KNOW YOUR RIGHTS
UNDER MINNESOTA LAWS PROHIBITING AGE DISCRIMINATION

It is unlawful for an employer to:

— mandate retirement*  
— refuse to hire or employ  
— reduce in grade or position  
— discharge or dismiss on the basis of age.

*Minnesota employers with fewer than 20 employees may require retirement at age 70 or older.

Employers terminating employees 65 or older because they can no longer meet the requirements of the job must give 30 days notice of intention to terminate.

This poster contains only a summary of Minnesota Statutes 181.81 and 363A. There are exceptions to this law. Detailed information or assistance may be obtained by writing or calling the:

Minnesota Department of Labor and Industry  
Labor Standards  
443 Lafayette Road N.  
St. Paul, MN 55155  
(651) 284-5005  
1-800-DIAL-DLI (1-800-342-5354)  
TTY (651) 297-4198  
www.doli.state.mn.us

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