

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, February 11, 2019** at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 7:00 p.m.
2. Roll Call: Present: Wilson, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster
Ex-officio: Kazmierczak
Cabinet: Garrison, Maurer, Mons, Ouren, Paul, Vette, Wald
3. Pledge of Allegiance
4. Wilson moved and Newmaster seconded to approve the agenda as presented. ***Voice vote: all ayes. Motion carried.***
5. Ellison moved and Chapman seconded to approve the Consent Agenda consisting of:
 - Approval of minutes for regular meeting of January 14;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Approved fieldtrips;
 - Passage of resolution to approve Human Resources items to include:
 - **Resignation/Termination – Classified Staff**
Troy Gamboni – Bus Driver, Bus Garage
Employed by District 624 since 08/30/2018
Effective Date: 01/18/2019
 - **Retirement – Classified Staff**
Andrew Kancans – Custodian, WBLAHS – South Campus and ALC
Employed by District 624 since 05/07/1979
Effective Date: 02/28/2019
Beth Freburg – Early Childhood Assistant, Normandy Park
Employed by District 624 since 03/12/2007
Effective Date: 06/07/2019
Laurie Opitz – Pupil Support Assistant, Birch Lake Elementary
Employed by District 624 since 09/27/2019
Effective Date: 06/07/2019
 - **Retirement – Certified Staff**
Karen Bredenbeck – Science Teacher, WBLAHS – North Campus
Employed by District 624 since 08/27/1985
Effective Date: 06/10/2019
Deborah Girard – 5th Grade Teacher, Vadnais Heights Elementary
Employed by District 624 since 08/23/2001
Effective Date: 06/10/2019
Tracy Gripentrog – 3th Grade Teacher, Willow Lane Elementary
Employed by District 624 since 08/23/2001
Effective Date: 06/10/2019
Beverly Musser – .8 FTE Occupational Therapist, Normandy
Employed by District 624 since 08/23/2001
Effective Date: 06/10/2019

Diane Nikkel – Reach Teacher, Birch Lake, Matoska & Otter Lake Elementary
Employed by District 624 since 01/10/1994
Effective Date: 06/10/2019

Suzanne Wurl – Special Education Teacher, WBLAHS – North Campus
Employed by District 624 since 08/27/1990
Effective Date: 06/10/2019

➤ **Change in Assignment – Classified Staff**

Jesse Kelley – From Campus Security to Media Clerk, Central Middle School
From \$15.56 per hr., 5.25 hrs. per day, To \$17.63 per hr., 6.0 hrs. per day
Effective Date: 12/17/2018

Kimberly Miller – From Part-Time Bus Driver to Full-Time Bus Driver, Bus
Garage
From 5.75 hrs. per day, To 7.25 hrs. per day
Effective Date: 01/22/2019

Nancy Skupa – From Full Time Cook to HS Assistant Head Cook, WBLAHS –
South Campus
From \$20.60 per hr., 7.0 hrs. per day, To \$21.46 per hr., 7.0 hrs. per day

➤ **Part-Time Leave of Absence – Certified Staff**

Jana Buesing – Grade 1 Teacher, Lincoln Elementary
Position .5 (Leave .5)
Effective Date: 2019-2020 School Year

Pamela Johnstone – Grade 1 Teacher, Lincoln Elementary
Position .5 (Leave .5)
Effective Date: 2019-2020 School Year

Amanda Vernon – Mathematics Teacher, WBLAHS – North Campus
Position .8 (Leave .2)
Effective Date: 2019-2020 School Year

➤ **New Personnel – Classified Staff**

Jana Buesing – Grade 1 Teacher, Lincoln Elementary
Position .5 (Leave .5)
Effective Date: 2019-2020 School Year

Pamela Johnstone – Grade 1 Teacher, Lincoln Elementary
Position .5 (Leave .5)
Effective Date: 2019-2020 School Year

Amanda Vernon – Mathematics Teacher, WBLAHS – North Campus
Position .8 (Leave .2)
Effective Date: 2019-2020 School Year

➤ **New Personnel – Non-Affiliated**

Christopher Lawler – Campus Security, Central Middle School
\$15.25 per hr., 26.25 hrs. per week, \$6,965.43
Effective Date: 01/25/2019

➤ **Long Term Substitute – Certified Staff**

Rachel Bengtson – Social Studies Teacher, WBLAHS – North Campus
BA, Step 1, \$16,067.92
Effective Date: 01/29/2019 through 06/10/2019

Taylor Nelson – Grade 2 Teacher, Birch Lake Elementary
BA, Step 1, \$13,941.34
Effective Date: 01/07/2019 through 04/08/2019

Ryan Puncochar – Social Studies Teacher, WBLAHS – South Campus

BA, Step 6, \$16,067.92

Effective Date: 01/22/2019 through 04/26/2019

Janaye Stewart – .8 FTE Certified Nursing Assistant Teacher, WBLAHS – South Campus

BA, Step 1, \$17,431.20

Effective Date: 01/28/2019 through 06/10/2019

Roll call vote: ayes, Wilson, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster.

Nays: none. Motion carried.

B. PUBLIC FORUM - No speakers.

C. INFORMATION ITEMS

1. Superintendent's Report - Before tonight's meeting, we recognized students who received state-level honors in band, orchestra, and choir. Willow Lane Elementary fifth graders are taking over Donatelli's during the lunch hour each Tuesday through March 5. The fifth Staff and Community Well-Being Series session, "The Fallacy of Perfect Parenting" will take place at 7 p.m. on Feb. 19 at the WBLAHS - North Campus Theater. **Coffee with Dr. K** - 11:30 - 12:30 February 21 at the Downtown White Bear Lake Caribou Coffee. The District Facilities Planning Committee met last week to review survey results, participate in a Learning Environments discussion, and develop parameters for potential options moving forward. Thirty of the committee members volunteered to participate in a Solutions Subcommittee that will meet in February and early March, building potential solutions to be discussed by the larger group at the March 20 meeting. It is expected that the committee will present the School Board with a Facility Planning Recommendation at the April 22 Work-Study meeting. The district implemented a 2-hour late start last week. Thank you to our families and staff members for your flexibility in working with the changed schedule for the day. As we continue to experience this snowy winter, it is important for families to remember that they should always assume schools are open and in session unless they hear differently from an official district source. Ultimately, the decision to send children to school remains with families. WBLAS supports those decisions that are made for the safety and health of students. There are no negative consequences, and schools work with families to assure that work is made up when an absence is safety-related. **Student Liaison Update** - South Student Council and NHS volunteered 8 hours of their time at the Vulcan snow sledding hill at the state fairgrounds. South campus held the annual Suburban East Music Festival where music students from all nine schools in the conference come together to perform. The high school's band and choir did an amazing job representing WBLAS. South campus had its grand opening of the Makerspace located in the library. Makerspaces are dynamic spaces with resources where everyone can make, learn, play, and discover. So far it has been a busy place with students exploring their interests and being creative which aligns perfectly with the strategic plan.
2. February Recognitions - February is Black History Month. A Black History Month Showcase will take place Feb 22 at South Campus. February 4-8 was National School Counseling Week and February 17 is National PTA Founders' Day. February 18-22 is Minnesota School Board Recognition Week - and board members were given a "Bearshey's Bar".

D. DISCUSSION ITEMS

1. First Reading of School Board Policies:
 - a. 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse
 - b. 415 Mandated Reporting of Maltreatment of Vulnerable Adults
 - c. 522 Student Sex Nondiscrimination
 - d. 619 Staff Development for StandardsThe policies will be on the March 4, 2019 School Board meeting agenda for action.

E. OPERATIONAL ITEMS

1. Chapman moved and Wilson seconded to approve the revised fiscal year 2019 budget.
Roll call vote: ayes, Wilson, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster. Nays none. Motion carried.
2. Wilson moved and Fahey seconded to confirm the understanding that the Superintendent and Assistant Superintendent for Finance and Operations have been duly authorized to lease, purchase, and contract for goods and services within the budget as approved by the Board in amounts up to \$175,000 and restatement of authorization for the same pursuant to Minnesota Statutes section 123B.52, subdivision 2. **Roll call vote: ayes, Wilson, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster. Nays: none. Motion carried.**
3. Fahey moved and Mullin seconded to approve the following resolution:

RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE
RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND
REASONS THEREFORE

WHEREAS, the financial condition of the school district and a reduction in student course enrollment dictates that the school board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

THEREFORE BE IT RESOLVED, by the School Board of Independent School District No. 624 as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions as per the board fund balance policy.

Roll call vote: ayes, Newmater, Wilson, Beloyed, Chapman, Ellison, Fahey, Mullin. Nays: none. Motion carried.

4. Ellison moved and Wilson seconded to accept the bid for the 2019 HVAC Replacement Project - Phase 2 at Otter Lake Elementary submitted by Kraft Mechanical in the amount of \$307,835. **Roll call vote: ayes, Newmater, Wilson, Beloyed, Chapman, Ellison, Fahey, Mullin. Nays: none. Motion carried.**

5. Chapman moved and Newmaster seconded to accept the base bid for the 2019 Window Replacement Project at White Bear Lake Area High School - North Campus submitted by S&J Glass in the amount of \$618,600. ***Roll call vote: ayes, Wilson, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster. Nays: none. Motion carried.***

- F. **BOARD FORUM** - Ellison reported Maggie Clark, Mary Maloy and Dawn Maple have been nominated for the 2019 MN Teacher of the Year award and Angela Bianco has been awarded the Minnesota Council For Social Studies Teacher of the Year. Wilson reported on Willow students at Donatelli's. Fahey reported on the Culturally Responsive Board Leadership sessions conducted by Equity Alliance MN and the participation of student liaison, Makena Pratt, in a session at the MSBA conference. Beloyed reported on the Read Around Lincoln event March 1. Mullin reported that the March board meeting will be held on the first Monday of the month due to spring break.
- G. **ADJOURNMENT** - Wilson moved and Mullin seconded to adjourn at 7:44 p.m.

Submitted by clerk, Ellen Fahey