

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, May 14, 2018** at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN 55110.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 7:00 p.m.
2. Roll Call – Present: Mullin, Newmaster, Wilson, Beloyed, Chapman, Ellison, Fahey
Ex-Officio: Kazmierczak
Cabinet: Cooper, Daniels, Garrison, Maurer, Paul, Vette, Wald
Student School Board Representative: Rensted
3. Pledge of Allegiance
4. Ellison moved and Newmaster seconded to approve the agenda as presented. ***Voice vote, all ayes. Motion carried.***
5. Beloyed moved and Wilson seconded to approve the consent agenda consisting of:
 - Approval of minutes of regular meeting of April 9 and work-study message of April 23;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Approve a field trip; and
 - Passage of resolution to approve personnel issues to include:
 - **Resignation/Termination – Classified Staff**
 - Valentine Johnson – Custodian, WBLAHS – South Campus
Employed by District 624 since 02/20/2018
Effective Date: 05/18/2018
 - Eileen Lodermeier – Part Time Cook, WBLAHS – North Campus
Employed by District 624 since 06/01/2009
Effective Date: 06/07/2018
 - Joshua Mooney – Pupil Support Assistant, Otter Lake Elementary
Employed by District 624 since 09/05/2017
Effective Date: 06/07/2018
 - Stacy Moua – Instructional Assistant, Vadnais Heights Elementary
Employed by District 624 since 09/11/2017
Effective Date: 05/31/2018
 - Dunja Peltó – Archivist, District Center
Employed by District 624 since 04/03/2012
Effective Date: 03/30/2018
 - Heidi Sell – AA Associate Principal and Attendance Clerk, WBLAHS – North Campus
Employed by District 624 since 11/03/1997
Effective Date: 06/08/2018
 - Jill Tonn – Billing Clerk, Normandy Park
Employed by District 624 since 08/21/1980
Effective Date: 06/08/2018
 - **Resignation/Termination – Certified Staff**
 - Abigale Eikenbary – 1.0 Spanish Teacher, Sunrise Park Middle School
Employed by District 624 since 08/26/2010
Effective Date: 06/08/2018

Paul Meuwissen – .5 FTE Industrial Technology Teacher, Sunrise Park Middle School

Employed by District 624 since 08/21/1986

Effective Date: 06/08/2018

➤ **Retirement – Classified**

Catherine Borowicz – Pupil Support Assistant, Lincoln Elementary

Employed by District 624 since 09/01/2005

Effective Date: 06/07/2018

Peggy Koegel – Bus Driver, Bus Garage

Employed by District 624 since 03/24/2009

Effective Date: 06/07/2018

James Pack – Bus Aide, Bus Garage

Employed by District 624 since 09/05/2006

Effective Date: 06/07/2018

Ursula Thomas – Principal Administrative Assistant, Otter Lake Elementary

Employed by District 624 since 08/23/1993

Effective Date: 06/15/2018

Beotis Turner – Campus Security, WBLAHS – North Campus

Employed by District 624 since 09/23/2013

Effective Date: 05/31/2018

➤ **Retirement – Certified**

Amy Canniff – Business Ed & Work Experience Teacher, WBLAHS – North and ALC

Employed by District 624 since 08/18/1983

Effective Date: 06/08/2018

Mary Jo Coleman – Occupational Therapist, Normandy Park

Employed by District 624 since 08/25/1985

Effective Date: 06/08/2018

Rita Leonard – Health & AVID Teacher, WBLAHS – South Campus

Employed by District 624 since 08/24/1989

Effective Date: 06/08/2018

Nancy Petersen – Language Arts Teacher, Sunrise Park Middle School

Employed by District 624 since 08/27/1987

Effective Date: 06/08/2018

Janel Toussaint – French Teacher, WBLAHS – South Campus

Employed by District 624 since 08/21/1980

Effective Date: 06/08/2018

➤ **Change of Assignment – Classified Staff**

Jenna Battaglia – From Admin. Asst. to Asst. Superintendent To Accountant \$63,000.00 (Prorated by start date \$10,661.53)

Effective Date: 05/01/2018

Melony Follmer – From Student Information. System Registration Asst. To Accounts Payable Clerk

Effective Date: 05/14/2018

➤ **Part Time Leave Request – Certified Staff**

Jana Buesing – Grade 1 Teacher, Lincoln Elementary

Position .5 (Leave .5)

Effective Date: 2018-2019 School Year

Pamela Johnstone – Grade 1 Teacher, Lincoln Elementary

Position .5 (Leave .5)

Effective Date: 2018-2019 School Year

Adriana Kolodny – Spanish Teacher, Birch Lake Elementary
Position .8 (Leave .2)

Effective Date: 2018-2019 School Year

➤ **Full Time Leave Request – Certified Staff**

Kari Baillet – Grade 2 Teacher, Matoska Elementary

Employed by District 624 since 08/26/2004

Effective Date: 2018-2019 School Year

Katelin Held – Language Arts Teacher, WBLAHS – North Campus

Employed by District 624 since 08/22/2012

Effective Date: 04/16/2018 through 06/08/2018

Wendy Hoernemann – Science Teacher, WBLAHS – North Campus

Employed by District 624 since 08/23/1999

Effective Date: 2018-2019 School Year

Cortney Johnson – Intervention Teacher, Otter Lake Elementary

Employed by District 624 since 08/22/2012

Effective Date: 2018-2019 School Year

Jennifer Latuff – Visual Art Teacher, WBLAHS – North & South Campus

Employed by District 624 since 08/24/2015

Effective Date: 03/19/2018 through 06/08/2018

Mary Phillips – Grade 3 Teacher, Otter Lake Elementary

Employed by District 624 since 08/19/2014

Effective Date: 2018-2019 School Year

Evelyn Swenson – .6 FTE Social Worker, Lincoln Elementary & Central
Middle School

Employed by District 624 since 09/02/2005

Effective Date: 2018-2019 School Year

Merrily Wolters – Literacy Coach, Birch & Otter Elementary

Employed by District 624 since 09/22/1997

Effective Date: 2018-2019 School Year

➤ **New Personnel – Cabinet**

Lisa Ouren – Director of Student Support Services, District Center
\$132,500.00

Effective Date: 07/02/2018

➤ **New Personnel – Classified Staff**

Jason Alman – Custodian, WBLAHS – North Campus

\$17.46/hr. + \$.25 SD, 8.0 hrs. per day/ 45 days, \$6,375.59

Effective Date: 04/30/2018

Derek Ambroson – Pupil Support Assistant, Otter Lake Elementary

\$18.77/hr., 6.5 hrs. per day/ 178 days, \$21,716.89

Effective Date: 2018-2019 School Year

Robin Johnson – Part Time Cook, Central Middle School

\$14.79/hr., 3.75 hrs. per day/ 48 days, \$2,662.20

Effective Date: 04/02/2018

Brett Meister – Program Assistant Leader, Oneka Elementary & Central
Middle School

\$14.75/hr., 21.75 hrs. per wk, \$3,286.11

Effective Date: 04/16/2018

Heidi Schuster – Part Time Cook, Central Middle School

\$14.79/hr., 3.75 hrs. per day/ 48 days, \$2,662.20

Effective Date: 04/02/2018

➤ **NEW PERSONNEL – CERTIFIED STAFF**

Amber Buberl – ECSE Teacher, Normandy Park

MA +30, Step 12, \$74,332.00

Effective Date: 2018-2019 School Year

Stacy Eastep – ECSE Teacher, Normandy Park

BA +45, Step 4, \$49,809.00

Effective Date: 2018-2019 School Year

Aimee Eriksen – Special Education Teacher, Otter Lake Elementary

MA, Step 11, \$69,192.00

Effective Date: 2018-2019 School Year

Magdalen Gadbois – Speech Language Pathologist, Lincoln Elementary & Central

MA, Step 1, \$48,023.00

Effective Date: 2018-2019 School Year

Rebecca Holman – Special Education Teacher, Central Middle School

MA, Step 6, \$55,988.00

Effective Date: 2018-2019 School Year

Cassandra Krenz – Speech Language Pathologist, Lakeaires Elementary

MA, Step 1, \$48,023.00

Effective Date: 2018-2019 School Year

Hannah Lindemer – Grade 5 Teacher, Willow Lane Elementary

BA +30, Step 4, \$48,714.00

Effective Date: 2018-2019 School Year

Ricardo Lopez – Special Education Teacher, WBLAHS – North Campus

BA+15, Step 1, \$44,216.00

Effective Date: 2018-2019 School Year

Sara Mcgrath-Daly – .8 FTE Occupational Therapist, Birch Lake Elementary

MA+15, Step 13, \$62,412.00

Effective Date: 2018-2019 School Year

Katie O'shaughnessy – Special Education Teacher, Vadnais Heights Elementary

MA, Step 3, \$50,606.00

Effective Date: 2018-2019 School Year

Angela Peterson – Mathematics Teacher, WBLAHS – North Campus

MA +30, Step 13, \$79,737.00

Effective Date: 2018-2019 School Year

Jennifer Schweiger – Special Education Teacher, Otter Lake Elementary

MA, Step 6, \$55,988.00

Effective Date: 2018-2019 School Year

Eliza Snortland – High School Choir Teacher, WBLAHS – North Campus

MA, Step 4, \$52,434.00

Effective Date: 2018-2019 School Year

John Weisbrod – Language Arts Teacher, WBLAHS – North Campus

MA, Step 9, \$62,780.00

Effective Date: 2018-2019 School Year

Allison Wynn – Mathematics Teacher, Central Middle School

MA, Step 5, \$54,268.00

Effective Date: 2018-2019 School Year

Matthew Young – Associate Principal, WBLAHS – South Campus

Associate Principal, Step 3, \$123,111.00

Effective Date: 07/02/2018

- **Long Term Substitute – Certified Staff**
Heather Berry – Grade 5 Teacher, Lakeaires Elementary
 BA, Step 6, \$8,730.15
 Effective Date: 04/23/2018 through 06/08/2018
Tayler Fertig – Grade 1 Teacher, Lincoln Elementary
 BA, Step 1, \$7,205.05
 Effective Date: 04/25/2018 through 06/08/2018
Lisa McBride – Special Education Teacher, WBLAHS – North Campus
 MA, Step 3, \$8,418.74
 Effective Date: 04/25/2018 through 06/08/2018
- **Correction to April 9, 2018– Certified Staff**
~~Jennifer Mcpherson – Speech Language Pathologist, Normandy Park
 MA, Step 4, \$52,434.00
 Effective Date: 2018-2019 School Year
 School Psychologist, Willow Lane Elementary
 MA+15, Step 7, \$59,376.00
 Effective Date: 2018-2019 School Year
Anna Schuman – School Psychologist, Willow Lane Elementary
 MA+15, Step 7, \$59,376.00
 Effective Date: 2018-2019 School Year
 Speech Language Pathologist, Normandy Park
 MA, Step 4, \$52,434.00
 Effective Date: 2018-2019 School Year~~
Roll call vote: ayes: Mullin, Newmaster, Wilson, Beloyed, Chapman, Ellison, Fahey Nays: none Motion carried.

B. PUBLIC FORUM - No speakers

C. INFORMATION ITEMS

1. Recognize Student Liaisons to the School Board – Dr. Kazmierczak welcomed Ashley Rensted and Makena Pratt to the front and spoke on behalf of the School Board to commend and recognize them for their role as the 2017-18 Student Representatives on the School Board. Don Mullin, School Board Chair, presented each student with a gift bag.

 Kirk Schneidawind and Gregg Abbott from the Minnesota School Boards Association presented Ashley Rensted with a scholarship from MSBA. They issue two scholarships each year to a graduating senior who is a student representative to a school board. Sixty students throughout the State of Minnesota applied and we are proud that Ashley Rensted was selected to receive one of the scholarships this year.
2. Superintendent's Report - Before the meeting the following were recognized: MN D.A.R.E. Statewide Poster Contest winner; MNSOTA Middle Level Honor Orchestra student; MBDA 6-8 All State Honor Band student; Middle School Honor Choir students; and National History Day students. Coffee with Dr. K is May 17 from 11:30 - 12:30 pm at Caribou Coffee on Highway 61. A complete list of graduation ceremonies is on the district website. An informational video of the Strategic Plan narrated by Cynthia Heaney is available on the district website. Student Report - Students have won awards in the Writenow! competition and the Visual Arts Contest hosted by the WBCA. Students performed a mock crash at South Campus. Prom was held on May 5th and students participated in walk-throughs at community nursing homes. Students will have the opportunity to walk through the halls of their elementary school in their cap and gown to

inspire the younger students. The spring play “Antigone in Munich” is May 18, 19, 20. Information is on the district website.

D. DISCUSSION ITEMS

1. White Bear Lake Area Schools Career Pathways Update - Assistant Superintendent for Teaching and Learning Sara Paul presented an update on the Construction, Manufacturing, IT, and Healthcare career pathways, summer opportunities, and looking ahead to next year. Also present were Teaching and Learning Coordinator Jill Pearson and Principal Don Bosch. Career Navigators Jeremy Kerg and Jennifer Moore introduced the following students who shared how their involvement has accelerated them into college and career opportunities: Charlie Rupperecht (Manufacturing); Blake Gressen (Construction); Jordan Freund (IT); Phyllica Dehoop (Health). The presentation is available on the district website.

E. OPERATIONAL ITEMS

1. Wilson moved and Fahey seconded to approve discontinuing operating at both middle schools under the IB MYP framework. **Roll call vote: ayes: Newmaster, Wilson, Beloyed, Fahey; nays: Mullin, Chapman, Ellison. Motion carried.**
2. Ellison moved and Wilson seconded to approve continuing operating under the IB PYP framework at Matoska International. **Roll call vote: ayes: Mullin, Newmaster, Wilson, Beloyed, Chapman, Ellison, Fahey. Nays – none. Motion carried.**
3. Ellison moved and Chapman seconded to approve Policy 516, Student Medication; Policy 530, Immunization Requirements; and Policy 525, Violence Prevention, as recommended by the Policy Committee and Cabinet: **Voice vote: all ayes, nays none. Motion carried.**

- F. BOARD FORUM** - Fahey reported that 360 students were recognized at the North Campus Awards ceremony and two North students won an essay writing contest sponsored by the Ramsey County Bar Association. Willow elementary has completed their plan for next year and is working on the details. A focus is literacy and each grade level will have a half hour of What I Need (WIN) time per day. Students will be assessed and grouped according to need and a team of approximately ten staff will provide interventions or extension activities. A school wide program The Leader in Me will be implemented. The goal for the year was to hand out 10,000 positive behavior awards and the number is currently 19,697. Ellison reported that the district is known throughout the state for its participation in National History Day. Mullin wished everyone a safe summer and encouraged everyone to read.

- G. ADJOURNMENT** – Wilson moved and Mullin second to adjourn the meeting at 8:40 p.m.

Submitted by: Ellen Fahey, clerk