



# Lynch Hill Enterprise Academy

English Teacher  
Application Pack



# Contents

Thank you for your interest in the English Teacher post at Lynch Hill Enterprise Academy

This pack contains:

- Letter to candidates
- Information about Lynch Hill Enterprise Academy  
Details of the Slough and East Berkshire Multi Academy Trust
- The job description and person specification

We hope that you find the pack informative. If you do have any further questions, please contact Lynch Hill Enterprise Academy via the details below:

**Bobbi Khaira**

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01753 691583

You can also visit our website at

[www.lhea.org.uk](http://www.lhea.org.uk)

If you wish to visit the =Academy prior to application then please contact Bobbi Khaira

We are a school that places the safeguarding of all students as our number one priority. Please take the time to review our Child Protection & Safeguarding Policy:

<https://www.lhea.org.uk/information/policies/>

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Dear Applicant

Thank you for your interest in the post at Lynch Hill Enterprise Academy. This is an exciting opportunity to join our rapidly improving school community. We can offer a supportive setting that will provide further opportunities for development as the school continues to grow and improve. The school has recently joined the Slough and East Berkshire Multi Academy Trust (SEBMAT) and we look forward to developing our working relationships with our Secondary and Primary partners.

A typical Lynch Hill member of staff is someone who is highly committed, motivated and resilient , with a clear focus on improving the life chances of all young people. We firmly believe that high achievement for each and every student is our shared responsibility. Our school community celebrates excellence and enables students to flourish as happy, successful individuals who achieve their best in all they do. It is a special place to work!

If you have enthusiasm and energy and want to be part of our dynamic culture working to ensure:

- teaching and learning engages and challenges
- our students' aspirations are raised
- our students are happy, supported and motivated

then I would be pleased to receive your application. Together with your completed application form, I would also request an accompanying letter of no more than two sides of A4 outlining your previous experience and how you would fulfil the role. Within this letter please detail examples of your successes, especially how you have impacted positively on results and life chances for young people, within your teaching career.

Yours faithfully



Chris Thomas  
Head of School of Lynch Hill Enterprise Academy



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## The school

Lynch Hill Enterprise Academy is a free school which opened in September 2014. We moved into our new building in April 2017 and, in January 2019, Lynch Hill became part of the Slough and East Berkshire Multi Academy Trust. There are approximately 550 students on roll and this will increase by 100 students in September 2019, as a fully subscribed Year 7 replaces a small Year 11 who are the first cohort of students to progress through the school.

We are fortunate to have new state of the art and purpose built facilities, which provide an outstanding learning environment in which to deliver an exciting curriculum and broader learning opportunities. Additional funding has recently been secured to make further developments and improvements and it is fair to say that learning at Lynch Hill is not confined to the four walls of the classroom, as teachers are encouraged to utilise the 'break-out' spaces within the building.

The school was first inspected in June 2017 at which it was found to be inadequate. Significant improvements had been made by the first monitoring visit in June 2018, where the inspector noted:

*"...teachers' expectations for pupils' behaviour and attitudes were consistently high. Pupils conducted themselves well and spoke respectfully both to each other and to the adults around them."*

The school is now much improved and is well placed to build on this; the support provided through the new trust will be invaluable in its continued improvement as well as increasing the range of opportunities for staff career development and CPD.

At Lynch Hill Enterprise Academy our mission is:

**Aspire:** To be the best you can be.

**Achieve:** High achievement is the shared responsibility of all.

**Succeed:** To aim for success in academic, personal and future work life, and for this aim to be a personal and collective endeavour.

I am currently the Head of School, having been seconded from a local school for this academic year and have recently been appointed as the substantive Headteacher from September 2019. I would urge you to visit this wonderful school and see for yourself what makes Lynch Hill such a special place to work.

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## The Trust

Lynch Hill Enterprise Academy is a member of the Slough and East Berkshire C of E Multi Academy Trust (SEBMAT). SEBMAT includes both primary and secondary schools, which may have a Church of England link, but this does not prevent non Church of England schools from joining the Trust. SEBMAT supports schools to achieve very effective education with high levels of performance through coaching, sharing good practice and helping to secure good value for money.

### SEBMAT values

We fully subscribe to the National Society's determination since 1811 that the education we offer as Church of England schools does not depend on the background of the pupil but on a profound investment in their character and in the sparking of their aspiration. Every pupil will be encouraged to respect and honour their similarities and their differences as well as achieve success and be a positive contributor to the local and wider community. Schools joining SEBMAT will be expected to commit themselves fully to open, honest and transparent collaboration that aims to help every pupil in the Trust to achieve the highest standards.

SEBMAT aims to provide:

- School improvement and has a track record of success
- Excellence in leadership
- Sustained momentum across the improvement journey
- Curriculum innovation
- Standards monitoring, data analysis and trend information
- Links to local, national and international groups
- Facilitated school-to-school networks, coordinating and brokering expertise
- Excellent staff by attracting the best to the Trust and by providing good development opportunities
- Excellent financial management and value for money

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## **Details of vacancy - English Teacher**

We are offering an exciting opportunity for an enthusiastic and well-qualified Teacher of English to join our dynamic school. The successful applicant will teach English to all year groups. This is a permanent appointment and we will consider applications for part time of at least 0.5 FTE, and an ability to offer a second subject could enable a more substantial position. Applications from both NQTs and more experienced teachers are welcome. In addition, there is the scope for a TLR for an experienced candidate

### **The English Department**

*We seek an outstanding and creative teacher of English, who must have a desire to learn and grow as a practitioner. There will be ample opportunity to play to strengths, experiences and interests.*

*Our students are wonderful, open-minded and have a great love of learning. You will have a positive role in the development of our highly successful department.*

There are currently a team of six experienced practitioners with expertise in SEND, behaviour and well-being, literacy and assessment for learning. Over the last 18 months, lots of exciting work has been done to develop the department to provide active, challenging and creative learning experiences for our students.

### **Curriculum and Literacy**

We study a rich and broad curriculum that embraces literature from all cultures and eras. Our KS3 curriculum prepares our Year 7-9 students for the challenges of the new GCSEs and allows GCSE students the opportunity to learn with an experienced AQA Examiner, study within target groups and enjoy regular 'English In The Hall' subject lectures to prepare them for their post-16 study.

We organise extra-curricular activities that complement the curriculum. The lunchtime grammar surgeries, Theatre trips, Newspaper and Homework clubs are well attended and fuelled by both staff and students' interests. Indeed, we regularly encourage pupil voice as a way of improving and shaping practice.

Indeed, the very best thing about our school is the students we serve. Their open-mindedness and love of learning enables us to boost their literacy skills through whole school event days including 'International Literacy Day' 'National Poetry Day', 'No Pens Day Wednesday', 'Martin Luther King Day' and 'World Book Day'. There are also bespoke intervention programmes running to support students' literacy.

### **Accommodation**

Students learn in a suite of seven, large classrooms, all of which have SMART Board technology and interactive whiteboards. The English department also have their own computer suite, where we encourage our practitioners to use Information Technology to enhance learning. .