

ATTENDANCE MERIT PLAN

In recognition of the educational value of exceptional attendance, MNTC will pay full-time regular employees at the end of each fiscal year an amount of .002 times their regular annual salary for each day of unused personal leave, up to four (4) days, plus any sick leave days accumulated during the preceding year over the seventy (70) days the employee is allowed to carry into a new fiscal year. Payment for such leave will be only for days accumulated while employed at Moore Norman Technology Center and will be paid by the end of July.