

Approved Minutes
REGULAR SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
District Board Room
May 8, 2019

1. CALL TO ORDER

The meeting was called to order by Chair Winkels at 7:00 p.m.

2. ROLL CALL

Present: Winkels, Kreuzer, Paulsen, Hansen, Pennie

Absent: Carbajal Late: Sand

Student Representatives: Butkowski

3. Public Forum

4. Agenda- Additions or Deletions

None

5. Approvals

5.1 Previous Meeting Minutes

Motion by Kreuzer, seconded by Paulsen to approve the minutes from the April 10, 2019 Regular Board Meeting and April 24, 2019 Work Session. Supported by all present.

5.2 Cash Flow Report- March 2019

Motion by Hansen, seconded by Pennie to approve the March Cash Flow Report. Supported by all present.

6. Consent Agenda

AFT: Brittany Mastin, transfer to First Grade 2019-2020
 Shania Halgrimson, Art 2019-2020
 Aaron Ahrndt, Physical Ed 2019-2020
 Sheila Kost, Early Childhood Special Education 2019-2020
 Jennifer Schwalbe, 2 add'l hrs on Mon & Wed
 Brittany Mastin, 2 add'l hrs on Tues & Thurs
 Leslie Thesing, Summer L/A Coordinator
 Jill Valerius, Teacher Genius Hour Stipend
 Krista Schmitz, Teacher Genius Hour Stipend
 Lori Burg, Teacher Genius Hour Stipend

AESP: Julie Klaphake, Para LTS
 Sara Heinen, Cook's Helper
 Doug Konz, Bus Driver
 Ken Panek, Custodian
 Debra Moritz, Administrative Assistant

Community Education: Kari Schaefer, Zumba Instructor
 Clare Rueter, Computer Science Club
 Jennifer Schwalbe, Story Hour
 Renaë Ilies, BLS for Healthcare
 Karla Schneider & Dana Crumley, Swim Camp
 Meghan Krumrei & Kyra Wilson, Aquatics

Kids Co:

Coaching/Advisor:

LOA: One

Request for Severance: Sandra Paulsen, per AESP 2018-2019 Master Agreement

Sheila Mitchell, per CCSP 2019-2020 Master Agreement

Resignation/Retirement: Lisa Halvorson, food service, effective April 24, 2019

Charles Rademacher, substitute, effective April 30, 2019

Holly Anderson, para, effective May 31, 2019

Angie Revier, Student Council Advisor, effective end of the 2018-19 school year

Dan Anderson, Department Chair, effective end of the 2018-19 school year

Vanessa Solarz, volleyball coach, effective immediately

Rebecca Bidney, Kids Company, effective April 12, 2019

Sandra Paulsen, effective June 4, 2019

Sheila Mitchell, effective August 15, 2019

Donations:

\$ 5669.31 - Avon PTA - Avon basketball hoops - R# 56776

\$ 50.00 - Anonymous - Family Outreach - R# 56763

\$ 500.00 - Opatz Metals - Scholarship - R# 56763

\$ 500.00 - CentraCare Health System- Purple Pride 5K - R# 56821

\$ 1997.82 - Avon PTA - Avon Music Grant - R#56822

\$ 200.00 - Action for Healthy Kids - EKH Mini Grant - R#56819

\$ 500.00 - Shawn Wensel - Wensel Scholarship - R#56820

\$ 437.50 - Ellen Wolf - Knowledge Bowl Donation - R#56824

\$ 437.50 - Ellen Wolf - Mock Trial Donation - R#56824

\$ 875.00 - Ellen Wolf - Supermileage/FFA Donation - R#56824

\$ 92.00 - Al Amdahl - Mock Trial T-Shirts - R#56823

\$ 25.00 - Robert & Katherine Pflipsen - Donation for Mr. Huskie

\$ 2200.00 - Albany Jaycee's - AED's - R#56827

\$ 262.74 - Avon PTO - Transportation - R#56828

\$ 500.00 - St. Martin Lions - Scholarship - R#56828

The following checks were issued in paying claims: Wire transfers and check 94754 - 94972

Expenditures:

01 General Fund \$699,594.72

02 Food Services \$85,412.53

04 Community Services \$43,280.01

06 Building Construction \$180,728.84

07 Debt Redemption \$200.00

Motion by Kreuzer, seconded by Hansen to approve the May Consent Agenda. Supported by all present, with Paulsen abstaining.

7. Reports

7.1 Student Representatives

For all spring sports, reports were given and seniors acknowledged.

The Spring Musical had excellent performances over the weekend, with individuals acknowledged in the report and incredible attendance at all showings.

NHS recently had a Kids night out, with 157 kids attending!

7.2 Transportation and Grounds Update

Mr. Zierden provided a report encompassing some priorities for transportation and grounds: age of busses, ideally having a fleet with less than 15 years old route busses. A review given on staffing, with bus drivers staffing very tight. Expenses were reviewed for greasing and oil changes, if AAS did these internally, the cost of building expansion, equipment, and oil storage, may not be cost effective. Grounds – the 96 inch mower arrived yesterday. The mower should provide efficiencies, cutting down mowing time by 50%. The new plow worked very well, especially with the wings on the plow, creating efficiencies and safety for the campus.

Future improvement considerations: parking area by JV SB area, reseeding by south entrance of school, maintenance on the pond, tarring on the west side of the pond by elementary (where snow gets pushed in winter) and would provide over flow parking, replacing the pumps in the fuel island, and also getting concrete under remaining bleachers.

7.3 Technology Updates

Mr. Kramer provided an update on technology across the district.

A number of new technology initiatives happened this academic year:

New teacher laptops were distributed to teachers Nov 2018.

Used teacher notebooks will be used on carts for student access.

6th Grade 1:1 Chromebooks – arrived one month ago and set up shortly thereafter.

Replacement Plan: 6th and 9th grade replaced each year, which will last the duration of their HS experience, and AAS is considering an option for students to purchase for \$20 upon graduation.

There is a vendor offering a 3-year warranty and a protective case for a competitive price which is being considered as a cost saving measure.

Admin Assistants, Health department, and Counseling Assistants will receive updated computers.

Middle School Business lab computers will be updated as well over the summer.

PLTW Lab will be updated with appropriate desktop computers to operate their software.

Yearbook Lab will receive the repurposed PLTW computers, with new, larger monitors.

Elementary Carts “Joey 30” a modular cart for the students.

Elementary computer labs, additional iPads, Apple TV and projectors will be installed.

Additionally, some computer lab cabling, WiFi in gym improvements, ransomware/virus enhancements, a master map per building of data cabling, and continuing enrolling iPads in MDM for cloud management are scheduled in the near future or items meriting consideration as we look forward.

7.4 Purple Pride

Numerous Purple Pride Cards were read and acknowledged by board members.

8. Business

8.1 Enrollment Report

Mr. Johnson provided an update, with steady enrollment numbers throughout the year.

8.2 LTFM Update

An overview was provided on the expenses, projections, and percentages of LTFM used to accommodate the different amounts for the proposed projects and expenses. The board will continue to carefully analyze this data and seek additional opinions on deferred maintenance items.

8.3 Solar Credits

The cost savings from the solar gardens was provided to the board, saving the district over \$20,000 since inception.

8.4 Secondary StaffinAdministration discussed possibly adding a PT teaching position, focusing in social studies to accommodate a large class size in the upcoming 6th grade class with the board. Final

decisions will likely be tabled until the State has settled on their budget, giving the district more clarity on revenue.

8.5 Open Enrollment

The board engaged in discussion surrounding potentially limiting the enrollment of nonresident pupils, on a per site basis, agreeing that more details need to be sorted out at an upcoming work session, giving consideration to address several items either by refining the resolution or drafting a procedural document. The vote was tabled.

8.6 Resolution Placing Teachers on Unrequested Leave of Absence

Member Paulsen introduced the following

resolution and moved its adoption:

RESOLUTION PLACING Laurie Hommerding ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 0745 adopted a resolution proposing placement of Laurie Hommerding on unrequested leave of absence on June 30, 2019, on the grounds of Financial Limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Laurie Hommerding by personal service on April 23, 2019, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Laurie Hommerding to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Laurie Hommerding for a hearing as of May 6, 2019, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Laurie Hommerding to their placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.0745 that Laurie Hommerding be and hereby are placed on unrequested leave of absence as a teacher of Independent School District No. 0745 on the grounds of Financial Limitations effective at the end of the 2018-2019 school year on June 30, 2019 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10* and Article X, Section 7 of the current Master Agreement between the School District and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teachers personally and that an affidavit of same be placed in his/her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Hansen, and upon vote being taken

thereon, the following voted in favor thereof: all present

and the following voted against the same: none

whereupon said resolution was declared duly passed and adopted.

Member Paulsen introduced the following

resolution and moved its adoption:

RESOLUTION PLACING Angela Haynes
ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 0745 adopted a resolution proposing placement of Angela Haynes on unrequested leave of absence on June 30, 2019, on the grounds of Financial Limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Angela Haynes by personal service on April 26, 2019, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Angela Haynes to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Angela Haynes for a hearing as of May 9, 2019, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Angela Haynes to their placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.0745 that Angela Haynes be and hereby are placed on unrequested leave of absence as a teacher of Independent School District No. 0745 on the grounds of Financial Limitations effective at the end of the 2018-2019 school year on June 30, 2019 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10* and Article X, Section 7 of the current Master Agreement between the School District and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teachers personally and that an affidavit of same be placed in his/her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by

Member Hansen and upon vote being taken

thereon, the following voted in favor thereof: all present

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

8.7 Secondary Planned e-Learning Day

Feb 13th, 2020 would be the proposed e-Learning day for the upcoming academic year. A basic overview on the structure of the day was provided by Mr. Wege and Mr. Conrad.

Motion by Paulsen, seconded by Hansen, to change the school calendar to accommodate the Planned e-Learning Day for February 13, 2020.

8.8 Change June 26 Work Session to a Regular Meeting

Motion by Kreuzer, seconded by Paulsen, to change the June 26th Work Session to a Regular Meeting. Supported by all present.

8.9 School Board Policies – Third Read

8.9.1 Policy 101 Legal Status of the School District

Motion by Paulsen, seconded by Sand to approve Policy 101. Supported by all present.

8.9.2 Policy 101.1 Name of the School District

Motion by Paulsen, seconded by Sand to approve Policy 101.1. Supported by all present.

8.9.3 Policy 103 Complaints – Students, Employees, Parents, Other Persons

Motion by Paulsen, seconded by Sand to approve Policy 103. Supported by all present.

8.10 School Board Policies – Second Read

8.10.1 Policy 203.1 School Board Procedures; Rule of Order

8.10.2 Policy 203.2 Order of The Regular School Board Meeting

8.10.3 Policy 203.5 School Board Meeting Agenda

8.10.4 Policy 203.6 Consent Agenda

8.11 School Board Policy – First Read

8.11.1 Policy 750 Post-Issuance Debt Compliance Policy

9. Student Representative Recognition

Tabled for the work session, as representative Linn was unable to attend tonight's meeting.

10. Committee Reports

Minutes attached to Boardbook.

10.1 Fifth Monday Meeting

10.2 Health & Safety Meeting

A schedule of board related meetings can be found on the district website.

11. Superintendent Report

The Ed. Foundation wall is up and a great addition to the school landscape, providing donor recognition, promoting the foundation, and containing room for future additions.

An overview of the agenda for the upcoming work session was provided.

“What it means to be a Huskie” is a new social emotional and branding initiative for AAS.

A new website will be rolled out next week. Much work has been invested into this website, with less tabs and a streamlined view. This will be communicated to parents and families.
The senior banquet is coming up next Wed in the BEAT, social 6:30 and event 7:30.

12. Adjournment

Agenda completed at 8:53PM, a motion to adjourn was made by Kreuzer, seconded by Hansen.
Supported by all present.

Matt Kreuzer, Clerk