

# Mission Statement

*The mission of Hugo and Oneka Elementary, a trusted leader in student-driven, innovative education, as part of a growing, thriving, tight-knit community that acknowledges our past and embraces our future, is to empower lifelong learners in a loving, compassionate, inviting environment where all feel safe to explore and take risks, by fostering:*

- A climate that celebrates and respects diverse people and ideas
- Curious, passionate and confident students who advocate for their own learning
- Social and emotional health and wellness
- Educational opportunities that are authentic, compelling, and relevant
- Active engagement in local and global citizenship

# Objectives

## Academic Objective

- 100% of students have an active voice in creating their own learning plan.

## Social Objective

- 100% of students are socially and emotionally connected.

## Future Success

- 100% of students are advocates for improving others' lives!

# Tactics

Hugo.Oneka Elementary Strategic Plan consists of the following three tactics:

1. **We will ensure students discover and actively pursue their passions.**
2. **We will ensure the social and emotional well-being of our students and other members of the school community.**
3. **We will ensure students are immersed in authentic and unique experiences that honor diversity and serve our community and world.**

# *“We will ensure students discover and actively pursue their passions.”*

- A committee will visit other schools implementing innovative teaching and learning models and will communicate their findings to principals, teachers, PTA, and community people/businesses.
- Develop a daily schedule that is flexible and provides opportunities for students to engage in individualized and real world learning, driven by their personal passions.
- Create and deliver a comprehensive and responsive professional development program that fully prepares and continuously supports teachers and instructional/behavioral staff for delivery of innovative learning.
- Create a strong collaborative partnership between Hugo, Oneka, and community members, providing resources and mentorships, pushing learning beyond classroom walls.
- Modification of curriculum to meet educational standards while ensuring students discover and actively pursue their passions.
- Hugo and Oneka students will collaborate to pursue their passions and learn from each other.
- Sufficient funds will be secured to support our innovative teaching and learning model.

# “We will ensure the social and emotional well-being of our students and other members of the school community”

- An evidence based Social/Emotional Learning curriculum will be in each and every classroom.
- The chosen Social/Emotional curriculum will be embedded within the philosophy of the school community (PreK-5).
- Students will receive 60 minutes of Mind/Body activities every school day (including recess).
- Oneka will take steps towards becoming a full-service community school that serves the entire Hugo community.

# We will ensure students are immersed in authentic and unique experiences that honor diversity and serve our community and world

- Hugo and Oneka will strengthen relationships and partnerships among our school and community.
- Hugo and Oneka elementary schools will attract, employ, and retain a more diverse workforce.
- Hugo and Oneka elementary schools will engage the community in dialogs to incorporate more diverse perspectives within the schools.
- Current Hugo and Oneka elementary school classroom curriculum will incorporate and celebrate the unique experiences that represent our students.
- All Hugo and Oneka staff will participate in ongoing professional development in order to facilitate cultural competence
- Liaisons connect monthly with students and staff at Hugo and Oneka elementary schools to develop diversity awareness and acceptance.
- Hugo and Oneka elementary schools will incorporate and utilize in-school staff and media resources to help all students feel represented and valued in our buildings.
- Hugo and Oneka students will partake in meaningful service learning throughout the school year.