

Birch Lake
Elementary

Strategic Plan

Planning Team Members

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Facilitator: Trevor Roth

Process Reflections

- Advertising the unknown
- Difficult to recruit
 - Use surveys, back to school conferences, in-person conversations



Process Reflections

- Day 1- challenging at first to get buy-in and understanding of task.
- After working through and forming a trusting space, progress began!

Birch Lake Mission Statement

The mission of Birch Lake Elementary, a welcoming and diverse community of learners at the heart of White Bear Lake, is to educate and enrich the whole child as an individual through a vital system distinguished by:

- Innate value of self and others recognized, respected, and nurtured
- Potential unlocked through discovery of talents and interests
- Uniqueness embraced, celebrated, and honored
- Global stewards caring for our earth and its people
- Students, families, and community engaged as partners in lifelong learning

Birch Lake Objectives

- All students know their own innate value.
- All students better the earth, locally and globally.
- All students take ownership of learning to exceed growth goals.
- All students discover their full potential to pursue future aspirations.
- All students meaningfully serve and contribute to their community.

Birch Lake Tactics

- We will strengthen ongoing successful relationships and establish new community partnerships.
- We will redefine and expand learning spaces at Birch Lake Elementary and in our community.
- We will design opportunities that ensure access to an array of experiences for all students.

Tactic Team Facilitators

- **Tactic #1: Michelle Gratz** *We will strengthen ongoing successful relationships and establish new community partnerships.*
- **Tactic #2: Allison Theissen** *We will redefine and expand learning spaces at Birch Lake Elementary and in our community.*
- **Tactic #3: Angela Schuebel** *We will design opportunities that ensure access to an array of experiences for all students.*

Evaluation Process

- Anxiety around presentations- Keep it casual!
- Enthusiasm and buy-in evident from all facilitators & teams.
- Presented in #2, #1, then #3
 - Will present in same order today

Evaluation Process

B- This is a big deal



Tactic 2 Action Plans

Tactic 2: We will redefine and expand learning spaces at Birch Lake Elementary and in our community.

Specific Result #1: Library space restructured to make it a more flexible and accessible space.

Specific Result #2: Interior learning spaces enhanced within the school by updating, replacing, and restructuring.

Specific Result #3: Outdoor learning spaces to enhance student engagement and learning potential.

Specific Result #4: Exterior school space redefined to ensure the pride and safety of our students and families are met.

Evaluation Process

ir- Irresistible ideas



Tactic 1 Action Plans

Tactic 1: We will strengthen ongoing successful relationships and establish new community partnerships.

Specific Result #1: Environmental Education Enhanced at Birch Lake Elementary

Specific Result #2: Theater Education Opportunity for Birch Lake Elementary students

Specific Result #3: Art Education Partnership Established at Birch Lake Elementary

Specific Result #4: Collaboration Increased Between Birch Lake Elementary and Secondary WBL Students

Specific Result #5: New Community Partnerships Established and Existing Partnerships Strengthened

Evaluation Process

ch- Changes are coming to Birch



Tactic 3 Action Plans

Tactic 3: We will design opportunities that ensure access to an array of experiences for all students.

Specific Result #1: A newly formed committee to organize and lead experiences and opportunities.

Specific Result #2: Grade-level appropriate service learning experiences that relate to curriculum.

Specific Result #3: Adequate time and resources are available to whole staff and grade-level teams.

Specific Result #4: Active student involvement in the experiences process (input, interest, and choice).

Implementation

- Share with staff
- Prioritize- sequence of Action Plans
- Create teams and implement Spring items
- Prepare for next school year as Plans become active!

Wrap up

Questions

Comments

Needs for Clarification

THANK YOU

