

Board of Directors, Special Meeting Minutes, Tuesday, April 9, 2019 RICHLAND SCHOOL DISTRICT NO. 400 BENTON COUNTY, RICHLAND, WASHINGTON

Topic: Strategic Planning-Next Steps

Mr. Jansons called the meeting to order at 6:03 P.M. All Board members were in attendance.

Mr. Jansons reported this is the third meeting in the strategic planning process. He also announced there would be special education forums at several schools on April 10 and 11, 2019, to allow for public input on the special education program.

Dr. MacTavish reviewed the 2030 strawman planning document for Board input. This document is meant to be a "big picture" look, rather than a detailed plan, as well as a living document, to be adjusted as needed. Draft goals include:

- 1. Great Schools in Every Neighborhood
- 2. Student and Family Choice
- 3. Graduating Ready for the Next Step
- 4. Facilities that Reflect Community Pride

Board discussion followed including the following topics:

- Whole child-mental health support
- Clubs/athletics outside of school
- Special populations-right to attend neighborhood schools/choice to other school if desired
- Partnerships with medical/mental health/community
- Adult learning center (GED offered)
- Safety in schools-physical safety-student/security
- Goal about early learning center/kindergarten readiness/no wait list for ECEAP
- 8th grade options available for high school credit
- High schools offered AP classes (college credit or prep for career/industry certification)
- High school and beyond tool
- Reduce income-based achievement gap
- Articulate middle school philosophy
- Growth is of most importance/part of SIP process
- Offer schools of choice (HSA/International Baccalaureate-world focus)
- Value art, music, drama
- Student and family choice
- REHS moving to graduation rate of 50% (5 year at 75%)
- Graduation-success in their "next step" (college, trade school, plan in place)
- Importance of daily attendance
- On time graduation

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Facilities that Reflect Community Pride: Complete projects from 2017 Bond Run Bond in 2021 or 2023 Adult learning center

How will we get there:
Values driven leadership
Collaboration with families and community partnerships
Talent acquisition and retention
Excellence in classroom instruction
Fiscal responsibility and long range planning
Building and maintaining inspiring facilities
Great schools outside the academic scoop

Rick Donahoe suggested working with Dr. MacTavish and Jill Oldson to continue work on the District Strategic Plan before the next workshop. Board members agreed.

Brett Amidan announced he has accepted a position with BYU Idaho and will be moving this fall.

ADJOURNMENT

Mr. Jansons adjourned the meeting adjourned at 7:55 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS