suspensions and expulsions to those of other schools, we represent these events as a ratio (incidents per 100 students) in this report. Please note that multiple incidents may involve the same student.

STUDENT PERFORMANCE

California Standardized Testing and Reporting Program

The California Standards Tests (CST) show how well students are learning what the state content standards require. The CST include English/language arts and mathematics in grades two through five and science in grade five. We also include results from the California Modified Assessment and California Alternative Performance Assessment (CAPA).

STAR Test Results for All Students: Three-Year Comparison

The percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most current three-year period.

	SCHOOL PERCENT PROFICIENT OR ADVANCED		PERCENT PROFICIENT OR PERCENT PROFICIENT OR		PERCENT PROFICIENT OR		PERCE	STATE ENT PROFICIE ADVANCED	NT OR
SUBJECT	2010	2011	2012	2010	2011	2012	2010	2011	2012
English/ language arts	49%	60%	64%	42%	48%	52%	52%	54%	56%
Mathematics	61%	70%	71%	51%	57%	58%	48%	50%	51%
Science	0%	0%	0%	44%	53%	54%	54%	57%	60%

SOURCE: STAR results, spring 2012 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

STAR Test Results by Student Subgroup: Most Recent Year

The percentage of students, by subgroup, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	STUDENTS SCORING PROFICIENT OR ADVANCED					
STUDENT GROUP	ENGLISH/ LANGUAGE ARTS 2011–2012	MATHEMATICS 2011–2012	SCIENCE 2011–2012			
African American	N/A	N/A	N/A			
American Indian or Alaska Native	N/A	N/A	N/A			
Asian	100%	100%	0%			
Filipino	73%	82%	0%			
Hispanic or Latino	55%	63%	0%			
Pacific Islander or Native Hawaiian	0%	0%	0%			
White (not Hispanic)	0%	0%	0%			
Two or more Races	N/A	N/A	N/A			
Boys	58%	73%	0%			
Girls	73%	68%	0%			
Socioeconomically disadvantaged	64%	71%	0%			
English Learners	64%	75%	0%			
Students with disabilities	27%	55%	0%			
Receives migrant education services	0%	0%	0%			

SOURCE: STAR results, spring 2012 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

ACCOUNTABILITY

California Academic Performance Index (API)

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. APIs range from 200 to 1000, with a statewide target of 800. Detailed information about the API can be found on the CDE Web site at http://www.cde.ca.gov/ta/ac/ap/.

API Ranks: Three-Year Comparison

The state assigns statewide and similar-schools API ranks for all schools. The API ranks range from 1 to 10. A statewide rank of 1 means that the school has an API in the lowest 10 percent of all elementary schools in the state, while a statewide rank of 10 means that the school has an API in the highest 10 percent of all elementary schools in the state. The similar-schools API rank reflects how a school compares with 100 statistically matched schools that have similar teachers and students.

API RANK	2009–2010	2010–2011	2011–2012
Statewide rank	4	5	6
Similar-schools rank	5	N/A	9

SOURCE: The API Base Report from June 2012.

API Changes by Subgroup: Three-Year Comparison

API changes for all students and student subgroups: the actual API changes in points added or lost for the past three years, and the most recent API. Note: "N/A" means that the student group is not numerically significant.

	AC ⁻	IGE	API	
SUBGROUP	2009–2010	2010–2011	2011–2012	2011–2012
All students at the school	+38	+34	+22	848
Black/African American	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A
Asian	N/A	+115	+31	978
Filipino	N/A	N/A	N/A	896
Hispanic or Latino	+7	+46	+28	815
Pacific Islander	N/A	N/A	N/A	N/A
White (non Hispanic)	N/A	N/A	N/A	N/A
Two or more races	N/A	N/A	N/A	N/A
Socioeconomically disadvantaged	+35	+45	+22	848
English Learners	+8	+59	+49	856
Students with disabilities	N/A	N/A	N/A	701

SOURCE: The API Growth Report as released in the Accountability Progress Report in November 2012. Students from all elementary, middle and high schools are included in the district and state columns for comparison.

API Scores by Subgroup

This table includes Academic Performance Index results for our school, our district, and the state.

	SCHOOL		DISTRIC	СТ	STATE	
SUBGROUP	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API
All students	100	848	9,067	785	4,664,264	788
Black/African American	0	N/A	169	733	313,201	710
American Indian or Alaska Native	0	N/A	19	789	31,606	742
Asian	13	978	1,071	889	404,670	905
Filipino	11	896	526	874	124,824	869
Hispanic or Latino	72	815	6,952	761	2,425,230	740
Pacific Islander	3	N/A	91	843	26,563	775
White (non Hispanic)	1	N/A	215	856	1,221,860	853
Two or more races	0	N/A	22	857	88,428	849
Socioeconomically disadvantaged	100	848	9,017	786	2,779,680	737
English Learners	71	856	5,904	759	1,530,297	716
Students with disabilities	11	701	1,267	634	530,935	607

SOURCE: The API Growth Report as released in the Accountability Progress Report in November 2012. Students from all elementary, middle and high schools are included in the district and state columns for comparison.

Federal Adequate Yearly Progress (AYP) and Intervention Programs

The federal law known as No Child Left Behind requires that all schools and districts meet all three of the following criteria in order to attain Adequate Yearly Progress (AYP):

- (a) a 95-percent participation rate on the state's tests
- (b) a CDE-mandated percentage of students scoring Proficient or higher on the state's English/language arts and mathematics tests
- (c) an API of at least 740 or growth of at least one point.

AYP for the District

Whether the district met the federal requirement for AYP overall, and whether the district met each of the AYP criteria.

AYP CRITERIA	DISTRICT
Overall	No
Graduation rate	N/A
Participation rate in English/language arts	Yes
Participation rate in mathematics	Yes
Percent Proficient in English/language arts	No
Percent Proficient in mathematics	No
Met Academic Performance Index (API)	Yes

SOURCE: The AYP Report as released in the Accountability Progress Report in October 2012.

Intervention Program: District Program Improvement (PI)

Districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/language arts or mathematics) and for each grade span or on the same indicator (API or graduation rate). After entering PI, districts advance to the next level of intervention with each additional year that they do not make AYP.

INDICATOR	DISTRICT
PI stage	3 of 3
The year the district entered PI	2004
Number of schools currently in PI	5
Percentage of schools currently in PI	19%

SOURCE: The Program Improvement Report as released in the Accountability Progress Report in October 2012.

DISTRICT EXPENDITURES

Total expenses include only the costs related to direct educational services to students. This figure does not include food services, land acquisition, new construction, and other expenditures unrelated to core educational purposes. The expenses-per-student figure is calculated by dividing total expenses by the district's average daily attendance (ADA). More information is available on the CDE's Web site.

CATEGORY OF EXPENSE	OUR DISTRICT	SIMILAR DISTRICTS	ALL DISTRICTS
FISCAL YEAR 2010–2011			
Total expenses	\$108,121,522	\$8,497,573,732	\$46,278,595,991
Expenses per student	\$8,850	\$7,789	\$8,323
FISCAL YEAR 2009–2010			
Total expenses	\$108,252,851	\$8,704,399,331	\$47,205,560,698
Expenses per student	\$8,736	\$7,973	\$8,452

SOURCE: Fiscal Services Division, California Department of Education.

District Salaries, 2010-2011

This table reports the salaries of teachers and administrators in our district for the 2010–2011 school year. This table compares our average salaries with those in districts like ours, based on both enrollment and the grade level of our students. In addition, we report the percentage of our district's total budget dedicated to teachers' and administrators' salaries. The costs of health insurance, pensions, and other indirect compensation are not included.

SALARY INFORMATION	DISTRICT AVERAGE	STATE AVERAGE
Beginning teacher's salary	\$46,567	\$41,246
Midrange teacher's salary	\$72,497	\$67,400
Highest-paid teacher's salary	\$84,619	\$85,481
Average principal's salary (elementary school)	\$107,361	\$107,739
Superintendent's salary	\$198,000	\$180,572
Percentage of budget for teachers' salaries	43%	42%
Percentage of budget for administrators' salaries	7%	5%

SOURCE: School Accountability Report Card unit of the California Department of Education.