

Stipend

The Superintendent shall recommend a stipend pay schedule as part of the annual compensation plan of the District. [See DEA and DEAA(LOCAL)]

Stipend
Assignments and
Pay

District employees receiving stipends are expected to complete the full extra duty work assignment in order to receive the full stipend amount.

An employee receives a stipend specific to the fulfillment of all duties related to a work assignment tied to the stipend. The District has the right to make adjustments to the total amount paid to an employee for the stipend if the employee is unable or does not fulfill the full extra duty work assignment tied to the stipend.

Reasons a stipend amount may be adjusted include but are not limited to, the following:

- Extra duty assignment is ended because it is no longer needed by the campus/department.
- Employee exits employment before the end of the duty year.
- Employee is out on a leave during the extra duty assignment and another employee fills that role for that timeframe.
- Employee or District changes assignment mid-year resulting in a stipend adjustment (increase or decrease).

Employees who receive a stipend and are placed on administrative leave with pay by the District would continue to receive a stipend until the investigation is completed.