

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, March 4, 2019** at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 7:00 p.m.
2. Roll Call: Present: Wilson, Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson.
Absent: Beloyed.
Ex-officio: Kazmierczak
Cabinet: Garrison, Maurer, Mons, Ouren, Paul, Vette, Wald
3. Pledge of Allegiance
4. Ellison moved and Wilson seconded to approve the agenda as presented. ***Voice vote: all ayes. Motion carried.***
5. Newmaster moved and Chapman seconded to approve the Consent Agenda consisting of:
 - Approval of minutes for regular meeting of February 11 and work-study of February 25;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Passage of resolution to approve Human Resources items to include:
 - **Resignation/Termination – Classified Staff**
Heather Katz– Pupil Support Assistant, Matoska Elementary
Employed by District 624 since 09/03/2013
Effective Date: 02/22/2019
Danielle Mccarty– Regular Part Time Cook, WBLAHS – North Campus
Employed by District 624 since 03/22/2018
Effective Date: 03/08/2019
 - **Resignation/Termination – Non-Affiliated Staff**
Ashley Rand– Bear Fundamentals Lead Instructor, Hugo Elementary
Employed by District 624 since 11/24/2014
Effective Date: 06/10/2019
Raquel Strand– Marketing Specialist, District Center
Employed by District 624 since 10/08/2018
Effective Date: 03/01/2019
 - **Retirement – Classified Staff**
John Larson – Facility and Equipment Maintenance Tech, District Wide
Employed by District 624 since 01/16/1978
Effective Date: 03/22/2019
Connie LeClaire – Early Childhood Assistant, Normandy Park
Employed by District 624 since 01/03/2005
Effective Date: 06/07/2019
 - **Retirement – Certified Staff**
Mari Getz – Speech/Language Pathologist, Normandy Park
Employed by District 624 since 08/21/1986
Effective Date: 06/10/2019

- **Retirement – Professional**
Teresa Dahlem – Elementary Principal, Oneka Elementary
 Employed by District 624 since 07/01/2000
 Effective Date: 11/14/2019
- **Change In Assignment – Non-Affiliated**
Mitchell Riebow – Out of School Site Supervisor, Sunrise Park Middle School
 From 7.0 hours per day, To 8.0 hrs. per day
 Effective Date: 02/18/2019
- **Full Time Leave Of Absence – Certified Staff**
Danielle Frissora – Grade 3 Teacher, Vadnais Heights Elementary
 Employed by District since 08/20/2014
 Effective Date: 2019-2020 School Year
Mary Phillips – Grade 3 Teacher, Otter Lake Elementary
 Employed by District since 09/18/2014
 Effective Date: 2019-2020 School Year
- **New Personnel – Classified Staff**
Samantha Osberg – Program Assistant Leader, Lincoln Elementary
 \$13.98/hr., 12.5 hrs. per week, \$3,844.50
 Effective Date: 01/28/2019
Meagan Thompson – Pupil Support Assistant, Willow Lane Elementary
 \$18.77/hr., 32.5 hrs. per week, \$9,394.38
 Effective Date: 02/11/2019
- **Long Term Substitute – Certified Staff**
Rachel Bengtson – Social Studies Teacher, WBLAHS – North Campus
 BA, Step 1, \$20,315.51
 Effective Date: 01/29/2019 through 06/10/2019

Roll call vote: ayes: Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson. Nays: none. Motion carried.

B. PUBLIC FORUM - No speakers.

C. INFORMATION ITEMS

1. Glasrud Fellowship Grants – Mary Dahle from the White Bear Lake Area Educational Foundation provided information on the 2019 Glasrud Fellowship Grants. Twelve grants totally \$24,984.10 were given out to fourteen teachers.
2. Superintendent’s Report – Before tonight’s meeting, we recognized students who received state-level honors in the Lions Club Peace Poster Contest, Nordic Ski, Choir, and Girls’ Hockey. Congratulations, Bears! Students thoroughly enjoyed February’s “I Love to Read”. I would like to acknowledge our School Board members and other community members who participated in February’s reading activities in our schools. White Bear students are getting comfortable on stage this spring, with many elementary schools hosting student productions. Details for all productions are available on the district website. The Middle School Musical of “Willy Wonka, Jr.” is planned for April 25-27. Tickets will be available online starting March 22. A limited number of free tickets will be available at our Senior Program later in March. The District is hosting its sixth Staff and Community Mental Well-Being Series session, "ADHD/ADD Supports and Toolbox." The event will take place at 7 p.m. on March 19 at the WBLAHS - North Campus Theater. Spring break is March 11-15. Thank you to those community members who were contacted and participated in a Community Survey in December, providing important feedback to the district as we implement our Comprehensive Facilities Planning Process. We will continue to collect community input and will facilitate a district-wide

paper survey with an optional electronic submission later this spring. We would appreciate it if residents would take the time to provide feedback to the survey when it is received in the mail. **Student Liaison Report** - The girls' hockey team played in the state tournament for the first time since 2002 and the boys' team will be competing in the state tournament for the first time since 2011. The Black Girl Magic Club put together an event for black students to showcase their talents and celebrate black history month. There were speeches, spoken words, dance performances, and singing. This past weekend 10 seniors participated in the 14 hour Mathworks challenge and experienced what it's like to work as a team to tackle the real-world problem of teen substance abuse with math, modeling, and problem-solving. This past weekend was the ACDA National Honors Choir Conference where our junior liaison Maddi Carroll and two other White Bear students represented our school in Kansas City. With spring break only a few days away I wish everyone safe travels, and for those of you staying in Minnesota good luck with all the snow.

D. DISCUSSION ITEMS

1. American Indian Parent Advisory Committee Resolution of Concurrence - AIPAC Chair Andrew Adams, III, Activities Coordinator Christine Cermak, and Cultural Liaison Jordan Zickermann presented the Resolution of Concurrence in accordance with MN Statutes Section 124D.78.
2. First Reading of School Board Policies:
 - a. Policy 514, Bullying Prevention Policy
 - b. Policy 615, Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans, and LEP Students
 - c. Policy 618, Assessment of Student Achievement
 - d. Policy 713, Student Activity Accounting
 - e. Policy 806, Crisis Management PolicyThe policies will be on the April 8 School Board meeting agenda for action.

E. OPERATIONAL ITEMS

1. Chapman moved and Wilson seconded to approve Policies 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse, 415 Mandated Reporting of Maltreatment of Vulnerable Adults, 522 Student Sex Nondiscrimination, and 619 Staff Development for Standards. ***Voice vote: all ayes. Motion carried.***

- F. BOARD FORUM** - Wilson congratulated all winter sports teams and Calla Frank, Hockey Goalie of the Year. Ellison reported that Angela Bianco has been awarded the Minnesota Council for Social Studies Teacher of the Year. Fahey reported on the Culturally Responsive Board Leadership sessions conducted by Equity Alliance MN and the participation of student liaison, Makena Pratt, in a session at the MSBA conference. Mullin wished everyone a safe spring break.

- G. ADJOURNMENT** - Wilson moved and Mullin seconded to adjourn at 7:24 p.m.

Submitted by clerk, Ellen Fahey