

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

**Approved Minutes of the Regular Meeting of April 11, 2019
Early Childhood School Auditorium/Boardroom
953 High Street
Victor, New York 14564**

- CALL TO ORDER** President Deborah Palumbo-Sanders called the meeting to order at 5:51 PM.
- Members Present** Karen Ballard (arrived 5:53 PM), Tim DeLucia, Kristin Elliott, Debbie Palumbo-Sanders, Christopher Parks, Mike Vistocco, Mike Young (arrived at 9:26 PM)
- EXECUTIVE SESSION** A motion was made by C. Parks, seconded by M. Vistocco, to enter executive session at 5:51 PM to discuss the employment history of specific individuals. The motion was carried. 5 yes 0 no
- REGULAR SESSION** A motion was made by C. Parks, seconded by M. Vistocco, to return to regular session at 6:20 PM. The motion was carried. 6 yes 0 no
- APPROVE AGENDA** A motion was made by C. Parks, seconded by K. Ballard, to approve the agenda for the meeting. The motion was carried. 6 yes 0 no
- RECOGNITIONS** Superintendent Santiago-Marullo said this is one her favorite times of the year when we have an opportunity to celebrate the success of our students and staff.
- Senior High Musical** Dr. Santiago-Marullo introduced Musical Director Jeremy Hawkinson. He spoke about this year's Senior High musical *Big Fish*. Mr. Hawkinson said this was a big success. There were close to 100 kids involved between acting, orchestra members, tech crew and set construction. Rehearsal went from January through the beginning of March. Everyone worked very hard and made this a special experience. Mr. Hawkinson thanked the Board of Education and Dr. Santiago-Marullo. The group was presented with a plaque that will be hung in the Boardroom and each student was presented with a certificate recognizing their participation in the show.
- DECA Qualifiers** Dr. Santiago-Marullo introduced DECA Advisors and Senior High School teachers Sue Utz and Mike Cutaia who spoke about the club. DECA is an academic competitive club centered on business. They thanked the Board of Education, Superintendent Santiago-Marullo and the administrative team for their support. They said without their support and endless encouragement the students would not be where they are today. At DECA's New York State Career Conference held earlier this month at the Rochester Riverside Convention Center Nate Black, Sydney Charleton and Jordan Gravino, Rachel Link, Matt Leonardo, Alex Crane and Jack Spigelhoff, Sutton Boland and CJ William, Georgia Mowers, and Anna Williams qualified for the DECA

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National Competition in Orlando, Florida. Angelina Galante, Taylor Hersh, and Chloe Whittier also earned the opportunity to attend the THRIVE Academy at the International Conference this spring, based on their commitment to DECA, outstanding leadership and community service coordination. All of the students were given certificates acknowledging their accomplishments.

ATHLETICS

Dr. Santiago-Marullo introduced the Director of Health, Physical Education and Athletics Duey Weimer who helped present the athletic recognitions. Mr. Weimer said 100% of the winter varsity teams received scholar athlete status. He thanked the coaching staff, teachers and athletes for keeping academics first and foremost during the season.

Alpine Ski Section V Individual Champion

Mr. Weimer introduced Alpine Ski Coach Jen Haggerty. Coach Haggerty thanked the Board of Education, Dr. Santiago-Marullo, Mr. Siesto and Mr. Weimer for their support. She thanked Director of Transportation Darren Everhart and the bus drivers for the safe transportation to and from Bristol. It was a great season overall. There were four athletes Tayler Ashe, Jack Cowles, Richie Pierpont and Lucy Haggerty that represented Section V at the New York State Championships. Mr. Weimer spoke about Lucy Haggerty who was the Section V winner in the slalom. Lucy also won the Section V Sportsmanship Award. She was nominated as a Scholar Athlete and was an all Rochester Greater Athlete. Lucy was given a certificate recognizing her accomplishments.

Boys Swimming Section V Champion

Mr. Weimer then introduced Brayden Murphy who was the Section V Champion in the 200 Individual Medley swimming event. Mr. Weimer said Coach Leader could not be in attendance for the recognition however he said Brayden had a magical season and was a true leader of the program. He prepared himself both in season and out of season. He swam every event varsity scheduled. Mr. Weimer said Brayden earned a top ten in six events. In the New York State Championship he finished 11th in the 200 Individual Medley and 9th in the Freestyle. On behalf of Coach Leader, Mr. Weimer thanked Brayden for being part of the team. Brayden was then presented with a certificate acknowledging his accomplishments.

Indoor Track and Field Individual Section V Champions and New York State Champion

Mr. Weimer introduced Indoor Track and Field Coach Austin Dunroe who spoke about the track athletes. Coach Dunroe first thanked the entire coaching staff. He said as a new head coach he has leaned on veteran coaching staff member Jerry O'Dell. He also thanked the support from volunteer coaches Ross Hunkovich, Kathleen Goodberlet and Erika Eberhardt. Coach Dunroe talked about Mike Bailey's journey to being a New York State 55 Meter champion. He said all of the achievements given were earned. He was the Section V 55 Meter Hurdles Champion. He was named to the All Greater Rochester Indoor First Team. He is fully dedicated and everything is centered

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around track and field. Mike dedicated his season to his grandfather and former head Coach Bob Goodell. Coach Dunroe then spoke about Section V Shot Put Champion Greg Cole-Allen. He said Greg began his track and field career as a distance runner. Throws Coach Kathleen Goodberlet worked with Greg and his championship throw was over 50 feet. Greg was also a State Qualifier. Coach Dunroe said Greg is a true leader of the throws with an outstanding work ethic. His character and leadership is seen at all the meets. Both athletes were presented with certificates acknowledging their accomplishments.

Wrestling Section V Individual Champions and New York State Champion

Mr. Weimer introduced Wrestling Coach Craig Kaper. Coach Kaper thanked the Victor community for embracing athletics. He thanked Mr. Siesto, Mr. Weimer, the Board of Education and Superintendent Santiago-Marullo for all of their support with the wrestling program. Coach Kaper recognized two outstanding wrestlers. Junior Joseph Theede was the individual Section V winner in the 170 pound weight class. Joe was voted the most outstanding wrestler in Monroe County. He qualified in the New York State tournament in the top eight. Coach Kaper said he has an outstanding character was an absolute pleasure to coach. Alex Samson was the individual Section V winner in the 132 pound weight class. He achieved elite status in the sport of wrestling claiming 257 wins in his career. He is a six time All County Wrestler, six time All League Wrestler and Victor's first New York State Champion winning the 132 pound class weight. Both athletes were presented with certificates acknowledging their accomplishments.

Project Lead The Way (PLTW)

Dr. Santiago-Marullo introduced Senior High School Principal Brian Siesto who spoke about the Project Lead The Way Program (PLTW) Recognition. Mr. Siesto said the Victor Senior High School was recognized as earning the 2018-2019 Project Lead The Way Distinguished School designation. Victor is one of 426 PLTW schools across the country to receive recognition. This recognition program honors districts and schools committed to increasing student access, engagement, and achievement in their PLTW programs. Mr. Siesto invited PLTW teachers Pete Fleckenstein, Connie Bertucci, and Mark Selvek to the podium. He talked about the six PLTW courses and thanked the teachers for all they do. Mr. Siesto said this recognition could not happen without the support of the teachers, Superintendent and Board of Education. The teachers were presented with certificates recognizing this award.

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PUBLIC PARTICIPATION

Victor Teachers' Association President, Mike Modleski provided the Board with the teacher's perspective of the 3-8 ELA computer based testing. He said resources are being used district-wide to give the testing and then with the state's failure they cannot be submitted. He said he would like to see the computer based testing abandoned. He then talked about the low per pupil expenditure and the lack of Foundation Aid. He suggests banding together to form a regional wide panel to educate the public on how the politicians use the Foundation Aid for political reasons. Mr. Modleski said we can have a cheap education or a good one, we cannot do both.

Community member and parent Richard Tucker spoke on behalf of the Victor Community Baseball and Softball and Little League. They would like to see a third modified baseball team added to Modified B. He provided the Board of Education with statistics supporting this request. Mr. Tucker said he understands the issue is funding and he also provided the Board of Education with a budget of adding a third team and how to fund it so it is revenue neutral for the District.

Parent Allen Ibrisimovic spoke in support of the idea of adding a third modified baseball team.

Parent Tim Eygabroad spoke in support of adding a third modified baseball team.

Parent Chris Wortmann spoke in support of the youth program and adding a third modified baseball team.

Parent Samuel Tripp spoke in full support of the extra modified team.

Mr. Tucker spoke again about the Victor Youth Program and what baseball offers to support the school's athletic program year in and year out. Every person in the youth program is a volunteer. He said they are asking for nothing different than what other districts provide and at revenue neutral.

Parent Jamie Murray spoke in support of the third modified baseball team.

Parent Nick Mazzola spoke in support of Mr. Tucker and the parents in adding a third modified baseball team.

Parent Sara Tucker spoke in support of the addition of a third modified baseball team.

Parent Michele Moore-Haarr spoke in support of the youth baseball organization and the addition of a third modified baseball team.

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**PUBLIC
PARTICIPATION
Continued**

Mr. Tucker thanked the family members who came to the Board meeting. He said at this point it's a procedural problem. It's not a problem where we lack coaches, funding or supplies.

Community member Kurt Doyen spoke in support of the third modified baseball team.

CONSENT ITEMS

A motion was made by T. DeLucia, seconded by C. Parks, to approve, upon recommendation of the Superintendent, the following consent items:

MINUTES

Minutes of the regular meeting of March 13, 2019 and the special meeting of April 5, 2019;

**FINANCIAL
STATEMENTS**

Treasurer's Report for the month ending February 28, 2019;

PERSONNEL

The following personnel items:

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

Instructional

Appointments:

The appointment of **Jan Soucier**, who holds Certifications in Special Education and Nursery, Kindergarten, and Grades 1-6, as a Mentor Teacher, effective July 1, 2019, and ending June 30, 2020.

The appointment of **Erin Hysick**, who holds Certifications in Special Education and Pre-Kindergarten, Kindergarten, and Grades 1-6, as a Mentor Teacher, effective July 1, 2019, and ending June 30, 2020.

**Probationary
Appointments:**

The probationary appointment of **Lauren Freitas**, who holds Certification in Early Childhood Education Birth-Grade 2, to a probationary position as an Elementary Teacher effective September 1, 2019, with Jarema Credit for 2017-2018 and 2018-2019 LTS assignment, at an annual salary of \$43,650 (Step 5B), leading toward tenure in Elementary Education.

The probationary appointment of **Jessica Sapp**, who holds Certifications in Childhood Education Grades 1-6 and Early Childhood Education Birth-Grade 2, to a probationary position as an Elementary Teacher effective September 1, 2019, with Jarema Credit for 2018-2019 LTS assignment, at an annual salary of \$48,475 (Step 7M), leading toward tenure in Elementary Education.

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The probationary appointment of **Sarah Basta**, who holds Certifications in Students with Disabilities Grades 1-6 and Childhood Education Grades 1-6, to a probationary position as an Elementary Teacher effective September 1, 2019, with Jarema Credit for 2018-2019 LTS assignment, at an annual salary of \$44,600 (Step 2M+6), leading toward tenure in Elementary Education.

The probationary appointment of **Shari Bischooping**, who holds Certifications in Childhood Education Grades 1-6 and Early Childhood Education Birth-Grade 2, to a probationary position as an Elementary Teacher effective September 1, 2019, with Jarema Credit for 2018-2019 LTS assignment, at an annual salary of \$41,750 (Step 2B), leading toward tenure in Elementary Education.

The probationary appointment of **Kelley Ginster**, who holds Certifications in Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, Students with Disabilities Grades 1-6, Students with Disabilities Birth-Grade 2, and Literacy Birth-Grade-6, to a probationary position as an Elementary Teacher effective September 1, 2019, with Jarema Credit for 2018-2019 LTS assignment, at an annual salary of \$44,400 (Step 3M), leading toward tenure in Elementary Education.

Part Time Appointments:

The appointment of **Bethany Bowe**, who holds Certification in Physical Education, from a part-time (.6fte) to a part-time (.7fte) position as a Physical Education Teacher effective April 22, 2019, and ending June 30, 2019, at a prorated annual salary of \$30,153 (Step 2M).

Long Term Substitute Appointments:

The appointment of **Magdalene Gelke**, who has Certifications in Childhood Education Grades 1-6, Early Childhood Education Birth-Grade 2, Students with Disabilities Grades 1-6, and Students with Disabilities Birth-Grade 2, to a long term substitute position as an Elementary Teacher, effective January 22, 2019, and ending June 30, 2019, at a prorated annual salary of \$43,475 (Step 2M+6).

The appointment of **Kaitlyn O'Brien**, who is certified as an Occupational Therapist, to a long term substitute position as an Occupational Therapist, effective September 1, 2019, and ending December 20, 2019, at a prorated annual salary of \$45,800 (Step 2M+29).

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Leaves of Absence: The granting of an extension of childcare leave of absence for **Sarah Wood**, Occupational Therapist, effective August 28, 2019, and extending to January 6, 2020.

The granting of a maternity leave and subsequent childcare leave of absence for **Emily Schosek**, School Counselor, effective approximately July 4, 2019, and extending to September 29, 2019.

The granting of a maternity leave and subsequent childcare leave of absence for **Kirra Guard**, School Psychologist, effective approximately June 29, 2019, and extending to November 3, 2019.

The granting of a maternity leave and subsequent childcare leave of absence for **Nicole Greisberger**, Elementary Teacher, effective approximately August 28, 2019, and extending to June 30, 2020.

The granting of a maternity leave and subsequent childcare leave of absence for **Jessica Palmer**, Mathematics Teacher, effective approximately June 21, 2019, and extending to June 30, 2019.

The granting of a maternity leave and subsequent childcare leave of absence for **Amy Dunham**, Elementary Teacher, effective approximately August 28, 2019, and extending to November 25, 2019.

The granting of a maternity leave and subsequent childcare leave of absence for **Christine Phelps**, Physical Education Teacher, effective approximately April 25, 2019, and extending to June 30, 2019.

The granting of a maternity leave and subsequent childcare leave of absence for **Jamie Condon**, Elementary Teacher, effective approximately April 17, 2019, and extending to June 30, 2019.

Resignations: The resignation, due to retirement, of **Nancy Burt-Preece**, Music Teacher, effective June 30, 2019.

**Per Diem
Substitutes:**

<u>Candidate</u>	<u>Area of Certification</u>
Victoria Wixson	Uncertified
Jonathan Aldrich	Elementary/Biology/Gen. Science
Joshua Miles	Social Studies
Charles Meier	Elementary/Reading
Margaret Pixley	Uncertified
Michelle Burgio	Uncertified
Mark Mazzatti	Counselor/Special Education
Richard Flynn	Uncertified
Charlie Martin	Uncertified
Alisha McNally	Uncertified

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Patricia Glazer	Uncertified
Diane Osterling	Uncertified
Marleah Holmes	Uncertified
Jennifer Kowal	Uncertified
Taylor Kochan	Uncertified

**Non-Instructional
Position Action:**

The Board of Education authorizes the following action to be effective on March 1, 2019:

- Create a position of School Bus Driver Trainee (Per Diem) at an hourly rate of \$11.10. This position is not assigned to a bargaining unit.

Appointments:

The appointment of **Patrick Paris**, Cleaner, effective April 1, 2019, at an hourly rate of \$11.38.

The appointment of **Gretchen Rivera**, Cleaner, effective March 25, 2019, at an hourly rate of \$11.38.

The appointment of **William Thibodeau**, Cleaner, effective March 20, 2019, at an hourly rate of \$11.38.

The appointment of **Nicole Jones**, Full Time Teacher Aide, effective April 22, 2019, at an hourly salary of \$11.10.

The temporary appointment of **Lisa Hagen**, Part Time Payroll Clerk, effective April 1, 2019, at an hourly salary of \$17.06.

The appointment of **Connie Ohle**, Library Clerk, effective April 22, 2019, at an hourly rate of \$11.80.

The appointment of **Shelly Martin**, Part Time Teacher Aide, effective April 1, 2019, at an hourly salary of \$11.10.

Resignations:

The resignation of **Angela Lana**, Typist, effective March 29, 2019.

The resignation of **Lesley Ashley-Kesel**, Library Clerk (provisional appointment), effective March 31, 2019.

The resignation of **Jacob Dirkx**, Full Time Teacher Aide, effective March 29, 2019.

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The resignation, due to retirement, of **Sharon Caron**, Full Time Teacher Aide, effective August 31, 2019.

Leave of Absence: The granting of a leave of absence for **Lisa Hagen**, Part Time Teacher Aide, effective April 1, 2019, and extending to June 30, 2019, due to an appointment as Part Time Payroll Clerk.

The ending of a leave of absence for **Lesley Ashley-Kesel**, Teacher Aide, effective March 31, 2019.

**Per Diem and
Substitute Positions:**

<u>Candidate</u>	<u>Position</u>
Lauren DiSanto	Teacher Aide
Lisa Hagen	Teacher Aide
Jaiden Steen	Lifeguard
Jacob Dirkx	Teacher Aide
Ricky Markgraf	School Bus Driver Trainee
Ricky Markgraf	School Bus Driver

**CSE/CPSE
RECOMMENDATIONS** Recommendations of the Committee on Special Education from the meetings of January 3, 2019, February 13, 26, 27, 28, 2019, March 1, 7, 8, 11, 12, 13, 14, 15, 19, 20, 21, 22, 25, 26, 27, 29, 2019, April 1, 5, 8, 9, 10, 11, 2019 and from the Committee on Preschool Special Education from the meetings of March 13, 19, 25, 26, 28, 2019;

**BOARD MEMBER
COMMITTEE
MEETINGS** Board members to attend standing committee meetings;

DONATIONS Rescind the following donation:

- \$400.00 from PTSA to the Primary School that was approved on 2/14/19 to support an author visit;

Approve the following donations:

- \$205.00 from PSA to the Primary School to support an author visit;
- \$3,500.00 from PTSA to the Senior high School to support Jared Campbell Assemblies;
- \$78.00 from Lisa Long to the Victor Central School District;
- 16 copies of Jan Brett’s *Animal Treasury* book to the Early Childhood School from Budding Readers;
- Line 6 Spider Valve 212 Amp and FBV Custom Foot Controller, Fender Strtocaster Electronic Guitar, Crate CR-110 Amp for a total value of \$820.00 to the Victor Central School District Music Department from Kristine Butler;

Dr. Parks thanked the community for the generosity to the District.

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SURPLUS ITEMS

The following are declared as surplus:

- Hewlett Packard Scanjet 4850 with VCS tag #02501;
- Apple iPod Touch with VCS tag #s 011854, 011855;
- Hewlett Packard LaserJet M401dne with VCS tag #013740;
- Epson Perfection 4490 Photo Scanner with VCS tag #s 010146, 010147, 010481;
- Epson Perfection V350 Photo Scanner with VCS tag #04362;
- Canon CanoScan 8800F with VCS tag #012313;
- NEC Projectors with VCS tag #s 010029, 010054;
- Hewlett Packard LaserJet 1320n Printers with VCS tag #s 02035, 02048;

**LEGAL NOTICE FOR
VICTOR
FARMINGTON
LIBRARY VOTE**

Approve the Legal Notice for the Victor Farmington Library vote taking place on Monday, June 24, 2019 as submitted; and

**RESOLUTION TO
PARTICIPATE IN
COOPERATIVE
BIDDING
COORDINATED BY
BOCES**

Approve the general resolution for the purpose of participating in cooperative bidding coordinated by the Board of Cooperative Education Service of Ontario, Seneca, Wayne and Yates Counties for various commodities and/or services as submitted.

The motion to accept the foregoing consent item was carried.

6 yes 0 no **(end of consent items)**

CAMPUS NEWS

VCS administrators summarized campus news and events.

**FOREIGN EXCHANGE
STUDENT
PRESENTATIONS**

Superintendent Santiago-Marullo introduced Senior High School Principal Brian Siesto who spoke about the Foreign Exchange Program. He then introduced Joaquin Murature from Argentina and Linn Brorsson from Sweden. Each student provided an overview of their country, town or city they are from, their families from home, and their cultures. The students talked about the differences between their educational settings back home and the educational setting at Victor Central Schools. Board President Debbie Palumbo-Sanders thanked the host families. She said without them this would not be possible.

**CONSTRUCTION
UPDATE**

Superintendent Santiago-Marullo introduced Director of Facilities Chris Marshall who provided a construction update. Mr. Marshall went over the 2017 Capital Improvement Project. He talked about the approved referendum of \$25,000,000. Out of that \$4,000,000 is for the energy performance contract, \$3,255,000 is the incidental budget, \$825,969 is

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CONSTRUCTION UPDATE Continued

the adjusted construction contingency budget, there is an approved change order total of \$290,847 so the remaining contingency budget is \$535,122. The construction project is approximately 71% complete. He then provided a project status update. At the Early Childhood School they the four decorative light poles have been installed. There are some small additions still taking place such as door and hardware replacements, marker boards and toilet partitions. Exterior sills and exterior window cleaning is taking place. Interior renovations of the special education area, occupational and physical therapy area, nurses office, speech and storage area have begun. Demolition work and the installation of stud walls has taken place. The installation of mechanical, engineering and plumbing as well as preparation for flooring and drywall is also taking place. At the Primary School all of the site work has been completed. Toilet partitions installation continues. The removal of one of two boilers and their associated parts has been completed. At the Intermediate School the exterior work in the front loop has been completed. For the new gymnasium the roof has been installed, detailing work to follow. Interior painting of the gymnasium is taking place. Wall construction and drywall finishes are taking place in the music room. Ceramic tile is being placed down in the main corridor. Mechanical systems in the gymnasium are being started up. The gym floor will be installed in early May. At the Junior/Senior High School the tennis court and long jump track work have been completed with the finish coat to be completed in the spring of 2019. Rip rap drainage work at the retention pond will also take place in the spring of 2019. Punch out items are being addressed in the new Junior High Media Center. The ribbon cutting will take place on Monday, April 22nd at 8:00 AM. Dr. Parks asked if there is a sense of when the landscaping will be complete at the back of the Early Childhood School. Mr. Marshall said whenever the weather turns nicer. A concrete pad will be poured as soon as they can get back there.

SECONDARY GOALS UPDATE

Superintendent Santiago-Marullo introduced Junior High Principal Brian Gee and Senior High Principal Brian Siesto who presented a goals update to the Board. Mr. Gee said the goal one of the District goals is to improve academic achievement and performance for every student. During the 2018-2019 school year, all students will engage in ongoing learning opportunities aligned to the District vision for student academic achievement leading to 100% of our students achieving proficiency or mastery on the anchor standards for their courses. This will be measured by their end-of-year summative assessments. He said if we focus on Standard 5, Assessment for Student Learning, then we will be better able to assess student skills and better design new learning opportunities

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SECONDARY GOALS UPDATE Continued

throughout the year. Mr. Gee then talked about how teachers are able to use real-time data with different tools available to them. These tools include Plickers and Document Camera Scans. Programs such as i-Ready provides student guided reviews along with self-leveled and personalized text and is primarily used in the Academic Intervention Service Program. Teachers are piloting Newslea which provides suggested reading bundles for each subject. Flipgrid allows students to leave blogs on a topic. Students get a secure location where they can login and videotape a response. Mr. Gee then spoke about the social emotional goals. He said the Junior High School will identify opportunities to better prepare faculty and students for the growing diversity with the Victor-Farmington communities. Opportunities will be identified to better prepare each classroom teacher's plan and design learning opportunities for each of the students. Mr. Gee said if we collaborate with community organizations, colleges and universities, and neighboring schools, then we will be able to design professional development opportunities for staff to deepen the support systems for each of the Junior High School students and families. He talked about programs such as Stop the Stigma Roc, Echoes, and the Pause Before You Post presentation by Scott Fitch. Mr. Fitch talked about digital citizenship and getting beyond making mistakes with social media. Mrs. Ballard asked if he had a parent forum. Mr. Gee said not this time.

Mike Young arrived at 9:26 PM.

Senior High School Principal Brian Siesto talked about the goal around Students participating in engaging, relevant and personalized learning experiences. The physical education department is using the interactive LCD screens to help students select articles on healthy eating choices. Mr. Selvek's Computer Integrated Management Systems (CIMS) classes visited GW Lisk and learned about the production of custom solenoids, solenoid valves, high-intensity sensors and flame suppressors. These items are frequently used in manufacturing, transportation, aerospace, mining and the military fields. Workforce New York presented to the BOOST class. These are students who need extra support globally in all of their classes. Workforce NY focused on how to search for a job and how to create a plan. Mr. Siesto then talked about the second learning objective around exploring increased opportunities for students to seek additional academic support during the school day. A math lab was started in January during all four blocks every day. The lab is currently providing support for students taking Algebra 2 and is part of the students' schedules. Mr. Siesto talked about the Senior High School

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SECONDARY GOALS UPDATE Continued

social emotional goals. The school will work to enhance a building culture that is positive, respectful and socially inclusive for all stakeholders. The Positive School Climate Committee is playing music every morning. Motivational speaker and musician Jared Campbell came to present to the Senior High School. His presentation centered on building resiliency, depending on those around us who can help, and the important power of focus. Mr. Siesto talked about working with an organization called Partners in Restorative Initiatives (PIRI) of Rochester. This organization is working with building administration to strengthen the school community and help repair fractured relationships between some students groups. The second social emotional goal is to continue with suicide awareness initiatives. English Language Arts (ELA) teacher Colleen Collier is leading a book study group with the intent to conduct a building-side summer read. James Warren, from the Council on Alcoholism and Addictions of the finger Lakes, presented on e-cigarettes and vaping trends to Mr. Schoff's and Mr. Sousa's health classes. ELA teacher Laura Avissato presented on Hope Squad to the Senior High School Building Council. This is an organization that trains students to be aware of peers who may be experiencing mental/emotional health, depression or suicidal issues. Mrs. Palumbo-Sanders said between both buildings there is major support and a great deal going on.

BUDGET PRESENTATION

Board President, Debbie Palumbo-Sanders asked for a motion to have the agenda amended, adding 6E1 to explore the topic of expanding the Victor Central Schools Baseball Program.

A motion was made by T. DeLucia, seconded by C. Parks, to add 6E1 the topic of expanding the Victor Central Schools Baseball Program. The motion was carried. 6 yes 0 no

Mrs. Palumbo-Sanders said she would like to provide the administration the time to further investigate the proposal that was brought before the Board of Education tonight. She asked the Board to review the proposal and send any questions to Superintendent Santiago-Marullo. Mr. DeLucia thanked the parents for advocating for their students. The information provided is helpful and eye-opening, heartfelt and appreciated. He said the Board has been given some advice for a potential path forward and it does not have to be done with the budget vote. Dr. Santiago-Marullo said what is being proposed is a self-sustaining program and it does not have to be voted with the budget vote. Mrs. Elliott said we want to make sure we don't lose momentum.

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BUDGET PRESENTATION Continued

Mrs. Palumbo-Sanders said she would like this to be on the May agenda for discussion. Dr. Santiago-Marullo told the Board to send her any questions and she will work with the Director of Health, Physical Education and Athletics, Duey Weimer and the Associate Superintendent of Business Joe Dougherty to get the answers. Mrs. Elliott said she appreciates how complete the information was. Mr. Vistocco said this has been done in the past. It is not new. He said it doesn't have to be voted on tonight as part of the budget because it is revenue sustaining. Dr. Parks appreciates the specificity that went into the information and the detail. He said he is in a position as a coach and an educator. He said he does not have any questions and has all the information he needs to vote tonight. Mrs. Palumbo-Sanders said the Board has to have time to review the information presented and it will be brought back for discussion in May. The other Board members agreed.

Assistant Superintendent for Business, Joe Dougherty presented the final budget to the Board. The final state aid numbers from April 1st reflect a Foundation Aid increase of only \$108,071 over the January Governor's run. Overall our total Foundation Aid of \$12,249,691 is a 1.22% increase over current year. This compares to a 6.68% increase for 2018-19 and a 3.35% Foundation Aid increase for 2017-18. Mr. Dougherty said on April 2nd he was notified by the District's Special Education Department that it is highly likely that we will have a student attending a state run private tuition educational setting at a cost of \$150,000. Of that, \$122,000 would be a direct state deduction from Foundation Aid and the remaining will be billed at \$28,000 in the form of a maintenance fee. Mr. Dougherty said earlier this week it was confirmed that the student will definitely be attending that private setting. This results in no further staffing additions from the Phase 2 list that was presented in March. Mr. Dougherty then went over the new proposed revenue plan. This plan keeps within the tax cap right now. Overall the budget would increase to \$73,732,603. This is \$4.5 million over the current budget or 6.51%. Mr. Dougherty said the anomaly is the tax rate per \$1,000 is a drop of about \$.20. Currently the rate is \$16.14 and will drop to \$15.94. Assessments have increased in the Towns of Victor and Farmington. As that number grows the District receives more revenue. Mrs. Elliott asked if Mr. Dougherty is aware that people are standing in line who are arguing their assessment. Mrs. Elliott said she would pay more because she knows what she is getting.

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BUDGET PRESENTATION Continued

She said she thinks we are doing a disservice to our community. To see that tax rate go down seems counterintuitive. Mrs. Elliott said she thinks the community needs to rally and work together. This is about rallying a community to pay what is due. She said she is concerned about how much communication there has been with the assessor's office. Dr. Santiago-Marullo said the assessment number has already changed from the numbers we first received in the process. The numbers we have are as firm as the assessor can provide at this time. They won't be firm until July or August. She said that is taking into account the number of people who have filed an appeal. Dr. Parks asked if there is a reasonable chance it could adjust in favor of the District. If the appeals are being made is there an anticipation this could slide in favor of our District. He asked how it compares to neighboring Districts. Mr. Dougherty said we are low. Mrs. Elliott said grossly low. Dr. Parks asked if there is something the Board or the District can be doing to put us in a better fiscal position for our budget, students, and teachers. Dr. Santiago-Marullo said the rules have changed a lot but the only way to shift that is to override the tax cap. Dr. Parks said in the future are we going to have open dialogue and discussion out in the community about right sizing our school district in comparison to other districts. He said there is a level of frustration of what do we need to be doing to increase our Per Pupil Expenditure while being fiscally responsible to the District. Mrs. Elliott asked how much has the state heard? She said she goes to other websites from other districts and their website from the Superintendents rally their communities. She said she feels that it is not happening in Victor. Mr. DeLucia said certainly there is a comparison over sales tax revenue. Ontario County does not share sales tax with school districts and Monroe County does. Mr. DeLucia said in addition the state just made the 2% tax cap permanent. He said looking at the bag issue, a nickel a bag for paper bags, there are now towns and supervisors coming out against it because they see that as another tax on the community. He said we have consistently battled sales tax that with the state and the county legislators. The other concern is we could override and go out with a larger budget, however the ramifications of it failing twice is \$1.5 million dollars. If we want to take that chance and it is declined twice the current budget will have to be cut by \$1,587,221. What that means is what we have already planned for in the 2019-2020 budget will not happen. Dr. Parks said to Mr. DeLucia's point the reality of risk versus reward is not prudent that this will happen next month. He said I think there is an opportunity right now with what we are faced with in this budget to start communicating out to the larger community

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

BUDGET PRESENTATION Continued

that we are getting the short end of the stick so we may be looking down the road at having a serious conversation that we may have to override the tax cap. Mrs. Elliott said the analogy in the difference of overriding the tax cap is like five Starbucks for the year. The acceptance and education of our community has to be there. Mrs. Elliott said we need to start positioning ourselves for an override. Mrs. Ballard said this has been talked about for years. Dr. Young said when we talk about the tax rate number I understand it looks odd and that it's going down. If the assessment goes up and the rate goes down what we need to know now is what is amount of money we are getting. The rate per thousand is irrelevant until we know the final lump sum of money. He said at some point this will be finalized. Mrs. Elliott said we as a community don't advocate and fight for Foundation Aid. Dr. Young said I think we could sue the State because we have been short changed. They are not going to re-evaluate the numbers state-wide. He said there are way more districts gaining from the aid. If the state reformulated the numbers the smaller districts would lose money. Mrs. Elliott said if we are not getting Phase 2, there was a comment made in the last two years that 50% of the new staffing went to special education. She said as she is looking at Phase 1 staffing, once again 50% of the list is moving toward special education. She asked if this is bringing us up to compliance. Do we have a compliance issue? She asked if there is flexibility given that sometimes things change throughout the year. Is Phase 1 carved in stone? Mrs. Elliott said if there is no net change in our expenditure would there be a benefit in shifting something in the priority list to Phase 1? Mr. Dougherty asked Mrs. Elliott if she is prepared to identify that item. Mrs. Elliott said that is where she would depend on the staff who are in the trenches. If there is not change can there be a conversation if there is a need to shift. Dr. Santiago-Marullo said the budget put forward is her recommendation she is making to the Board. She said feedback was received from the teacher's association and the administrators. She said anything that is on Phase 1 was prioritized. Mrs. Elliott asked if all the special education is just bringing us up to compliance. Dr. Santiago-Marullo said we are not out of compliance, it is mandated. Mrs. Elliott said so they are all mandated and need to be filled. Dr. Santiago-Marullo said yes. Mrs. Elliott said so many of the hires are going to special education. Is it aligned with a changing demographic or are students being underserved? Dr. Santiago-Marullo said it's not about a child being underserved it is about the needs of each individual child. Dr. Parks said it could be about a classification changing.

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

BUDGET PRESENTATION Continued

It is a moving target situation. We built the budget knowing what we need. Mr. Dougherty said it is a statewide trend that special education costs are rising. Dr. Santiago-Marullo said after the approval of last year's budget we had to add another two special education teachers. Dr. Parks asked with the savings of \$685,000 does that put us in any position to look at any of the Phase 2 priorities. Mr. Dougherty said it does not. That savings is over 14 years. It is a potential savings of \$50,000 per year. Mr. Vistocco asked if we have looked at refunding any current bonds to save money. Mr. Dougherty said the next bond won't be eligible for another 4-6 years. Mr. Vistocco said at some point we are going to have to override the tax cap. He said we need to start a campaign right after the budget is approved in May. We need to look at how this will happen and what it looks like. The message has to be why we need it. He said we need to start early and do it often. He said after the budget was adopted last year we are facing to the tune of \$900,000 unbudgeted items hitting the budget this year. Right now we are looking at a zero fund balance. Mr. Dougherty said we have three distant problems from a revenue standpoint. The first is we do not receive Ontario County Sales Tax, the second is the Foundation Aid was frozen and the third is our enrollment was growing. The tax rate and tax cap is low to begin with and then it was capped. Revenues are tight. Dr. Young said to Mrs. Ballard, you said we've been talking about this for three years. Four years ago we overrode the tax cap and that nearly passed. Mrs. Elliott said without any community education whatsoever. Dr. Young said there was quite a bit of community communication going on. Mrs. Palumbo-Sanders said there is a publication that comes out every year. Dr. Parks said the takeaway from the conversation is looking at next year and what the action plan is. There has not been one in the past. Is there a manner where we can be more proactive Maybe we look to neighboring districts to see what their methods are? Mr. DeLucia said he liked the way Dr. Parks presented that. It's not pointing the blame on what we have tried to do, it is looking forward to what we can do along with what we have tried. Mrs. Ballard said that has been brought up. She said she has mentioned it and has been watching Brighton for years. It answered every question on how the budget will affect the district. Mr. DeLucia said he appreciates that comparison. He said to Mrs. Ballard one action that can take place is that she chair a committee and bring the information to the Board and provide guidelines and templates that could be used. Dr. Parks said he would be happy to help Mrs. Ballard with the committee. Mrs. Elliott said we might want to revisit the idea

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

**BUDGET
PRESENTATION
Continued**

of every other month having two Board meetings, whether it's a workshop and a Board meeting or a budget meeting and a Board meeting.

**ADOPT 2019-2020
PROPOSED BUDGET**

A motion was made by T, Delucia, seconded by C. Parks, that the following resolution be adopted:

RESOLVED, that, upon recommendation of the Superintendent, the proposed budget for the 2019-2020 school year be approved as submitted, for a total of \$73,732,603, subject to approval by the qualified voters of the District at the Annual Vote and Election on May 21, 2019.

District Clerk, Maureen Goodberlet, asked for a roll call vote. Debbie Palumbo-Sanders – yes, Tim DeLucia – yes, Karen Ballard – yes, Kristin Elliott – no, Christopher Parks – abstention, Mike Vistocco – yes, Mike Young – yes
The motion was carried. 5 yes 1 no (K. Elliott),
1 abstention (C. Parks)

APPROVE TRIP

A motion was made by T. DeLucia, seconded by C. Parks, to approve the following trip:

- SEAS Club to Costa Rica from 2/14/20 – 2/22/20;
- The motion was carried. 7 yes 0 no

**POLICY REVIEW
First Reading**

The following policy was brought to the Board of Education as a first read:

- Public Concerns; Policy 1400

**Second and Final
Reading**

A motion was made by T. DeLucia, seconded by K. Elliott, to approve the following policies:

- Availability of Alternative Format Instructional Materials for Students with Disabilities; Policy 4321.6
- Equivalence in Instructional Staff and Materials; Policy 4010
- Public Report on Revisions to District Policies, Practices and Procedures upon a Finding of Significant Disproportionality; Policy 4321.11

The motion was carried. 7 yes 0 no

VICTOR CENTRAL SCHOOL BOARD OF EDUCATION

MEETING REPORTS Committee Reports

Mrs. Elliott attended a New York State School Boards Association workshop in Rochester on the Superintendent Evaluation. She requested a follow-up with the Board to do a condensed workshop on what she learned and disseminate the information she has. She would also like to talk about the new technology available.

Dr. Parks said three of the four inductees for the Visual and Performing Arts Hall of Fame will be here for the May Board meeting.

PUBLIC PARTICIPATION

Victor Teachers' Association President Mike Modleski said he appreciates the discussion and the talk about joining together to do better with the budget.

School Counselor Mary Banaszak thanked the Board for increasing the school counselors over the past few years. She said she would like to see that continue.

PTSA President handed out a flyer on the staff appreciation events. She said staff and administrators are superheroes with what little bit we have. She said we have to get parents enthusiastic about getting money for education.

UPCOMING EVENTS BOCES Budget Vote and Election

A special Board of Education meeting will be held on April 24, 2019 to vote on the BOCES administrative budget, election of Board members and award bids for the construction project. The meeting will take place at 6:30 AM in Intermediate School Conference Room 164.

Budget Forum and Meet the Candidate Night

Budget Forum/Meet the Candidate Night will take place on Tuesday, May 7, 2019 in the Early Childhood School Auditorium beginning at 7:00 PM.

Regular Board Meeting

The next regular Board meeting will take place on Thursday, May 9, 2019 at 7:15 PM in the Early Childhood School Boardroom.

ADJOURN

A motion was made by T. DeLucia, seconded by M. Young, to adjourn the meeting at 11:10 PM. The motion was carried. 7 yes 0 no

Respectfully submitted,

Maureen A. Goodberlet
District Clerk