



SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS/SALARY SCHEDULES

Salary Schedule/Classification

The Board shall establish salary schedules for the various classifications of noncertificated staff, including office personnel, custodians and maintenance personnel, food service personnel, aides, and other categories as established by the Board.

Placement on such schedules shall take into account the qualifications required for the job, the responsibilities of the position, and the number of years the employee has been in service in the District, as well as other relevant factors that help determine such placement.

Newly employed persons shall be placed on the first step of the classification to which the position has been assigned, unless advanced placement is approved. Annual increments shall be conditional upon the employee's satisfactory performance in the position.

The anniversary date (for salary changes only) shall be January 1 for all classified personnel.

Probationary/Regular Employment

Upon satisfactory completion of their probationary term, full-time classified employees shall be engaged for regular employment.

Current practice codified 1978

LEGAL REF.:

C.R.S. 22-32-109(1)(f)

AGREEMENT REFS.:

Office personnel agreement, Sections A, C, E

Paraprofessionals' agreement, Section F

Service personnel agreement, Preamble, Articles I, II, III, XIV, XVI, Appendix

End of File: GDB/GDBA