

**April 25, 2019**  
**7:30 P.M.**

**Board of Directors**  
School District of Haverford Township  
Oakmont Administration Building  
50 East Eagle Road  
Havertown, PA 19083

## **REGULAR MEETING MINUTES**

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### Board Members Present

Mr. Lawrence Feinberg, President  
Ms. Bridget Wiedeman, Vice President  
Dr. Kimberly Allen-Stuck  
Mr. Ari Flaisher  
Ms. Kristin Larsen  
Dr. Joseph Martin  
Ms. Susan Mingey  
Mr. Salvatore Scinto

### Board Members Absent

Dr. Alisa Clyne – Out of Town

### Staff Members Present

Ms. Sara Christianson, Director of Learning and Assessment  
Mr. Gregg A. Parker, Director of Human Resources and General Counsel  
Dr. Maureen Reusche, Superintendent  
Mr. Robert L. Riegel, Business Manager/School Board Secretary  
Mr. Neil Evans, Interim Director of Pupil Services

### Others Present

Ms. Elizabeth Joslin, Student Representative

MEETING OPENED	Mr. Feinberg called the meeting to order at 7:36 P.M. in the Board Conference Room of the Oakmont Administration Building.
PUBLIC SESSION	Richard Migliore, a resident of 1246 Dill Road, regarding the Autistic Program.
STUDENT REPORTS	High School presented by Elizabeth Joslin.
CONFERENCE MTG.	<ol style="list-style-type: none"><li>1. Recognize Chatham Park Science Fair Winners</li><li>2. Education Foundation – Presentation of Grant Fund Checks</li><li>3. BASIS Presentation by High School Students</li><li>4. Overview – Lynnewood Bid Ms. Lynn Blahusch &amp; Mr. Ryan Orr</li></ol>

**SUBMISSIONS** Secretary submitted for insertion into the minutes the Financial Report as of March 2019.

**MINUTES** Mr. Scinto moved, seconded by Mr. Flaisher, to approve the official minutes from the April 4, 2019 Regular Public Board Meeting.  
*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**BUDGET TRANSFERS** Ms. Wiedeman moved, seconded by Mr. Flaisher, to approve Budget Transfers in the amount of \$51,773.57.  
*Roll Call vote in favor: 8 aye, 0 nay. Motion carried.*

**DISBURSEMENTS** Dr. Allen-Stuck moved, seconded by Ms. Larsen, to ratify disbursements from the following funds as listed below:

General Fund	\$3,949,999.61
Capital Projects – Lynnewood	\$25,520.00
Food Services	\$130,208.98

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**DONATIONS** Ms. Larsen moved, seconded by Dr. Allen-Stuck, to approve the following donations from the Haverford Education Foundation:

BASIS	\$20,000
Chatham Park Playground	\$5,000

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**DCCC BUDGET** Dr. Allen-Stuck moved, seconded by Ms. Mingey, to approve the budget and adopt Resolution No. 03-20-1A for the Delaware County Community College for the 2019-2020 fiscal year in the amount of \$96,976,312. (Haverford’s share: \$1,323,446)

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**DCCC TRUSTEES** Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to approve the Resolution reappointing the following individuals to serve as trustees of the Delaware County Community College for a six year term ending June 30, 2025:

- Corrine A. Caldwell
- Donald L. Heller
- Robert W. McCauley
- Kevin B. Scott

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**PROFESSIONAL SERVICES** Ms. Larsen moved, seconded by Ms. Wiedeman, to approve a professional services contract with the Center for Responsive Schools, Inc. to provide consultation/training in the Responsive Classroom approach at a cost of \$21,000.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

AGREEMENTS

Ms. Larsen moved, seconded by Mr. Flaisher, to approve the Stormwater Controls and Best Management Practices Operations and Maintenance Agreement with Haverford Township in connection with the new Lynnewood Elementary construction.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

Ms. Larsen moved, seconded by Ms. Mingey, to approve the Easement Agreement with Haverford Township in connection with the new Lynnewood Elementary construction.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

Ms. Larsen moved, seconded by Mr. Flaisher, to approve the Subdivision and Land Development Improvement and Maintenance Agreement with Haverford Township in connection with the new Lynnewood Elementary construction.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

BID AWARDS

Dr. Allen-Stuck moved, seconded by Ms. Larsen, to award the bid for the New Lynnewood Elementary School General Construction to ER Stuebner at a total cost not to exceed \$18,295,000 including Alternate Nos. 1B, 2, 3, 5, 6, 10, 11, 25, 26, 27, 28, 29, 30, 31, 32, and 41, contingent upon approval of bonds and insurance, and subject to audit.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

Ms. Wiedeman moved, seconded by Ms. Larsen, to award the bid for the New Lynnewood Elementary School HVAC to JBM Mechanical at a total cost not to exceed \$3,672,000, contingent upon approval of bonds and insurance, and subject to audit.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

Ms. Mingey moved, seconded by Dr. Allen-Stuck, to award the bid for the New Lynnewood Elementary School Plumbing to JBM Mechanical at a total cost not to exceed \$1,499,500, including Alternate No. 15B, contingent upon approval of bonds and insurance, and subject to audit.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

Ms. Mingey moved, seconded by Dr. Allen-Stuck, to award the bid for the New Lynnewood Elementary School Electrical to Wescott Electric Company at a total cost not to exceed \$3,091,000 including Alternate Nos. 18, 21, 37, and 39, contingent upon approval of bonds and insurance, and subject to audit.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to award the bid for the District-wide Concrete Repairs to Premier Concrete, Inc. at the following costs:

Replacement Sidewalks	\$12.00 sq. ft.
New Sidewalks	\$10.00 sq. ft.
Replacement Curbing	\$35.00 linear ft.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

SUPERINTENDENT'S REPORT

1 - Dr. Allen-Stuck moved, seconded by Ms. Mingey, to accept the following retirements:

Accept retirements from the following classified employees:

Vincent DellaPolla, full-time bus driver, effective July 5, 2019; 29 years.

John Harrison, full-time bus driver, effective May 31, 2019; 7.5 years.

Lorraine Roncaglione, full-time instructional assistant, effective June 14, 2019; 17.8 years.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

2 - Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to accept the following resignations:

Accept resignations from the following professional employees:

Aubrey Brewer, Special Education teacher, effective April 25, 2019; personal.

Kelly McLarnon, Elementary teacher, effective April 25, 2019; personal.

Kristin Meyer, High School Special Education teacher, effective June 14, 2019; personal.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

3 - Ms. Mingey moved, seconded by Mr. Flaisher, to approve the following appointments:

a - Approve employment of the following professional applicant as substitute teacher on extended assignment:

Extended substitute teacher – effective on or about April 25, 2019 through May 16, 2019, subject to extension as necessary:

<u>Name/Position</u>	<u>Rate</u>
Katie McGarry	\$273.96/day
Grade 6	
(replacement – Middle School)	

b - Approve the following properly certificated person as guaranteed daily substitute teacher to work all remaining school days during the 2018-19 school year as indicated below subject to other interim assignments:

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Paula DiPaolo	4/26/19	\$142.50/day
Middle School		

## 3 - Appointments: (Continued)

- c - Approve the employment of the following confidential secretary applicant:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Sally Campetti Confidential secretary (payroll) Grade 5 (replacement - Business Office)	5/13/19	\$57,000, prorated

- d - Approve employment of the following classified applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Stephen Knoell Groundskeeper (full-time, 8 hrs./day, 12 months) (replacement - Maintenance)	4/29/19	\$22.37/hr.
Bridget Hart Secondary building assistant (part-time, 4.5 hrs./day, 10 months) (replacement)	4/26/19	\$17.55/hr.

- e - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Beverly Rorer Guide Federal School Program	4/22/19	\$13.63/hr. To a maximum of \$74.97
Sarah Farnsworth Guide Federal School Program	4/22/19	\$13.63/hr. To a maximum of \$374.83
Donna Lunny Guide Federal School Program	4/22/19	\$13.63/hr. To a maximum of \$599.72
Amy Wolfe Guide Federal School Program	4/22/19	\$13.63/hr. To a maximum of \$524.76

- f - Approve a change in rate and/or status for the following administrative/supervisory employees:

Nicole Battestelli from Pupil Services coordinator of elementary special programs to Director of Pupil Services and Special Education effective July 1, 2019 at an annual salary of \$150,000 (replacement).

Michelle Kaczmariski, from Middle School assistant principal (HASA) to Professional Employee, Elementary Special Education teacher, effective August 27, 2019 at an annual salary of \$85,895 (new position).

## 3 - Appointments: (Continued)

g - Approve a change in rate and/or status for the following professional employees:

Jessica Clement, Middle School Language Arts long-term substitute teacher effective August 28, 2018 revised through the end of the 2018-19 school year at an annual salary of \$57,858 (replacement).

Rachelle Considine, from Middle School guaranteed substitute teacher to Middle School Math extended substitute teacher effective April 3, 2019 through June 14, 2019 at a daily rate of \$273.96 (replacement).

Jenna Piacentino, from Middle School guaranteed substitute teacher to Middle School Reading Specialist extended substitute teacher effective March 18, 2019 through on or before the end of the 2018-19 school year at a daily rate of \$273.96 (replacement).

Alyssa Sinibaldi from Middle School guaranteed substitute teacher to part-time (.5) extended substitute teacher/part-time (.5) guaranteed substitute teacher effective March 22, 2019 through on or about June 6, 2019 at a daily rate of \$273.96, prorated/\$142.50, prorated (replacement).

h - Approve placing the following qualified person on the homebound list:

Erin Knox

*Voice vote in favor:*

*8 aye, 0 nay. Motion carried.*

## 4 - Ms. Larsen moved, seconded by Ms. Wiedeman, to approve the following leaves of absence:

a - Approve a request for Family and Medical Leave Act leave of absence for the following employees, subject to receipt of required documentation:

Robert Allan, full-time custodian, effective March 14, 2019 through April 29, 2019, as necessary. He will use accumulated leave as necessary and available.

Kimberly McFadden, Middle School Grade 6 teacher, effective April 9, 2019 through May 16, 2019, subject to extension as necessary. She will use accumulated leave as necessary and available.

b - Approve a request for Family and Medical Leave Act and child-rearing leave of absence for the following employee, subject to receipt of required documentation:

Laura Clinton, High School Special Education teacher, effective on or before September 4, 2019 through January 24, 2020. She will use accumulated leave as necessary and available.

c - Approve the revision to child-rearing leave of absence for the following employee:

Elizabeth McCann, Lynnewood School Grade 5 teacher, effective February 14, 2019 through June 14, 2019.

4 - Leaves of absence: (Continued)

- d - Approve a request for professional development leave of absence for the following professional employee, pending submission of necessary documentation:

Kristin Luckshire, Middle School Math teacher, effective for the 2019-20 school year.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

5 - Dr. Allen-Stuck moved, seconded by Ms. Mingey, to approve the following student educational excursions:

Middle School Science Olympiad team (all grades) approximately 20 students, to Juniata College, Huntingdon, PA on Saturday, April 27, 2019.

Middle School 8th grade Gold Team, approximately 140 students to Camp Lindenmere, Henryville, PA on Monday, June 10 through Wednesday, June 12, 2019.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

END OF SUPERINTENDENT’S REPORT

MEETING ADJOURNED Dr. Allen-Stuck moved, to adjourn the meeting at 9:08 P.M.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, May 9, 2019 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

Robert L. Riegel, Board Secretary

Date