

Pathology - Anatomic Pathology (AP) and Clinical Pathology (CP) - Resident

Procedure	Levels of Care	Supervision	Milestone	Milestone Level	Competency
Prepares full consultative report	2	Direct/Indirect	PC1: Consultation (AP/CP)	3	PC, ICS
Answers routine pathology questions	2	Indirect	PC1: Consultation (AP/CP)	3	PC, ICS
Effectively communicates preliminary results	2	Indirect	PC1: Consultation (AP/CP)	3	PC, ICS
Provides consultation to clinicians re: utilization and interpretation of advanced	2	Direct/Indirect	PC1: Consultation (AP and CP)	4	PC, ICS
Accurately interprets and reports test results	2	Direct	PC2: Interpretation and Reporting (CP)	2	PC, ICS
Interfaces with clinical team to recommend test	2	Indirect	PC2: Interpretation and Reporting (CP)	4	PC, ICS
Analyzes complex cases and prepares comprehensive reports	2	Direct/Indirect	PC3: Interpretation and Diagnosis (AP)	4	PC, MK
Makes accurate diagnoses	2	Direct/Indirect	PC3: Interpretation and Diagnosis (AP)	4	PC, MK
Generates preliminary report and/or preliminary Autopsy Diagnosis (PAD)	2	Direct/Indirect	PC4: Reporting (AP)	2	PC, ICS
Composes a complete and accurate report on common and uncommon specimens, including autopsies	2	Direct/Indirect	PC4: Reporting (AP)	4	PC, ICS
Communicates effectively with family members	2	Indirect	PC4: Reporting (AP)	4	PC, ICS
Correctly describes and appropriately samples all specimen types	2	Indirect	PC5: Procedure: Surgical Pathology grossing (AP)	4	PC, ICS, MK
Discusses with pathology staff any requests that are contraindicated	2	Indirect	PC6: Procedure: Intraoperative consultation (IOC)/frozen sections (FS)	3	PC, ICS, MK
Correctly selects tissues for frozen section diagnosis	2	Indirect	PC6: Procedure: Intraoperative consultation (IOC)/frozen sections (FS)	3	PC, MK
Able to perform high quality IOC/FS on technically difficult and multiple specimens; performs IOC/FS within turnaround time	2	Direct/Indirect	PC6: Procedure: Intraoperative consultation (IOC)/frozen sections (FS)	3	PC, MK
Effectively communicates the diagnosis	2	Indirect	PC6: Procedure: Intraoperative consultation (IOC)/frozen sections (FS)	3	PC, ICS, MK
Discusses with requesting provider any IOC/FS that is contraindicated	2	Direct/Indirect	PC6: Procedure: Intraoperative consultation (IOC)/frozen sections (FS)	4	PC, ICS, MK

Discusses with pathology staff any requests that are contraindicated, obtains informed consent, and is able to assess specimen and	2	Direct/Indirect	PC7: Procedures: AP and CP (bone marrow aspiration)	3	PC, ICS, MK, SBP
Performs a "time-out"; performs the procedure x3	2	Direct/Indirect	PC7: Procedures: AP and CP (bone marrow aspiration)	3	PC, MK, SBP
Provides an accurate adequacy assessment and triages specimens for appropriate ancillary	2	Direct/Indirect	PC7: Procedures: AP and CP (bone marrow aspiration)	3	PC, MK
Obtains informed consent	2	Direct/Indirect	PC7: Procedures: AP and CP (bone marrow aspiration)	3	PC, ICS
Recognizes and understands the management of procedure complications	2	Indirect	PC7: Procedures: AP and CP (bone marrow aspiration)	3	PC, MK
Discusses with pathology staff any requests that are contraindicated, obtains informed	2	Direct/Indirect	PC7: Procedures: AP and CP (apheresis)	3	PC, ICS, MK, SBP
Performs a "time-out"; performs the procedure x3	2	Direct/Indirect	PC7: Procedures: AP and CP (apheresis)	3	PC, MK, SBP
Obtains informed consent	2	Direct/Indirect	PC7: Procedures: AP and CP (apheresis)	3	PC, ICS
Recognizes and understands the management of procedure complications	2	Indirect	PC7: Procedures: AP and CP (apheresis)	3	PC, MK
Discusses with pathology staff any requests that are contraindicated, obtains informed	2	Direct/Indirect	PC7: Procedures: AP and CP (fine needle aspiration biopsy) (FNAB)	3	PC, ICS, MK, SBP
Performs a "time-out"; performs the procedure x3	2	Direct/Indirect	PC7: Procedures: AP and CP (FNAB)	3	PC, MK, SBP
Provides an accurate adequacy assessment and triages specimens for appropriate ancillary	2	Direct/Indirect	PC7: Procedures: AP and CP (FNAB)	3	PC, MK
Obtains informed consent	2	Direct/Indirect	PC7: Procedures: AP and CP (FNAB)	3	PC, ICS
Recognizes and understands the management of procedure complications	2	Indirect	PC7: Procedures: AP and CP (FNAB)	3	PC, MK
Discusses with pathology staff any requests that are contraindicated, obtains informed	2	Direct/Indirect	PC7: Procedures: AP and CP (FNAB)	3	PC, ICS, MK, SBP
Performs a "time-out"; performs the procedure x3	2	Direct/Indirect	PC7: Procedures: AP and CP (ultrasound guided FNA)	3	PC, MK, SBP
Provides an accurate adequacy assessment and triages specimens for appropriate ancillary	2	Direct/Indirect	PC7: Procedures: AP and CP (ultrasound guided FNA)	3	PC, MK
Obtains informed consent	2	Direct/Indirect	PC7: Procedures: AP and CP (ultrasound guided FNA)	3	PC, ICS

Recognizes and understands the management of procedure complications	2	Direct/Indirect	PC7: Procedures: AP and CP (ultrasound guided FNA)	3	PC, MK
Discusses with pathology staff any requests that are contraindicated, obtains informed consent and limitations to extent of autopsy	2	Direct/Indirect	PC7: Procedures: AP and CP (ultrasound guided FNA)	3	PC, ICS, MK, SBP
Properly identifies the decedent and verifies consent and limitations to extent of autopsy	2	Indirect	MK:3 Procedure: Autopsy (AP)	2	MK, ICS
Performs all seven aspects of routine autopsy	2	Indirect	MK:3 Procedure: Autopsy (AP)	2	MK
Concisely reviews and presents clinical records/history; contacts clinical team in advance of the case and summarizes questions posed by clinical team	2	Indirect	MK:3 Procedure: Autopsy (AP)	2	MK; ICS
Able to plan and perform complex/difficult cases	2	Direct/Indirect	MK:3 Procedure: Autopsy (AP)	3	MK
Performs uncomplicated gross dissection within four hours	2	Direct/Indirect	MK:3 Procedure: Autopsy (AP)	4	MK
Assess and applies chain of custody, interprets the elements of scene investigation, trace evidence, and court testimony	2	Direct/Indirect	MK:3 Procedure: Autopsy (AP)	4	MK, SBP
Consistently checks specimen identity and integrity	2	Indirect	SBP1: Patient Safety (AP/CP)	2	SBP, P
Handles deviations from policies (waivers)	2	Indirect	SBP1: Patient Safety (AP/CP)	2	SBP
Performs hand-overs in appropriate manner according to guidelines	2	Indirect	SBP1: Patient Safety (AP/CP)	2	SBP, P
Asses, analyzes, and interprets pathology reports and is able to discuss findings in consultation with clinical colleagues	2	Indirect	ICS2: Inter-departmental and Health care Clinical Team Interactions (AP/CP)	3	ICS, MK
Responds to inquiries from clinical team to contribute to patient care	2	Indirect	ICS2: Inter-departmental and Health care Clinical Team Interactions (AP/CP)	3	ICS, PC
Effectively communicates clinically significant or unexpected values, including critical values	2	Indirect	ICS2: Inter-departmental and Health care Clinical Team Interactions (AP/CP)	3	ICS
Routinely interfaces with clinical colleagues to formulate a narrow differential diagnosis and arrive at a final diagnosis	2	Direct/Indirect	ICS2: Inter-departmental and Health care Clinical Team Interactions (AP/CP)	4	ICS
Determine and document relevant physical find	5	Direct/Indirect	PC2: Procedure- Fine Needle Aspiration Biopsy	3	PC

Obtains informed consent	5	Direct/Indirect	PC2: Procedure- FNAB	3	PC, ICS
Performance of time-out	5	Direct/Indirect	PC2: Procedure- FNAB	3	PC, ICS
Perform Fine Needle Aspiration Biopsy (FNAB)	5	Direct/Indirect	PC2: Procedure- FNAB	3	PC
Provide adequacy assessment	5	Direct/Indirect	PC2: Procedure- FNAB	3	PC, MK, SBP
Triage for ancillary studies	5	Direct/Indirect	PC2: Procedure- FNAB	3	PC, MK, SBP
Provides provisional assessments	5	Direct/Indirect	PC2: Procedure- FNAB	4	PC, MK, ICS
Manages FNAB complications	5	Direct/Indirect	PC2: Procedure- FNAB	3	PC, MK
Order and interpret diagnostic test	5	Direct/Indirect	MK1: Interpretation and Diagnostic	4	MK
Renders a final diagnosis	5	Direct	MK1: Interpretation and Diagnostic	4	MK, SBP, ICS

Direct Supervision - DS

Indirect Supervision - IS

Oversight - O

IS: After fellow has demonstrated proficiency