



Eanes ISD

Written Hazard Communication Program 2019



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Revised April 2014

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I. General Information

- A. The Texas Hazard Communication Act (THCA), codified as Chapter 502 of the Texas Health and Safety Code (HSC), requires all public employers in Texas to provide their employees with information regarding hazardous chemicals to which employees may be exposed in their workplace. In order to comply with Section 502.009(b) of the THCA and Section 295.7(a) of the THCA Rules (Title 25 of the Texas Administrative Code (TAC), Section 295.1-295.13), the following written Hazard Communication Program has been established for Eanes ISD.

- B. The master copy of the written hazard communication program will be maintained on the district web site.

- C. To facilitate administration of and compliance of this program, the following levels of responsibility have been established:
 - 1. The District Director of Safety and Risk Management will have overall responsibility for administering and maintaining this program and ensuring that it meets all requirements of the THCA.

 - 2. Supervisors will be responsible for keeping the District Director of Safety and Risk Management informed of all chemicals in their department.

3. Individual employees will be responsible for getting approval from their immediate supervisor for all chemicals purchased or brought into the school district.

II. Exemptions

Per Section 502.004(f), the following chemicals are exempt from the requirements of the THCA and are outside the scope of this written program:

- A. Hazardous waste that is subject to regulation by the Texas Commission on Environmental Quality (TCEQ) and/or the U.S. Environmental Protection Agency.
- B. A chemical in a laboratory under the direct supervision or guidance of a technically qualified individual if:
 1. Labels on incoming containers of chemicals are not removed or defaced.
 2. This employee complies with Sections 502.006 and 502.009 of the THCA with respect to laboratory employees; and
 3. The laboratory is not used primarily to produce hazardous chemicals in bulk for commercial purposes.
- C. Tobacco or Tabaco products
- D. Wood or wood products

- E. Articles formed to a specific shape or design during manufacture and that do not release or otherwise result in exposures to hazardous chemical under normal conditions of use
- F. Food, drugs, cosmetics or alcoholic beverages
- G. Consumer products or hazardous substances used in the work place in the same manner as normal consumer use and if the use results in a duration and frequency of exposure that is not greater than exposures experience by a consumer
- H. Radioactive waste