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# Strategic Planning Update

— School Board Meeting —  
October 9, 2017

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# Timeline

## **Sept. 18-20, 2017:**

30-member team met and identified draft beliefs, mission, objectives and strategies

## **Fall, 2017 - Winter, 2018:**

Action Teams will be formed and tasked with developing action plans for each of the eight strategies

## **March, 2018:**

School Board action is expected to be taken on the Strategic Plan

# Draft Beliefs

We believe:

- Each person has innate value.
- Service nurtures both community and self.
- Everyone has the power to design their own future.
- Respect for diversity is strength.
- Integrity is fundamental to relationships.
- Each person has unrealized potential.

# Draft Beliefs (continued)

We believe:

- Communities with shared goals have unlimited potential.
- We are stewards of the earth.
- Learning enriches one's quality of life.
- Everyone has a right to a safe and respectful environment.
- Challenge leads to innovation and growth.
- All people deserve unconditional love.

# Draft Mission

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- Students who design and create their own future
- Diversity of people and ideas
- Safe, nurturing and inspiring environments
- Exceptional staff and families committed to student success
- Abundant and engaged community partners

# Draft Objectives

- 100% of students feel valued.
- 100% of students accomplish their personalized learning plan.
- 100% of students are prepared for and implement their design for their future.
- 100% of students graduate.
- 100% of students creatively adapt to an ever- changing world.
- Each student meaningfully contributes to community.

# Draft Strategies

The White Bear Lake Area Schools Strategic Plan consists of the following eight Strategies:

- We will ensure that each student is the primary agent in their learning.
- We will provide expanding access to a broad range of opportunities for all students.
- We will foster community engagement and partnerships.
- We will build organizational capacity.

# Draft Strategies (continued)

The White Bear Lake Area Schools Strategic Plan consists of the following eight Strategies:

- We will embrace all cultures with humility and respect.
- We will ensure learning environments enhance students' educational experience.
- We will engage families as partners in the education of their children.
- We will ensure the social and emotional growth of our students.

We act on these strategies in order to accomplish our mission and objectives.



# Questions?