

# KNOW YOUR RIGHTS UNDER MINNESOTA LAWS PROHIBITING AGE DISCRIMINATION

MINNESOTA  
EMPLOYEES

It is unlawful for an employer to:

- mandate retirement\*
- refuse to hire or employ
- reduce in grade or position
- discharge or dismiss  
on the basis of age.

*\*Minnesota employers with fewer than 20 employees may require retirement at age 70 or older.*

**Employers terminating employees 65 or older because they can no longer meet the requirements of the job must give 30 days notice of intention to terminate.**

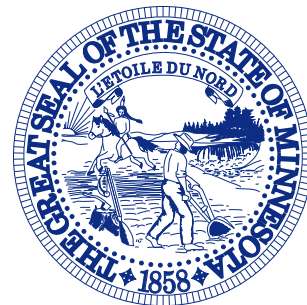
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This poster contains only a summary of Minnesota Statutes 181.81 and 363A. There are exceptions to this law. Detailed information or assistance may be obtained by writing or calling the:



MINNESOTA DEPARTMENT OF  
**LABOR & INDUSTRY**

Minnesota Department of Labor and Industry  
Labor Standards  
443 Lafayette Road N.  
St. Paul, MN 55155  
(651) 284-5005  
1-800-DIAL-DLI (1-800-342-5354)  
TTY (651) 297-4198  
[www.doli.state.mn.us](http://www.doli.state.mn.us)



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