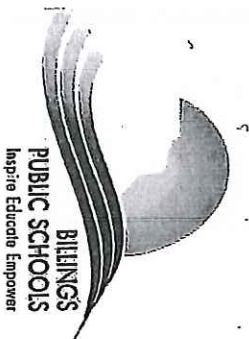


# BILLINGS PUBLIC SCHOOLS SALARY SCHEDULE FOR TEACHERS AND LICENSED EMPLOYEES 2019-2020



The 2019-2020 Salary Schedule reflects a 2 percent increase on each cell of the Salary Schedule.

Step	2019-20													
	A	B	C	D	E	F	G	H	I	J	K	L	M	P
	BA	BA15	BA30	BA45	BA60	BA75	BA90	BA105	MA	MA15	MA30	MA45	PHD	
0	39,582	40,978	42,305	43,608	45,232	46,848	48,551	50,167	46,732	48,348	50,051	51,667	53,677	
1	40,709	42,193	43,591	44,960	46,655	48,338	50,131	51,816	48,155	49,838	51,631	53,316	55,316	
2	41,839	43,410	44,878	46,312	48,077	49,833	51,708	53,459	49,577	51,333	53,208	54,959	56,959	
3	42,973	44,626	46,159	47,668	49,500	51,324	53,283	55,107	51,000	52,824	54,783	56,807	58,607	
4	44,100	45,840	47,443	49,021	50,922	52,820	54,864	56,755	52,422	54,320	56,364	58,255	60,255	
5	45,232	47,053	48,728	50,373	52,347	54,313	56,440	58,396	53,847	55,813	57,940	59,896	61,896	
6	46,361	48,267	50,011	51,725	53,771	55,804	58,019	60,044	55,271	57,304	59,519	61,544	63,544	
7	47,488	49,484	51,301	53,081	55,192	57,297	59,595	61,690	56,692	58,797	61,095	63,190	65,190	
8	48,628	50,697	52,584	54,433	56,616	58,790	61,177	63,334	58,116	60,290	62,677	64,834	66,834	
9	49,990	52,144	53,867	55,787	58,038	60,285	62,750	64,980	59,538	61,785	64,250	66,480	68,480	
10	50,320	52,497	55,403	57,139	59,463	61,778	64,327	66,624	60,963	63,278	65,827	68,124	70,124	
11	50,653	52,843	55,953	58,780	61,182	63,573	65,907	68,272	62,682	65,073	67,407	69,772	71,772	
12	50,988	53,189	56,506	59,954	62,401	64,845	67,147	71,664	63,901	66,345	70,647	73,164	75,164	
13	52,007	54,253	57,637	61,149	63,649	66,140	70,526	73,097	65,149	67,640	72,026	74,597	76,597	
14	54,765	57,132	60,691	64,394	67,024	69,645	74,265	76,972	68,524	71,145	73,765	78,472	80,472	

\$1,500 additional compensation is added to the MA columns for employees who earned Masters from an approved institution.  
 \$2,000 additional compensation is added to the PHD column for employees who earned Doctorates from an approved institution.  
 \$2,000 additional compensation shall be added to teacher's salaries who earned National Board Certification from the National Board.  
 Credits for each step up are 15 quarter credits. (Semester credits x 1.5 = quarter credits)  
 (10 renewal units = 1 quarter credit)

**Human Resources**  
 Billings Public Schools  
 415 North 30<sup>th</sup> Street  
 Billings, Montana 59101-1298  
 Phone: (406) 281-5041 Fax: (406) 281-619  
[www.billingspublicschools.org](http://www.billingspublicschools.org)