

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A work study meeting of the White Bear Lake Area School Board was held on **March 25, 2019** at **5:30 p.m.** in Community Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake, MN.

A. PROCEDURAL ITEMS

Call to order - Mullin called the meeting to order at 5:30 p.m.

Roll Call - Present: Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson

Student Representative: Pratt, Carroll

Ex-officio: Kazmierczak

Cabinet: Maurer, Mons, Ouren, Paul, Wald

B. DISCUSSION ITEMS

1. **Solar Energy Installation** - President/CEO Chris Psihos and Senior VP of Business Development Rich Ragatz from commercial solar developer, iDEAL Energies, shared the opportunity for the District to reduce its carbon footprint and save energy costs by working with them to install solar panels on a number of district buildings. iDeal Energies install the equipment at their expense in exchange for utilizing tax and energy savings incentives. Further information is available in the board packet on the district website.
2. **Update on Fiscal Year 2020 Budget Development** - Director of Human Resources and General Counsel Matt Mons and Assistant Superintendent of Finance and Operations Tim Wald provided a review of the annual budget process and an overview of the steps being taken to identify budget adjustments and staffing strategies for 2019-2020.
3. **Elementary Program Update** - Assistant Superintendent Sara Paul and all elementary principals provided an update on the specialist programs of Physical Education, Art, Orchestra/General Music, World Language, and Media/REACH.
4. **Negotiations Strategy Discussion**
Wilson moved and Fahey seconded to go into closed session at 7:21 p.m. This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minnesota Statutes 179.A.01 to 179.A.25. **Voice vote: all ayes. Motion carried.**

Chair Mullin reconvened the meeting at 7:28 p.m. Board members present: Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson. Administrators: Kazmierczak, Mons, Wald.

- C. **ADJOURNMENT** - Wilson moved and Fahey seconded to adjourn the closed session at 7:53 p.m. ***Voice vote: all ayes. Motion carried.***

Submitted by: Ellen Fahey, Clerk