



# ACST Strategic Plan Phasing Overview - 2018-2023

## I. Educational Program

## II. Community

## III. Organization

Phase

1

Years

1 - 2

Creative, Curious & Critical Thinkers

Nurture a *Culture of Thinking (CoT)* in our classrooms.

Diversity as a Strength

Provide EAL and LS students with the knowledge, skills, and strategies to succeed.

Learners With Integrity

Integrate the development of the school's core values into teaching and learning.

School Culture

Enhance the school's participatory culture for ACST Association members so they can contribute to the school's growth, development, and direction.

Organization and Leadership

Ensure effective and systematic Board succession.

Financial Sustainability

Ensure ongoing financial planning, management, and investment strategy.

Future Learning Spaces

Integrate and promote environmental sustainability in the school's programs and learning spaces.

Develop a long-term Facilities Plan.

Phase

2

Years

3 - 4

Creative, Curious & Critical Thinkers

Encourage learners to take risks & innovate.

Diversity as a Strength

Provide World Language learners with knowledge, skills, and strategies to succeed.

Enrich the experience of all learners by taking advantage of ACST's diverse learning environment.

School Culture

Purposefully develop local, national, and global partnerships that advance our school's mission and vision and strengthen our programs and reputation.

Organization and Leadership

Recruit, develop, and retain high quality staff.

Maintain long-term implementation of school-wide evaluation systems.

Financial Sustainability

Broaden the school's appeal to more segments of the international school market in Tunis.

Key - Responsible Party

Board | Director | Faculty

Phase 3 (Year 5): Middle States Objectives & Action Plans