Maryville City Schools
833 Lawrence Avenue
Maryville, TN 37803

BOARD OF EDUCATION **5:30 PM, May 13, 2019**
REGULAR MEETING **Coulter Grove Intermediate School**

I. CALL TO ORDER **CHAIRMAN POPE**
MOMENT OF SILENCE
PLEDGE OF ALLEGIANCE

II. ADOPT AGENDA

III. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

IV. CONSENT AGENDA ITEMS

1. Approve Minutes of April 8, 2019, meeting (Attachment)
2. Ratify Executive Committee approval of Maryville High School band overnight trip to TNMEA All State Band Convention April 10-13, 2019 (Attachment A1)
3. Ratify Executive Committee approval of Maryville High School orchestra overnight trip to All State Music Conference April 10-13, 2019 (Attachment A2)
4. Ratify Executive Committee approval of Maryville High School Robotics Team overnight out-of-state trip to FIRST Robotics World Championship Tournament (Attachment A3)
5. Approve Board Policy Section 6 (except 6.310) – Students – Second Reading
6. Approve Maryville Junior High purchase of flex seating from Educational Environments – Funding Source: MJHS Funds $19,055.30 (Attachment A4)
7. Approve Maryville High School purchase of athletic mats from Resilite Sports Products, Inc. – Funding Source: MHS Athletics $19,635.40 (Attachment A5)
8. Approve Maryville Junior High School Credit Recovery (Attachment A6)
9. Approve purchase of cabling and network hardware for additions at JSE and FHE from PCS – Funding Source: Instructional Technology $15,258.44 (Attachment A7)
10. Approve Application and subsequent changes of Consolidated Application for IDEA/ESEA (Attachment A8)
    Complete plan is available for review at Central Office
11. Approve quote for musical instruments from Rush's Musical Services – Funding Source: Instructional Supplies $24,279.60 (Attachment A9)

V. AGENDA ITEMS

1. Consider awarding tenure to the following teachers:

FHE – Ashley Huddleston, Kim Seebach
JSE – Tori Foshee, Anna Iroff-Bailey, Amanda Mullen, Courtney Webb
CGIS – Whitney Jackson, Tim Johnson
MRIS – Shannon Brady, Kristen Coffey, Haley Dirmeyer, Justin Ford, Whitney LaDage, Brad White
MJHS – Matt Fowler, Kerry Hall
MHS – Jennifer Abernathy, Corey DeHart

2. Consider FY20 Annual Budget (Attachment B1)

3. Consider Board Policy Section 6.310 – Dress Code – Second Reading (Attachment B2)

4. Consider rescinding outdated Board Policy Manual Procedures and Guidelines Descriptor Terms (Attachment B3)

5. Consider 2019-2020 Salary Scales (Attachment B4)

6. Consider planning study agreement with Cope Architecture (Attachment B5)

7. Consider sole bid for concrete sidewalk at John Sevier Elementary School Funding Source: School Funds $58,764 and MCS Capital Outlay $25,162 (Attachment B6)

8. Consider bid for MHS track bleachers – Funding Source: Capital Outlay (Attachment B7)

9. Consider bid for classroom painting at John Sevier Elementary – Funding Source: JSE school funds (Attachment B8)

10. Consider Transportation Contract with Rocky Top Tours, LLC (Attachment B9)

VI. REPORTS FROM DIRECTOR OF SCHOOLS

VII. RECOGNITION OF STAFF AND STUDENTS

VIII. COMMENTS FROM BOARD MEMBERS

IX. ADJOURN

Upcoming meeting dates:
June 10, 2019 – 5:30 pm, Maryville High School
July 8, 2019 – 5:30 pm, Maryville High School

MARYVILLE CITY SCHOOLS

Mike Winstead
Director of Schools

833 Lawrence Avenue
Maryville, Tennessee 37803

May 9, 2019
Maryville City School Board
Executive Committee Meeting

Approve Maryville High School band overnight trip to TNMEA All State Band Convention April 10-13, 2019.

APPROVED:

Director of Schools _____ Date 04/09/2019

Chairman, Board of Education _____ Date 04/09/2019

Maryville Board of Education
Nick Black Candy Morgan Bob Proffitt Bethany Pope Christi Sayles

Request to Release Students for a School-Related Event

Teacher: ADAM FORD **Course/Team/Organization** MHS BAND

Event: TMEA ALL STATE BAND CONVENTION - OPRYLAND HOTEL

Dates of Trip: (Include departure/return time) From 4/10/19 8:00 A.M. TO 4/13/19 9:00 P.M.

Overnight X (Requires Board Approval) **In-County** ____ **Out-of-County** X **Out-of-State** ____ (Requires Board Approval)

Transportation: Walk ___ Parents Provide ___ Bus X Number of buses 1

Educational Purpose: STUDENTS PERFORM IN CLINIC SETTING W/ HIGHEST CALIBER CONDUCTORS

Cost to Each Student ≈$150 Means of Funding Trip STUDENT COLLECTION

Teacher Signature: Adam Ford **Date** 12/17/18

Request Approved: ____ **Request Not Approved** ____

Principal's Signature: J Roach **Date** 12/19/18

Superintendent Signature: Mike Whitten **Date** 4-8-19

School Board Approved: Executive Committee **Date** 4/9/19

IMPORTANT REQUIREMENT

- **Please give classroom teachers a minimum of two week's notice of you event.**
- **To help administration, teachers, and the Attendance Office, please return list of students alphabetically and indicate their grade level.**

Please return to Macheala Humphrey

MARYVILLE CITY SCHOOLS

Mike Winstead
Director of Schools

833 Lawrence Avenue
Maryville, Tennessee 37803

May 9, 2019
Maryville City School Board
Executive Committee Meeting

Approve Maryville High School Orchestra overnight trip to All State Music Conference April 10-13, 2019

APPROVED:

Director of Schools _____ Date 04/09/2019

Chairman, Board of Education _____ Date 04/09/2019

Maryville Board of Education
Nick Black Candy Morgan Bob Proffitt Bethany Pope Christi Sayles

Request to Release Students for a School-Related Event

Teacher: Mathew Wilkinson Course Orchestra

Event: All State Music Conference

Dates of Trip: (Include departure/return time)

Departure Date: April 10 Departure Time: 10:00 AM

Return Date: April 13 Return Time: 3:00 PM

Check all that apply:

In-County ____ Out-of-County X Overnight* X Out-of-State* ____

*(Requires Board Approval)

Transportation: ____ Parents Provide ____ Bus X Number of buses ____ School Van

Cost to Each Student: $ 50.00 Means of Funding Trip: N/A

Educational Purpose:

All State Music Conference

Teacher Signature [signature] Date 3/27/19

Request Approved: ✓ Request Not Approved: ____

Principal's Signature [signature] Date 3/29/19

Director of Schools' Signature [signature] Date 4-8-19

*School Board Approved: Executive Committee Date 4/9/19

IMPORTANT REQUIREMENT

Please give classroom teachers a minimum of two weeks' notice of the event.

To help administration, teachers, and the Attendance Office, please return list of students alphabetically and indicate their grade level

MARYVILLE CITY SCHOOLS

Mike Winstead
Director of Schools

833 Lawrence Avenue
Maryville, Tennessee 37803

May 15, 2019
Maryville City School Board
Executive Committee Meeting

Approve Maryville High School Robotics Team overnight out-of-state trip to FIRST Robotics World Championship Tournament to Houston, TX

APPROVED:

Director of Schools _____ Date 04/15/2019

Chairman, Board of Education _____ Date 04/15/2019

Maryville Board of Education
Nick Black Candy Morgan Bob Proffitt Bethany Pope Christi Sayles

Request to Release Students for a School-Related Event

Teacher: Joel Smith **Course/Team/Organization** Robotics

Event: FIRST Robotics World Championship Tournament

Dates of Trip: (Include departure/return time)

Departure Date 4/16/2019 Departure Time 8:00am

Return Date 4/21/2019 Return Time 11:00pm

Check all that apply:

In-County____ **Out-of-County**____ **Overnight*** x **Out-of-State*** x

*(Requires Board Approval)

Transportation: Walk___ Provide x Bus____ Number of buses____

Cost to Each Student $250 Means of Funding Trip Grants, Account funds, Donations

Educational Purpose: To enrich course standards by investigating real world applications within the context of engineering and competition.

Teacher Signature: [signature] **Date** 4/12/2019

Request Approved: ✓ **Request Not Approved**____

Principal's Signature: [signature] **Date** 4/15/2019

Superintendent Signature: [signature] **Date** 4-15-19

***School Board Approved:** Executive Committee **Date** 4/15/19

IMPORTANT REQUIREMENT

Please give classroom teachers a minimum of two weeks' notice of the event.

To help administration, teachers, and the Attendance Office, please return list of students alphabetically and indicate their grade level.

Please return to Macheala Humphrey

Maryville Junior High School
Maryville City Schools
805 Montvale Station Rd.
Maryville, TN 37803-5803
865-983-2070 865-977-4089 (FAX)

REQUISITION

Date: _____

Vendor Name: Educational Environments

Vendor Address: 6918 Kinro Road
Liberty, N.C. 27298

Vendor Phone: 336-622-4202

Vendor Fax: 336-622-6050

Order placed by _____ Teacher
_____ MJHS Office

PLEASE

1. Submit original
2. Keep a copy for your files
3. Limit to one company

Account 401.000

Item(s) and/or Services (List Catalog Page # and Stock # when appropriate)	Number Ordered	Unit Price	Total Price
Hon Grove sofa	2	$908.70	$1,817.40
VS PantoSwing Chair 31400	12	$89.60	$1,075.20
VS Panto task stool 31507	2	$330.00	$660.00
VS Panto task stool without 3D rocker 31507	4	$267.00	$1,068.00
VS Hokki stool 24" height	1	$96.80	$96.80
Artcobell Discover task chair DP9X	7	$116.50	$815.50
Artcobell Discover swivel stool DL9X	29	$127.20	$3,688.80
Artcobell Discover 4 legged chair 18" A+ seat D10X	100	$44.80	$4,480.00
Artcobell Discover 48" round table	2	$231.60	$463.20
Artcobell Discover 24"x60" table standing height	11	$255.30	$2,808.30
Artcobell Discover 36"x60" table standing height	2	$267.70	$535.40
		Grand Total	

Requested by: Brandee R Easterly (Signature) 4/24/19 (Date)

Approved by: Lisa R. McGinley (Signature) 4/24/19 (Date)

Maryville Junior High School
Maryville City Schools
805 Montvale Station Rd.
Maryville, TN 37803-5803
865-983-2070 865-977-4089 (FAX)

A4 2

REQUISITION

Date:_____

Vendor Name: Educational Environments

Vendor Address: 6918 Kinro Road

Liberty, N.C. 27298

Vendor Phone: 336-622-4202

Vendor Fax: 336-622-6050

Order placed by _____ Teacher

_____MJHS Office

PLEASE

1. Submit original
2. Keep a copy for your files
3. Limit to one company

Account _____

Item(s) and/or Services (List Catalog Page # and Stock # when appropriate)	Number Ordered	Unit Price	Total Price
Artcobell Alphabet chair 18" seat	12	$68.40	$820.80
Artcobell FLOT 6" chair	1	$66.90	$66.90
Artcobell Activity table 48" round	3	$134.00	$402.00
Artcobell 24" x 60" Activity table	1	$124.00	$124.00
Artcobell Caster pack (4) for Discover tables	7	$19.00	$133.00
	Grand	Total	$19,055.30

Requested by : _____
Signature Date

Approved by : _____
Signature Date

Bud Hennebaul

Quote

Bud Hennebaul
200 Point Township Drive
Northumberland, PA 17857
United States

T: 678-794-5756
F: 570-473-8988

Date	**02-18-2019**
Price Firm For 30-Days	**03-20-2019**
Quote #	**14813**
Contact	**Bud Hennebual**

Prepared for

Maryville High School
Alex Cate
825 Lawrence Ave
Maryville, Tennessee 37803
United States

T: (865)982-1132
E: alex.cate@maryville-schools.org

Classic Mat Quote

Type	Item	Qty	Price	Total
Product	**Classic RSP-625** 1.25 " Thick / Meets ASTM F355 Shock Absorbency / Includes: Straps, Tubes and 3-year Warranty **Maximum longevity:** Resilite Classic Mats are double-sided, giving you two complete wrestling surfaces and doubling the life of the mat. They're coated on all sides with our exclusive #457 poly-vinyl coating leaving no exposed foam, and can be reconditioned for extended use. **Best Impact Protection, Inch for Inch:** The Resilite "G-Max Approved" seal indicates that our Classic Mats meet or exceed the ASTM 355 impact test, and our closed-cell rubber nitrile foam core is one of the most shock-absorbing foams for its thickness. **Long-term, high-value investment:** The closed-cell rubber nitrile foam core is the longest-lasting foam available. With their higher density and greater thickness, Resilite Classic Mats last up to twice as long as standard lightweight mats. Resilite (Code: RSP-625)  Add MICROBAN® PROTECTION?: No, Do not add antimicrobial to my mat (NoMicro)	2720	**$6.70**	**$18,224.00**
Product	**Lettering 32"-60"** Code: ART LET01-03 Type of Lettering : Tri-Tone Lettering (LET03)	3	**$50.00**	**$150.00**
Product	**Wrestling Mat Markings** Code: MRKG.	1	**$0.00**	**$0.00**

Bud Hennebaul

Quote

Type	Item	Qty	Price	Total
	Included Markings : Practice Circles with Competition Lines (MRKG005)			
Product	**Wrestling Mat Markings** Code: MRKG.	17	**$15.00**	**$255.00**
	Add On Markings : 8'- Extra Practice Circle (CIRCL8)			

Comments
If you go to an RSP600 1" mat the cost will be reduced by $1,632.00.

Subtotal	$18,629.00
Shipping	$1,006.40
Total Due	**$19,635.40 USD**

Cost Breakdown

Type	Up-Front Fees
Product	$18,629.00
Shipping	$1,006.40
Total	**$19,635.40 USD**

Layout Information:: Maryville_HS_Room_Classic_Opt1
Shipping Destination:: School

Resilite Shipping

Resilite does not provide inside delivery. All quotes are curbside delivery unless otherwise noted on the quote.

Resilite Classic Mat Disclaimer

Resilite Classic Mats will be designed and manufactured as close as possible to the specifications and dimensions that were provided to Resilite at the time this layout was produced. Because of the characteristics of Classic Mats, Resilite will manufacture the mat or mat sections with 4% - 5% of oversize. This oversize is based on many factors and is required because of the Classic Mat manufacturing process and shrinkage. Resilite Classic Mats CAN NOT and WILL NOT be manufactured to exact and precise measurements. Classic Mats will continue to shrink and require 8 to 12 months before the full curing process is complete.

Possible Shrinkage - Plan Accordingly

All foam wrestling mats are subject to expansion and contraction due to environmental and physical conditions. Vinyl-coated mats are subject to shrinkage. Therefore, mats are oversized to compensate for this shrinkage. Resilite guarantees the mats to be within a +/- 4% tolerance.

CURING: Resilite Classic Mats WILL NEED TO BE CURED for no less than two (2) weeks.
NOTE: Mats should be unrolled and laid flat for seven (7) days on each side.
DO NOT leave a new mat or newly reconditioned mat rolled for an extended period of time.

Classic Mat Warranty

New Mats:

3-Year Limited Warranty on New Vinyl-Coated Mats

Reconditioned Mats:

1-Year Limited Warranty on Factory-Reconditioned Vinyl-Coated Mats

Contact us or reference the Care and Handling Instructions booklet for more information.

** ***PLEASE NOTE: This Quote is a firm estimate based on the information and specifications that were provided at the time of this quote.*** IMPORTANT: All Resilite Mats are custom manufactured for each order. Since these are customized products in size, color and markings; Resilite requires that any private entity or organization must submit pre-payment BEFORE the order will be started. Pre-payment terms may be worked out and agreed upon prior to placing the order. If pre-payment terms are agreed upon, the initial deposit amount will be considered approval to begin production and will be deemed NON-REFUNDABLE, if the order is canceled or not paid in full. However, All pre-payment terms will include payment in full (100% of total order including delivery) BEFORE the mats will be shipped or delivered. Resilite will not produce or fulfill orders that have not been paid in Full.

Once Resilite receives an approved School Purchase Order or Private Entity Pre-payment, an Order Acknowledgement will be emailed to you. Orders will be placed on HOLD and Production will not begin until a signed Order Acknowledgement is received at Resilite. All payments should be made payable to Resilite Sports Products, Inc.
Mail to Resilite Sports Products, Inc. **Resilite Sports Products / 200 Point Township Drive / Northumberland PA 17857**

RESILITE
Customer Focused. Athlete Driven.

Sole Source Product Letter:

Thank you for selecting Resilite Sports Products as one of the potential suppliers of your wrestling mat. For over 55 years, Resilite Sports Products has been a world leader in manufacturing athletic mats and wall padding. Our outstanding service and dedication to customer satisfaction is second to none. We work directly with you to ensure we meet your needs and expectations.

Athletic Mats:

- **Zip Mat with Resi-Lock Connection System:**
  (Patent Pending Resi-Lock Connection System)
  Resilite is the **Exclusive and Sole Source Manufacturer** of the Zip Mat Wrestling or Athletic Mats *using our patent pending Resi-Lock Connection System and coated with our exclusive hot-sprayed #457 poly-vinyl coating.* This unique, patent pending connection technology is the first and only interlocking mat connection system available. The **new Zip Mat** completely eliminates the need for mat tape and locks together fast and secure. The *Resi-Lock Connection System* is an available option on all new Resilite LiteWeight Mats.

- **DigiPrint Custom LiteWeight Mats:**
  (High-Definition, Eco-Friendly Printing Technology)
  Resilite is the **Exclusive and Sole Source Manufacturer** of DigiPrint Wrestling or Athletic Mats. *Resilite DigiPrint mats are the only mats manufactured using a reinforced vinyl scrim, heat-laminated to the foam core and printed with our durable, long-lasting, UV-cured ink process and exclusive low-scuff color-enhancing top-coated finish for easy cleaning and added durability.*
  **Note: DigiPrint mats are not available with Microban

- **LiteWeight Mats:** (Hot-Sprayed Vinyl Coating)
  Resilite is the **Exclusive and Sole Source Manufacturer** of LiteWeight Wrestling or Athletic Mats *using a reinforced vinyl scrim, heat-laminated to the foam core and coated with our exclusive hot-sprayed #457 poly-vinyl coating.* All other lightweight mats on the market use a vinyl-fabric surface, not a hot-sprayed coating.

- **Classic Mats:** (Class I Requirements of ASTM E-648)
  Resilite is the **Exclusive and Sole Source Manufacturer** of two-sided Wrestling or Athletic Mats *using fire-retardant continuous rubber nitrile foam core with our exclusive hot-sprayed #457 poly-vinyl coating* that meets the Class I requirements of ASTM E-648 Critical Radiant Flux of Floor Coverings.

RESILITE
Customer Focused. Athlete Driven.

Microban® Antimicrobial Product Protection:

- Resilite is the **Exclusive and Sole Source Manufacturer** of Wrestling and Athletic Mats *using MICROBAN® antimicrobial product protection.* Microban technology provides the mat with an added level of protection against microbes such as bacteria, mold and mildew that cause stains and odors.

  * Resilite LiteWeight mats (over 900 sq ft) feature built-in Microban® antimicrobial product protection at no additional charge. Microban technology is also available as an optional upgrade on Classic Mats and smaller LiteWeight Mats under 900 sq ft.

Wall Padding:

- **Kwik-Stik Wall Padding:** (Rubber Nitrile Foam Core using #457 Vinyl Coating) Resilite is the **exclusive and Sole Source Manufacturer** of Kwik-Stik permanent Wall Padding *using fire-retardant continuous rubber nitrile foam core coated with #457 hot-sprayed poly-vinyl coating.* Kwik-Stik Wall Padding can be installed around columns and other obstructions to provide continuous wall padding protection.

- **Slot-Back Wainscot Wall Padding:** (Exclusive Slot-Back Keyhole Installation) Resilite Sports Products, Inc. is the **exclusive and sole source manufacturer** of Slot-Back Wainscot Panels *using our exclusive Slot-Back "keyhole" installation method.* Slot-Back Panels create a clean, finished look after installation with no exposed hardware. Slot-Back panels are available in four (4) different types of protective foam cores to meet your padding requirements.

Maryville Junior High School
Credit Recovery

What is Credit Recovery?

School Board policy 9.13.13 defines Credit Recovery as "a course-specific, standards based extended learning opportunity for students who have previously been unsuccessful in mastering the standards required to receive course credit or earn promotion."

Who is eligible for Credit Recovery?

According to the guidelines set forth by Maryville City Schools' Board of Education, the eligibility requirements are as follows:

1. The student's parent or legal guardian gives written consent for the student to enroll in the proposed Credit Recovery course.
2. The student has previously taken an initial, non-credit recovery section of the proposed course. Credit Recovery is designed to be a remediation option for students, and a Credit Recovery course shall not be the first time a student is exposed to the course content.
3. The student mastered at least fifty percent (50%) of the course standards as evidenced by the course grade in a non-credit recovery section of the course or a diagnostic assessment. Students who mastered below fifty percent (50%) of the course standards as evidenced by the course grade in a non-credit recovery section of the course or a diagnostic assessment, must re-take the course.

Credit Recovery teachers will be responsible for reviewing initial student diagnostic results. They will assist in determining appropriate goals, coursework, and assignments for students. The courses will be aligned with Tennessee's current academic standards, and content may be delivered through instructional technology.

How will my student receive grades for Credit Recovery?

Students passing Credit Recovery will receive a grade of seventy percent (70%). The student transcript shall denote that the credit was attained through credit recovery. The original failing grade may also be listed on the transcript, but it will not factor into the student's GPA.

When is Credit Recovery?

Maryville Junior High School will be offering credit recovery from May 21, 2019-June 14, 2019 from 8 am-12 pm each day**. It will be held at Maryville High School, and families must provide their own transportation.**

Credit Recovery Permission Slip

Your student is eligible to participate in Credit Recovery. There is no cost associated with this program, but students must be present daily, and they must be on time. Please sign the permission slip below indicating that you understand the policies and guidelines for Credit Recovery and you would like for your student to participate.

Student's Name: _____

Credit Recovery Course: _____

Parent/Guardian Signature: _____

Purchase Order

A7 1

Maryville City Schools
833 Lawrence Ave
Maryville, TN 37803
Phone: 865-982-7121
Fax: 865-977-5055

P.O.

Date: 5-1-2019

Vendor

Name : PCS
Address : -
City, ST, Zip: -
ATTN: -
Fax -

Ship to

Name Maryville City Schools
Address 833 Lawrence Avenue
City, ST, Zip Maryville, TN 37803
Phone (865) 982-7121
Fax _____

ATTENTION: Finance Department

Qty	Description	Unit Price	Line Total
100.00	**Cabling Drops**	$ 125.00	12,500.00
4.00	**Aruba 2930F switch**	1,808.42	7,233.68
14.00	**Aruba licenses**	62.70	877.80
14.00	**Aruba wireless access points**	530.10	7,421.40
8.00	SFP+ transceivers	250.00	2,000.00
8.00	SFP+ 1M cable	38.00	304.00
4.00	switch installation	10.00	40.00
14.00	WAP installation	10.00	140.00
1.00	erate discount - 50%	(15,258.44)	(15,258.44)
			-
			-
			-

Notes:

Cabling and network hardware for additions at JSE and FHE; erate minibid pricing

Subtotal	$ 15,258.44
Shipping	
Total	**$ 15,258.44**

Wesley J. Lowdermilk

Authorized by

Director of Schools (Required if over $1,000)

Director of Technology

Title

Board Chairman (Required if over $10,000)

Account to be charged

PERSONAL COMPUTER SYSTEMS, INC.
PO BOX 69
LOUISVILLE, TN 37777-0069
865-273-1960 Fax: 865-273-1961

3/1/2018
Quote #: 194630
Customer #: 2586
Page: 1 of 2

Quoted To:
Maryville City Schools
833 LAWRENCE AVE
MARYVILLE, TN 37803-4857

Phone: 865-982-7121
Cust PO:
Reference:
Terms: NET 30 DAYS
Ship Via: DEL - 4
District: Maryville City
Salesperson: CJY
Valid Through: 6/20/2018

Stock Code	Description	Quantity	Price	Extended
LABOR-WIRING	PCS Technical Services - Cabling/Wiring Cat 6 Network Drops BEN 41787 JOHN SEVIER ELEMENTARY SCHOOL	50	125.00	6,250.00
LABOR-WIRING	PCS Technical Services - Cabling/Wiring Cat 6 Network Drop BEN 41782 FOOTHILLS ELEMENTARY SCHOOL	50	125.00	6,250.00
NETARUJL254A#ABA	ARUBA 2930F 48G 4SFP+ Swtich BEN 41787 JOHN SEVIER ELEMENTARY SCHOOL	2	1,808.42	3,616.84
NETARUJL254A#ABA	ARUBA 2930F 48G 4SFP+ Swtich BEN 41782 FOOTHILLS ELEMENTARY SCHOOL	2	1,808.42	3,616.84
NETARUJW619AAE	Aruba LIC-K12-1 1 Addl AP Lic for Policy Enforcement FW and RF Protect for K-12 Bundle E-LTU BEN 41787 JOHN SEVIER ELEMENTARY SCHOOL	7	62.70	438.90
NETARUJW619AAE	Aruba LIC-K12-1 1 Addl AP Lic for Policy Enforcement FW and RF Protect for K-12 Bundle E-LTU BEN 41782 FOOTHILLS ELEMENTARY SCHOOL	7	62.70	438.90
NETARUJZ033A	ARUBA AP-345 (US) UNIFIED AP BEN 41787 JOHN SEVIER ELEMENTARY SCHOOL	7	530.10	3,710.70
NETARUJZ033A	ARUBA AP-345 (US) UNIFIED AP BEN 41782 FOOTHILLS ELEMENTARY SCHOOL	7	530.10	3,710.70
NETHEWJ9150D	Aruba 10G SFP+ LC SR 300m MMF Transceiver BEN 41787 JOHN SEVIER ELEMENTARY SCHOOL	4	250.00	1,000.00
NETHEWJ9150D	Aruba 10G SFP+ LC SR 300m MMF Transceiver BEN 41782 FOOTHILLS ELEMENTARY SCHOOL	4	250.00	1,000.00
NETHEWJ9281B	PROCURVE 10-GBE SFP+ 1M CABLE BEN 41787 JOHN SEVIER ELEMENTARY SCHOOL	4	38.00	152.00
NETHEWJ9281B	PROCURVE 10-GBE SFP+ 1M CABLE BEN 41782 FOOTHILLS ELEMENTARY SCHOOL	4	38.00	152.00
PTAC_REACH	PTAC Reach Service - Technical Services Installation of Switch BEN 41787 JOHN SEVIER ELEMENTARY SCHOOL	2	10.00	20.00
PTAC_REACH	PTAC Reach Service - Technical Services Installation of AP BEN 41787 JOHN SEVIER ELEMENTARY SCHOOL	7	10.00	70.00
PTAC_REACH	PTAC Reach Service - Technical Services Installation of Switch BEN 41782 FOOTHILLS ELEMENTARY SCHOOL	2	10.00	20.00
PTAC_REACH	PTAC Reach Service - Technical Services Installation of AP BEN 41782 FOOTHILLS ELEMENTARY SCHOOL	7	10.00	70.00
REBATE_1	Applicant Discount: 50% of Eligible Costs Billed to SLD for Maryville City Schools BEN 128366	1	-15,258.44	-15,258.44

Applicant Name (BEN) MARYVILLE CITY SCHOOL DISTRICT (128366)

Form 470 160012458

PERSONAL COMPUTER SYSTEMS, INC.
PO BOX 69
LOUISVILLE, TN 37777-0069
865-273-1960 Fax: 865-273-1961

3/1/2018
Quote #: 194630
Customer #: 2586

Quoted To:
Maryville City Schools
833 LAWRENCE AVE
MARYVILLE, TN 37803-4857

Phone: 865-982-7121
Cust PO:
Reference:
Terms: NET 30 DAYS
Ship Via: DEL - 4
District: Maryville City
Salesperson: CJY
Valid Through: 6/20/2018

Stock Code	Description	Quantity	Price	Extended

Form 471 181038091

FRN 1899073952

SubTotal:	15,258.44
Tax:	0.00
Shipping:	0.00
Total:	15,258.44

TIRED OF REPLACING PROJECTOR LAMPS? ASK ME ABOUT INTERACTIVE LCD PANELS FOR YOUR CLASSROOMS AND MEETING ROOMS.

FY20 Consolidated Application Approval for IDEA/ESEA
School Year 2019-20

LEA #____052_____ LEA Name (Legal Name of Agency):___Maryville City Schools_____

LEA #	*LEA Name (Legal Name of Agency):*
052	Maryville City Schools

LEA Legal Making Address

Street Address 833 Lawrence Avenue

City _Maryville_____ State___TN_____ Zip _____37803_____

Consolidated Project begins July 1, 2019 and ends June 30, 2020

The facts, figures, and representations made in this application, including exhibits, attachments, and assurances herein, are true and correct to the best of my knowledge.
The Board of Education has reviewed and approved this project year application for filing.
This action is recorded in the official minutes of the Agency's Board meeting held on the date entered below:

May 13, 2019
Board Meeting Date

_____	_____
Director of Schools (Signature)	Board of Education Official (Signature)
Mike Winstead	Bethany Pope
Director of Schools (Print Name)	Board of Education Official (Print Name)
May 13, 2019	May 13, 2019
Date Signed	Date Signed

School	Instrument	Description	Model	Quantity	Quote	Extended
MJHS	Flute	Yamaha - Off-set G with B foot joint	YFL-362	1	$925.00	$925.00
MJHS	Trombone	with rotary valve in F, Gold brass bell	Yamaha YSL-548G "Allegro" model	1	$1,430.00	$1,430.00
MJHS	Trumpet Mouthpieces	Bach	5C	2	$47.50	$95.00
MJHS	Horn Mouthpieces	Holton-Farkas	MDC	2	$47.50	$95.00
MJHS	Trombone Mouthpieces	Schilke (Bach 5G would also be an acceptable mouthpiece for this instrument)	51	2	$47.50	$95.00
MJHS	Baritone Mouthpieces	Schilke	51D	1	$65	$65.00
MJHS	Alto Saxophone	Yamaha	62 III	1	$2,525.00	$2,525.00
MJHS	Tenor Saxophone	Yamaha	62 III	1	$2,725.00	$2,725.00
CGIS	Bb Soprano Clarinet	Buffet	B12 aka "Premium Student Model"	1	$485.00	$485.00
CGIS	Clarinet Mouthpiece	Vandoren	5RV	3	$87.50	$262.50
CGIS	Trumpet Mouthpiece	Yamaha	5C	2	$28.55	$57.10
MRIS	Bassoon	Fox Renard Basson with case and leadpipe	220	1	$7,245.00	$7,245.00
MRIS	Xylophones	Korogi Desktop EK032 2.6 Octave Padouk	EK032	2	$425.00	$850.00
MHS	Tenor Trombone (w/ trigger)	Yamaha	Pete Sullivan Xeno	1	$2,440.00	$2,440.00
MHS	Soprano Saxophone	Yamaha	875 EX Custom	1	$3,545.00	$3,545.00
MHS	Wireless Microphone Pack	Rush's has the specific mic packs on file for MHS	GLXDB98	3	$480.00	$1,440.00
						$24,279.60

MARYVILLE CITY SCHOOLS
FY20 PROPOSED BUDGET

FUND NAME	Approved w/Revisions FY19 Budget	PROPOSED FY20 BUDGET
General Purpose	$ 55,821,636.00	$ 55,532,612.00
Carl Perkins	$ 55,119.13	$ 57,826.44
Title I	$ 811,150.65	$ 751,677.00
Title II, Part A	***	***
Title III	$ 19,254.33	$ 14,392.84
IDEA	$ 1,061,796	$ 1,064,935
IDEA Preschool	$ 36,634	$ 35,085
Central Cafeteria	$ 2,390,090	$ 2,513,581
Adventure Club	$ 1,011,260	$ 1,133,256
Medical Fund-Active Employees	$ 6,748,462	$ 7,008,459
Medical Fund-Retired Employees	$ 701,000	$ 791,351
Total Budgeted Funds	**$ 68,656,402.11**	**$ 68,903,175.28**

*** Included in Title I Budget

	General Purpose Schools-Revenue Account Name	Approved Budget 2018-2019	Revised Budget 2018-2019	Proposed Budget *2019-2020*
40110	Current Property Tax-County	$ 11,009,823	$ 11,009,823	$ 11,256,993
40120	Trustee Collections-Prior Yr	$ 278,500	$ 278,500	$ 278,500
40125	Trustee Collections-Bankruptcy	$ 66,500	$ 66,500	$ 66,500
40130	Circuit/C&M Collections-Pr Yrs	$ 70,000	$ 70,000	$ 105,000
40140	Interest and Penalty	$ 45,000	$ 45,000	$ 45,000
40162	Payment in Lieu of Taxes-Local	$ 85,000	$ 85,000	$ 85,000
40163	Payment in Lieu of Taxes-KCDC	$ 12,600	$ 12,600	$ 12,600
40210	Local Option Sales Tax	$ 7,900,991	$ 8,475,991	$ 8,808,219
40270	Business Tax	$ 160,000	$ 160,000	$ 240,000
40275	Mixed Drink Tax	$ 95,000	$ 95,000	$ 135,000
40350	Interstate Telecomm Tax	$ 11,000	$ 11,000	$ 11,000
40610	Current Property Tax-City	$ 9,222,500	$ 9,222,500	$ 9,422,500
41110	Marriage Licenses	$ 2,800	$ 2,800	$ 2,800
43511	Tuition - Regular Day Students	$ 575,000	$ 575,000	$ 575,000
43513	Tuition - Summer School	$ 1,500	$ 1,500	$ 1,500
44110	Interest Earned (LGIP Investment)	$ 133,000	$ 204,000	$ 200,000
44120	Lease/Rentals	$ 6,000	$ 6,000	$ 6,000
44146	E-Rate Funding	$ 65,000	$ 65,000	$ 65,000
44170	Miscellaneous Refunds	$ 1,000	$ 1,000	$ 1,000
44570	Contributions & Gifts	$ 15,000	$ 15,000	$ 15,000
44990	Other Local Revenues	$ 275,000	$ 275,000	$ 275,000
46511	Basic Education Program	$ 22,707,000	$ 22,707,000	$ 23,155,000
46550	Driver Education		$ -	$ -
46590	Other State Education Funds (Safety)	$ 547,363	$ 547,363	$ 482,000
46610	Career Ladder Program	$ 151,000	$ 151,000	$ 151,000
46582	Interstate Telecom	$ -	$ -	
46980	Other State Grants	$ -	$ -	
46981	Safe Schools Grant	$ 43,600	$ 43,600	$ 86,000
47143	Education of Handicapped IDEA	$ 51,000	$ 61,069	$ 51,000
47590	Other Federal through State	$ -	$ -	
49800	Operating Transfers *1,234,390	$ -	$ -	
49999	Appropriated Fund Balance	$ 400,000	$ 1,634,390	$ -
	Total General Purpose School Fund	$ 53,931,177	$ 55,821,636	$ 55,532,612

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Regular Education Instruction - 71100			-	
71100 116	Teachers (274 FTE) * Addt'l $110,000 added	$18,202,071.00	$18,202,071	$19,158,253
71100 117	C.L. Program * All staff except SPED & Director	$119,900.00	$119,900	$119,900
71100 128	Homebound Teachers	$21,888.00	$21,888	$10,000
71100 163	Educational Assistants (96 FTE) Added ESL + 2 MHS (WBL)	$1,152,395.00	$1,094,546	$1,069,008
71100 189	Other Salaries & Wages (11 FTE) *nurses +extra	$385,213.00	$385,213	$364,473
71100 195	Substitute Teachers	$295,687.00	$295,687	$325,000
71100 201	Social Security	$1,237,950	$1,237,950	$1,301,444
71100 204	State Retirement	$1,846,630.00	$1,846,630	$2,062,068
71100 206	Life Insurance	$10,640.00	$10,640	$11,531
71100 207	Medical Insurance	$3,318,854.00	$3,318,854	$3,345,639
71100 212	Medicare	$289,549	$289,549	$304,031
71100 217	Retirement-Hybrid Stabilization	$0	$30,000	$30,000
71100 299	Other Fringe Benefits	$102,814.00	$102,814	$100,801
71100 399	Other Contracted Services	$80,000.00	$80,000	$180,000
71100 429	Inst. Supplies & Materials *Read to Be Ready $3,555	$500,000.00	$1,075,000	$645,000
71100 449	Textbooks-Bound	$31,000.00	$31,000	$48,000
71100 430	Textbooks-Electronic	$23,000.00	$23,000	$23,000
71100 499	Other Supplies & Materials	$6,000.00	$6,000	$5,500
71100 535	Fee Waivers	$91,601.00	$91,601	$92,000
71100 599	Other Charges	$5,000.00	$5,000	$10,600
71100 722	Regular Instruction Equip.	$1,581,612.00	$1,581,612	$1,435,000
	Total Regular Education Instruction	$29,301,804	$29,848,955	$30,641,248

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Alternative School - 71150				
71150 116	Teachers (3 FTE) *Addt'l for L. Radcliffe Admin	$291,017.00	$291,017	$327,511
71150 117	C.L. Program	$0.00	$0	
71150 163	Educational Assistants (3 FTE)	$63,912.00	$63,912	$57,348
71150 201	Social Security	$22,006.00	$22,006	$23,862
71150 204	State Retirement	$30,945.00	$30,945	$37,628
71150 206	Life Insurance	$108.00	$108	$200
71150 207	Medical Insurance	$49,788.00	$49,788	$58,050
71150 212	Medicare	$5,147.00	$5,147	$5,581
71150 299	Other Fringe Benefits	$1,400.00	$1,400	$1,750
71150 399	Other Contracted Services * Jon Quillen	$60,000.00	$60,000	$60,000
71150 429	Instr. Supplies & Materials	$4,000.00	$4,000	$4,000
71150 499	Other Supplies & Materials	$800.00	$800	$800
71150 599	Other Charges	$4,000.00	$4,000	$5,000
	Total Alternative School Instruction	$533,123.00	$533,123	$581,730

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Special Education Instruction - 71200				
71200 116	Teachers (40 FTE) + $50.000 Addt'l	$2,669,361.00	$2,669,361	$2,527,153
71200 117	C.L. Program	$8,000.00	$8,000	
71200 128	Homebound Teachers	$10,000.00	$10,000	$10,000
71200 163	Educational Assistants (66 FTE)	$1,429,777.00	$1,429,777	$1,521,360
71200 171	Speech Pathologists (4 FTE) Moved Hemphill to federal	$225,298.00	$225,298	$217,928
71200 201	Social Security	$269,231.00	$269,231	$263,452
71200 204	State Retirement	$341,698.00	$330,698	$354,463
71200 206	Life Insurance	$2,538.00	$2,538	$3,004
71200 207	Medical Insurance	$790,574.00	$790,574	$871,911
71200 212	Medicare	$62,965	$62,965	$61,614
71200 217	Retirement-Hybrid Stabilization	$0	$11,000	$11,000
71200 299	Other Fringe Benefits	$17,080.00	$17,080	$26,285
71200 312	Contracts w/Private Agencies	$20,000.00	$20,000	$40,000
71200 429	Instructional Supplies & Materials	$7,500.00	$17,569	$4,500
71200 499	Other Supplies & Materials	$10,000.00	$10,000	$15,000
71200 725	Special Education Equipment	$5,000.00	$5,000	$7,500
	Total Special Education Instruction	$5,869,022	$5,879,091	$5,935,170

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Vocational Education Instruction - 71300				
71300 116	Teachers (14 FTE)	$939,961.00	$939,961	$942,085
71300 117	C.L. Program	$0.00	$0	
71300 163	Educational Assistants	$0.00	$0	$7,175
71300 189	Other Salaries & Wages	$0.00	$0	
71300 201	Social Security	$58,278.00	$58,278	$58,855
71300 204	State Retirement	$95,202.00	$95,202	$93,542
71300 206	Life Insurance	$559.00	$559	$520
71300 207	Medical Insurance	$167,496.00	$167,496	$150,930
71300 212	Medicare	$13,630.00	$13,630	$13,765
71300 217	Retirement-Hybrid Stabilization	$0.00	$1,500	$1,500
71300 299	Other Fringe Benefits	$5,600.00	$5,600	$4,550
71300 399	*Other Contracted Services ***$15,000 Work Based Learning*		$0	$15,000
71300 429	Instr. Supplies & Materials * $10,000 NSFY Mini Grant	$2,000.00	$2,000	$2,000
71300-499	Other Supplies & Materials * *7,300 Work Based Learning*	$0.00	$0	$7,300
71300 524	*Inservice/ Staff Development * 2,700 Work Based Learning*		$0	$2,700
71300 730	Vocational Instruction Equipment	$0.00	$0	
	Total Vocational Ed Instruction	$1,282,726	$1,284,226	$1,299,922

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
CSH/Health Services - 72120				
72120 105	Supervisor/Director (1 FTE)	$72,308.00	$72,308	$74,190
72120 189	Other Salaries & Wages (.40 FTE)	$16,600.00	$16,600	$17,449
72120 201	Social Security	$5,861	$5,861	$5,682
72120 204	State Retirement	$9,832.00	$9,832	$10,191
72120 206	Life Insurance	$40.00	$40	$40
72120 207	Medical Insurance	$15,096.00	$15,096	$11,610
72120 212	Medicare	$1,371	$1,371	$1,329
72120 299	Other Fringe Benefits	$490.00	$490	$350
72120 499	Other Supplies & Materials	$3,500.00	$3,500	$3,500
72120 524	Inservice/Staff Development	$3,000.00	$3,000	$3,000
72120 599	Other Charges	$2,000.00	$2,000	$2,000
	Total Health Services	$130,098	$130,098	$129,341

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Other Student Support - 72130				
72130 117	C.L. Program	$0.00	$0	$0
72130 123	Guidance Personnel (11 FTE)	$958,357.00	$958,357	$1,006,125
72130 161	Secretary(s) (1 FTE)	$29,716.00	$29,716	$31,498
72130 189	Other Salaries & Wages (FRC) (.93 FTE) move to 73300	$0.00	$0	
72130 201	Social Security	$61,261	$61,261	$64,333
72130 204	State Retirement	$85,873.00	$85,873	$98,800
72130 206	Life Insurance	$453.00	$453	$600
72130 207	Medical Insurance	$134,256.00	$134,256	$174,150
72130 212	Medicare	$14,327	$14,327	$15,046
72130 217	Retirement-Hybrid Stabilization	$0	$0	$3,000
72130 299	Other Fringe Benefits	$4,929.00	$4,929	$5,250
72130 322	Evaluation & Testing	$3,000.00	$3,000	
72130 399	Other Contracted Services (FRC moved to 73300) *** 3 SRO's w/city	$3,000.00	$215,000	$215,000
72130 499	Other Supplies & Materials (FRC moved to 73300)	$1,000.00	$0	
72130 524	Inservice/Staff Development (FRC moved to 73300)	$1,500.00	$0	
72130 599	Other Charges (FRC moved to 73300)	$1,500.00	$0	
	Total Other Student Support	$1,299,172	$1,507,172	$1,613,802

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Regular Education Support - 72210				
72210 105	Supervisor (.50 FTE) *Read to Be Ready $3,150	$59,869.00	$59,869	$61,222
72210 117	Career Ladder Program	$0.00	$0	
72210 129	Librarians (8 FTE)	$566,224.00	$566,224	$581,015
72210 161	Secretary (2 FTE)	$90,938.00	$90,938	$94,576
72210 162	Clerical Personnel (1FTE)	$26,896.00	$26,896	$27,906
72210 163	Educational Assistants (8 FTE)	$141,568.00	$141,568	$148,665
72210 189	Other Salaries & Wages (1.60 FTE)	$131,702.00	$131,702	$119,242
72210 201	Social Security	$61,652	$61,652	$64,023
72210 204	State Retirement	$89,198.00	$89,198	$98,005
72210 206	Life Insurance	$520.00	$520	$568
72210 207	Medical Insurance	$180,433.00	$180,433	$179,956
72210 212	Medicare	$14,419	$14,419	$14,974
72210 217	Retirement-Hybrid Stabilization	$0.00	$0	$1,080
72210 299	Other Fringe Benefits	$3,774.00	$3,774	$5,228
72210 336	Musical Instrument Repairs	$12,076.00	$12,076	$14,000
72210 355	Travel *Read to Be Ready	$0.00	$0	
72210 399	Other Contracted Services (Juv. Det. Center)	$241,500.00	$26,500	$35,000
72210 432	Library Books	$95,000.00	$95,000	$95,000
72210 499	Other Supplies & Materials	$74,000.00	$74,000	$54,000
72210 524	Inservice/Staff Development	$145,000.00	$145,000	$156,000
72210 599	Other Charges	$21,000.00	$21,000	$30,700
72210-790	Other Equipment	$40,000.00	$40,000	$40,000
	Total Regular Education Support	$1,995,769	$1,780,769	$1,821,160

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Special Education Support - 72220				
72220 105	Supervisor (1 FTE) *.37% for VPK Director Portion in 71300	$67,156	$67,156	$82,679
72220 117	Career Ladder Program	$0.00	$0	
72220 124	Psychological Personnel (4 FTE)	$262,973	$262,973	$279,879
72220 201	Social Security	$21,720	$21,720	$20,636
72220 204	State Retirement	$32,813.00	$32,813	$31,434
72220 206	Life Insurance	$176.00	$176	$158
72220 207	Medical Insurance	$41,520.00	$41,520	$45,860
72220 212	Medicare	$5,080	$5,080	$4,827
72220 217	Retirement-Hybrid Stabilization	$0	$1,300	$1,300
72220 299	Other Fringe Benefits	$2,100.00	$2,100	$1,383
72220 307	Communication	$2,200.00	$2,200	$1,650
72220 355	Travel	$2,000.00	$2,000	$2,100
72220 499	Other Supplies & Materials	$9,500.00	$9,500	$9,500
72220 524	Inservice/Staff Development	$10,000.00	$10,000	$10,000
			$0	
	Total Special Education Support	$457,238	$458,538	$491,406

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Technology - 72250				
72250 105	Supervisor/Coordinator of Technology (1FTE)	$ 78,106	$78,106	$82,019
72250 120	Computer Programmers (3 FTE)	$ 132,870	$132,870	$141,517
72250 189	Other Salaries & Wages (summer help)	$ 16,000	$16,000	$16,000
72250 201	Social Security	$ 14,073	$14,073	$14,852
72250 204	State Retirement	$ 23,132	$23,132	$24,456
72250 206	Life Insurance	$ 150	$150	$160
72250 207	Medical Insurance	$ 60,384	$60,384	$46,440
72250 212	Medicare	$ 3,292	$3,292	$3,474
72250 299	Other Fringe Benefits	$ 1,400	$1,400	$1,400
72250 307	Communication	$ 1,560	$1,560	$2,350
72250 317	Data Processing Services (City Portion) $2,500	$ 30,000	$30,000	$30,000
72250 350	Internet Connectivity (E-rate)	$ 65,000	$65,000	$80,000
72250 336	Maintenance & Repair-Equipment		$0	
72250 470	Cabling * Annual Fiber Cost $ 20,649		$20,649	$21,000
72250 471	Software	$ 70,000	$70,000	$70,000
72250 499	Other Supplies & Materials	$ 10,000	$10,000	$10,000
72250 524	Inservice/Staff Development	$ -	$0	
72250 599	Other Charges		$0	
72250 790	Other Equipment	$ 15,000	$15,000	$15,000
	Total Technology	$ 520,967	$ 541,616	$ 558,668

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Board of Education - 72310				
72310 191	Board & Comm. Member Fees	$1,800.00	$1,800	$1,800
72310 201	Social Security	$112	$112	$112
72310 207	Medical Insurance (retirees)	$595,000.00	$595,000	$658,351
72310 210	Unemployment Compensation	$10,000.00	$10,000	$5,000
72310 212	Medicare	$27	$27	$27
72310 305	Audit Services	$25,000.00	$25,000	$25,000
72310 320	Dues & Memberships	$10,000.00	$10,000	$9,000
72310 331	Legal Services	$20,000.00	$20,000	$30,000
72310 506	Liability Insurance	$44,000.00	$44,000	$49,000
72310 508	Premium Corporate Surety Bond		$0	
72310 510	Trustee Commissions	$300,000.00	$300,000	$315,000
72310 513	Worker's Compensation Insurance	$93,000.00	$93,000	$89,000
72310 524	Inservice/Staff Development	$13,000.00	$13,000	$13,000
72310 533	TBI Criminal Investigations	$100.00	$100	$150
72310 599	Other Charges	$90,000.00	$90,000	$125,000
	Total Board of Education	$1,202,039	$1,202,039	$1,320,440

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Office of the Superintendent - 72320				
72320 101	Director of Schools (1 FTE)	$180,000.00	$180,000	$185,200
72320 103	Assistant Director of Schools (.50 FTE)	$59,869.00	$59,869	$61,222
72320 117	Career Ladder Program (CEO Supp.)	$1,000.00	$1,000	$1,000
72320 161	Secretary(s) (1 FTE)	$65,666.00	$65,666	$39,922
72320 201	Social Security	$19,012.00	$19,012	$17,754
72320 204	State Retirement	$31,059.00	$31,059	$26,195
72320 206	Life Insurance	$98.00	$98	$60
72320 207	Medical Insurance	$23,364.00	$23,364	$17,415
72320 212	Medicare	$4,446	$4,446	$4,152
72320 299	Other Fringe Benefits	$875.00	$875	$525
72320 307	Communication	$5,100.00	$5,100	$5,300
72320 320	Membership & Dues	$4,000.00	$4,000	$4,000
72320 348	Postal Charges	$6,000.00	$6,000	$7,200
72320 435	Office Supplies (Central Office/Thermocopy/Copy Shop)	$15,000.00	$15,000	$25,000
72320 524	Inservice/Staff Development	$8,000.00	$8,000	$12,000
72320 599	Other Charges	$10,000.00	$10,000	$10,000
	Total Office of the Superintendent	$433,489	$433,489	$416,945

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Office of the Principal - 72410				
72410 104	Principal(s) (7 FTE)	$765,309.00	$765,309	$787,422
72410 117	Career Ladder Program	$0.00	$0	
72410 119	Accountant/Bookkeepers (4 FTE)	$135,313.00	$135,313	$140,720
72410 139	Assistant Principal(s) (13 FTE)	$1,137,664.00	$1,137,664	$1,165,433
72410 161	Secretary(s) (8 FTE)	$222,357.00	$222,357	$216,229
72410 162	Clerical Personnel (11 FTE)	$246,212.00	$246,212	$278,908
72410 201	Social Security	$155,975	$155,975	$160,501
72410 204	State Retirement	$210,160.00	$210,160	$253,836
72410 206	Life Insurance	$1,292.00	$1,292	$1,520
72410 207	Medical Insurance	$461,463.00	$461,463	$441,180
72410 212	Medicare	$36,488	$36,488	$37,537
72410 217	Retirement-Hybrid Stabilization	$0	$4,400	$4,400
72410 299	Other Fringe Benefits	$15,750.00	$15,750	$13,300
72410 307	Communication	$25,000.00	$25,000	$26,500
72410 399	Other Contracted Services	$1,000.00	$1,000	$1,000
72410 435	Office Supplies	$12,000.00	$12,000	$12,500
72410 499	Other Supplies & Materials	$0.00	$0	
72410 524	Inservice/Staff Development	$15,000.00	$15,000	$16,000
72410 599	Other Charges	$0.00	$0	
	Total Office of the Principal	$3,440,983	$3,445,383	$3,556,986

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Fiscal Services - 72510				
72510 105	Supervisor (1 FTE)	$90,128.00	$90,128	$93,849
72510 119	Accountants/Bookkeepers (1 FTE)	$49,630.00	$49,630	$51,614
72510 201	Social Security	$8,665.00	$8,665	$9,019
72510 204	State Retirement	$15,015.00	$15,015	$15,716
72510 206	Life Insurance	$78.00	$78	$80
72510 207	Medical Insurance	$22,656.00	$22,656	$23,220
72510 212	Medicare	$2,027.00	$2,027	$2,110
72510 299	Other Fringe Benefits	$700.00	$700	$700
72510 307	Communication	$1,665.00	$1,665	$1,650
72510 317	Data Processing Services (Skyward/Forecast5/School Funds Online	$46,000.00	$46,000	$51,265
72510 411	Data Processing Supplies (School Funds Online & Check Stock)	$10,000.00	$10,000	$5,000
72510 435	Office Supplies	$3,500.00	$3,500	$2,500
72510 524	Inservice/Staff Development	$12,000.00	$12,000	$12,000
72510 599	Other Charges (Bank Fees)	$15,000.00	$15,000	$10,000
	Total Fiscal Services	$277,064	$277,064	$278,723

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
72520 105	Supervisor (.50 FTE)	$73,324.00	$73,324	$74,152
72520 189	Other Salaries & Wages (2 FTE)	$143,918.00	$143,918	$128,038
72520 201	Social Security	$14,152	$14,152	$12,536
72520 204	State Retirement	$12,118.00	$12,118	$12,297
72520 206	Life Insurance	$75.00	$75	$80
72520 207	Medical Insurance	$18,876.00	$18,876	$23,220
72520 212	Medicare	$3,157	$3,157	$2,932
72520 299	Other Fringe Benefits	$700.00	$700	$700
72520 435	Office Supplies	$3,000.00	$3,000	$2,600
72520 524	Inservice/Staff Development	$6,000.00	$6,000	$6,000
72520 499	Other Supplies & Materials	$10,000.00	$10,000	$9,000
72520 599	Other Charges (Yellowfolder/BenefitWerks)	$15,000.00	$15,000	$15,000
	Total Human Resources	$300,320	$300,320	$286,555

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Operation of Plant - 72610				
72610 105	Supervisor (.50 FTE)	$27,611.00	$27,611	$27,959
72610 166	Custodial Personnel (8 FTE)	$218,998.00	$218,998	$198,520
72610 201	Social Security	$15,236.00	$15,236	$14,042
72610 204	State Retirement	$20,937.00	$20,937	$20,356
72610 206	Life Insurance	$249.00	$249	$280
72610 207	Medical Insurance	$49,788.00	$49,788	$81,270
72610 212	Medicare	$3,563	$3,563	$3,284
72610 299	Other Fringe Benefits	$2,975	$2,975	$2,450
72610 328	Janitorial Services	$700,000.00	$700,000	$822,000
72610 399	Other Contracted Services	$7,000.00	$7,000	$5,500
72610 410	Custodial Supplies	$78,000.00	$78,000	$78,000
72610 415	Electricity	$1,015,000.00	$1,015,000	$1,112,000
72610 434	Natural Gas	$90,000.00	$90,000	$96,500
72610 454	Water & Sewer	$250,000.00	$250,000	$202,000
72610 502	Building & Contents Insurance (Property)	$87,923.00	$87,923	$96,800
72610 599	Other Charges	$1,000.00	$1,000	$500
	Total Operation of Plant	$2,568,280	$2,568,280	$2,761,461

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Maintenance of Plant - 72620				
72620 105	Supervisor (.50 FTE)	$27,611.00	$27,611	$27,959
72620 167	Maintenance Personnel (7 FTE)	$285,556.00	$285,556	$295,948
72620 189	Other Salaries & Wages	$70,000.00	$70,000	$70,000
72620 201	Social Security	$23,702.00	$23,702	$20,083
72620 204	State Retirement	$32,125.00	$32,125	$32,910
72620 206	Life Insurance	$280.00	$280	$280
72620 207	Medical Insurance	$60,396.00	$60,396	$69,660
72620 212	Medicare	$5,543.00	$5,543	$4,697
72620 217	Retirement-Hybrid Stabilization	$0.00	$0	$72
72620 299	Other Fringe Benefits	$2,625	$2,625	$2,450
72620 307	Communication	$3,200.00	$3,200	$4,000
72620 335	Maint & Repair - Building	$200,000.00	$200,000	$200,000
72620 336	Maint & Repair - Equipment	$65,000.00	$65,000	$60,000
72620 338	Maint & Repair - Vehicles	$20,000.00	$20,000	$10,000
72620 399	Other Contracted Services	$80,000.00	$80,000	$80,000
72620 418	Equipment & Machinery Parts	$10,000.00	$10,000	$10,000
72620 425	Gasoline	$12,000.00	$12,000	$10,000
72620 499	Other Supplies & Materials	$75,000.00	$75,000	$85,000
72620 599	Other Charges	$10,000.00	$10,000	$6,000
72620-717	Maintenance Equipment	$0.00	$0	
	Total Maintenance of Plant	$983,038	$983,038	$989,059

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Transportation - 72710				
72710 105	Supervisor (.75 FTE)	$49,904.00	$49,904	$52,776
72710 146	Bus Drivers (5 FTE)	$121,390.00	$121,390	$116,899
72710 189	Other Salaries & Wages (2 FTE)	$50,855.00	$50,855	$42,934
72710 201	Social Security	$13,779	$13,779	$11,658
72710 204	State Retirement	$15,130.00	$15,130	$14,561
72710 206	Life Insurance	$200.00	$200	$240
72710 207	Medical Insurance	$60,767.00	$60,767	$69,366
72710 212	Medicare	$3,223.00	$3,223	$2,727
72710 299	Other Fringe Benefits	$1,750.00	$1,750	$2,100
72710 307	Communication	$1,000.00	$1,000	$3,500
72710 312	Contracts with Private Agencies	$0.00	$0	
72710 315	Contracts with Vehicle Owners *Read to be Ready $2,243	$811,211.00	$811,211	$840,000
72710 338	Maintenance & Repair - Vehicles	$30,000.00	$30,000	$50,000
72710 425	Gasoline	$25,000.00	$25,000	$25,000
72710 450	Tires & Tubes	$4,000.00	$4,000	
72710 599	Other Charges (GPS Devices-US Cellular)*Bus Cameras	$15,000.00	$15,000	$16,000
72710- 729	Transportation Equipment	$0.00	$71,000	
	Total Transportation	$1,203,209	$1,274,209	$1,247,761

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Community Services - 73300				
73300 105	Supervisor (1 FTE)	$84,798.00	$84,798	$86,769
73300 189	Other Salaries & Wages (FRC)	16,000.00	$16,000	$18,848
73300 201	Social Security	$6,290.00	$6,290	$5,900
73300 204	State Retirement	$8,938.00	$8,938	$9,224
73300 206	Life Insurance	$27.00	$27	$40
73300 207	Medical Insurance	$7,548.00	$7,548	$11,610
73300 212	Medicare	$1,471.00	$1,471	$1,380
73300 299	Other Fringe Benefits	$350.00	$350	$350
73300 355	Travel	$0.00	$0	
73300 399	Other Contracted Services (FRC)	$0.00	$3,000	$3,000
73300 499	Other Supplies & Materials (FRC $1,000)	$500.00	$1,500	$500
73300 524	Inservice/Staff Development	$500.00	$2,000	$500
73300 599	Other Charges (FRC $945)	$0.00	$1,500	$1,000
	Total Community Services	$126,422	$133,422	$139,121

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Early Childhood Education - 73400				
73400 105	Supervisor/Director * 37% for Director	$0.00	$0	$4,352
73400 116	Teachers (2 FTE)	$127,758.00	$127,758	$116,750
73400 163	Educational Assistants (3.33FTE)	$60,775.00	$60,775	$57,847
73400 201	Social Security	$11,806	$11,806	$11,095
73400 204	State Retirement	$13,726.00	$13,726	$12,874
73400 206	Life Insurance	$80.00	$80	$82
73400 207	Medical Insurance	$24,119.00	$24,119	$23,801
73400 212	Medicare	$2,761	$2,761	$2,595
73400 299	Other Fringe Benefits	$718.00	$718	$718
73400 429	Instructional Supplies & Materials	$4,000.00	$5,500	$5,500
73400 499	Other Supplies & Materials	$2,000.00	$2,000	$2,000
73400 524	Inservice/Staff Development	$2,000.00	$500	$500
73400 599	Other Charges	$0.00	$0.00	
	Total Early Childhood Education	$249,743	$249,743	$238,114

	Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Regular Capital Outlay-76100				
76100 707	Building Improvements	$550,000.00	$550,000	$350,000
76100 799	Other Capital Outlay	$1,206,671.00	$2,441,061	$875,000
	Total Regular Capital Outlay	$1,756,671.00	$2,991,061	$1,225,000

Account Name	Approved Budget *2018-2019*	Revised Budget *2018-2019*	Proposed Budget Estimate *2019-2020*
Total General Purpose School Fund	$ 53,931,177	$ 55,821,636	$ 55,532,612
	2018-2019	**2018-19 REVISED**	***2019-20 Proposed***
Salaries & Wages (100)	$ 32,779,209	$ 32,721,360	$ 33,764,246
Social Security (201)	$ 2,020,761	$ 2,020,761	$ 2,079,839
State Retirement (204)	$ 2,914,531	$ 2,951,731	$ 3,256,756
Life Insurance (206)	$ 17,563	$ 17,563	$ 19,443
Medical Insurance (207) *Includes retiree's	$ 6,082,378	$ 6,082,378	$ 6,303,639
Medicare (212)	$ 472,486	$ 472,486	$ 486,082
Other Fringe Benefits (299)	$ 166,030	$ 166,030	$ 170,290
Total Salaries & Benefits	$ 44,452,958	$ 44,432,309	$ 46,080,295
Total Non-Salary Items	$ 9,478,219	$ 11,389,327	$ 9,452,317
Total Expenditures	$ 53,931,177	$ 55,821,636	$ 55,532,612

Maryville City School System				
Federal Funds	**2018-2019**			
		APPROVED Budget *2018-2019*	**Revised Budget *2018-2019***	**Proposed Budget Estimate *2019-2020***
Federal Project-Carl Perkins 15.01 - 710 (State 800)				
Vocational Education				
Total Grant $ 55,119.13				
47131	Vocational Program Improvement	$ 49,042.53	$ 55,119.13	$ 57,826.44
	Total Revenues	$ 49,042.53	$ 55,119.13	$ 57,826.44
71300 429	Instructional Supplies & Materials	$ 21,775.00	$ 15,675.00	$ 9,410.00
71300 730	Vocational Equipment	$ 7,180.49	$ 4,515.67	$ 28,115.00
72130 355	Travel	$ 11,160.00	$ 11,023.82	$ 8,000.00
72130 524	Inservice/Staff Development (PD)	$ 4,569.05	$ 18,046.65	$ 9,410.12
72230 524	Inservice/Staff Development	$ 4,357.99	$ 5,857.99	$ 2,891.32
	Total Expenditures	$ 49,042.53	$ 55,119.13	$ 57,826.44
47131	**CTE Perkins Reserve - 720**			
Total Grant - $30,000				
	Total Revenues	$ 30,000.00		$ -
71300 429	Instructional Supplies & Materials	$ -		
71300 499	Other Supplies & Materials	$ 16,050.00		
71300 730	Vocational Instruction Equipment	$ 1,250.00		
72130 524	In-Service/Staff Development	$ 12,700.00		
	Total Expenditures	$ 30,000.00		$ -

Maryville City School System				
Federal Funds	**2018-2019**			
		APPROVED Budget *2018-2019*	**Revised Budget *2018-2019***	**Proposed Budget Estimate *2019-2020***
FA27:N34Federal Project - Title I 15.01 - 711 (State 100)				
Improving Basic Programs Operated by LEAs				
Total Grant - $ 811,150.65				
47141	ESEA Title I & Title II (Funds Pooled)	$ 813,985.01	$ 811,150.65	$ 751,677.00
	Total Revenues	$ 813,985.01	$ 811,150.65	$ 751,677.00
71100 163	Educational Assistants	$ 739,157.00	$ 735,942.66	$ 681,882.23
71100 201	Social Security	$ 45,828.00	$ 45,650.06	$ 42,276.00
71100 204	State Retirement	$ 1,365.00	$ 1,364.42	$ 1,433.00
71100 206	Life Insurance	$ 29.00	$ 28.80	$ 26.00
71100 207	Medical Insurance	$ 7,496.00	$ 8,147.52	$ 7,431.00
71100 212	Medicare	$ 10,718.16	$ 10,676.22	$ 9,888.00
71100 299	Other Fringe Benefits	$ 252.00	$ 252.00	$ 224.00
71100 429	Instructional Supplies & Materials	$ 1,000.00	$ 1,000.00	$ -
72130 599	Other Charges (1% set aside) $1000 Homeless	$ 8,139.85	$ 8,088.97	$ 8,516.77
	Other Charges			
	Total Expenditures	$ 813,985.01	$ 811,150.65	$ 751,677.00
				$0.00

Maryville City School System				
Federal Funds	**2018-2019**			
		APPROVED Budget *2018-2019*	**Revised Budget *2018-2019***	**Proposed Budget Estimate *2019-2020***
Federal Project - Title III, Part A 15.01 - 714 (State 300)				
English as a Second Language				
Total Grant - $ 19,254.33				
47146	Title III-ELL	$ 14,870.00	$ 19,254.33	$ 14,392.84
	Total Revenues	$ 14,870.00	$ 19,254.33	$ 14,392.84
71100 163	Educational Assistants	$11,682.00	$11,682.00	$13,377.84
71100 189	Other Salaries & Wages	$2,000.00	$2,000.00	
71100 201	Social Security	$813.00	$813.00	$822.00
71100 204	State Retirement	$200.00	$200.00	
71100 212	Medicare	$175.00	$175.00	$193.00
71100 429	Instructional Supplies & Materials	$0.00	$4,384.33	
72210 524	Inservice/Staff Development	$0.00	$0.00	
72710 315	Contracts w/vehicle owners	$0.00	$0.00	
	Total Expenditures	$ 14,870.00	$ 19,254.33	$14,392.84
				$0.00
Federal Project - Title IV, Part A - 715				
Trauma Informed Schools Grant				
Total Grant - $ 1,200				
47590	Total Revenues	$0.00	$1,200.00	
72210 499 TIS	Other Supplies & Materials	$0.00	$1,200.00	
	Total Expenditures	$0.00	$1,200.00	

Maryville City School System				
Federal Funds	**2018-2019**			
		APPROVED Budget *2018-2019*	**Revised Budget *2018-2019***	**Proposed Budget Estimate *2019-2020***
Federal Project - IDEA, Part B 15.01 - 716 (State 900)				
Education of the Handicapped				
Total Grant - $ 1,063,310				
47143	Education of the Handicapped	$ 1,058,575.00	$ 1,061,796.00	$ 1,064,935.00
	Total Revenues	$ 1,058,575.00	$ 1,061,796.00	$ 1,064,935.00
71200 116	Teachers (4 FTE)	$ 193,803.00	$ 194,357.68	$ 201,554.00
71200 128	Homebound Teachers			
71200 163	Educational Assistants (7 FTE)	$ 150,633.00	$ 148,330.91	$ 138,982.00
71200 171	Speech Pathologists	$ 195,677.00	$ 175,219.48	$ 184,179.00
71200 201	Social Security	$ 30,919.00	$ 32,150.53	$ 32,440.00
71200 204	State Retirement	$ 52,289.00	$ 53,545.65	$ 56,347.00
71200 206	Life Insurance	$ 409.00	$ 460.00	$ 520.00
71200 207	Medical Insurance	$ 132,858.00	$ 158,424.00	$ 150,930.00
71200 212	Medicare	$ 7,231.00	$ 7,519.07	$ 7,587.00
71200 217	Retirement-Hybrid Stabilization	$ -	$ -	$ -
71200 299	Other Fringe Benefits	$ 2,800.00	$ 4,796.00	$ 4,460.00
71200 429	Instructional Supplies		$ -	
72130 599	Other Charges	$ -	$ -	
72220 189	Other Salaries & Wages (2 FTE)	$ 204,116.00	$ 203,620.01	$ 203,621.00
72220 201	Social Security	$ 12,310.00	$ 12,624.44	$ 12,625.00
72220 204	State Retirement	$ 10,215.00	$ 10,189.74	$ 10,064.00
72220 206	Life Insurance	$ 39.00	$ 40.00	$ 40.00
72220 207	Medical Insurance	$ 15,096.00	$ 11,316.00	$ 11,610.00
72220 212	Medicare	$ 2,880.00	$ 2,952.49	$ 2,953.00
72220 299	Other Fringe Benefits	$ 1,400.00	$ 350.00	$ 350.00
72220 399	Other Contracted Services	$ 45,900.00	$ 45,900.00	$ 46,673.00
72220 499	Other Supplies	$ -	$ -	
72220 524	Inservice/Staff Dev.		$ -	
72710 729	Transportation Equipment		$ -	
	Total Expenditures	$ 1,058,575.00	$ 1,061,796.00	$ 1,064,935.00
				$0.00

Maryville City School System				
Federal Funds	**2018-2019**			
		APPROVED Budget *2018-2019*	**Revised Budget** *2018-2019*	**Proposed Budget Estimate** *2019-2020*
Federal Project - IDEA Preschool 15.01 - 717 (State 910)				
Education of the Handicapped				
Total Grant - $ 32,984				
47143	Education of the Handicapped	$ 31,285.00	$ 36,634.00	$ 35,085.00
	Total Revenues	$ 31,285.00	$ 36,634.00	$ 35,085.00
71200 163	Educational Assistants (2 FTE)	$ 29,070.00	$ 30,774.88	$ 32,659.00
71200 201	Social Security	$ 1,795.00	$ 1,805.40	$ 1,966.00
71200 212	Medicare	$ 420.00	$ 422.72	$ 460.00
71200 429	Instructional Supplies & Materials	$ -	$ 3,631.00	
	Total Expenditures	$ 31,285	$ 36,634	$ 35,085
				$ -
Federal Project - IDEA, Discretionary Grant 891				
PROGRAM-718				
Total Grant - $0				
47143-891	IDEA, Discretionary Grant			
71200 429 891	Instructional Supplies & Materials			
72220 524 891	In-Service / Staff Development			
	Total Expenditures			
Federal Project - IDEA, Discretionary Supplemental Grant 892				
PROGRAM-719				
Total Grant - $ 9,444.64				
47143-719	IDEA, Discretionary Grant Supplement	$ 9,444.64		$ -
72220 499 892	Other Supplies & Materials	$ 3,444.64		
72220 524 892	In-Service / Staff Development	$ 6,000.00		
	Total Expenditures	$ 9,444.64		$ -
	Total Federal Revenues	$ 2,007,202.18	$ 2,024,598.75	$ 1,923,916.28
	Total Federal Expenditures	$ 2,007,202.18	$ 2,024,598.75	$ 1,923,916.28

	Maryville City School System		
	Central Cafeteria		
	2018-2019		
Fund 143		**APPROVED Budget *2018-2019***	**Proposed Budget *2019-2020***
Revenues			
43521	Lunch Payments - Children	$1,058,883.00	$1,044,440
43522	Lunch Payments - Adults	$60,000.00	$60,000
43523	Income from Breakfast	$14,000.00	$22,000
43525	A La Carte Sales	$46,200.00	$43,898
44110	Interest Earned	$4,500.00	$25,000
44990	Other Local Revenue	$44,500.00	$44,000
44990	Other Local Revenue-SFSP	$75,000.00	$75,000
46520	School Food Service - Matching	$18,980.00	$18,980
47111	USDA - Lunch Reimbursement	$715,000.00	$680,000
47112	USDA - Commodities	$161,027.00	$160,000
47113	USDA - Breakfast Reimbursement	$191,000.00	$239,263
47114	USDA - Other	$1,000.00	$1,000
47114	HHFKA-USDA	$0.00	
49999	Appropriated Fund Balance	$0.00	$100,000
	Total Revenues	**$2,390,090.00**	**$2,513,581**
Expenditures			
73100 105	Supervisor	$51,611.00	$52,307
73100 165	Cafeteria Personnel (39 FTE)	$792,952.00	$809,789
73100 189	Other Salaries & Wages	$25,000.00	$25,000
73100 201	Social Security	$53,809.00	$53,450
73100 204	State Retirement	$46,212.00	$47,534
73100 206	Life Insurance	$430.00	$680
73100 207	Medical Insurance	$159,426.00	$197,370
73100 212	Medicare	$11,838.00	$12,501
73100 299	Other Fringe Benefits	$7,350.00	$5,950
73100 355	Travel	$5,000.00	
73100 399	Other Contracted Services	$15,000.00	$12,000
73100 422	Food Supplies	$925,000.00	$900,000
73100 469	USDA Commodities	$161,027.00	$160,000
73100 499	Other Supplies & Materials	$75,000.00	$60,000
73100 524	Inservice/Staff Development	$12,500.00	$10,000
73100 599	Other Charges	$17,935.00	$17,000
73100 710	Food Service Equipment	$30,000.00	$150,000
	Total Expenditures	**$2,390,090.00**	**$2,513,581**

	Maryville City Schools		
Fund 146	**Adventure Club**	**APPROVED Budget**	**Proposed Budget**
	2018-2019	***2018-2019***	***2019-2020***
Revenues			
43581	Community Service Fees Children	$970,260	$1,078,256
44110	Interest Earned	$6,000	$20,000
46590	Child Care Assistance - DHS	$35,000	$35,000
49999	Appropriated Fund Balance		
	Total Revenues	**$1,011,260**	**1,133,256**
Expenditures			
73300 105	Supervisor/Director	$237,952	$249,461
73300 189	Other Salaries & Wages	$260,000	$275,160
73300 201	Social Security	$30,874	$37,013
73300 204	State Retirement	$26,794	$27,740
73300 206	Life Insurance	$225	$200
73300 207	Medical Insurance	$52,848	$58,050
73300 212	Medicare	$7,220	$8,366
73300 299	Other Fringe Benefits	$1,750	$1,750
73300 355	Travel	$0	
73300 422	Food Supplies	$65,000	$65,000
73300 499	Other Supplies & Materials	$50,000	$65,000
73300 599	Other Charges	$278,597	$345,516
	Total Expenditures	**$1,011,260**	**$1,133,256**

Maryville City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Biennially, in October	**Dress Code**	**6.310**	**05/13/19**
		Rescinds: **10.4**	Issued: **06/11/18**

Students shall dress and groom in a clean, neat, and appropriate manner so as not to distract or interfere with the operation of the school.

A dress code to provide additional details shall be developed at each school based on the guidelines listed below for grades 4-12. Dress code guidelines for grades PreK-3 shall be developed at the school level and are exempt from the guidelines in this policy section. In addition, school administrators have discretion on the enforcement of the guidelines with fourth and fifth grade students. The dress code shall be accessible to students and parents at the beginning of each school year and shall be included in each school's student handbook.

When a student is dressed in a manner which causes disruption to learning or interference with the operation of the school or in a manner that violates the developed guidelines, the principal shall take appropriate action, which may include, but is not limited to, a wardrobe change, parent notification, and/or suspension.

DRESS CODE GUIDELINES (Grades 4-12)

All clothing must be of appropriate fit and length as defined in the guidelines below in order to not disrupt or interfere with the learning environment or constitute a health or safety risk to the student or others. To help create the best learning environment for students, the following standards for student dress shall be observed for grades 4-12 in Maryville City Schools:

1. Pants must be worn at the waist, must be appropriately sized, and at a safe length. Tears, rips, or holes must be at or below mid-thigh. Leggings and other compression-style pants must be opaque and properly fitted with an opaque, top garment of sufficient length to cover at least to the midpoint of the buttocks and with comparable coverage in the front.
2. Shirts and tops must completely cover the abdomen and back. Shirts or tops must be tucked in or cover the waistband of pants, shorts, or skirts with no midriff visible. Shirts or tops that are extremely tight or have very low necklines are prohibited. Shirts may not be worn which extend below the bottom hem of skirts or shorts.
3. Sleeveless garments must cover shoulders as measured by a three-finger width.
4. Undergarments must not be visible including sports bras, bralettes, and boxers.
5. Shorts should be properly fitted with length at least comparable to popular athletic shorts (i.e., approximately 3 inch inseam). Shorts should be worn with their intended design (e.g., athletic shorts should be worn without rolling up the hemline or rolling down the waistband). Compression-style shorts may only be worn under skirts, dresses, or shorts that meet the dress code guidelines.

6. Skirts and dresses should be of appropriate fit and not be shorter than mid-thigh (approximately halfway between the inseam and knee; at the end of most people's fingertips.).
7. Earrings and nose studs are the only visible, piercing jewelry allowed to be worn at school.
8. Head apparel, except for religious or medical reasons, must not be worn on campus.
9. Footwear is required and must be safe and appropriate for indoor or outdoor physical activity.
10. Prohibited items include (1) large, long, and/or heavy chains, (2) studded or chained accessories, (3) sunglasses when indoors, except for health purposes, and (4) sleepwear and blankets.
11. Clothing and accessories such as backpacks, patches, jewelry, notebooks, and tattoos must not display (1) racial or ethnic slurs/symbols, (2) gang affiliations, (3) vulgar, subversive, or sexually suggestive images; nor should they promote alcohol, tobacco, or illegal drugs.

The school administration reserves the right to determine whether the student's attire and appearance are within the parameters of the dress code policy. In matters of opinion, the judgment of the principal/designee shall prevail.

The principal may allow exceptions in special circumstances or occasions such as holidays, school-wide programs, or special performances and may further prescribe dress in certain classes such as physical education, vocational classes, and science labs.

Any student whose appearance or attire is not in accordance with the policy shall be subject to the consequences as defined by the school administration.

Legal References

1. TCA 49-1-302(j); TCA 49-6-4215(a)(1)

Cross References

Code of Conduct 6.300
Suspension/Expulsion/Remand 6.316

Maryville City Schools Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Review Date:
Review: Annually	**Procedures & Guidelines Table of Contents**	Rescinds:	Last Revision:

Policy	Title	Reviewed
2.8	Code of Ethics	09/18/17
3.5	Charter Schools Application	09/19/16
3.6	Section 504 and ADA Grievance	09/19/16
4.6	Accounting, Reporting Audits	09/19/16
4.8	Funds: Expenditure, Authorized Signatures, Petty Cash Accounts	09/19/16
4.10	Expense Reimbursements	09/19/16
4.13	School Support Organizations	09/19/16
5.2	Equipment and Inventory	09/18/17
5.4	School Emergency Preparedness Plans	09/18/17
5.9	Naming Facilities	09/18/17
6.5	School Bus Emergency Procedures	12/11/17
7.2	Lunchroom Charge Procedures	12/11/17
8.5	Voluntary Transfer or Assignment	03/21/16
8.7.1	Hiring Part Time, Substitute & Interim Teachers	03/21/16
8.7.7	Assignment of School Extra-Curricular Duties	03/21/16
8.8.2	Military Leave	03/21/16
8.11	Personnel Records	03/21/16
8.13	Teacher & Principal Evaluation Grievance Procedure	03/21/16
	Classified Employee Performance Evaluations	03/21/16
8.16	Drug & Alcohol Testing for Employees	03/21/16
8.22	Employee Harassment Complaint	03/21/16
8.28	Employee Code of Conduct	03/21/16
9.7.2	Interscholastic Athletics	07/11/16
	Prevention and Treatment of Sports Related Concussions	07/11/16
9.9.2	Teacher Promotion of Non-School Sponsored Educational Trips or Activities	07/11/16
9.13.1	High School Courses Prior to 9th Grade	07/11/16
9.14	Testing Programs	07/11/16
9.17	Electronic Information Systems	07/11/16
10.2.1.9.1	Homeless Students	11/14/16
10.2.1.10	Tuition Rates	03/13/17
10.4.1	Health Care Professionals and Health Procedures in a School Setting	11/14/16
10.5.7	Student Harassment/Discrimination Bullying Complaint Procedure	11/14/16
10.10	Student Records	11/14/16
10.13	Student Drug Testing – Maryville Academy	11/14/16

Maryville City Schools
Certified Employee Salary Schedule - New Scale
2019-20

Base	$43,160		
Step	2.25%	$ 970.00	
BS	$0		
BS+12	$1,500	Lanes frozen to new enrollees as of December 31, 2014	
BS+24	$3,500		
MS	$7,500		
MS+12	$8,000	Lanes frozen to new enrollees as of December 31, 2014	
MS+24	$8,500		
MS+30	$10,000	$2,500	
XEDS	$12,000	$4,500	
ZEDD	$14,000	$6,500	

Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16-18	19-21	22-24	25
BS	43,160.00	44,130.00	45,100.00	46,070.00	47,040.00	48,010.00	48,980.00	49,950.00	50,920.00	51,890.00	52,860.00	53,830.00	54,800.00	55,770.00	56,740.00	57,710.00	58,680.00	59,650.00	60,620.00	62,560.00
BS+12	44,660.00	45,630.00	46,600.00	47,570.00	48,540.00	49,510.00	50,480.00	51,450.00	52,420.00	53,390.00	54,360.00	55,330.00	56,300.00	57,270.00	58,240.00	59,210.00	60,180.00	61,150.00	62,120.00	64,060.00
BS+24	46,660.00	47,630.00	48,600.00	49,570.00	50,540.00	51,510.00	52,480.00	53,450.00	54,420.00	55,390.00	56,360.00	57,330.00	58,300.00	59,270.00	60,240.00	61,210.00	62,180.00	63,150.00	64,120.00	66,060.00
MS	50,660.00	51,630.00	52,600.00	53,570.00	54,540.00	55,510.00	56,480.00	57,450.00	58,420.00	59,390.00	60,360.00	61,330.00	62,300.00	63,270.00	64,240.00	65,210.00	66,180.00	67,150.00	68,120.00	70,060.00
MS+12	51,160.00	52,130.00	53,100.00	54,070.00	55,040.00	56,010.00	56,980.00	57,950.00	58,920.00	59,890.00	60,860.00	61,830.00	62,800.00	63,770.00	64,740.00	65,710.00	66,680.00	67,650.00	68,620.00	70,560.00
MS+24	51,660.00	52,630.00	53,600.00	54,570.00	55,540.00	56,510.00	57,480.00	58,450.00	59,420.00	60,390.00	61,360.00	62,330.00	63,300.00	64,270.00	65,240.00	66,210.00	67,180.00	68,150.00	69,120.00	71,060.00
MS+30	53,160.00	54,130.00	55,100.00	56,070.00	57,040.00	58,010.00	58,980.00	59,950.00	60,920.00	61,890.00	62,860.00	63,830.00	64,800.00	65,770.00	66,740.00	67,710.00	68,680.00	69,650.00	70,620.00	72,560.00
XEDS	55,160.00	56,130.00	57,100.00	58,070.00	59,040.00	60,010.00	60,980.00	61,950.00	62,920.00	63,890.00	64,860.00	65,830.00	66,800.00	67,770.00	68,740.00	69,710.00	70,680.00	71,650.00	72,620.00	74,560.00
ZEDD	57,160.00	58,130.00	59,100.00	60,070.00	61,040.00	62,010.00	62,980.00	63,950.00	64,920.00	65,890.00	66,860.00	67,830.00	68,800.00	69,770.00	70,740.00	71,710.00	72,680.00	73,650.00	74,620.00	76,560.00

New	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	19	22	25
Degree																				
BS	1.0000	1.0225	1.0449	1.0674	1.0899	1.1124	1.1348	1.1573	1.1798	1.2023	1.2247	1.2472	1.2697	1.2922	1.3146	1.3371	1.3596	1.3821	1.4045	1.4495
Base salary	41,500.00	42,433.00	43,366.00	44,299.00	45,232.00	46,165.00	47,098.00	48,031.00	48,964.00	49,897.00	50,830.00	51,763.00	52,696.00	53,629.00	54,562.00	55,495.00	56,428.00	57,361.00	58,294.00	60,160.00
COLA	1,660	1,697	1,734	1,771	1,808	1,845	1,882	1,919	1,956	1,993	2,030	2,067	2,104	2,141	2,178	2,215	2,252	2,289	2,326	2,400

Maryville City Schools																		
Certified Employee Salary Schedule - Grandfathered																		
2019-20	**42,462.00**																	
Years	**0**	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16-24**	**25+**
Degree																		
BS	42,462.00	44,457.10	45,297.14	46,137.18	46,977.22	47,817.26	48,657.30	49,497.34	50,337.38	51,177.42	52,017.46	52,857.50	53,697.54	54,537.58	55,377.62	56,217.66	57,057.70	61,187.90
BS+12	44,002.08	45,997.18	46,837.22	47,677.26	48,517.30	49,357.34	50,197.38	51,037.42	51,877.46	52,717.50	53,557.54	54,397.58	55,237.62	56,077.66	56,917.70	57,757.74	58,597.78	62,727.98
BS+24	45,542.16	47,537.26	48,377.30	49,217.34	50,057.38	50,897.42	51,737.46	52,577.50	53,417.54	54,257.58	55,097.62	55,937.66	56,777.70	57,617.74	58,457.78	59,297.82	60,137.86	64,268.06
MS	47,467.26	49,462.36	50,687.42	51,912.48	53,137.54	54,362.60	55,587.66	56,812.72	58,037.78	59,262.84	60,487.90	61,712.96	62,938.02	64,163.08	65,388.14	66,613.20	67,838.26	71,968.46
MS+12	49,007.34	51,002.44	52,227.50	53,452.56	54,677.62	55,902.68	57,127.74	58,352.80	59,577.86	60,802.92	62,027.98	63,253.04	64,478.10	65,703.16	66,928.22	68,153.28	69,378.34	73,508.54
MS+24	50,547.42	52,542.52	53,767.58	54,992.64	56,217.70	57,442.76	58,667.82	59,892.88	61,117.94	62,343.00	63,568.06	64,793.12	66,018.18	67,243.24	68,468.30	69,693.36	70,918.42	75,048.62
MS+30	52,087.50	54,082.60	55,307.66	56,532.72	57,757.78	58,982.84	60,207.90	61,432.96	62,658.02	63,883.08	65,108.14	66,333.20	67,558.26	68,783.32	70,008.38	71,233.44	72,458.50	76,588.70
XEDS	54,012.60	56,007.70	57,232.76	58,457.82	59,682.88	60,907.94	62,133.00	63,358.06	64,583.12	65,808.18	67,033.24	68,258.30	69,483.36	70,708.42	71,933.48	73,158.54	74,383.60	78,513.80
ZEDD	55,937.70	57,547.78	59,157.86	60,382.92	61,607.98	62,833.04	64,058.10	65,283.16	66,508.22	67,733.28	68,958.34	70,183.40	71,408.46	72,633.52	73,858.58	75,083.64	76,308.70	80,438.90
COLA from new scale	1,660.00	1,697.00	1,734.00	1,771.00	1,808.00	1,845.00	1,882.00	1,919.00	1,956.00	1,993.00	2,030.00	2,067.00	2,104.00	2,141.00	2,178.00	2,215.00	2,252.00	2,400.00

2019-20 Classified Salary Schedule			4% across the board										
	Grade/Step	1	2	3	4	5	6	7	8	9	10	11	12
	1	8.46	8.78	9.10	9.42	9.73	10.07	10.38	10.70	11.02	11.35	11.66	11.99
Adventure Club Workers (High School Diploma)	2	8.78	9.10	9.42	9.73	10.07	10.38	10.70	11.02	11.35	11.66	11.99	12.30
Temporary Employee	3	9.10	9.42	9.73	10.07	10.38	10.70	11.02	11.35	11.66	11.99	12.30	12.63
Adventure Club w/CDA or College Degree	4	9.42	9.73	10.07	10.38	10.70	11.02	11.35	11.66	11.99	12.30	12.63	12.94
	5	9.73	10.07	10.38	10.70	11.02	11.35	11.66	11.99	12.30	12.63	12.94	13.27
	6	10.07	10.38	10.70	11.02	11.35	11.66	11.99	12.30	12.63	12.94	13.27	13.58
	7	10.38	10.70	11.02	11.35	11.66	11.99	12.30	12.63	12.94	13.27	13.58	13.90
	8	10.70	11.02	11.35	11.66	11.99	12.30	12.63	12.94	13.27	13.58	13.90	14.24
Bus Attendants	9	11.02	11.35	11.66	11.99	12.30	12.63	12.94	13.27	13.58	13.90	14.24	14.55
Custodians	10	11.35	11.66	11.99	12.30	12.63	12.94	13.27	13.58	13.90	14.24	14.55	14.87
	11	11.66	11.99	12.30	12.63	12.94	13.27	13.58	13.90	14.24	14.55	14.87	15.19
Teacher/Office Assistant w/ High School Diploma, Special Ed Bus Driver	12	11.99	12.30	12.63	12.94	13.27	13.58	13.90	14.24	14.55	14.87	15.19	15.52
Teacher/Office Assistant w/ 48 college hours, Nonteaching paraprofessional	13	12.30	12.63	12.94	13.27	13.58	13.90	14.24	14.55	14.87	15.19	15.52	15.83
Central Office Printer	14	12.63	12.94	13.27	13.58	13.90	14.24	14.55	14.87	15.19	15.52	15.83	16.16
Teacher/Office Assistant w/Bachelors, MHS Attend Secretary, MJHS/MRIS/CGIS Secretary, Technology Ass't, Adv Club Ass't Director	15	12.94	13.27	13.58	13.90	14.24	14.55	14.87	15.19	15.52	15.83	16.16	16.47
MHS Secretary, Mower	16	13.27	13.58	13.90	14.24	14.55	14.87	15.19	15.52	15.83	16.16	16.47	16.80
Teaching Paraprofessional	17	13.58	13.90	14.24	14.55	14.87	15.19	15.52	15.83	16.16	16.47	16.80	17.12
Maintenance Worker, MHS Guidance Secretary	18	13.90	14.24	14.55	14.87	15.19	15.52	15.83	16.16	16.47	16.80	17.12	17.44
Computer Technician MHS	19	14.24	14.55	14.87	15.19	15.52	15.83	16.16	16.47	16.80	17.12	17.44	17.75
Elementary Bookkeepers, HR/PR Assistant	20	14.55	14.87	15.19	15.52	15.83	16.16	16.47	16.80	17.12	17.44	17.75	18.09
MRIS and CGIS Bookkeeper	21	14.87	15.19	15.52	15.83	16.16	16.47	16.80	17.12	17.44	17.75	18.09	18.40
ESL Translator	22	15.19	15.52	15.83	16.16	16.47	16.80	17.12	17.44	17.75	18.09	18.40	18.72
MJHS Bookkeeper	23	15.52	15.83	16.16	16.47	16.80	17.12	17.44	17.75	18.09	18.40	18.72	19.05
Computer Technician I	28	17.12	17.44	17.75	18.09	18.40	18.72	19.05	19.36	19.69	20.01	20.33	20.64
	29	17.44	17.75	18.09	18.40	18.72	19.05	19.36	19.69	20.01	20.33	20.64	20.97
Administrative Assistant I, Custodial Foreman, Maintenance I, MHS Bookkeeper	32	18.40	18.72	19.05	19.36	19.69	20.01	20.33	20.64	20.97	21.29	21.61	21.92
	33	18.72	19.05	19.36	19.69	20.01	20.33	20.64	20.97	21.29	21.61	21.92	22.26
Accounting Specialist, Payroll Specialist, Computer Technician II	37	20.01	20.33	20.64	20.97	21.29	21.61	21.92	22.26	22.57	22.89	23.21	23.54
	38	20.33	20.64	20.97	21.29	21.61	21.92	22.26	22.57	22.89	23.21	23.54	23.85
Administrative Assistant II	40	20.97	21.29	21.61	21.92	22.26	22.57	22.89	23.21	23.54	23.85	24.18	24.50
	41	21.29	21.61	21.92	22.26	22.57	22.89	23.21	23.54	23.85	24.18	24.50	24.81
Maintenance II, Adv Club Director	42	21.61	21.92	22.26	22.57	22.89	23.21	23.54	23.85	24.18	24.50	24.81	25.15
School-Based Nurses (LPN)	43	21.92	22.26	22.57	22.89	23.21	23.54	23.85	24.18	24.50	24.81	25.15	25.46
Maintenance Team Leader	44	22.26	22.57	22.89	23.21	23.54	23.85	24.18	24.50	24.81	25.15	25.46	25.78
	45	22.57	22.89	23.21	23.54	23.85	24.18	24.50	24.81	25.15	25.46	25.78	26.10
Maintenance Team Leader with Contractor Lic	46	22.89	23.21	23.54	23.85	24.18	24.50	24.81	25.15	25.46	25.78	26.10	26.43
	57	26.43	26.74	27.07	27.38	27.71	28.03	28.35	28.66	28.98	29.31	29.63	29.95
Human Resource Specialist, Network Administrator	58	26.74	27.07	27.38	27.71	28.03	28.35	28.66	28.98	29.31	29.63	29.95	30.27
School-Based Nurses (RN)	59	27.07	27.38	27.71	28.03	28.35	28.66	28.98	29.31	29.63	29.95	30.27	30.60

Cafeteria Salary Schedule 2019-2020		4% across the board											
		Step											
	Grade	1	2	3	4	5	6	7	8	9	10	11	12
Helper/Server, Dishwasher	4	10.42	10.78	11.14	11.49	11.86	12.21	12.56	12.92	13.28	13.64	13.99	14.35
Cashier	5	10.78	11.14	11.49	11.86	12.21	12.56	12.92	13.28	13.64	13.99	14.35	14.71
Assistant Cook, Assistant Head Cashier	6	11.14	11.49	11.86	12.21	12.56	12.92	13.28	13.64	13.99	14.35	14.71	15.07
Head Cook, Head Cashier	7	11.49	11.86	12.21	12.56	12.92	13.28	13.64	13.99	14.35	14.71	15.07	15.41
	8	11.86	12.21	12.56	12.92	13.28	13.64	13.99	14.35	14.71	15.07	15.41	15.78
Elementary Manager	16	14.71	15.07	15.41	15.78	16.14	16.48	16.85	17.20	17.57	17.92	18.27	18.64
MJHS Manager, CGIS Manager	17	15.07	15.41	15.78	16.14	16.48	16.85	17.20	17.57	17.92	18.27	18.64	18.98
	18	15.41	15.78	16.14	16.48	16.85	17.20	17.57	17.92	18.27	18.64	18.98	19.34
MHS Manager, MRIS/FHE Manager	19	15.78	16.14	16.48	16.85	17.20	17.57	17.92	18.27	18.64	18.98	19.34	19.71
	24	17.57	17.92	18.27	18.64	18.98	19.34	19.71	20.06	20.42	20.77	21.13	21.49
Substitute Rate: 9.15													
Step 1 - 0 Years Experience													
Step 2 - 1 Year Experience													
Step 3 - 2 Years Experience													
Step 4 - 3 Years Experience													
Step 5 - 4 Years Experience													
Step 6 - 5 Years Experience													
Step 7 - 6 Years Experience													
Step 8 - 7 Years Experience													
Step 9 - 8 Years Experience													
Step 10 - 9 Years Experience													
Step 11- 10 Years Experience													
Step 12 - 11+ Years Experience													

Maryville City Schools		
2019-2020 Administrator Scale		
Teacher Scale Plus Administrative Supplement		
Position	**Index**	**Contract**
High School Principal	0.81	260 days
Junior HIgh School Principal	0.71	260 days
Intermediate School Principal	0.66	260 days
Elementary School Principal	0.60	260 days
High School Assistant Principal	0.55	235 days (3)
Maryville Academy Administrator	0.51	235 days
Athletic Director	0.45	235 days
Junior High School Assistant Principal	0.45	235 days (2)
Intermediate School Assistant Principal	0.42	235 days (4)
Elementary School Assistant Principal	0.44	220 days (3)
Asst Director of Schools	0.84	260 days
Director of HR and Support Services	0.81	260 days
Director of Finance	0.20	260 days
Coordinator of Technology	0.26	260 days
Coordinator of Communications	0.19	260 days
Student Information System Specialist	0.05	260 days
Federal Projects Coordinator	0.43	235 days
Facilities Coordinator	0.43	235 days
Family Resource Center Director	0.40	235 days
Attendance Coordinator	0.40	120 days
Transportation Coordinator	0.36	235 days
Food Services Coordinator	0.36	235 days
Coordinated School Health Coordinator	0.14	220 days

Base Salary comes from the new teacher salary scale at the appropriate experience and education levels. The base salary from the teacher scale is based on a contract length of 220 days. Shorter or longer contracts will be adjusted accordingly. Administrators receive one step for each two years of teaching experience when transitioning to an administrative position (Maximum of Step 7). They then earn one step for each year of administrative experience for a maximum of 19. The initial step for administrators in non-instructional based positions (e.g., finance, facilities, etc.) will be determined by the Director of Schools. The administrative supplement is found by multiplying the index by a specified multiplier. The product is the supplement for 220 days. Shorter or longer contracts will be adjusted accordingly.

Total Salary = Base Salary + Administrative Supplement

Multiplier: $38,500.00

The scale for retired administrators working part-time will be determined by the Director of Schools

2019-2020 Salary Schedule for			
Coaching & Other Special Assignments			
Base Salary = $43,160			
MARYVILLE HIGH SCHOOL			
		Range	
Coaching Assignments			
	Asst. AD	6-10%	
	Asst. AD	6-10%	
	Football-Head	21-32%	
	Assistant-Coordinator	13-22%	
	Assistant-Coordinator	13-22%	
	Assistant-Coordinator	13-22%	
	Assistant-Coordinator	13-22%	
	Assistant	11-19%	
	Assistant	11-19%	
	Assistant	11-19%	
	Assistant	11-19%	
	Assistant	11-19%	
	Basketball-Boys-Head	18-28%	
	Assistant	10-17%	
	Assistant	10-17%	
	Assistant	10-17%	
	Basketball-Girls-Head	18-28%	
	Assistant	10-17%	
	Assistant	10-17%	
	Assistant	5-8.5%	
	Assistant	5-8.5%	
	Baseball-Head	10-18%	
	Assistant	6-11%	
	Assistant	3-6%	
	Assistant	3-6%	
	Softball-Head	10-18%	
	Assistant	6-11%	
	Assistant	6-11%	
	Cross Country	6-12%	
	Assistant	3-8%	
	Golf-Boys/Girls	6-12%	
	Soccer-Head Boys (spring)	10-18%	
	Assistant	5-10%	
	Assistant	3-5%	
	Soccer-Head Girls (fall)	10-18%	
	Assistant	5-10%	
	Assistant	3-5%	
	Strength-Head	13-22%	

	Swimming-Head	6-12%	
	Tennis-Head Boys/Girls	6-12%	
	Assistant	3-8%	
	Track-Head Boys/Girls	10-18%	
	Assistant	5-10%	
	Assistant	5-10%	
	Assistant	3-5%	
	Assistant	3-5%	
	Assistant	3-5%	
	Volleyball-Head	8-16%	
	Assistant	4-9%	
	Wrestling-Head	8-16%	
	Assistant	5-10%	
	Assistant	3-5%	
	Assistant	2.5-5%	
	Assistant	2.5-5%	
Other Assignments			
	Band-Head	15-23%	
	Assistant	6-11%	
	Cheerleading	7-12%	
	Cheerleading	7-12%	
	Annual	5%	
	Choral	7-12%	
	Drama	4%	
	Forensics	4%	
	Orchestra	7-12%	
	Robotics	6%	
	TV	8%	
The step increase will be one percent per year until maximum is reached.			
Coaches will be paid 5% of their supplement per week for participation in the postseason beyond the district level..			
MHS coaches will be paid a one-time bonus of 20% of their supplement for winning a TSSAA team state championship.			

MARYVILLE JUNIOR HIGH			
Coaching Assignments		Range	
	Football-Head	8-15%	
	Assistant	4-10%	
	Assistant	4-10%	
	Assistant	4-10%	
	Basketball-Boys		
	8th Grade	8-15%	
	Clerical		
	Basketball-Girls		
	8th Grade	8-15%	
	Clerical		
	Baseball - Head	4-8%	
	Assistant	3-5%	
	Assistant	3-5%	
	Assistant	1000	
	Softball - Head	4-8%	
	Assistant	3-5%	
	Cross Country - Head	4-8%	
	Assistant	3-5%	
	Golf	3-7%	
	Tennis	3-7%	
	Track-Head	5-9%	
	Assistant	3-7%	
	Assistant	3-5%	
	Assistant	3-5%	
	Volleyball-Head	4-8%	
	Assistant	3-6%	
Other Assignments			
	Annual	$1,000	
	Band	6%	
	Cheerleading (8th grade)	5-9%	
	Cheerleading (9th grade)	5-9%	
	Chorus	$500	
	Drama	3%	
	Orchestra	6%	
The step increase will be one percent per year until maximum is reached			
MJHS coaches will be paid 10% of their supplement for winning a team county or state championship.			

COULTER GROVE INTERMEDIATE			
Coaching Assignments			
	Basketball-Boys	Range	
	6th/7th	4-8%	
	4th/5th	2-6%	
	Basketball-Girls		
	6th/7th	4-8%	
	4th/5th	2-6%	
	Cheerleading	$1,000.00	
Other Assignments			
	Annual	$1,000	
	Band	3%	
	Chorus	4%	
	Drama	$500	
	Intramurals	$1,000	
	Intramurals	$1,000	
	Orchestra	3%	
MONTGOMERY RIDGE INTERMEDIATE			
Coaching Assignments			
	Basketball-Boys	Range	
	6th/7th	4-8%	
	4th/5th	2-6%	
	Basketball-Girls		
	6th/7th	4-8%	
	4th/5th	2-6%	
	Cheerleading	$1,000.00	
Other Assignments			
	Annual	$1,000	
	Band	3%	
	Chorus	4%	
	Drama	$500	
	Intramurals	$1,000	
	Intramurals	$1,000	
	Orchestra	3%	
The step increase will be one percent per year until maximum is reached.			

ELEMENTARY SCHOOLS		Supplement	
	John Sevier - Intramurals	$500	
	Sam Houston - Intramurals	$500	
	Foothills - Intramurals	$500	
District-Wide			
	CTE Director	$6,000	
	Instructional Technology Manager	$8,500	
	Translator	$3,000	

MCS Substitute Teacher Pay Scale

2019-2020

- HS Diploma - $68/day
- College Degree - $78/day
- Teaching License - $93/day

April 5, 2019
Dr. Mike Winstead – Director of Schools
Maryville City Schools
833 Lawrence Avenue,
Maryville, Tennessee 37803

Re: Planning Study

Dr. Winstead,
Thank you for the continued trust you and your board has placed in Cope Architecture to complete the Planning Studies for Maryville City Schools. The scope of services provided is per your email dated March 27, 2019. The process and the fees associated with the stated scope of services is spelled out below.

TASKS:

1. Clearly lay out options for handling increased enrollment when capacity is reached in the intermediate school grades. The following options have been discussed:
   a. Construct a middle school serving 7th and 8th grade; make the current junior high a 9th grade academy; expand Sam Houston
   b. Construct an intermediate school serving grades 4-7 giving us a K-3 and 4-7 school in the east, middle, and west portion of town; expand the junior high, if necessary
   c. Construct a school serving grades 7-9, splitting those grades among the two junior highs; expand Sam Houston
   d. Construct a 4th elementary school; bring 4th grade back down to the elementary schools (i.e., we would have four K-4 schools); expand the junior high, if necessary
   e. Construct a new Sam Houston Elementary; make the current Sam Houston a campus for all 7th graders; the 7th grade campus would be under the same school number as the junior high, so together grades 7-9 would be served.
2. Estimate construction costs and operational costs associated with each potential upgrade option.
3. Gather community and staff input on potential upgrade options.
4. Prepare final written report documenting this process and our recommendations.

FEES:

1.	Analyze 5 different options for increased enrollment listed above	$10,000
2.	Analyze other potential options not listed	$1,500
3.	Cost Estimating	$8,000
4.	Community Input	$2,500
5.	Preparation of Final Report	$2,500
Grand Total (lump sum):		**$24,500**

ASSUMPTIONS:

- MCS to provide plans of existing schools in the scope.
- Cope will utilize previously completed capacities studies as basis of new studies.
- Cope will utilize previously developed program standards as basis of new studies.
- Maximum of two meetings for community input.
- Demographic projections are provided to Cope by MCS.
- Existing school student population are provided to Cope by MCS.
- Travel and reprographics are reimbursable expenses.

We look forward to work collaboratively with you to develop the framework for the plan for the future of Maryville City Schools and its students.

Respectfully Submitted,



Jim Hinton, AIA, LEED AP
Principal

cc: File

Pursuant to the Invitation to Bid for

Concrete Sidewalk at John Sevier Elementary

bids and modifications must have been received here by

3:00 PM EST on Thursday, April 4, 2019

I, thus declare the bidding closed, and now will proceed to open

and read bids and modifications which have been received.

Bidder	L&M Contractors			
Bid Documentation Complete	Yes			
Total bid amount	$83,926.00			

MHS Track Bleachers

bids and modifications must have been received here by
10 AM EST on Manday, April 15, 2019
I, thus declare the bidding closed, and now will proceed to open
and read bids and modifications which have been received.

Bidder	BleacherandSeats.com	Highland Park Grp	Southern Bleacher Co	Anderson Lumber	
Bid Cover Complete?	Yes	Yes	Yes	Yes	
Present for Bid Opening	No	No	No	No	
Base Bid					
1.1 "Turnkey"	$78,511	$80,809	$63,550	$59,525	
1.2 Material Only	$61,709	$64,969		$50,550	
Seating Capacity	457	497	452	494	

Pursuant to the Invitation to Bid extended for
Classroom Painting at John Sevier Elementary

Bids and modifications must have been received by
3 PM EST on Friday, April 12, 2019.
I, thus declare the bidding closed, and now will proceed to open
and read bids and modifications received.

Bidder of Record	Costs per Classroom
Sunset Painting Service, Inc.	$1,170
George Hamby Painting	$1,100
Knoxville Premier Painting	$1,750 (Labor only)

TRANSPORTATION CONTRACT

THIS AGREEMENT ("Contract") is made and entered into on this the___ day of _____ 2019, by and between MARYVILLE CITY BOARD OF EDUCATION, hereinafter referred to as "Board of Education", and ROCKY TOP TOURS, LLC, a Tennessee Limited Liability Company, hereinafter referred to as "Contractor".

WITNESSETH:

WHEREAS, the Board of Education submitted a Request for Proposals ("RFP") for student transportation services for operating buses for the purposes of transporting pupils from designated pick up points to the assigned school and returning the pupils, for the dates of July 1, 2019 through June 30, 2022.

WHEREAS, Contractor submitted a proposal in conformity with the RFP; and

WHEREAS, the Board of Education has accepted Contractor's proposal; and

WHEREAS, the parties now desire to memorialize their agreement in writing.

NOW THEREFORE, for and in consideration of the covenants and conditions contained herein and for other good and valuable consideration, the parties agree, one with the other, as follows:

I. Contract Term(s). The Initial Term of the Contract shall be for three years with the Board of Education having the option to renew the Contract in its sole and absolute discretion on a yearly basis for up to three additional one-year Renewal Terms. The Board of Education shall notify Contractor ninety (90) days prior to the Contract end date if the Contract is not to be renewed.

II. Commencement Date. The Contract shall commence as of July 1, 2019 and the initial term of the Contract shall be for the 2019 - 2020, 2020 - 2021, and 2021 - 2022 school years. Each school year shall contain one hundred seventy-seven (177) school days as scheduled by the Board of Education.

III. Scope of Services.

A. The Contractor shall provide safe, reliable, on-time transportation from home to school and school to home for persons eligible or authorized for transportation service on a daily basis in accordance with the Maryville City Schools' school districts defined parameters and the terms and conditions of this Contract. (See Attachment A.) The Board of Education requires a total of 84 daily transportation routes currently, but this number is subject to change. The Contractor shall also provide safe

reliable on-time mid-day transportation where appropriate in accordance with the Board of Education's defined parameters and the terms and conditions of this Contract.

B. A list of proposed buses including make, model and year of buses and any extensions of service requested on the buses is to be provided to the School System at the beginning of each school year and shall be updated by Contractor when any change occurs.

C. The Contractor shall also provide safe, reliable on-time transportation for students and authorized School District personnel to and from those curricular and extra-curricular activities as requested by the School District, including, but not limited to, field trips, extra-curricular trips and athletic events, in accordance with the terms and conditions of this Contract.

D. Contractor may alter any of the existing routes of the School District, so long as all routes conform to all federal and state laws, as well as policies of the School District and all routes are approved by the Board of Education prior to implementation. The Board of Education will retain a Transportation Liaison in order to facilitate the administration of the Contract and communication between the Board of Education and the Contractor. Contractor agrees to develop, in cooperation with the Board of Education, the most advantageous routing plan within the guidelines provided for in this Contract and the Board of Education's policies. At the expiration or earlier termination of this Contract, the Board of Education shall be given all appropriate access to the most recent routes and accompanying student data and be able to use such information for its operations. If routes need to be modified during the school year (i.e., new student is added or an Individual Education Plan is modified) the Contractor shall implement any routing change as soon as possible but in not more than five (5) days following notice from the School District.

E. Contractor shall maintain all buses serving the School District in a good and safe mechanical and operating condition. All buses shall be maintained in a clean and sanitary condition and shall have good interior and exterior appearance during the entire term of this Contract. The Contractor shall maintain all buses in strict accordance with all federal and state and any other government standards for school buses, and such additional requirements as set forth in this Contract. Mechanically, the buses shall be maintained in a condition approximating that set out by the original manufacturer. Replacement parts used shall only be those which are "OEM approved" replacement parts. The Contractor shall be responsible for all costs and expenses associated with the maintenance of all buses serving the School District. Contractor will use only certified mechanics to maintain

busses providing service under this Contract.

F. Throughout the Initial Term and any Renewal Term(s) which is/are exercised, the Contractor shall provide and compensate personnel necessary for the provision of the transportation services under this Contract. The School District may review all pre-employment and other records regarding any prospective or actual employee of the Contractor assigned to work under this Contract. At all times, bus drivers must be appropriately licensed, competent, responsible individuals having no drug or alcohol related convictions. Bus drivers shall be employees of the Contractor. The Contractor shall bear full responsibility for the actions of its drivers and shall indemnify and hold harmless the Maryville City Schools from any and all liability it may incur as a result of the actions or inactions of those drivers. The Contractor shall provide any training necessary to ensure that drivers understand rules, safety procedures and other appropriate behavior. Further, the Contractor must submit, prior to the opening of school each year, the drivers' names, copies of appropriate drivers' license, evidence of physical exams, and pre-employment drug and alcohol tests for each of its bus drivers. TBI/FBI/local background checks and other information pertaining to bus drivers may be required by the Director of Schools. All bus drivers are required to take driver-training programs under the supervision of the Tennessee Department of Safety. Bus drivers are also required to submit to drug testing when required by the federal alcohol and drug testing rules or regulations or as otherwise required by the Director of Schools or his/her designee. The School District will schedule and pay for drug tests required after initial employment.

G. Contractor and its bus drivers shall maintain student discipline and cooperation with the Board of Education as mandated by the School District policy, as the same may be amended from time to time by the Board of Education.

H. Contractor shall maintain effective communication with the School District including but not limited to the Board of Education, School District administration, school personnel, parents, students and the community.

I. Contractor shall be responsible for continuous analysis of the transportation operations of the School District in order to effectively manage costs, while maintaining service level in accordance with School District policy and state law.

J. Contractor shall identify and implement operational efficiencies that will lead to cost reductions in the School District's transportation services. It is anticipated that future utilization of a computerized routing system will lead to more efficient bus routing and thus to cost savings. Efficiency improvements and resulting cost savings will be shared by the School District and the Contractor

in an agreed upon amount. All proposed efficiency improvements must be approved by the Director of School prior to implementation.

K. Contractor will utilize its own buses to provide the transportation services contemplated herein. All buses servicing the School District shall be maintained and inspected in accordance with the terms and conditions of this Contract. Contractor shall have a minimum of one spare bus of sufficient bus type and one substitute driver for every ten (10) routes awarded in this Contract. The substitute bus and driver must be on site within twenty-five (25) minutes of notification of a bus breakdown or problem in transporting students. Contractor will maintain a maintenance garage within twenty-five (25) miles of the School District's Central Office.

L. All advertising on school buses must meet requirements of School Board policy.

IV. Indemnify and Hold Harmless

A. Contractor shall indemnify, defend and hold harmless the Board of Education, School District and the City of Maryville and their respective employees and contractors from and against any and all claims, actions, suits or causes of action ("Claims") for personal injury including death or property damage resulting from or relating to this Contract and the provision of services under this Contract, including, but not limited to, payment of reasonable attorneys' fees and costs incurred as a result of Claims. This obligation shall not be limited by any insurance coverage provided. This obligation shall survive the termination of the Contract.

V. Compensation.

A. For the first year, the Board of Education shall pay Contractor the sum of $38,624.94 per year per bus based on a state approved school bus with a capacity of 66 through 84 students. The required capacity for each bus and the number of buses required is set forth on Attachment B. This equates to $218.22 per bus per day. The first year of this Contract shall result in payments to Contractor from the School District in the amount of $811,123.74, assuming twenty-one (21) buses with sixty-six (66) passenger capacity and a gas price of $3.00 per gallon for 171 days. The rate of compensation for the first year of the contract is not subject to fuel adjustment.

B. Payments will be made in ten (10) monthly installments paid from August – May of each year.

C. After the first year of this Contract, Contractor shall be compensated in an amount agreed upon between the Director of Schools and the

Contractor for mileage to begin each bus route. Mileage rates will be calculated using the average of six (6) miles per gallon of fuel.

D. Compensation of the Contractor shall be subject to negotiation of the parties each year of the Contract after the first year. The negotiations shall be concluded by the parties by April 30 of each year. Any annual increase in compensation shall not exceed the lesser of: 1) the most recent applicable percentage of increase, if any, as established by the Consumer Price Index published by the U.S. Department of Labor, Bureau of Labor Statistics; or 2) two percent (2%).

E. After the first year of this Contract, the monthly cost of the Contract will be adjusted up or down based upon the price of fuel established at $3.00 per gallon for diesel fuel and gasoline. Adjustments will be made only when the price varies from the base plus (+) or minus (-) $.15 and the adjustment will be made based on the average price for the month. Copies of receipts listing fuel costs must be submitted on a monthly basis. The fuel adjustment will be accomplished using the following formula:

Established starting price of fuel ($3.00)

The fuel consumption rate in miles per gallon for all passenger buses shall be six (6) miles per gallon. The amount of adjustment will be calculated by using the formula below:

TOTAL DAILY ROUTE MILEAGE *I* Miles per gallon (6)

Gallons used per day X number of school days that month X adjusted figure per gallon above/ below the base (only above or below $.15 per gallon)

Contractor must provide receipts for said fuel on a monthly basis as verification of such increase or decrease in fuel adjustment. Fuel adjustments are based on route run only and do not include travel to beginning point of route or ending points of route.

An additional adjustment will be made if fuel prices exceeds $3.00 per gallon for the average price published on **www.knoxvillegasprices.com** or as shown on actual bills submitted monthly. The total annual amount will be paid in nine (9) monthly payments from September through May.

F. The monthly amount due under this Contract will be decreased by any penalties assessed under Performance Standards below.

G. Field trips, extra-curricular activities and athletic team trips will be compensated as set forth on Attachment C. Other field trips, extra-curricular

activities, or athletic trips not listed will be subject to negotiation as to price, but the policy shall be in alignment with the pricing in this Contract.

VI. Insurance. Contractor shall procure and maintain insurance as set forth below. Each insurance policy is to cover the Contractor and each and every employee or agent who may be engaged in work under this Contract. There shall further be a notice provision requiring thirty (30) days' notice of any cancellation or modification of the policy to the City of Maryville and the Maryville City Schools.

A. Worker's Compensation: Statutory limits.

B. Comprehensive General Liability Insurance: Comprehensive general liability insurance in an amount not to exceed One Million Dollars ($1,000,000.00) per occurrence with a minimum Two Million Dollars ($2,000,000.00) general aggregate. The City of Maryville shall be named as an additional insured, as shall the Maryville City Schools. There shall be a specific endorsement for sexual abuse in the policy.

C. Liability and Property Damage Vehicle Insurance: The Contractor shall carry insurance in at least the amounts required by law under T.C.A. §49-6-2111 as it may be amended for personal injury and property damage related to the operation of the buses under the Contract. The minimum limits of such policy shall further be no less than those set forth in the Tennessee Governmental Tort Liability Act ("GTLA") as it may be amended from time to time. These GTLA limits may be and currently are higher than the minimum State Department of Education referenced in T.C.A. §49-6-2111. The City of Maryville and the Maryville City Schools shall be named as additional named insureds under the policy. There shall also be provided uninsured/ underinsured motorist protection in the amount of One Million Dollars ($1,000,000.00) minimum limits per person Two Million Dollars ($2,000,000.00) per incident.

A copy of each policy shall be provided each year to the School System and to the City of Maryville.

VII. Performance Standards.

A. It is understood and agreed by both parties that officials of the State of Tennessee shall conduct one or more bus inspections each year, and that no bus, including substitute buses, shall ever be used by Contractor which fails to pass state bus inspections. In addition, all buses are subject to an additional unannounced local inspection.

B. All buses shall be titled or leased to the Contractor.

C. All buses in the School District must be equipped with video surveillance systems (recorder, two cameras). The Contractor may utilize the video surveillance system currently owned by the School System. The Contractor shall install maintain the video surveillance system at its expense. The Contractor may update the video surveillance system or may substitute the School System's equipment for its own at its sole cost and expense, upon the prior written approval of the Director of Schools. The video system should be on and functioning at all times buses are in use. SD Cards shall each bus shall be available to the school System upon request and shall be kept by Contractor for at least five school days before being erased or discarded. SD Cards must be stored in a secure location by the Contractor and will be released or copied only with the permission of the Director of Schools or his designee unless directed by a court order No one, except those with legitimate right to know, (such as the school officials, driver involved and the Contractor) shall be allowed access to the recorded SD cards

D. At the expiration or earlier termination of the Contract, all video related equipment belonging the School System shall be in good working order and returned to the School System.

E. The Contractor shall at all times maintain an active telephone number to be used as a point of contact. This number must be available to the Director of Schools and the School System's designated Transportation Liaison at all times. The Contractor shall also provide to the School System active phone numbers for all bus drivers. Failure to respond to a phone call in a timely manner (15 minutes) can result in a $25.00 fine to be deducted from amounts otherwise due to the Contractor under this Contract.

F. All traffic accidents involving a School System bus must be reported and an accident report completed by the Contractor immediately. The School System will be provided all accident reports. Failure to report an accident may result in termination of this Contract for cause by the Board of Education.

G. Neither the Contractor or nor a bus driver can modify a route without the specific approval of the School System. The Contractor will be notified when a bus stop or route needs to be modified (i.e., new student enrolls or moves). It is the Contractor's responsibility to communicate to the bus driver any changes in routes that may occur. The Contractor must provide a copy of each driver's pick-up and drop-off stops to the School System. A copy of the route with stops MUST be kept on bus in the event there is a substitute driver.

H. The Contractor shall ensure that:

1. Drivers treat students with respect but require students to obey the School System's bus conduct rules.

2. Drivers supervise students at all times while on the bus. Students will not be left unattended when dropped off in the mornings at their assigned schools.

3. Drivers report to the school principal (or his or her designee) instances in which students willfully refuse to follow rules. The School District will provide a bus discipline referral for all buses. A bus discipline referral will be completed by the bus driver and should be as specific as possible and include a description of the actions taken by the bus driver to enforce the rules.

4. Once the official route is begun, stops shall only be made to take on, discharge, or transfer students. Buses are not to stop at stores or make any other non-designated stops when transporting students except for emergencies.

5. Drivers shall not use tobacco products on the bus at any time.

6. At the end of each bus route, drivers shall walk to the rear of the bus to ensure that the bus is clear of all students.

7. Video cameras must be in operation at all times students are on the bus. SD Cards for at least the past five school days must be made available to school officials upon request. Failure to provide a tape within twenty-four (24) hours will result in a fine of $100.00 to be deducted from amounts otherwise due to Contractor under this Contract.

VIII. Discipline. If in the judgment of the Director of Schools or his or her designee, a bus river is not performing at a satisfactory level, timely action must be taken by Contractor to correct the problem. In the event a bus driver intentionally fails to pick up an assigned student, puts a student off without authorization (except for emergencies when proper notifications are made), allows any unauthorized passengers on the bus or alters the route to make unauthorized stops, the driver must be suspended by the Contractor until the Director of Schools approves reinstatement.

IX. Compliance with The Law. It is specifically understood and agreed that the Contractor must and shall abide by federal, state, municipal and school system laws, statutes, and rules and regulations for operation of school buses. Such laws, statutes, rules and regulations as they now exist or as amended from time to time are incorporated herein by reference the same as if set out verbatim, and if the applicable laws, statutes, rules or regulations should conflict with the terms of the Contract, this Contract shall be

modified to conform to any such laws, statutes, rules and/or regulations.

X. Strict adherence required. Contractor agrees that strict adherence to the provisions of the Contract is required. In the event of breach by Contractor, the Board of Education may, within its sole discretion, terminate this contract with no further obligation to Contractor.

XI. Contract Enforcement, Attorney's Fees and Venue.

In the event a dispute arises between the parties, the venue and jurisdiction for litigation shall be the Circuit Court for Blount County, Tennessee either equity or law division. The prevailing party in such a case shall be entitled to recover all court costs and litigation expenses, including reasonable attorney's fees.

XII. Entire Agreement; Amendment.

This Contract, together with its attachments and other documents referenced in this Contract, constitutes the entire agreement between the parties and supersedes all prior written or oral agreements, understandings, representations, negotiations, and correspondence between the parties. This agreement shall not be supplemented, amended or modified except in writing, executed by both parties.

IN WITNESS WHEROF, THE PARTIES HAVE EXECUTED THIS AGREMENT ON THE DATE WRITTEN ABOVE.

CONTRACTOR:

ROCKY TOP TOURS, LLC

BY: _____

ITS: _____

BOARD OF EDUCATION:

MARYVILLE CITY SCHOOLS

BY: _____

ITS: _____

DATE: _____

Attachment A

Maryville City Board of Education			
Monitoring: **Review: Biennially, in October**	Descriptor Term: **Student Transportation Management**	Descriptor Code: **3.400**	Issued Date: **12/10/18**
		Rescinds: **6.1**	Issued: **12/11/17**

General

The Director of Schools shall contract annually or as otherwise authorized by the Board with individual owners of buses to provide student transportation services.[1]

Each bus shall be equipped with the phone number for reporting safety complaints. This number shall appear on the rear bumper.[2]

All accidents, regardless of the damage involved, must be reported to the transportation supervisor, including incidents in which any part of the bus contacts any other object or vehicle.

The Director of Schools shall develop procedures to ensure compliance with the statutory and regulatory requirements for the transportation program.

RESPONSIBILITIES OF BUS OWNERS

1. Each school bus and all related equipment shall be maintained in condition to operate safely at all times during the school year and shall conform to specifications as set forth by the State Board of Education[1] and National Highway Traffic Safety Administration.

2. Each bus driver shall obey all applicable state rules and regulations.

3. A school bus owner shall give four weeks written notice to the Board when he/she wishes to terminate his/her bus operation contract.

4. A school bus owner shall secure the approval of the Director of Schools before he/she may sell a bus during the period of his/her contract. The sale of a bus does not obligate the Director of Schools to enter into contract with the new owner.

5. Each school bus owner shall have on file in the Director of Schools' office a current statement of liability and property damage insurance coverage carried on the bus.

6. Each school bus owner must specify for the Director of Schools' approval the name of the designated driver and at least one substitute driver of his/her bus.

7. Each school bus driver shall submit to the Director of Schools the results of his latest physical examination.

8. By the end of the first month of each school year, each bus owner shall file with the Director of Schools, on forms approved by the Board, a report giving an accurate record of the names of all students transported on his/her bus and the school to which each student is transported.

9. Participate fully in the complaint process as outlined below.

10. Comply with recordkeeping requirements as outlined below. This includes the responsibility to furnish the transportation supervisor with all necessary records on a regular basis.

TRANSPORTATION SUPERVISOR[3]

The Director of Schools shall appoint a transportation supervisor for the system. He/she shall be responsible for the monitoring and oversight of transportation services for the district.

The transportation supervisor shall complete a student transportation management training program upon appointment. Every year the transportation supervisor shall complete a minimum of four (4) hours of training annually.

The Director of Schools shall ensure that training is completed and provide the state department of education with appropriate documentation.

COMPLAINT PROCESS[4]

The following procedure will govern how students, teachers, staff, and community members shall submit bus safety complaints:

1. All complaints shall be submitted to the transportation supervisor; and

2. Forms may be submitted in person, via phone call, mail, or email.
    a. Written complaints shall be submitted on forms located on the district's website. In the case of a complaint received via phone, the person receiving the phone call shall be responsible for filling out the form and submitting it to the transportation supervisor.

The transportation supervisor shall begin an investigation of all bus safety complaints within twenty-four (24) hours of receipt.

Within forty-eight (48) hours of receipt of the initial complaint, the transportation supervisor shall submit a preliminary report to the Director of Schools. This report shall include:

1. The time and date the complaint was received;

2. The name of the bus driver;

3. A copy or summary of the complaint; and

4. Any prior complaints or disciplinary actions taken against the driver.

Within sixty (60) school days of receiving the initial complaint, the transportation supervisor shall submit a final written report to the Director of Schools that details the investigation's findings as well as the action taken in response to the complaint.

An annual notice of this complaint process shall be provided to parents and students. This information shall be made available on the district website.

RECORDKEEPING[5]

The transportation supervisor shall be responsible for the collection and maintenance of the following records:

1. Bus maintenance and inspections forms;

2. Bus driver credentials, including required background checks, health records, and performance reviews;

3. Driver training records; and

4. Complaints received and any records related to the investigation and complaints.

Legal References
1. TCA 49-6-2109; TRR/MS 0520-01-05
2. TCA 49-6-2116 (d)(3)
3. TCA 49-6-2116 (a)-(c)
4. TCA 49-6-2116(d)(1),(2)
5. TCA 49-6-2116 (d)(5)

Cross References

Bus Safety and Conduct 6.308
Homeless Students 6.503

Attachment A – School Board Policy

Maryville City Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Biennially, in October	**Scheduling and Routing**	**3.401**	**12/10/18**
		Rescinds: **6.2**	Issued: **12/11/17**

The Transportation Supervisor shall be responsible for surveying all bus routes and scheduling bus transportation, including the determination of bus stops and the assignment of students.

Appeals of transportation decisions shall be made to the Director of Schools.

Students shall not be in transit to and from school more than one and one-half hours each way.[1]

Upon being hired and at the beginning of each school year thereafter, every bus driver shall be given the policies and procedures relative to the transportation program.[2]

Once the official route is begun, stops shall only be made to take on, discharge, or transfer students. Buses are not to make any nondesignated stops, except for emergencies, when transporting students.

No student may exit the bus at a destination other than that student's designated bus stop. The Director of Schools shall develop procedures that would allow a student to exit the school bus at an alternative location. However, no student shall be allowed to exit the bus at a stop other than the student's regular bus stop unless the student provides the driver with a signed note from the parent or guardian informing the driver of the change in the student's bus stop for the day. The driver shall turn the note over to the principal as soon as practical after the completion of the route.[3]

In the event that the driver finds it necessary for a student to exit the bus at a stop other than the student's designated stop in order to preserve the safety of other student passengers or the driver, the driver may remove the offending student from the bus provided that the driver secures the safety of the student for the uncompleted trip. A driver shall report to school authorities as soon as possible, but no later than the end of the route, any student refusing to obey the driver or exiting the bus without the driver's permission at a point other than the student's destination for that trip.[4]

Students who ride school buses shall attend the school designated unless the Board designates an alternate school. If a parent chooses to send his/her child to another school in the system, the parent must provide transportation to and from that school.

Legal References

6. TCA 49-6-2105
7. TCA 49-6-2118(b)
8. TCA 49-6-2118(a)
9. TCA 49-6-2118(c), (d)

Cross References

Bus Safety and Conduct 6.308

Attachment B

ATTACHMENT C

Maryville City Schools' Buses for 18-19 SY

Bus	Capacity
5	78
6	78
10	72
14	78
15	78
20	72
28	72
49	72
51	72
53	66
56	78
*59	72
*62	72
63	78
64	72
67	78
71	72
75	78
77	72
82	78
85	78

*new buses

Attachment C

FIELD TRIP QUOTE SHEET – MARYVILLE CITY SCHOOLS

Local (into city of Maryville or Alcoa)	$100.00
Townsend	$150.00
Wesley Woods	$150.00
Metcalf Bottoms	$200.00
Cades Cove	$200.00
Smokies Baseball Park	$200.00
Sugarlands	$200.00
Gatlinburg	$200.00
Sevierville or Pigeon Forge	$200.00
Seymour	$150.00
Knoxville	$150.00
Oak Ridge	$175.00
Roane State	$250.00
Lost Sea	$225.00
Mayfield Dairy	$225.00

ATHLETIC PRICE SHEET

DESTINATION	SCHOOL BUS PRICE	COACH PRICE	35 PASSENGER PRICE
Maryville	$150.00		
Alcoa	$150.00		
William Blount	$150.00		
Heritage	$150.00		
Lenoir City	$225.00	$575.00	$375.00
Loudon County	$225.00	$575.00	$375.00
Sequoyah	$225.00	$575.00	$375.00
Seymour	$225.00	$575.00	$375.00
Kings Academy	$225.00	$575.00	$375.00
Sevier County	$250.00	$600.00	$400.00
Pigeon Forge	$250.00	$600.00	$400.00
Gatlinburg Pittman	$275.00	$625.00	$425.00
Knox County	$225.00	$575.00	$375.00
Midway	$300.00	$650.00	$450.00
Rockwood	$300.00	$650.00	$450.00
Kingston	$300.00	$650.00	$450.00
Roane State	$300.00	$650.00	$450.00
Stone Memorial	$325.00	$675.00	$475.00
Rhea County	$450.00	$800.00	$600.00
Cocke County	$300.00	$650.00	$450.00
Union County	$325.00	$675.00	$475.00
Scott County	$350.00	$700.00	$500.00
McMinn Central	$300.00	$650.00	$450.00
Soddy Daisy	$400.00	$750.00	$550.00
Bradley Central	$325.00	$675.00	$475.00
Cleveland	$325.00	$675.00	$475.00
Walker Valley	$325.00	$675.00	$475.00
Morristown	$300.00	$650.00	$450.00
Oneida	$350.00	$700.00	$500.00
Cove Lake	$300.00	$650.00	$450.00
Cookeville	$500.00	$850.00	$650.00
Chattanooga	$500.00	$850.00	$650.00

Oak Ridge $250.00

*Anything over 5 hours in a school bus will be charged an extra $15.00 per hour.

*Anything over 5 hours in a coach bus will be charged an extra $60.00 per hour.