

**Mooresville Graded School District Board of Education  
Regular Monthly Meeting, Tuesday, March 12, 2019, 7:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, March 12, 2019, in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: *Kate Stevens, Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared a quote; “In life you’ll realize that there is a purpose for everyone you meet, some will test you, some will use you, and some will teach you, but most importantly...some will bring out the best in you.” and held a moment of silence. Nazaria Houston-McCathern, a senior from the MIWAYE program led the Pledge of Allegiance.

**On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Mrs. Pennell, seconded by Mr. Pridgen the board voted unanimously to approve the minutes of the February 12, 2019, meeting as presented.**

The next School Board meeting will be held on Tuesday, April 9, 2019, at the Mooresville Town Hall beginning at 7:00 p.m.

**Consent Agenda:**

- A. Facilities and Construction Report: Dr. Royal provided the winter sports results for our secondary schools. At Mooresville Middle School the 7th-grade boys and girls basketball teams had an undefeated season with the girl's team moving on to compete at the State Championship. At Mooresville High School, the wrestling team won the 4A team State Championship for the 2nd year in a row, 10 individual wrestlers competed in the State Championship, and 3 wrestlers won the individuals State Championship. 5 members on the swim team went on to compete at the State Championship and 9 runners will be competing at the indoor track State Meet. Wrestling coach, Ben Watson and the wrestlers will be recognized at our May board meeting. Dr. Royal advised MGSD has conducted a total of 5 Random Suspicionless Drug Testing sessions which have resulted in 3 positive results. He will provide a detailed report of the findings at the end of the year. He advised expert demographer, Dr. McKibben will conduct a demographic study that will provide enrollment projections for MGSD. Dr. Royal reported the results of the water quality tests conducted at all MGSD sites indicated the levels are in

compliance with EPA and NC standards. The District Wide Reunification Drill attended by the entire MGSD staff went well and served its purpose in teaching us what went well and what areas still need improvement. He will share feedback from the drill at each school. He stated the Safety Committee is meeting each month at each campus and conducting safety walks throughout the buildings. The Mooresville High School construction punch list is still being worked on and the MOU for the Performing Arts Center is getting tweaked and finalized.

- B. Instructional Report: Dr. Smith reported second-round data meetings for the elementary schools are complete and data is trending up. He advised Kindergarten registration was a success with a total of 281 enrollments. Dr. Smith is currently working on the AIG revisions that should be complete in a couple of months. The Respect Ability Program for K-3 students is going well and has been receiving positive feedback. The program will continue next year for grades k-3 and MGSD is considering adding the program to include grades 4-6. Next week a Love and Logic expert will attend the Teacher Leader Session to teach the Love and Logic methods, techniques, and strategies that teachers can use effectively in the classroom. Dr. Smith discussed plans to have representatives at each school meet to analyze our district field trips to ensure field trips align with the course of study, there are no overlaps of trips, and each grade level has equal equity across the board to provide students with the same opportunities. A list will be published for the 2019-2020 school year. He advised the NCTIES Conference went well with over 5,000 attendees. He stated E-Rate funds will be used to upgrade our technology equipment and he is working on the logistics for replacing all access points at the older part of Mooresville High School and the wireless controller. Dr. Black advised secondary schools mid-year data meetings are complete and midterm exams at Mooresville High School will begin next week. He reported MHS hosted a Rising 9th Grade Information Night and Electives Showcase that was attended by over 400 people. The attendees were treated to an ROTC drill and performances by students from band, Choir, and Theatre. Dr. Black was proud to announce that MHS had 8 presenters at the NCTIES Conference. He thanked Vulcan Materials for donating a spirit rock for MHS, CBC Stone for transporting the rock, and J. Ervin for assisting in the placement at the Magnolia Campus. Dr. Black shared Mooresville Middle School will hold their Learn, Share, Create night on March 19, 2019, and 8th-grade students will tour Mooresville High School this week. Mooresville High School will present their Spring musical, Willy Wonka and the Chocolate Factory at the Performing Arts Center beginning on March 27-31, 2019.
- C. Business Services Report: Mrs. Haas thanked board members for taking the time to meet with her to go over the proposed 2019-2020 budget. She will be asking the board for approval of the proposed budget and the Audit Contract.
- D. Human Resources: Dr. Medlock advised recruitment is underway and she has already visited the recruitment fair at UNC Wilmington and has plans to attend recruitment fairs at UNC Greensboro, UNC Charlotte, Elon, and other colleges. She is looking to recruit high-quality professionals who can fill teaching positions next school year. Dr. Medlock advised the Assistant Principal Leadership Academy will meet on Thursday from 8:30 to 12:30. Principals are in the process of making contract recommendations that will be brought to the board in May. She shared the AdvanceED accreditation review is complete and MGSD has earned

accreditation. She thanked the executive team and staff for their hard work during the labor-intensive process. Dr. Medlock advised Staff Professional Intent Forms have been completed and results show that 98% of MGSD staff intend to return next year and 1% of staff is retiring. The TOY and BOY process will begin soon.

- E. Superintendent's Report: Dr. Mauney advised MGSD has earned accreditation and AdvanceED will provide us with a report next month listing their observations and recommendations. He gave a shout out to the executive team, administrators and staff for the successful completion of the district accreditation process and a special thank you to Dr. Medlock for leading in this endeavor. Last week he attended the (SWEA) Southwest Education Alliance meeting in Raleigh, NC where various members of the NC General Assembly and other Superintendents from our region were in attendance. This meeting was a great way for Superintendents in our region to communicate with our General Assembly Representatives and to provide important information as they make decisions related to Public Education in North Carolina. Some of the topics discussed at the meeting included; NC Department of Public Instruction, school safety, school facility needs, and teacher recruitment and retention. Dr. Mauney shared the Diversity Task Force training with our 2nd cohort of staff members is coming to an end. This training provides teachers with the tools needed to lead conversations at their schools relating to diversity and the inclusion of all students. Dr. Mauney, Mr. Schwarzenegger, and members of the executive team will be attending the Racial Equity Institute Training in Concord, NC. He stated the Southwest Education Alliance is also looking into sponsoring training by the Racial Equity Institute for staff members whose districts are members of the Southwest Education Alliance.
  
- F. Board Events and Announcements: The Board reviewed upcoming events. Mrs. McLean advised the MGSD School Health Advisory Council (SHAC) has partnered with Iredell Health Systems and Lake Norman Regional Medical Center to bring a Wellness Showcase Health Fair for all MGSD staff at Mooresville High School on March 20, 2019, from 1:00-4:00 p.m.

**ABCD Award:** The Above and Beyond the Call of Duty Award was presented to Jessy DeFrancisco, District Behavioral Specialist at Student Services. She was nominated by Tracy Bissonette. In the nomination, she wrote: "Jessy is truly one of the most dedicated employees I have worked with in my 20+ years in education. She currently works as the District Behavior Support Assistant (BSA) and has been in this role for over three years, while working on her Bachelor's degree and teaching license. She is always striving to problem solve new ways of supporting the behavioral needs of our students. She is excellent at data collection, extremely knowledgeable and uses good judgment in her decision-making process. She works directly with staff at all schools which include: administration, teachers, counselors, psychologists, teacher assistants and parents to provide strategies that are research and function based. She is extremely organized, has excellent attention to detail, is highly self-motivated and never misses a deadline. I know I can count on her for anything without question. Jessy is always willing to jump in to help. She will assist students and staff in crisis situations and model techniques and approaches to ensure positive outcomes for all. Jessy has also gone Above and Beyond by attending meetings after hours, working from home to ensure a behavior plan is reviewed, answering teacher emails/questions, providing staff development and training to new staff, creating forms,

and much more. I am very excited about her upcoming December 2018 graduation and am confident that she will be phenomenal in any role as she is truly one of a kind”.

**Artists of the Month:** Kayla Simpson, a 10th-grade student from the MIWAYE Program was recognized with the Artist of the Month Award. Ms. Renee Parkman, Ms. Leanna Coonfield, and Mr. Dean Davis nominated Kayla and this is what they wrote about her in their nomination: “Kayla Simpson is the daughter of Kermit and Michelle Simpson and a sophomore at Mooresville High School. According to classroom teachers, she is a strong reader and will often lead the discussion when others may not want to be the first one to speak. She is a wonderful asset in class overall. Additionally, Kayla plays clarinet in the Pride in Motion Marching Band and enjoys drawing. She is extremely talented as displayed by her artwork. Kayla has plans to study graphic design after graduation”. Kayla shared the headshot drawings of two girls from Finland and Scotland and provided their fun facts.

**Instructional Highlights:** MIWAYE Program - Community Involvement & Service Learning;

Dr. Black introduced MIWAYE Principal, Ms. Yamaro Scott and Teacher Assistant, Ms. Bonnie Keating. Ms. Keating explained this MIWAYE program is a hands-on program that promotes teamwork, provides community service, and teaches the students that they can make a difference in their community. It exposes students to new experiences and teaches them to work as a team. Some of the community services provided by these students have included; landscaping projects, decorating Thanksgiving food boxes that were donated to the community as well as to students in need, decorating Thanksgiving placemats that were donated to the Wheels on Meals Elderly Program, volunteering at the Humane Society, and book buddies for 1st graders at Park View Elementary. MIWAYE student, Matthew Price shared some of his positive experiences being part of this program and stated this program has helped him to overcome social anxiety and make new friends. Ms. Scott thanked her teachers and staff for their hard work and for making this a successful program.

**2018-2019 School Improvement Plan Update:** Principals at each of the MGSD schools presented their mid-year data and progress towards goals in their School Improvement Plans. They compared their 2018-2019 mid-year data with their 2017-2018 mid-year data. They also shared some of the intervention programs and strategies in place at the schools that will help them meet their goals and the needs of each of their students.

**Approval of proposed 2019-2020 Budget:** Mrs. Haas presented and explained the 2019-2020 proposed budget that will be submitted to the Iredell County Commissioners. This proposed document includes our Current Expense Fund and Capital Outlay Fund. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted 4 -1 to approve the proposed 2019-2020 budget as presented.** Board member, Mrs. Pennell voted against the proposed budget as she is not in agreement with some of the proposed expenses listed under the Public Safety Designation.

**Approval of Audit Contract:** Mrs. Terry Haas presented the audit contract for approval. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to select Anderson, Smith & Wike, LLC., to provide the required audit for fiscal year ending June 30, 2019.**

**Recommendation of Attendance Zone Realignment:** Dr. Royal presented and explained the proposed attendance zone realignment for the new development under construction known as Briargate Community and homes located off of Green Acres Road. He is recommending that this new community, currently zoned for Rocky River Elementary get reassigned to South Elementary. This attendance zone realignment is needed to assist with our enrollment and capacity needs at the Elementary Schools. Dr. Royal will present for approval at the April meeting.

**Approval of Board Policies:** Dr. Mauney presented board policies introduced in February for approval. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the following policies as presented.**

<b>Policy Number</b>	<b>Name</b>
a) 1310/4002	Parental Involvement
b) 1510/4200/7270	School Safety
c) 1720/4015/7225	Discrimination, Harassment and Bullying Complaint Procedure
d) 2121	Board Member Conflict of Interest
e) 2670	Business Advisory Council
f) 3410	Testing and Assessment Program
g) 3420	Student Promotion and Accountability
h) 3430	School Improvement Plan
i) 3470/4305	Alternative Learning Programs/Schools
j) 4125	Homeless Students
k) 4152	Unsafe School Choice Transfer
l) 4333	Weapons, Bomb Threats, Terrorist Threats and Clear Threats to Safety
m) 5020	Visitors to the Schools
n) 5025	Prohibition of Drugs and Alcoholic Beverages
o) 5030	Community Use of Facilities
p) 6125	Administering Medicines to Students
q) 6140	Student Wellness
r) 6220	Operation of School Nutrition Services
s) 6305	Safety and Student Transportation Services
t) 6315	Drivers
u) 6401/9100	Ethics and the Purchasing Function
v) 6450	Purchase of Services
w) 6560	Disposal of Surplus Property
x) 7130	Licensure
y) 7300	Staff Responsibilities
z) 7405	Extracurricular and Non- Instructional Duties
aa) 7610	Defense of Board Employees
bb) 7730	Employee Conflict of Interest
cc) 7920	Reduction in Force: Teachers and School Administrators
dd) 8305	Federal Grant Administration
ee) 9110	Use and Selection of Architects, Engineers, Surveyors and

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|-----|--------|-------------------------------|
|     |        | Construction Managers at Risk |
| ff) | 9120   | Bidding for Construction Work |
|     |        | Policy for Removal:           |
| a)  | 7130 R | Licensure                     |

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to go into closed session.**

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from closed session.**

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.**

**New Employees:**

Kevin Abplanalp, Interim School Counselor, MHS, 03/11/2019-05/06/2019  
Deja Burks, Allied Health Science Teacher, MHS, 03/04/2019  
Tanganyika Clowney, Math Tutor, MIS, 02/19/2019-05/28/2019  
KerryAnn Eustace, Title One Tutor, MIS, 03/12/2019-05/22/2019  
Deborah Gaylor, Substitute Teacher, 03/12/2019  
Brittany Hensdale, Substitute Teacher, 02/14/2019  
Joseph Hernandez, Substitute Teacher, 03/05/2019  
Joseph Hernandez, Substitute Bus Monitor, 03/12/2019  
Meredith Harris, Substitute Teacher, 03/12/2019  
Teresa Houser, Custodian (50%), MHS, 02/20/2019  
Vivian Thompson, Substitute School Nutrition, 03/07/2019  
Maria Vaughan, Substitute School Nutrition, 02/21/2019

**Rehire:**

Vertelia Askew-Thomas, Substitute Teacher, 02/27/2019, Retired in July 2018 from MGSD

**Promotions/Changes:**

Jennifer Abbott, Instructional Assistant/Rosetta Stone/STEM Lab, EMIS, 02/13/2019  
Transferred from Teacher Assistant at Park View Elementary  
Kelly-Beth Coyle, Interim Teacher (1st Grade), PV, 04/01/2019-06/13/2019, Additional  
Assignment: Substitute Teacher  
Eric Gaestel, Small Group Instructor, EMIS, 03/18/2019-06/10/2019, Transferred from 6th  
Grade ELA/Social Studies Teacher  
Dwayne Jackson, Drivers Education Instructor, 03/04/2019, Additional Assignment: Math Teacher  
at MHS  
Deidra Miller, Teacher Assistant, PV, 02/13/2019-06/12/2019, Transferred from Instructional  
Assistant/Rosetta Stone/STEM Lab  
Katelyn Tusing, Title One Tutor, South, 02/18/2019-06/07/2019, Additional Assignment:  
Substitute Teacher  
Morgan Douglas, Substitute Teacher, 03/06/2019, Additional Assignment: BASP Lead Teacher

Kristen Hernandez, School Nutrition Assistant, EMIS, 02/21/2019, Additional Assignment:  
Substitute School Nutrition Assistant

Darin Morrow, Substitute Bus Driver, 03/04/2019, Additional Assignment: Color Guard Coach  
Charlena Pinkston, Substitute Teacher, PV, 3/13/19, Transferred from Teacher Assistant at Park  
View Elementary

**There being no further business, on motion by Mr. Pridgen, seconded by Mr. Whitfield, the  
meeting was adjourned at 9:55 p.m.**

Respectfully Submitted:

Stephen A. Mauney, Secretary  
Board of Education