



Board of Directors, Regular Meeting Minutes, Tuesday, May 8, 2018
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, May 8, 2018, at 6:00 P.M. at the Administrative Service Center, 615 Snow Avenue, Richland, Washington. School Board President Rick Jansons presided. Board members present: Heather Cleary and Rick Donahoe. Administrators present: Superintendent Rick Schulte, Deputy Superintendent Nicole MacTavish, Assistant Superintendent of Instruction and Secondary Education Todd Baddley, Assistant Superintendent K-5 and Assessment Mike Hansen, Executive Director of Support Services Richard Krasner, Communications Manager Steve Aagaard, Executive Director of Information Technology Mike Leseberg, Executive Director of Teaching, Learning and Curriculum Nicki Blake, and District Counsel Galt Pettett.

The Board meeting was called to order at 6:00 P.M.

EXECUTIVE SESSION (Real Estate, Personnel)

The Board adjourned to executive session at 6:00 P.M. to discuss minimum selling price for real estate, if public knowledge might depress the price (final action selling or leasing real estate must be taken in public meeting) 42.30.110 (1) (c), and qualifications of an applicant for employment or review of performance of an employee (final actions must be taken in public and discussions affecting employees generally must be held in public) 42.30.110 (1) (g). The executive session was projected to last thirty minutes, with no action expected. Executive session ended at 6:26 P.M.

The Board returned to the regular meeting at 6:30 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call—Gordon Comfort was absent. Brett Amidan participated via conference call.

1.3 Approval of Minutes (April 24, 2018)

It was moved by Rick Donahoe and seconded by Heather Cleary that –

THE BOARD APPROVE MEETING MINUTES FROM APRIL 24, 2018.

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; and Jansons, yes.

Motion was approved.

2.0 COMMUNICATIONS

2.1 Presentations/Recognitions

2.1.1 Lewis and Clark Elementary

Liz Crider, Principal, introduced Tawnya Ostrer, Librarian at Lewis and Clark Elementary. Ms. Crider credited her with an outstanding first year. Ms. Ostrer has opened the library before school for student access, started an intermediate librarian program, and a new labeling process for books.

2.1.2 Longevity Awards

Tony Howard, Executive Director of Human Resources, reported 27 staff members have reached 25 or more years of service to the District. Mr. Howard thanked all for their service.

45 years:

Vicki Bricker, Richland High School, Assistant Principal

30 Years:

Susan Barber, Special Programs, Speech Language Pathologist

Alan Croshaw, Carmichael Middle School-Teacher

Janet Gibson, William Wiley Elementary-Paraeducator

Marlene Miles, Administration-Payroll Manager (retired)

25 Years:

Bonnie Burkos, Transportation-Dispatch

Crystal Clement, Carmichael Middle School-Teacher

John Cowen, Leona Libby Middle School-Teacher

Krishna Das Gupta, Hanford High School-Nutrition Services

Rebecca Durkin, Administration-Human Resources

Jeri Fankhauser, Orchard Elementary-Teacher

Cindy Galvin, Tapteal Elementary-Teacher

Marcia Graves, Enterprise Middle School-Teacher

Kimberly Hobbick, Enterprise Middle School-Teacher

Patsy Kinker, White Bluffs Elementary-Paraeducator

Matt Larson, Carmichael Middle School-Teacher

Bryan McGeorge, Carmichael Middle School-Teacher

Pamela Nelson, Chief Joseph Middle School-Teacher

Marc Olson, Richland High School-Teacher

Robert Oram, Hanford High School-Teacher

Kathie Seely-Miller, Marcus Whitman Elementary-Paraeducator

Tami Shea, Leona Libby Middle School-Teacher

Candy Smith, White Bluffs Elementary-Teacher

Clara Stewart, Carmichael Middle School-Paraeducator

Yvonne Storaci, Richland High School, Paraeducator

Barbara Wendlandt, Jefferson Elementary-Teacher

Cheryl Wilson, Nutrition Services-Supervisor

2.3 Requests and Comments by Visitors (time limit)

Valarie Anderson, 3638 Nottingham Drive and John Wierschke, 4504 Sunlake Drive, shared concerns regarding communication of health concerns to parents. Dr. Schulte stated he was unaware of the issue and will have staff follow up.

3.0 BUSINESS

Mr. Jansons moved agenda item 3.4 up on the agenda.

3.4 English Language Arts Curriculum (ELA) Recommendation (Secondary-Electives)

Nicki Blake, Executive Director of Teaching, Learning and Curriculum, who introduced Kristina Tucker, ELA Coordinator, explained over the course of the 2016-2017 school year, middle and high school ELA teachers looked at current ELA data, reviewed research, and began a process of reviewing new instructional materials. In the spring of 2017, the committee requested additional

time during the 2017-2018 school year to field test materials and technology components included in their top two material selections. The new instructional materials include online text, assessments, and activities that teachers felt they needed to try in the classroom with students before they could confidently recommend one set of materials over the other.

In addition to the core ELA committee work, high school English Language Arts elective course teachers completed the renewal process for the four remaining elective courses not reviewed in 2016-2017. The four courses that underwent material reviews include: Contemporary Literature, Senior Writing, Senior Literature and Composition: Athletes & Society, and Speech. The Instructional Materials Committee (IMC) is recommending materials outlined in this memorandum for Board adoption.

Middle school teachers reported this new curriculum was developed after the Common Core State Standards (CCSS) so teachers will not need to adapt old curriculum to CCSS. Curriculum is available from whole groups down to individuals with technology pieces and training.

It was moved by Heather Cleary and seconded by Rick Donahoe that –

THE BOARD APPROVE MIDDLE SCHOOL CORE ELA-GRADES 6, 7, AND 8 MATERIALS AS PRESENTED:

MY PERSPECTIVES ENGLISH LANGUAGE ARTS, BY PEARSON, 2017.

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; and Jansons, yes.
Motion was approved.

Mr. Donahoe advised this relieves pressure from teachers to create curriculum to meet the CCSS.

It was moved by Heather Cleary and seconded by Rick Donahoe that –

THE BOARD APPROVE HIGH SCHOOL CORE ELA GRADES 9, 10, AND 11 (AMERICAN LITERATURE) MATERIALS AS PRESENTED:

MY PERSPECTIVES ENGLISH LANGUAGE ARTS (GRADES 9, 10, AND 11 - AMERICAN LITERATURE) BY PEARSON, 2017.

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; and Jansons, yes.
Motion was approved.

It was moved by Rick Donahoe and seconded by Heather Cleary that –

THE BOARD APPROVE SPEECH MATERIALS AS PRESENTED:

SPEAK UP! AN ILLUSTRATED GUIDE TO PUBLIC SPEAKING, BEDFORD/ST. MARTIN'S. 2017.

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; and Jansons, yes.
Motion was approved.

It was moved by Rick Donahoe and seconded by Heather Cleary that –

THE BOARD APPROVE SENIOR WRITING MATERIALS AS PRESENTED:

THEY SAY I SAY: THE MOVES THAT MATTER IN ACADEMIC WRITING WITH READINGS, W.W. NORTON & COMPANY, 2015;

UNDERSTANDING RHETORIC; A GRAPHIC GUIDE TO WRITING 2ND ED., EDFORD/ST. MARTIN'S, 2017;

(RIVER'S EDGE HS ONLY)

BETWEEN THE WORLD AND ME BY TA-NEHISI COATES, SPEIGEL & GRAU, 2015.

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; and Jansons, yes.

Motion was approved.

It was moved by RICK DONAHOE and seconded by HEATHER CLEARY that –

THE BOARD APPROVE SENIOR LITERATURE AND COMPOSITION: ATHLETES IN SOCIETY MATERIALS AS PRESENTED:

A HIDDEN TRIBE, SUPERATHLETES, AND THE GREATEST RACE THE WORLD HAS EVER SEEN, BY CHRISTOPHER MCDUGALL-VINTAGE BOOKS, 2009

BOYS IN THE BOAT, THE BY DANIEL JAMES BROWN, PENGUIN BOOKS, 2013

GOD'S INSTANT, BY BRUCE BLIZARD, BRUCE BLIZARD, 2013

MONEYBALL, BY MICHAEL LEWIS, W.W. NORTON & COMPANY, 2004

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; and Jansons, yes.

Motion was approved.

Kim Maldonado, Hanford High School, advised the following novels were piloted in the elective class for seniors. Students can choose which books they want to read. These books deal with issues that affect young people in our society today. Several Board members shared their concerns but felt discussion on both sides of an issue in a classroom setting is beneficial and a safe place for this conversation. Since these materials are not required reading, students and parents opt in to choose particular novels. Dr. Schulte also advised members of the Student Advisory committee have asked for more opportunities to talk about race and diversity in the classroom.

Public Comment:

Brenda Izquierdo, 5890 Bluewood Street, reported hearing high recommendations from students.

It was moved by Rick Donahoe and seconded by Heather Cleary that –

THE BOARD APPROVE CONTEMPORARY LITERATURE MATERIALS AS PRESENTED:

THE HATE YOU GIVE BY ANGIE THOMAS, HARPER COLLINS, 2017

REFUGEE BY ALAN GRATZ, SCHOLASTIC PRESS, 2017.

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; and Jansons, yes.

Motion was approved.

3.1 Annual Alternative Learning Experience (ALE) Report

3.2 School Improvement Plans

***River's Edge High School; Three River's HomeLink**

Todd Baddley, Assistant Superintendent of Secondary Education, explained this is a yearly report to the Board required by Policy No. 2245 and asked to combine items 3.1 and 3.2 as they are dealing with the same schools.

Three Rivers HomeLink School

Tyler Reeser, Principal, advised during the 2017-2018 school year, HomeLink staff members worked through the accreditation review process. He reported HomeLink was recognized as a “best practice” school from AdvancED. As part of the overall findings, HomeLink exceeded expectations in 15 standards, scoring 347.53 out of 400 possible. Mr. Reeser stated staff members had a goal of creating a strong culture of customer service and all family events were meant for school community building. Mr. Reeser reported strategies used to turn state mandated testing into fun events with the Olympics as theme this year.

River’s Edge High School

Dan Chubb, Principal, reported River’s Edge implemented two new programs for students enrolled at River’s Edge during 2017-2018. *Firebird Flight Training* and *Firebird Time*, both with a goal of closing the poverty gap. Mr. Chubb also advised there are six different programs at River’s Edge High School to give students options to earn credits and re-engage in learning. Mr. Chubb thanked the Board for its continued support.

3.3 Career and Technical Education (CTE) Annual Report

Claudia Cooley, Career and Technical Education Director, reported the mission of the Career and Technical Education Program is to provide learning experiences that equip students for success in post-secondary education, life management, and in future career opportunities. Ms. Cooley reported the annual FTE gained only slightly this year, partially due to a change in the way student FTEs are calculated. Courses include: STEM-related courses, business education, family and consumer science, marketing and work based learning to name a few. Ms. Cooley reported listening to industry professionals to find out what courses are needed to fill jobs in the workplace. She also advised finding qualified staff to teach these courses is challenging. The 24 credit requirement also presents a challenge with the need for more dual credit offerings.

3.5 Policy/RR No. 8800-Service Animals in Schools

Galt Pettett, District Counsel, advised Under Title II of the Americans with Disabilities Act (ADA), public entities, including school districts, are required to make reasonable modifications in their policies to provide equal access and benefits to people with disabilities, unless the entity can show that making such modifications would result in a fundamental alteration. Public entities also have specific obligations with respect to service animals.

This Policy and accompanying regulation are consistent with the current Title II of the Americans with Disabilities Act (ADA) regulation, Department of Justice (DOJ) Guidance, U.S. Department of Education’s Office for Civil Rights (OCR) guidance and the Washington State Human Rights Commission’s rules.

It was moved by Rick Jansons and seconded by Heather Cleary that –

THE BOARD APPROVE POLICY/RR NO. 8800-SERVICE ANIMALS IN SCHOOLS FOR FIRST READING.

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; and Jansons, yes.
Motion was approved.

4.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Heather Cleary and seconded by Rick Donahoe –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (4.1)
THROUGH (4.9) INCLUDING A REVISED PERSONNEL.

Vote: Amidan, yes; Cleary, yes; Donahoe, yes; Comfort, yes; and Jansons, yes.
Motion was approved.

4.1 Personnel Actions

CERTIFICATED PERSONNEL:

TEACHERS ASSIGNED TO SUBJECT AREAS OUTSIDE THEIR ENDORSEMENT FOR THE
2017-2018 SCHOOL YEAR:

Duncan, Dominic, Language Arts Lab, Math, Hanford High School
Prussing, Lori, Elementary Curriculum, Marcus Whitman Elementary
Utecht, Theresa, Elementary SPED Curriculum, Tapteal Elementary

RESIGNATIONS FOR THE 2017-2018 SCHOOL YEAR:

Brader, Brittany, 1.0 FTE, Special Education Teacher, Chief Joseph Middle School
Jones, Katrina, 1.0 FTE, Science Teacher, Rivers Edge High School (effective 6/12/18)
Schlahta, Glenda, .4 FTE, HomeLink Consultant, HomeLink (effective 8/28/18, retaining .6 FTE)
Seekins, Kristie, 1.0 FTE, Fifth Grade Teacher, William Wiley Elementary (effective 6/12/18)
Sudduth, Jonet, 1.0 FTE, Special Education Teacher, Delta High School
Workman, Amanda, 1.0 FTE, Librarian, Orchard Elementary (effective 6/12/18)

RETIREMENTS FOR THE 2017-2018 SCHOOL YEAR:

Erickson, Linda, 1.0 FTE, Alternative Education Teacher, Rivers Edge High School
Umlauf, Debbie, 1.0 FTE, Fourth Grade Teacher, Tapteal Elementary

NEW HIRES FOR THE 2018-2019 SCHOOL YEAR:

Brightmant, Lynette, .7 FTE, Sp. Ed. Resource Room Teacher, Enterprise, non-continuing
Gates, Lisa, 1.0 FTE, ECEAP Teacher, Early Learning Center, non-continuing
Minson, Molly, 1.0 FTE, ECEAP Teacher, Early Learning Center, non-continuing
SerVoss, Brenda, 1.0 FTE, Elementary Teacher, Location to be determined
Wickholm, Tracy, 1.0 FTE, ECEAP Teacher, Early Learning Center

INCREASED FTE FOR THE 2018-2019 SCHOOL YEAR:

Anderson, Carmen, .3 FTE, Third Grade Teacher, Orchard Elementary (1.0 FTE effective 8/28/18)
Mackey, Kelly, .4 FTE, School Nurse, Student Services (1.0 FTE effective 8/28/18)
Rose, Virginia, .8 FTE, Elementary Teacher, Location to be determined (1.0 FTE effective 8/28/18)

LEAVE OF ABSENCE FOR THE 2018-2019 SCHOOL YEAR:

Smith, Nancy, .2 FTE, Language Arts Teacher, Hanford HS (retaining .8 FTE, effective 8/28/18)
Smith, Susan, 1.0 FTE, Math Teacher, Leona Libby Middle School

CLASSIFIED PERSONNEL:

NEW HIRES:

Carley, Christjon, Seasonal Grounds, Steven's Support Center, effective 04/17/18, temporary
Colee, Brandon, Seasonal Grounds, Steven's Support Center, effective 04/25/18, temporary

Ruelas, Rudy, Seasonal Grounds, Steven's Support Center, effective 04/23/18, temporary
Morrison, Hanadie, Secretary, Steven's Support Center, effective 05/02/18, temporary

RESIGNATIONS:

Blanchard, Elisabeth, Paraeducator, Hanford High School, effective 06/12/18
Cowell, Geneva, Paraeducator, Tapteal Elementary, effective 06/12/18
Meigs, Virginia, Bus Driver, Transportation, effective 05/08/18
Poteet, Michelle, Deaf Interpreter, Paraeducator, Special Programs, effective 06/12/18

LEAVE OF ABSENCE FOR THE 2018-2019 SCHOOL YEAR:

Conley, Carrie, Secretary, Leona Libby Middle School

RETIREMENTS:

Burkos, James, Bus Driver, Transportation, effective 06/12/18
Vaishnavi, Rani, Paraeducator, Sacajawea Elementary, effective 06/12/18

4.2. Resolution No. 869-Establish Self-Insured Fund

4.3 Cash Grant-Jason Lee PTA-Risers

4.4 Cash Grant-Libby Middle School-Sixth Grade Field Trip

4.5 Cash Grant-Share our Strength-No Kid Hungry-River's Edge High School-Carts

4.6 Cash Grant-Richland Education Foundation-Badger Mountain Elementary-Music Program

4.7 Cash Grant-Richland Education Foundation-Destination Imagination

4.8 Cash Grant-Ideal Optics, PLLC-Richland High School-Wrestling Mats

4.9 Payroll and Warrant Approval

General Fund Warrant Nos. 10060926 through 10061001 for \$275,434.96
Nos. 51000273 through 51000275 for \$12,300.61
Nos. 71000024 through 71000032 for \$25,465.55
Nos. 10060566 through 10060663 for \$644,912.02
Nos. 51000270 through 51000272 for \$3,042.76
Nos. 71000021 through 71000023 for \$19,518.54

Capital Projects Fund Warrant Nos. 20001083 through 20001087 for \$286,427.60
No. 20001082 for \$12,947.41

ASB Fund Warrant Nos. 40005682 through 40005689 for \$3,728.80
No. 54000197 for \$1,296.22
Nos. 40005666 through 40005681 for \$14,085.39
No. 54000196 for \$260.82

Payroll Warrant Nos. 10060664 through 10060861 for \$266,818.67
Nos. 10060862 through 10060925 for \$3,456,180.18

Electronic Fund Transfer for \$7,008,436.69

Total April Payroll approved in the amount of \$10,731,435.54

5.0 FUTURE AGENDA ITEMS

It was decided there will be a special meeting on May 29, 2018 to hold interviews for Board Director Position #5 to replace Gordon Comfort who is resigning on June 9, 2018. The new Board member will be sworn in at the June 12, 2018 regular meeting.

Galt Pettett, District Counsel, stated more information is coming out from the state regarding student discipline and Mr. Jansons requested this be on a future agenda.

6.0 BOARD AND SUPERINTENDENT REPORTS

Dr. Schulte and Dr. MacTavish attended the Washington State Superintendent Association (WASA) Conference last weekend and will be traveling to Washington, D.C to advocate for Payment in Lieu of Taxes (PILT) funding.

ADJOURNMENT

The meeting adjourned at 8:31 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS