



**Boulder Valley School District**  
**File: GBGD**  
**Adopted: February 28, 2017**

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## **WORKERS' COMPENSATION**

An employee is eligible for workers' compensation leave from the district during the period of time the employee is temporarily disabled as the result of any injury arising out of and in the course of employment which qualifies for an indemnity payment from the workers' compensation division of the Colorado Department of Labor and Employment.

The primary source of compensation for an employee on workers' compensation leave shall be the indemnity payment from the workers' compensation section of the division of worker's compensation of the Colorado Department of Labor and Employment or insurance carrier as determined by state law. The employee may use accrued school district sick, annual, personal and vacation leave time to supplement the workers' compensation payment.

Under no circumstances shall an employee be allowed to receive more than an amount equal to the weekly wage or equivalent when combining the indemnity payment from workers' compensation and school district benefits. The employee shall provide any requested documentation to the school district to evidence amounts paid by workers' compensation before benefit payments are allowed by the school district.

While on workers' compensation leave, employees shall continue to have school district health, life and disability insurance coverage, to the same extent the employee had such coverage prior to taking workers' compensation leave.

The administration is directed to establish necessary procedures to implement this policy.

LEGAL REFS.:           29 U.S.C. 2601 et seq. (Family Medical Leave Act)

                              C.R.S. 8-40-101 et seq. (Workers' Compensation Act of Colorado)