

**Mooresville Graded School District Board of Education  
 Regular Monthly Meeting, Tuesday, April 9, 2019, 7:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, April 9, 2019, in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: *Kate Stevens, Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared the quote; “Scientist have done research that shows that Spring break is the shortest week of the year.” and held a moment of silence. Students from East Mooresville Intermediate School, Mecca Turner and Earthen Stutts led the Pledge of Allegiance.

**On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the March 12, 2019, meeting as presented.**

The next School Board meeting will be held on Tuesday, May 14, 2019, at the Mooresville Town Hall beginning at 6:00 p.m.

**Consent Agenda:**

- A. Facilities and Construction Report: Dr. Royal provided an update on Spring sports at Mooresville Middle School and Mooresville High School. He advised the Mooresville High School baseball team is having a good season, softball team is going for the conference title against Lake Norman H.S, girls track team ranked 2nd place in Conference & in golf, MHS ranked in 3rd place. Dr. Royal advised he attended a joint meeting with the Mooresville Police Department and Mooresville EMS on March 29, 2019. This meeting was held to discuss safety procedures and protocols during an emergency and to assure that all agencies are on the same page in the case of an emergency. Dr. Royal reported the staff reunification drill follow-up meetings at each school are now complete. Items on the High School punch list are still being completed and he will conduct a walkthrough after Easter break. During Spring break exterior lights will be installed at the PAC parking lot. Dr. Royal thanked Mr. Herman Newton for repairing the cornerstone at MHS. The MHS band did well during the MPA hosted by

MGSD last week. He reported the facility rental reservations for the Performing Arts Center and the Mooresville High School gym are now available online.

- B. Instructional Report: Dr. Smith advised on April 29, 2019, MGSD will host a Plugged In Parents Night hosted by Ms. Barbara Hooth from Common Sense Media. This session is for parents and students to discuss digital citizenship & social media issues. Dr. Smith reported the Summer Institute plans are underway and will include sessions on Canvas, PEAK and Social/Emotional Learning. Dr. Smith is working with Dr. Royal and the Technology department to see if cellular service can be provided at all Elementary Schools without a cell signal; testing is occurring at South Elementary. Dr. Black advised MGSD hosted it's 1st annual Step Forward Event a partnership event with Ingersoll-Rand. This event was attended by 20 Mooresville High School students who had the opportunity to speak with employees from Ingersoll-Rand, an Industrial Manufacturing Company. This event provided the students with STEM experience in the factory and it allowed employees from Ingersoll-Rand to speak to the students about their work. Dr. Black reported the Career Bridge Seminar held at the Charles Mack Center received positive feedback. This event provided the students and parents with information on how to be successful in High School and how to prepare students for life after High School. The 13.5 week student assessments will be conducted this week and data meetings will be held soon. Dr. Black advised the MHS presentation of the Willy Wonka and the Chocolate Factory Musical received great feedback from the community. He stated, this musical was the first major event at the PAC and it was an excellent show. The compilation of drama, chorus and band highlighted the talented students we have at MGSD.
- C. Business Report: Mrs. Haas reported the Before and After School Program is already maxed out with 104 students enrolled in their summer program. She advised the School Nutrition five year review will be coming soon and preparation is ongoing. MGSD is looking to increase student participation at the MHS cafeteria and has contracted a consultant to assist in designing and marketing the cafeteria. Mrs. Haas shared & explained some of her concerns on some of the upcoming General Assembly bills.
- D. Human Resources: Dr. Medlock advised she has completed her recruitment visits for the year. She visited the fairs at UNC-Charlotte, UNC-Greensboro, UNC-Wilmington, Elon, Appalachian & others. She met with 115 high quality candidates and has forwarded their resumes to MGSD Principals. Dr. Medlock advised the 2019 (TOY) Teacher of the Year process is underway. She shared information regarding the South Elementary partnership with the University of North Carolina-Charlotte. Dr. Medlock reported the Residency Licensure program is replacing Lateral Entry for teachers effective April 15, 2019 and advised the changes in the teacher licensing exam. She indicated the Diversity Task Force training is complete and both cohorts 1 & 2 will have a joint meeting on April 29, 2019. Dr. Medlock shared MGSD Administrators recently attended a 2-day Racial Equity Training.

- E. Superintendent's Report: Dr. Mauney advised that he, MHS Principal, Mr. Eric Schwarzenegger, and some of the members of the Executive Team recently attended a two day training hosted by Racial Equity Institute in Cabarrus County. He stated this event provided participants with the opportunity to learn about the prevalence of institutional racism that exists in our society and the history of how it began. He stated this was an impactful training that will help guide our work as we continue to seek ways to better meet the needs of all of the students at the Mooresville Graded School District. Dr. Mauney would like all of the Administrators to attend this training and will speak with representatives from the Town of Mooresville on the possibility of hosting a similar event in our community. He reported the Diversity Task Force just completed it's 2nd cohort training with staff members from each school. The Diversity Task Force cohorts 1 & 2 will meet on April 29, 2019 to plan and share ideas on ways to engage our staff in discussions around race and diversity in our district. Dr. Mauney discussed the upcoming Spring break beginning next week and wished everyone an enjoyable & well deserved break.
- F. Board Events and Announcements: The Board reviewed upcoming events and requested the dates for all of the upcoming events occurring at MGSD in June.

**ABCD Award:** The Above and Beyond the Call of Duty Award was presented to Thomas Harris, Teacher Assistant at East Mooresville Intermediate School. He was nominated by the 6th Grade team at EMIS. In the nomination they wrote; "Mr. Harris goes above and beyond his call of duty every single day. You can constantly find Mr. Harris in the hallway fist bumping students, calling nearly all of them by name, and asking about their family. He is a positive male role model for all of our students but especially our at-risk population. He continually strives to make connections with each student in a way that makes them feel valued. This year we had a young male student who had a birthday who was upset because he knew he wouldn't be receiving anything for his birthday. Mr. Harris purchased cupcakes for the class and anonymously provided them to celebrate this young man and show that he was loved. Mr. Harris has high expectations for students and often discusses middle school expectations with them so they can start preparing for their future. He always enforces school and classroom expectations and encourages students to be the best they can be. Mr. Harris serves as a mentor for many students in our school. One of his mentees recently lost his dad in an accident. Their bond is special to witness as Mr. Harris has filled a void for this student. Words cannot do justice to how much love and dedication Mr. Harris demonstrates for our students on a daily basis. Mr. Harris is also an amazing support to our 6th grade team and the EMIS staff as a whole. He always has a smile and a hug to greet us in the morning and his positive attitude resonates over the group. He has a simple way of reminding you that each day is a fresh start and that we are here for a reason. You can tell that Mr. Harris truly cares about the people that he works with and will do whatever is needed to support them. He has worked diligently to learn content and strategies to ensure that he is co-teaching to the best of his ability. Mr. Harris is hand down our biggest cheerleader and supporter. EMIS would not be the place it is today without Mr. Harris".

**Artists of the Month: EMIS Drumming Club, 4-6 Grades**  
**Music Teacher: Ms. Serobia Clarida**

The Bucket Drumming Club is one of fifteen different club options EMIS students can select each semester. The Bucket Drumming Club meets once per week for every grade level. Students learn basic fundamentals of drumming in a high-energy and nurturing environment. They grow confidence as they learn to work together as a group to practice and refine their rhythm reading skills. The club also has the opportunity to perform at school events such as Evening With the Arts. We are proud of the Bucket Drumming club members because they exhibit strong work ethic, stellar musicianship, and enthusiasm for what they do. The following students are members of the club and were recognized with the Artist of the Month Awards; Hannah Contorno, Isabella Card, McKenna Bosserman, Sai Panduru, Johnathan Warren, Isabella Moore & Arrianna Bravo.

**Instructional Highlights:** East Mooresville Intermediate - Comprehension Clubs

Dr. Smith introduced East Mooresville Principal, Ms. Meghan McGrath who explained how EMIS has implemented Comprehension Clubs at EMIS to help students in reading and comprehension. The Comprehension Club is an engaging teaching resource categorized by theme, topic, and genre that helps engage all students including struggling readers. The comprehensive club includes books, audio and VR Kits that allow students to exploring different parts of the world. The clubs encourages talking, thinking, writing and helps build knowledge. The Instructional coaches, Ms. Lasky, Ms. Landis, & Ms. Gander were present to explain how they have integrated the club in the classrooms each day with the help of the enhancement teachers at EMIS. Students were also present to describe their positive experiences since using the tools offered by the Comprehension Club and the experiences they've had using the VR kits to explore different places including New Orleans.

**Board of Education Duties & Responsibilities:** Mr. Ken Soo, from the law firm Tharrington Smith, LLP gave a brief presentation explaining the roles and responsibilities of the school board as defined by NC law and assigned by Mooresville Graded School District policies.

**Approval of Public Auction:** Mrs. Haas presented the proposal for Public Auction of surplus material for approval. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the proposed Public Auction as presented.**

**Approval of Attendance Zone Realignment:** Dr. Royal presented and explained the Attendance Zone Realignment introduced in March and asked for approval. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the Attendance Zone Realignment as presented.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to go into closed session.**

**On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to adjourn from closed session.**

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.**

MGSD Board of Education  
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**New Employees:**

Shannon Paul, EC Teacher, MIS, 04/08/2019-06/30/2019  
Patricia Strype-Mennella, Interim 2nd Grade Teacher, PV, 03/19/2019-08/16/2019  
Rebecca Auten, Substitute Teacher, 03/19/2019  
Mikayla King, Substitute Monitor/Bus Driver, Transportation, 04/04/2019  
Shalisa Lowe, Substitute, School Nutrition, 03/13/2019  
Marbelly Quiroz, Substitute, School Nutrition, 03/26/2019  
Albert Rodd, Substitute Monitor/Bus Driver, Transportation, 03/29/2019

**Rehire:**

Charlena Pinkston, Substitute Teacher, 04/01/2019, Previously a Teacher Assistant at Park View Elementary

**Promotions/Changes:**

Brandon Piper, Physical Education Teacher, MMS, 07/24/2019, Transferred from 7th Grade Math Teacher at MMS  
Felicia Tapper, 6th Grade ELA/Social Studies Teacher, EMIS, 03/18/2019-06/30/2019, Transferred from Small Group Instructor at EMIS  
Patricia Avina, School Nutrition Assistant, MMS, 03/29/2019, Additional Assignment: Substitute School Nutrition  
Shaun Bock, Substitute Bus Driver, Transportation, 03/18/2019, Additional Assignment: Teacher at MHS  
Joclynne Byers, Bus Driver, Transportation, 04/08/2019, Transferred from Teacher Assistant at EMIS and Bus Driver  
Jacinta Cartee, School Nutrition Assistant, 04/15/2019, Transferred from Substitute School Nutrition Assistant  
Victoria Craver, School Nutrition Assistant, EMIS, 04/02/2019, Transferred from Interim Assistant School Nutrition Manager at EMIS  
Shalisa Lowe, School Nutrition Assistant, EMIS, 04/15/2019, Transferred from Substitute School Nutrition Assistant  
Krystal Ortiz, Teacher Assistant/Bus Driver, RRES, 04/22/2019, Transferred from Custodian at MHS/Bus Driver  
Dora Trivett, Assistant School Nutrition Manager, EMIS, 04/02/2019, Transferred from Interim School Nutrition Manager at EMIS

**There being no further business, on motion by Mr. Whitfield, seconded by Dr. Marsh, the meeting was adjourned at 9:04 p.m.**

Respectfully Submitted:

Stephen A. Mauney, Secretary  
Board of Education