



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · www.arusd.org

Dr. Hilaria Bauer, Superintendent

Hilaria Bauer, Ph.D., was appointed Superintendent of the Alum Rock Union Elementary School District in June 2014, returning to the District where she had previously served for ten years earlier in her illustrious career in education.

As Superintendent, Dr. Bauer has focused her priorities on those expressed by the parents and stakeholders of the Alum Rock community – raising academic performance of all students across the District, improving the performance of the District’s middle schools to build students better bridges to high school, and improving institutional support for the District’s sizeable percentage of English language learners. In order to advance these goals, Dr. Bauer has launched an aggressive parent engagement strategy that will seek greater input from and collaboration with Alum Rock parents through the launch of a District Facebook page, multiple parent forums and workshops, and an overhaul of the District’s internal culture to prioritize parent communication and engagement.

Prior to rejoining the Alum Rock Union Elementary School District as Superintendent, Dr. Bauer served for three years as Director of Curriculum and Instruction for the Morgan Hill School District, where she oversaw the successful redesign of the District’s curriculum to align with the newly adopted Common Core State Standards. During her time in Morgan Hill, Dr. Bauer also worked collaboratively with District parents to develop Parent University, a parent-led conference for parents to become more engaged in their student’s education and become advocates for their student’s academic success.

Before joining the Morgan Hill School District, Dr. Bauer served in a variety of administrative roles in the Alum Rock Union Elementary School District, first as the Principal of Clyde Fischer Middle School before going on to serve as the District’s Director of Curriculum and Instruction and, later, as its Academic Achievement Officer. During that time, Dr. Bauer gained an innate understanding of the District and surrounding community, including the unique challenges faced by Alum Rock’s students and families in their mutual pursuit of academic success.

Prior to locating in California, Dr. Bauer served for five years as an educational consultant with the Intercultural Development Research Association, teaching bilingual K-5 students in Adams Elementary in the Harlandale Independent School District in San Antonio, Texas. As a bilingual educator, Dr. Bauer developed and implemented a bilingual education model; participated in numerous staff development opportunities with emphasis in bilingual-English language learner education; reading and writing processes and mathematics and science; and served as bilingual representative and grade level chair at her campus.

Dr. Bauer began her career in education as a bilingual educator teaching migrant students and parents in Dilley Independent School District in Dilley, Texas for two years. Her experience in bilingual education, as well as her own experience in immigrating to the U.S. as a teenager, gives Dr. Bauer a unique perspective on the academic and institutional challenges faced by English language

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Re:
Page **2** of **2**
September 21, 2015

learners and their parents, and the firsthand knowledge of the systematic changes needed in educational institutions to better serve these students and improve their opportunities for academic and future career success.

Dr. Bauer obtained her bachelor's degree and teacher's certificate from St. Mary's University in San Antonio, her master's degree from the University of Texas in San Antonio, her State of California administrative credential from San Jose State University, and her doctorate in philosophy in educational administration from Texas A&M University in College Station.

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