

The following checks were issued in paying claims: Wire transfers and check 94546 - 94753

Expenditures:

01 General Fund	\$ 718,888.75
02 Food Services	\$ 81,177.77
04 Community Services	\$ 38,746.32
06 Building Construction \$	\$ 237,472.15
08 Scholarships	\$ 1,800.00

Motion by Kreuzer, seconded by Paulsen to approve the April Consent Agenda. Supported by all present, with Pennie abstaining.

7. Reports

7.1 Student Representatives

Students were unable to attend the meeting.

7.2 Transportation and Grounds Update

Tabled for a future meeting.

7.3 Personalized Learning Update

Amy Notch presented on personalized learning, the evolution of education, and challenges to meet the needs of learners. In looking at solutions & focal points, alignment with the District Strategic Plan and district beliefs are being taken into consideration. An update was given on some of the initiatives currently in process and some examples of teachers that are implementing PL into their classroom were provided.

7.4 Purple Pride

Numerous Purple Pride Cards were read and acknowledged by board members.

8. Business

8.1 Enrollment Report

An enrollment update was given, with enrollment flat, month over month.

8.2 LTFM Bonds

An overview of facility needs was given to the board regarding the roofs, track, parking lots, and gym floor and options in using LTFM monies in the most prudent manner. More information to be obtained and analyzed in upcoming meetings.

8.3 Greenhouse Updates

Motion by Hansen, seconded by Kreuzer to approve the Greenhouse plan as presented. Supported by all present.

8.4 Resolution Placing Teachers on Unrequested Leave of Absence

Member Kreuzer introduced the following resolution and moved its adoption:

RESOLUTION PROPOSING TO PLACE
Laurie Hommerding and Angela Haynes
ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. **745** as follows:

1. That it is proposed that **Laurie Hommerding and Angela Haynes**, teachers of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to M.S. 122A.40, subdivision 11*.

2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF
ABSENCE AND NOTICE OF HEARING DATE, IF REQUESTED

Laurie Hommerding and Angela Haynes:
(separate notices will be sent)

You are hereby notified that at the Regular meeting of the School Board of Independent School District No. 745 held on April 10, 2019, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No.745, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40, subdivision 10 and Article X , Section 7 of the current Master Agreement between the School District and the exclusive representative upon the grounds described in said statute and which are specifically as follows:

Financial Limitations

Under the provisions of the law, more specifically Minnesota Statutes 122A.40, subdivision 7, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

You are also advised that if you are an honorably discharged veteran as defined by Minnesota Statutes 197.447, you may have certain rights relating to your placement on unrequested leave of absence/layoff under the Veterans Preference Act (Minnesota Statutes 197.46 and 197.481), based on recent amendments to the Veterans Preference Act. In accordance with the Veterans Preference Act, you may have the right to either petition the district court for a writ of mandamus or the Commissioner of Veterans Affairs to determine whether your placement on unrequested leave of absence/layoff was taken in good faith. If you wish to pursue either of these remedies, you must do so within sixty (60) days of receipt of this notice. Your failure to do so within sixty (60) days of receipt of this notice shall constitute a waiver of any right you may have to contest your placement on unrequested leave of absence/layoff under the Veterans Preference Act.

You are further advised that if you are an honorably discharged veteran, the School District's position is that, under the recent amendments to the Veterans Preference Act, you are entitled to either a hearing on your proposed placement on unrequested leave of absence pursuant to Minnesota Statutes 122A.40, or either of the remedies under the Veterans Preference Act, but not both. Therefore, the School District's position is that you must elect to proceed under either Minnesota Statutes 122A.40 or the Veterans Preference Act. Once such an election is made and assuming that it is made within the applicable time period set out above, you waive any right to proceed under the process not elected. In the event that you elect to proceed under the Veterans Preference Act, you must provide the School District with a DD Form 214 within the relevant time period to establish your veteran status.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 745

Clerk of the School Board

3. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 10 and Article X , Section 7 of the current Master Agreement between the School District and the exclusive representative.

and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member Paulsen and upon vote being taken thereon, the following voted in favor thereof: all present and the following voted against the same: none whereupon said resolution was declared duly passed and adopted.

8.5 Staffing Updates

Superintendent Johnson provided updates on open positions in the school district.

8.6 School Board Policies – Third Read

8.6.1. Policy 431 Classified Substitute Policy

Motion by Paulsen, seconded by Pennie to approve Policy 431. Supported by all present.

8.6.2. Policy 408 Subpoena of a School District Employee

Motion by Paulsen, seconded by Pennie to approve Policy 408. Supported by all present.

8.6.3. Policy 409 Employee Publications, Instructional Materials, Inventions, and Creations

Motion by Paulsen, seconded by Pennie to approve Policy 409. Supported by all present.

8.6.4. Policy 424 License Status

Motion by Paulsen, seconded by Pennie to approve Policy 424. Supported by all present.

8.6.5. Policy 511 Student Fundraising

Motion by Paulsen, seconded by Pennie to approve Policy 511. Supported by all present.

8.7 School Board Policies – Second Read

8.7.1 Policy 101 Legal Status of the School District

8.7.2 Policy 101.1 Name of the School District

8.7.3 Policy 103 Complaints – Students, Employees, Parents, Other Persons

8.8 School Board Policies – First Read

8.8.1 Policy 203.1 School Board Procedures; Rule of Order

8.8.2 Policy 203.2 Order of The Regular School Board Meeting

8.8.3 Policy 203.5 School Board Meeting Agenda

8.8.4 Policy 203.6 Consent Agenda

9. Committee Reports

Minutes attached to Boardbook.

9.1 BEAT Steering Committee Meeting

9.2 WBWF Meeting

9.3 AFT Meet & Confer Meeting

A schedule of board related meetings can be found on the district website.

10. Superintendent Report

An overview of discussion points for the upcoming board meeting was provided. Weather cancellations were briefly discussed as related to staff make-up time and opportunities this may provide.

11. Adjournment

Agenda completed at 8:24PM, a motion to adjourn was made by Kreuzer, seconded by Sand. Supported by all present.

Matt Kreuzer, Clerk