



Danes Hill School

Careers and Further Education Policy

Introduction

The school encourages boys and girls to become confident, articulate individuals by providing them with values, skills and a desire for learning ready to take on the challenges of the next stage of their education and life beyond. The school aims to provide a broad-based education, enabling every pupil to reach their full potential. By educating the whole child, the school can guide and encourage pupils to explore and develop areas of learning that will benefit them when taking the next steps in their education and in choosing a future career.

Career and Further Education development at Danes Hill

Danes Hill helps prepare the pupils for their further education and future career paths in the following ways:

- In Year 6, all pupils take part in the *Discover You* programme. This enables the pupils to discover their unique passions and qualities, and prepares them for formal interviews for senior schools and beyond.
- All Year 6 pupils have a formal practice interview with a member of SMT, where, amongst other topics, their ideas for future careers are discussed.
- As part of the PSHEE programme, Year 6 pupils attend a Junior Citizenship Day at Epsom Racecourse where they attend sessions from public sector workers such as the police and the RSPCA.
- Danes Hill children are encouraged to take every opportunity to develop sporting, musical, dramatic and other non-academic talents and interests. Each pupil experiences a wide range of activities, enabling them, and their teachers, to identify and encourage potential pathways to future examined subject choices and careers. These opportunities include author workshops, drama and musical productions, trip days to Kidzania, first aid training, sporting fixtures and subject-specific workshops at senior schools. These activities aim to inspire and motivate the pupils to develop their aspirations.
- Extra-curricular clubs and trips support the children's knowledge of areas outside that of the timetabled curriculum.
- The pupils attend a number of talks delivered by outside speakers, allowing them to experience people from all areas of employment and backgrounds. Past talks have included visits from health workers, sportspeople, members of the Royal Household and MPs.

- Fundamental British Values are embedding within all aspects of the curriculum, enabling the pupils to become responsible and active citizens.
- Future careers are discussed as part of the PSHEE programme, in form time and tutor groups across all year groups.
- Year 8 take part in money management workshops, helping them to understand personal finance and budgeting for when they leave home.
- The PSHEE scheme of work aims to develop characteristics such as good social and communication skills, resilience, leadership and innovation, which will support the children both during their time at Danes Hill and beyond.
- Pupils in Year 7 are invited to take part in The Raven Award, contributing to the school and the wider community.

This policy should be read in conjunction with:

A5 Scheme of Work For Personal, Social, Health And Economic Education (PSHEE)

E10/A15-Equal-Opportunities-Policy

LPK

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