



**Boulder Valley School District**

**File: GDPC**

**Adopted: Jun 11, 1987**

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**Associated Regulation: GDPC-R**

## **RETIREMENT OF SUPPORT STAFF MEMBERS**

### **Retirement**

Employment decisions of the Board of Education are based on assessment of an individual employee's ability to perform competently in the position assigned. Therefore, no employee shall be forced to retire solely because he or she has reached a particular age.

Employees are encouraged to make their own retirement decisions and must give at least 30 calendar days' prior written notice of the effective date of the retirement.

### **Temporary Reemployment After Retirement**

Employees who have retired may sometimes be recalled to temporary active duty at the discretion of the Board of Education and in compliance with applicable Public Employees' Retirement Association regulations. Such employment shall be for a specified length of time (set forth in writing) not to exceed one year and may be renewable thereafter as determined by the Board of Education.

### **Retirement Compensation**

All regular employees in the Boulder Valley School District participate in the Public Employees' Retirement Association of Colorado under the provisions set by Colorado statutes.

### **Retirement Procedure**

The Human Resources Division shall assist employees in the proper preparation of retirement applications and supporting data as required by the Public Employees' Retirement Association.

### **LEGAL REFS.:**

Age Discrimination in Employment Act, 29 U.S.C. 621 *et seq.*

C.R.S. 24-34-402

C.R.S. 24-51-200.5 *et seq.* (Public Employees' Retirement Association)

**End of File: GDPC**