



US SPEECH & DEBATE COACH

Pace Academy, one of Atlanta's top independent schools, seeks a motivated, dynamic, and experienced Upper School Speech & Debate coach for the 2019-2020 academic year. The Debate Coach is responsible for all aspects of administration, operations, and coaching of the competitive and well-funded debate teams. In addition, the coach will teach three sections of debate (beginning, intermediate, and advanced) and Public Speaking.

Pace Academy serves 1,115 students in Pre-First through 12th grade and offers outstanding programs in academics, athletics, the arts and global leadership, with a strong emphasis on educating the “whole child.” Pace believes in knowing and loving every student. The faculty is committed to building relationships with students, encouraging them to challenge themselves to reach their full potential and imbuing them with the Pace motto: “To have the courage to strive for excellence.” Pace partners with parents to maintain a team approach to education.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Design programs to attract new debate team members
- Coach and judge debaters at all tournaments, typically 2-3 weekends/month from September through April (between 12-20 tournaments per academic year)
- Provide instruction and case support for both novice and experienced debaters
- Facilitate practice debate rounds, support student research, and help students prepare for tournament competition on the local, regional, and national circuits
- Oversee pairings and manage students on the team
- Establish performance requirements, enforce academic requirements, and verify each student's eligibility to participate in debate activities
- Organize and implement debate trips in accordance with policy regulations as well as student interest and ability
- Arrange transportation, lodging, and meals for tournaments
- Responsible for hiring assistant coaches and judges as needed throughout the season
- Communicate clearly with students, parents, and administration
- Comply with federal and state laws, Georgia Forensic Coaches Association (GFCA) rules, and school policies
- Maintain the integrity and reputation of the School in the debate community by teaching and modeling integrity, commitment, and diligence
- Maintain the commitment to honor former Pace alum and debater Justin Wilson through the annual Justin Wilson Debates held on campus
- Ensure the safety of students by adhering to both team and general school rules and regulations while on school premises and while traveling
- Submit budget needs annually to the Business Office in accordance with established timelines



and guidelines

- Prepare and administer tests to evaluate students' progress, record results, and issue reports to inform parents of progress
- Maintain discipline in the classroom
- Help students with academic progress
- Meet, as needed, with parents to discuss student progress and problems
- Other duties as assigned by the Head of Upper School or other administrative staff

REQUIREMENTS:

- Bachelor's degree required; Master's degree preferred
- Demonstrated success coaching a high school debate team is required (at least 4-5 years of experience at the high school or collegiate level preferred.)
- Private school experience preferred
- Travel is required
- Strong sense of humor, flexibility, and a desire to work with adolescents is required
- Excellent communication skills with students, colleagues, and parents is required
- Ability to work independently with minimum supervision
- Ability to use independent judgement and demonstrate initiative to act without being asked
- Participation in faculty meetings, educational conferences, and professional development is required.

Excellent benefits package, including medical, dental, vision, employer provided life insurance, and a generous 403(b) employer match. For more information about our Upper School, click on <https://www.paceacademy.org/academics/upper-school>

Qualified applicants should send a resume, cover letter, and references to Jobs@PaceAcademy.org.

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