



## MONTCLAIR KIMBERLEY ACADEMY

### **Primary School Spanish Instructor**

Montclair Kimberley Academy, an innovative independent school with a strong national reputation serving students PreK-12, seeks an engaging, experienced Primary School Spanish instructor.

Primary responsibilities of this position are teaching Spanish to PreK-3 students and participating in all required school meetings and activities. Qualified candidates will meet the following criteria:

- Fluency in speaking, understanding, reading, and writing in Spanish
- B.A. in Spanish or a related field (teaching, education)
- A minimum of three years teaching experience, preferably at the elementary level
- Fluency speaking, understanding, reading, and writing in English

An ideal candidate possesses and demonstrates the following:

- Passion, enthusiasm, and energy for working with young children
- Outstanding interpersonal, organizational, and communication skills
- Willingness and ability to work as a member of a collaborative team
- Practical knowledge of child development, language acquisition principles, and pedagogy for teaching foreign language to young learners
- Ability and desire to establish a strong rapport with students and engage classes in developmentally-appropriate lessons using various modalities and materials
- Practical knowledge of different Spanish-speaking cultures and how to embed cultural content into teaching the target language
- Knowledge of technology integration to enhance teaching and learning
- Awareness of and experience with different learning styles
- Effective techniques for classroom management
- Commitment to an inclusive learning environment

Interested candidates should email a letter of interest and current résumé to:

Rachel Geringer-Dunn  
Head of Primary School, Montclair Kimberley Academy  
[rgeringerdunn@mka.org](mailto:rgeringerdunn@mka.org)

It is MKA's policy to provide equal employment opportunity to all qualified persons regardless of age, race, creed, color, national origin, ancestry, sex, gender identity, sexual orientation, socio-economic background, or disability not related to requirements for being a successful employee at MKA.