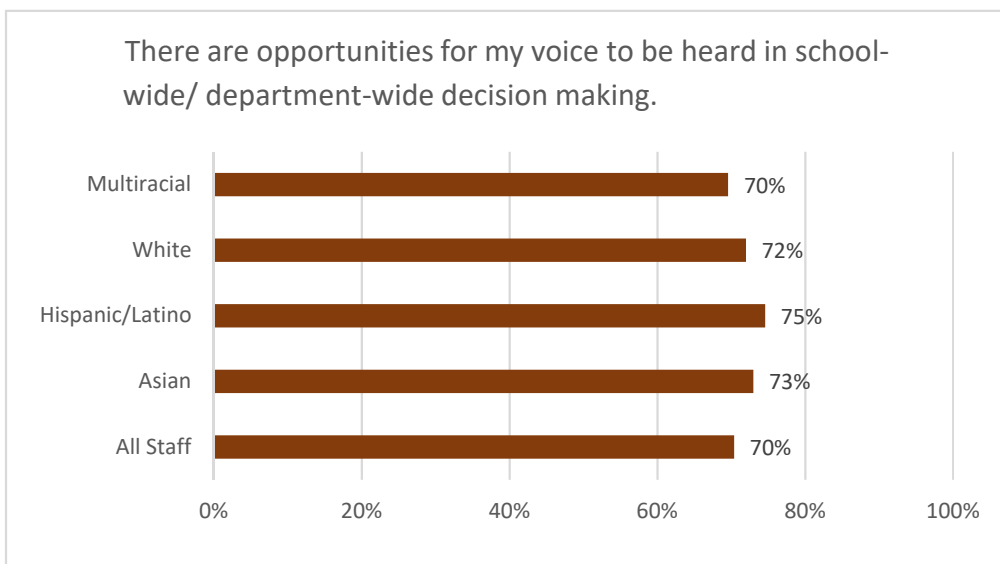
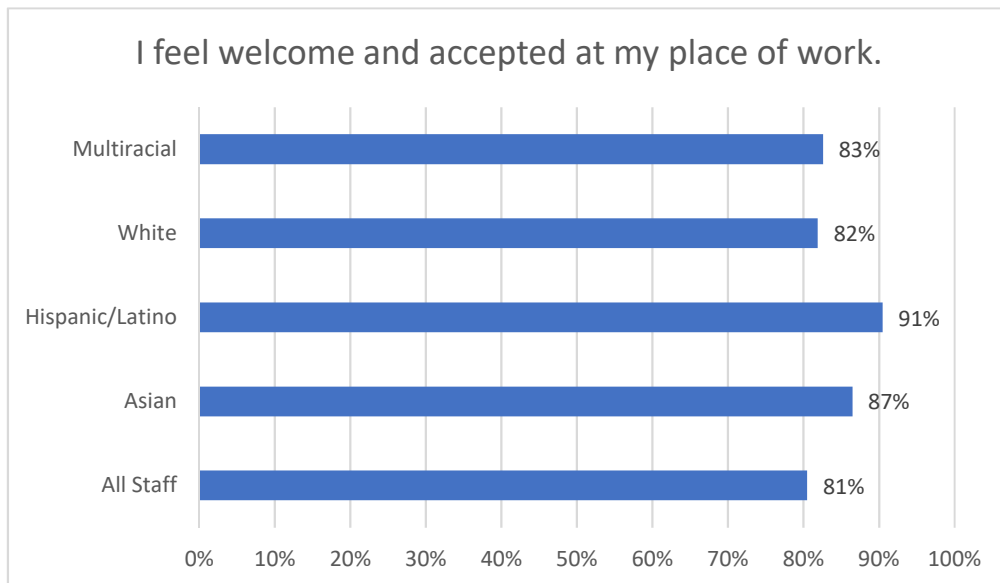


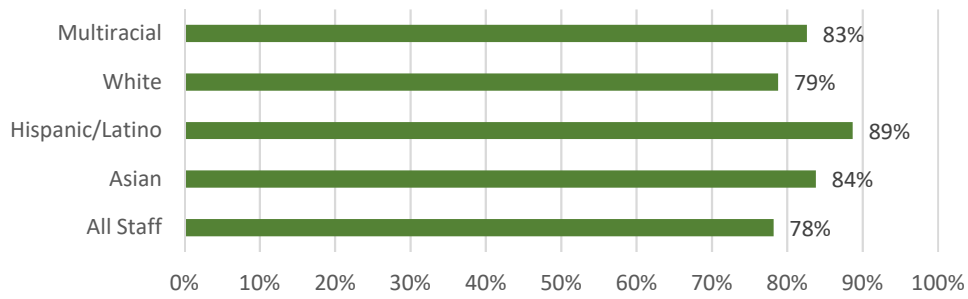
2019 Staff Climate Survey

1,446 respondents (31.4%)

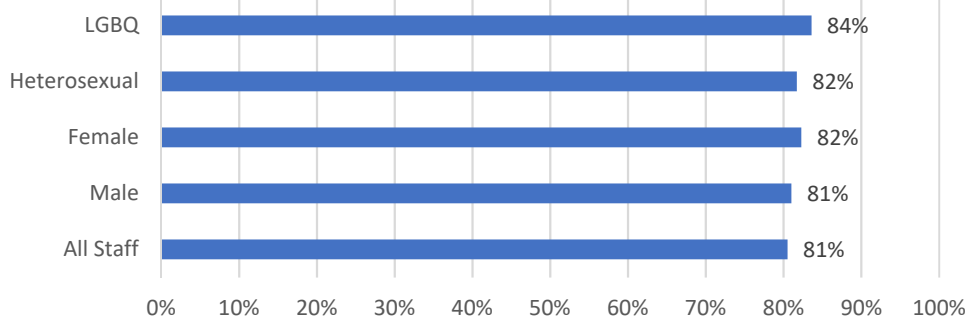
	I feel welcome and accepted at my place of work.	There are opportunities for my voice to be heard in school-wide/ department-wide decision making.	I generally feel safe at my school or department this year.
All Staff	81%	70%	78%
Asian	87%	73%	84%
American Indian/Alaskan Native			
Black			
Hispanic/Latino	91%	75%	89%
Pacific Islander/Hawaiian Native			
White	82%	72%	79%
Multiracial	83%	70%	83%
Male	81%	74%	81%
Female	82%	71%	79%
Other gender identification			
Heterosexual	82%	71%	79%
LGBQ	84%	70%	83%



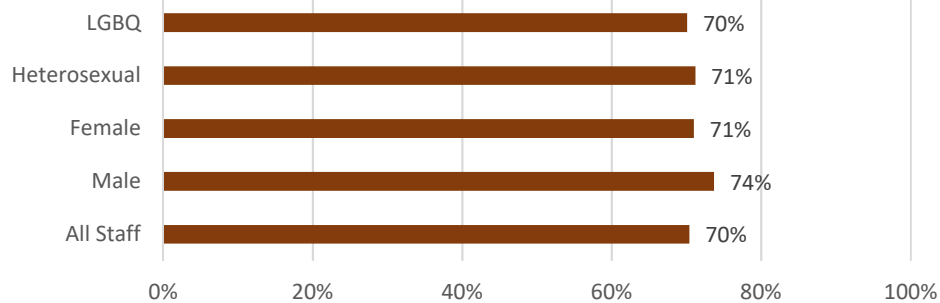
I generally feel safe at my school or department this year.



I feel welcome and accepted at my place of work.



There are opportunities for my voice to be heard in school-wide/ department-wide decision making.



I generally feel safe at my school or department this year.

