



Board of Directors, Special Meeting Minutes, Wednesday, January 16, 2019
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

Topic:

Strategic Planning

Mr. Jansons called the meeting to order at 4:03 P.M. All Board members were in attendance.

Dr. MacTavish reported meeting with Rick Donahoe and Jill Oldson several times to begin the strategic planning process. She reviewed the first draft of a survey to be made available to staff and the community. Board members were asked for input. Dr. MacTavish also shared a draft strategic plan and asked for further input. Plan highlights include:

What We Believe:

Children First: The needs of our children come first. No matter what.

Integrity: We tell the truth, and we keep our promises.

Choice: Families choose where children will thrive, and students choose the right path for their future.

Equity: Every child gets what he or she needs to have a fair shot, regardless of things like gender, ethnicity, or address.

Joy: Learning is joyful. We take the time to let children explore, take risks, and celebrate success.

Where We Are Going:

Goal 1: Great Schools in Every Neighborhood

Goal 2: Student and Family Choice

Goal 3: Graduating Ready for the Next Step

Goal 4: Facilities that Build and Reflect Community Pride

The survey will be finalized and timelines communicated in the near future for staff and community input. Results will be reviewed and the process will continue until finalization of a Richland School District Strategic Plan. Dr. MacTavish stated her goal is to capture the Board's values.

ADJOURNMENT

Mr. Jansons adjourned the meeting adjourned at 5:21 P.M.

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SECRETARY, BOARD OF DIRECTORS