



Board of Directors, Regular Meeting Minutes, Tuesday, May 14, 2019
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, May 14, 2019, at 6:00 P.M. at the Administrative Service Center, 615 Snow Avenue, Richland, Washington. School Board President Rick Jansons presided. Board members present: Rick Donahoe, Jill Oldson, and Brett Amidan. Administrators present: Superintendent Rick Schulte, Deputy Superintendent Mike Hansen, Executive Director of Financial Services Rich Puryear, Assistant Superintendent K-5 and Assessment Brian Moore, Executive Director of Support Services Richard Krasner, Public Information Officer Ty Beaver, Executive Director of Information Technology Mike Leseberg, Executive Director of Teaching, Learning and Curriculum Nicki Blake, and District Counsel Galt Pettett.

The Board meeting was called to order at 6:00 P.M.

EXECUTIVE SESSION (Personnel, Negotiations)

The Board adjourned to executive session at 6:00 P.M. to discuss qualifications of an applicant for employment or review of performance of an employee (final actions must be taken in public and discussions affecting employees generally must be held in public) 42.30.110 (1) (g). The executive session was projected to last thirty minutes, with no action expected. Executive session ended at 6:25 P.M.

The Board returned to the regular meeting at 6:30 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call-Heather Cleary is excused.

1.3 Approval of Minutes (April 23, 2019; April 25, 2019; April 30, 2019; May 2, 2019)

It was moved by Brett Amidan and seconded by Jill Oldson that –

THE BOARD APPROVE MEETING MINUTES FROM APRIL 23, 2019; APRIL 25, 2019; APRIL 30, 2019; MAY 2, 2019.

Vote: Amidan, yes; Donahoe, yes; Oldson, yes; and Jansons, yes.

Motion was approved.

2.0 COMMUNICATIONS

2.1 Presentations/Recognitions

2.1.1 Lewis and Clark Elementary

Liz Crider, Principal, introduced Stephanie Becker, Teacher, and shared her many responsibilities on the Action Team Partnership (ATP) committee and kindergarten team engaging students and parents. Nicki Blake, Executive Director of Teaching, Learning and Curriculum, shared her

creation of a teacher mentoring program and making immediate contact with new kindergarten teachers to offer support.

2.1.2 Richland High School

Tim Praino, Principal, introduced Amy Deschane, Special Education Teacher, and shared her effort to do whatever it takes to help special need students succeed. Ms. Deschane helps train new staff members and is the cornerstone of the special education team. Mr. Praino also invited all to attend the Special Olympics set for May 15, 2019.

2.1.13 Annual Longevity Awards

Mike Hansen, Deputy Superintendent, and Shirley Clarkson, Human Resources, congratulated staff members for their many years of service. Those honored included:

Reed	Spencer	45	Richland High School
Joe	Covington	40	Hanford High School
James	Qualheim	40	Richland High School
James	Hollick, Jr.	35	Support Services
Ruben	Rangel	35	Support Services
Joni	Aalgaard	30	Lewis & Clark Elementary
Linda	Dabling	30	Nutrition Services
Sharon	Frankenfield	30	Jason Lee Elementary
David	Galliher	30	Carmichael Middle School
Shelly	Horner	30	White Bluffs Elementary
Betty	Ainslie	25	Transportation
Daniel	Bell	25	William Wiley Elementary
Debra	Buechler	25	Administration
Tricia	Callahan	25	Transportation
April	Hellfeldt	25	Information Technology
Steven	Hill	25	Jason Lee Elementary
Wendy	Holsten	25	Chief Joseph Middle School
Leeann	Howes	25	Enterprise Middle School
Jennifer	Hubbard	25	White Bluffs Elementary
Kirk	Johnson	25	Sacajawea Elementary
Gail	Ledbetter	25	White Bluffs Elementary
Robyn	Leseberg	25	Administration
Michael	Leseberg	25	Administration
Lisa	Marchell	25	William Wiley Elementary
Michele	Morgan	25	Lewis & Clark Elementary
Teresa	Nastri	25	Badger Mountain Elementary
Michael	Neidhold	25	Richland High School
Rachelle	Palmer	25	Warehouse
Shanon	Plew	25	Carmichael Middle School
Bertha	Rachinski	25	Hanford High School
Cari	Roy	25	Sacajawea Elementary
Heather	Schaef	25	Special Programs
Brian	Stadelman	25	Carmichael Middle School
Mary	Wicklender	25	Carmichael Middle School

Dyan	Woodward	25	Enterprise Middle School
Evan	Woodward	25	Hanford High School

2.2 Requests and Comments by Visitors (20 time limit)

Kristen Schlessler, 458 Satus Street, asked the Board to consider adopting the Investigations math curriculum for the Quest program.

Mr. Jansons explained, in order to maintain state matching funds on new construction, the District needs to wait until the October enrollment numbers are finalized. At the last Board meeting, an option to delay Badger Mountain Elementary for a year was discussed, but kindergarten numbers look favorable at this time.

Chris Jacobs, 1341 Baywood, thanked the Board for listening to Leona Libby staff, parents and students, and assured them it had been noticed and appreciated.

Brandee Hogg, 1859 Birch, stated PSE members feel their voices were heard and feel valued and appreciated.

Noel Peck, 737 Canyon Street, stated her concern regarding a possible delay for the new Badger Mountain Elementary, and advised Badger students are in need of an updated facility.

3.0 BUSINESS

3.1 Construction Projects

3.1.1 Reconciliation, 2013 Bond Projects

Dr. Schulte advised the District is completing a final reconciliation of school facility projects funded by the 2013 bond, as augmented by a balance of funds from the 2003 bond. Superintendent Schulte pointed out some noteworthy aspects of the reconciliation including:

1. Significantly more state matching funds were received than expected at the time the bond election occurred. This was a product of increases in the state matching formula, faster increases in enrollment, and strong management by the project team to maximize state match by emphasizing matchable characteristics of the construction.
2. As a result of greater than expected state matching funds, the District was able to increase the size of new schools, replace Jefferson Elementary, and add 36 modular classrooms.
3. The use of modular classroom buildings realized several benefits including quality construction at reasonable cost and quick completion.
4. Our ability to increase the size of the elementary schools and the number of classrooms contributed to our early implementation of full day kindergarten and is allowing the District to meet K-3 class size goals. We were also able to apply (and receive) an \$800,000 grant for our Early Learning Center.

Public Comment:

Dana Stadelman, 1517 Adair Court, asked the Board not to delay the construction of Badger Mountain Elementary and listed many issues with the current building.

Dr. Schulte assured the public that design work is still continuing as normal. Brian Moore, Assistant Superintendent of Elementary, stated that kindergarten enrollment numbers for next year

are looking positive, but there are no guarantees until the actual enrollment numbers are counted in October. Rick Jansons stated the rumors that Badger is not going to be built are false.

3.2 High School Math Recommendation of Instructional Materials

Nicki Blake, Executive Director of Teaching, Learning and Curriculum, advised there will be math curriculum recommendations at the next two Board meetings, as well as tonight's recommendation. Erika Doyle, Assistant Director of Teaching, Learning and Curriculum, advised the high school mathematics adoption committee began working in January of 2018. The committee reviewed current math data, researched best practices, and updated course content. In the spring of 2018, the committee completed its review of available instructional material and selected material to pilot in the fall of 2018. Upon completion of the pilot, the committee recommended material for Statistics, Pre-Calculus, Calculus/AP Calculus and Multivariable Calculus. Students were also given an opportunity for input through a Google survey.

Board discussion followed including cost of calculators and hard copies of textbooks. Ms. Doyle advised whenever a book is requested by a student, the District does provide a copy. Committee members stated some students use their Chromebooks for calculators or classrooms usually have several that can be checked out by students. The recommendation for AP Statistics was postponed until the new version of the book selected is released and reviewed.

It was moved by Rick Donahoe and seconded by Jill Oldson that –

THE BOARD APPROVE HIGH SCHOOL MATH MATERIALS AS PRESENTED:

- ✓ STATISTICS: STATISTICS AND PROBABILITY WITH APPLICATION, 3RD EDITION-BEDFORD, FREEMAN AND WORTH, 2017
- ✓ PRE-CALCULUS: PRE-CALCULUS GRAPHICAL, NUMERICAL, ALGEBRAIC, 10TH EDITION-PEARSON, 2019
- ✓ CALCULUS/AP CALCULUS: CALCULUS GRAPHICAL, NUMERICAL, ALGEBRAIC-6TH EDITION, PEARSON, 2020
- ✓ MULTIVARIABLE CALCULUS: MULTIVARIABLE CALCULUS, 8TH EDITION, CENGAGE, 2016

Vote: Amidan, yes; Donahoe, yes; Oldson, yes; and Jansons, yes.
Motion was approved.

3.3 Summit-Sixth Grade

Nicki Blake introduced Andre Hargunani, Libby Middle School Principal. Mr. Hargunani and sixth-grade core teachers presented an overview of three years of work spanning from fall 2016, to spring 2019, reviewing and piloting Summit Learning. The Instructional Materials Committee (IMC) voted to recommend the adoption of Summit Learning for sixth-grade students. Screen time was discussed as a concern and teachers stated it is a concern for them as well, but shared the collaboration focus is always present. Social-emotional learning skills are embedded throughout the Summit Learning experience in three components: Mentoring, Projects, and Self-Direction. Teachers shared the collaboration process stretches to all core areas. Staff members are able to see students' progress for a system wide approach with all team members able to support students. Teachers shared students are taking ownership of their learning and staff members are being held accountable as well.

Public Comment:

Clay Henry, 1340 Amber Avenue, has visited his child's classroom and feels this program helps students at all levels. He reported the start of the year was difficult but as the year progressed, his child became more familiar and is enjoying Summit. He reported they appreciate the 24/7 access and thanked the Board for this opportunity for kids.

Naveen McDermott, Libby Student, stated he is in control of his learning and wants to continue the program in seventh grade.

Rebekah Jensen, Libby Special Education Teacher, stated she can see students' progress and can really support each child.

Samuel Whitehead, Libby Student, stated with Summit test results are immediate and it is easy to see what you have mastered. He asked to approve Summit in seventh and eighth grades.

Tami McCain, 106704 North Harrington Road, reported Summit has additional tools and can assign different levels to different students, which helps with inclusion of special education students.

Bella Bunnage, Libby Student, stated there is concern with screen time for Summit, but it also contains lots of teacher and student collaboration time.

Sarah Flores-Anderson, 289 Rachel Road, shared concern regarding students with concussions and screen time. Mr. Hargunani stated papers can be printed out if there is a need. He stated the program was not originally developed for computer use. She also asked about FERPA issues and data security. Mr. Hargunani stated that data security is included in contract verbiage.

Tasha Bundage, 831 Rand Drive, stated her daughter came to share her support for Summit. Ms. Bunnage reported she saw amazing growth in her daughter in sixth grade and wants this opportunity in seventh and eighth grades.

Sonya Karanjia, 1790 Citrus Avenue, stated her son had a hard start but "figured it out" as the year progressed. Summit has created a way for her student to organize his work.

Yvonne Boyd, 1721 Maui Drive, stated her daughter did much better using Summit in sixth grade and felt her seventh grade year was a lost opportunity. She asked to have Summit available in seventh and eighth grades.

Ava Robertshaw, 4599 Barbera Street, moved here and after researching the Summit Learning program, purchased a home in the Libby Middle School boundary. She does not feel that Summit is the issue with screen time and doesn't feel screen time would decrease without Summit.

Michael Whitehead, 5130 Blue Heron Blvd., feels Summit is a good tool and project based learning is a great direction for education.

Teachers reported students need the skills to collaborate, make presentations, and the ability to see their progress immediately.

Rick Jansons advised there are passionate parents on both sides of this issue, but he likes the idea of options for students.

It was moved by Rick Donahoe and seconded by Jill Oldson that –

THE BOARD APPROVE SUMMIT LEARNING AS PRESENTED FOR SIXTH GRADE ELA, MATH, SOCIAL STUDIES, AND SCIENCE.

Vote: Amidan, yes; Donahoe, yes; Oldson, yes; and Jansons, yes.
Motion was approved.

3.4 Arts in Schools

Richard Krasner, Executive Director of Support Services, reported every two years the Washington State Arts Commission (ArtsWA) invites eligible public schools to apply for a commissioned artwork through the K-12 Pooled Funds process, which is facilitated by the Art in Public Places program. Mr. Krasner introduced Jeff Lettau, Assistant Director of Support Services, who shared the State Art Collection is funded by the state's capital construction budget. When a public school is built, half of one percent of the state's portion of the construction cost is added to acquire artwork.

Mr. Lettau stated the Art in Public Places staff provide expertise in facilitating meetings, selecting artists, developing artwork, and exploring education opportunities. All artwork acquired through this process is part of the State Art Collection. For the 2015-2017 biennium, the District was eligible to apply to this program for our newest schools: Marcus Whitman, Lewis and Clark, Sacajawea, and Orchard, and all were lucky enough to be chosen to receive these projects. Over the past five years, the District has received over \$600,000 for these projects.

4.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Brett Amidan and seconded by Rick Donahoe –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (4.1) THROUGH (4.3).

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; Oldson, yes; and Jansons, yes.
Motion was approved.

4.1 Personnel Actions

ADMINISTRATIVE PERSONNEL:

REASSIGNMENTS FOR THE 2018-2019 SCHOOL YEAR:

Jelinek, Joshua, Interim CTE Director, effective 4/26/19 to 6/30/19

REASSIGNMENTS FOR THE 2019-2020 SCHOOL YEAR:

Ferris, Melissa, 1.0 FTE, Assistant Principal, Sacajawea Elementary

Langdon, Sean, 1.0 FTE, Principal, Tapteal Elementary

CERTIFICATED PERSONNEL:

TEACHERS ASSIGNED TO SUBJECT AREAS OUT OF THEIR ENDORSEMENT:

Lomax, Deanna, Geometry, Chief Joseph Middle School

Hickey, Cynthia, Elementary Curriculum, Lewis and Clark Elementary

Morgan, Darren, Mathematics, River's Edge High School

TEACHERS WITH LIMITED CERTIFICATES FOR THE 2018-2019 SCHOOL YEAR:

Anderson, Mark, .4 FTE, CTE Teacher, Hanford High School

Essency, David, .7 FTE, CTE Teacher, Hanford High School

Evans, Chelsea, .4 FTE, CTE Teacher, Hanford High School

Grey, Matthew, 1.0 FTE, CTE Teacher, Hanford High School

Holmberg, David, .4 FTE, CTE Teacher, Leona Libby Middle School

Klug, Steven, .5 FTE, CTE Teacher, Hanford High School

Koch, Dawn, 1.0 FTE, CTE Teacher, Hanford High School

Kreilmann, Taylor, 1.0 FTE, CTE Teacher, Hanford High School

LaViolette, Cheyenne, .1 FTE, CTE Teacher, Hanford High School

Leggett, Carolyn, 1.0 FTE, CTE Teacher, Hanford High School

Leggett, Matthew, .1 FTE, CTE Teacher, Hanford High School

Lynch, David, 1.0 FTE, CTE Teacher, Hanford High School

TEACHERS WITH LIMITED CERTIFICATES FOR THE 2018-2019 SCHOOL YEAR (cont.):

Richmond, Wendy, .2 FTE, CTE Teacher, Chief Joseph Middle School

Smith, Jeremy, .6 FTE, CTE Teacher, Richland High School

Spaur, Randall, .3 FTE, CTE Teacher, Chief Joseph Middle School

Varland, Amber, 1.0 FTE, CTE Teacher, Richland High School

Wuerl, Steve, .2 FTE, CTE Teacher, River's Edge High School

RETIREMENTS FOR THE 2018-2019 SCHOOL YEAR:

Morrison, Lorie, 1.0 FTE, Fourth Grade Teacher, Marcus Whitman Elementary

LEAVE OF ABSENCE FOR THE 2019-2020 SCHOOL YEAR:

Browning, Rachel, .6 FTE, Language Arts Teacher, Enterprise Middle School (retaining .4 FTE)

Gillespie, Megan, 1.0 FTE, Fifth Grade Teacher, White Bluffs Elementary

Morgan, Rachael, 1.0 FTE, German Teacher, Hanford High School

RESIGNATIONS FOR THE 2019-2020 SCHOOL YEAR:

Schlahta, Glenda, .2 FTE, Consultant, Three Rivers HomeLink (retaining .6 FTE)

NEW HIRES FOR THE 2019-2020 SCHOOL YEAR:

Chambers, Julie, 1.0 FTE, Special Education Teacher, location to be determined

Hull, Kaylee, 1.0 FTE, Special Education Teacher, location to be determined

Lansing, Emily, 1.0 FTE, Special Education Teacher, location to be determined

CLASSIFIED PERSONNEL:

NEW HIRES:

Anderson, Sari, Intern Psychologist, Special Programs (non-continuing, 2019-20 school year only)

Anderson, Valerie, Secretary, Richland High School, effective 05/01/19

Johnson, Brian, Grounds, Steven's Support Center, effective 05/20/19

Powell, James Bus Driver, Transportation, effective 04/25/19

Schneider, Kim, Bus Driver, Transportation, effective 04/26/19

Van Tine, Evan, Bus Driver, Transportation, effective 04/29/19

RESIGNATIONS:

Barraza, Alejandra, Paraeducator, Tapteal Elementary, effective 05/13/19
Johnson, Erinn, Secretary, Steven's Support Center, effective 05/08/19
McClausky, Michelle, Paraeducator, Sacajawea Elementary, effective 05/24/19

RETIREMENTS:

Heard, Martha, Paraeducator, Chief Joseph Middle School, effective 06/18/19

4.2 Policy/RR No. 8700-Sexual Harassment

4.3 Payroll and Warrant Approval

General Fund Warrant Nos. 10067147 through 10067223 for \$229,256.68
Nos. 51000563 through 51000570 for \$ 317,858.77
Nos. 71000807 through 71000821 for \$27,463.80
Nos. 10067227 through 10067287 for \$412,061.13
Nos. 51000571 through 51000573 for \$9,110.06
Nos. 71000822 through 71000832 for \$18,593.95

Capital Projects Fund Warrant Nos. 52000105 for \$3,177.12
Nos. 20001239 through 20001240 for \$64,303.09
No. 72000009 for \$1,550.00

ASB Fund Warrant Nos. 40006177 through 40006185 for \$11,266.37
Nos. 54000232 through 54000233 for \$76,935.27
Nos. 40006186 through 40006192 for \$12,538.67

Self Insurance Fund Warrant Nos. 70000068 through 70000070 for \$5,120.84

Transportation Vehicle Find Warrant No. 90000120 for \$405,406.86

Payroll Warrant Nos. 10066889 through 10067056 for \$247,221.60
Nos. 10067057 through 10067112 for \$3,747,469.21
Void Check for \$2,411.59

Electronic Fund Transfer for \$8,196,148.19

Total April Payroll approved in the amount of \$12,188,427.41

5.0 FUTURE AGENDA ITEMS

Dr. Schulte will provide a 2017 bond project update in the near future.

6.0 BOARD AND SUPERINTENDENT REPORTS

Rick Schulte reported, in the first year of Lacrosse as a club sport, the team is undefeated. He also reported the Consolidated Program Review (CPR) team was on site today reviewing a vast amount of program data. This review is conducted every five years. Dr. Schulte met for the quarterly meeting with Police from the City of Richland and West Richland to review law enforcement data. He reported law enforcement seemed to be called for appropriate situations and no gang activity was reported.

Jill Oldson attended the Auditor Exit Conference, the Regional WSSDA meeting, the WSSDA Leadership training, the Rotary luncheon, and will attend the Special Olympics tomorrow.

Rick Donahoe helped with the Hanford Drama production of *Into the Woods*, toured Three Rivers HomeLink, and visited White Bluffs Elementary.

Rick Jansons attended the Auditor Exit Conference, visited Jefferson Elementary, chaperoned a Carmichael Middle School band trip, attended the PTA Council meeting, attended the Rotary luncheon, and attended the Regional WSSDA meeting.

ADJOURNMENT

The meeting adjourned at 8:54 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS