

**District-Wide Salaries (including administrative and administrative staff salaries) FY2019**

	<b>Superintendent</b>	<b>Asst. Superintendent</b>	<b>Principal</b>	<b>Principal</b>	<b>Principal</b>	<b>Principal</b>	<b>Principal</b>
<b>Base Salary</b>	\$ 182,848	\$ 139,932	\$ 94,606	\$ 109,329	\$ 90,056	\$ 104,277	\$ 85,889
<b>Full Time/Part Time-F</b>	260 days	260 days	225 days	225 days	225 days	225 days	225 days
<b>Bonuses</b>	None	None	None	None	None	None	None
<b>Employee Paid Pensi</b>	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid
<b>Board Paid Pension C</b>	11.74%	11.74%	11.74%	11.74%	11.74%	11.74%	11.74%
<b>Retirement</b>	TRS	TRS	TRS	TRS	TRS	TRS	TRS
<b>Health Insurance</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Life Insurance</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Paid Sick and Vacatio</b>	None	None	None	None	None	None	None
<b>Annuities</b>	Yes	None	None	None	None	None	None
	<b>B&amp;G Director</b>	<b>B&amp;G Assistant.</b>	<b>Business Mgr</b>	<b>Bookkeeper-A/P</b>	<b>Bookkeeper-Payroll</b>	<b>Bookkeeper</b>	<b>Benefits Bookkeeper</b>
<b>Base Salary</b>	\$ 72,415	\$ 44,561	\$ 100,000	\$ 38,605	\$ 38,605	\$ 16,869	\$ 40,955
<b>Full Time/Part Time-F</b>	260 days	260 days	260 days	260 days	260 days	260 days	260 days
<b>Bonuses</b>	None	None	None	None	None	None	None
<b>Employee Paid Pensi</b>	4.50%	4.50%	Bd. Paid	4.50%	4.50%	4.50%	4.50%
<b>Board Paid Pension C</b>	9.14%	9.14%	11.74%	9.14%	9.14%	9.14%	9.14%
<b>Retirement</b>	IMRF	IMRF	TRS	IMRF	IMRF	IMRF	IMRF
<b>Health Insurance</b>	Yes	Yes	Yes	Yes	Yes	None	Yes
<b>Life Insurance</b>	Yes	Yes	Yes	Yes	Yes	None	Yes
<b>Paid Sick and Vacatio</b>	None	None	None	None	None	None	None
<b>Annuities</b>	None	None	None	None	None	None	None
<b>MEEA and MESP Salaries</b>							
	<b>*Teacher</b>	<b>*Teacher Associate</b>	<b>*Teacher Aide</b>	<b>*Custodian</b>	<b>*Tech Associate</b>	<b>*Secretary</b>	<b>*Secretary</b>
<b>Base Salary</b>	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule
<b>Full Time/Part Time-F</b>	182 days	182 days	174 days	256 days	256 days	256 days	200 days
<b>Bonuses</b>	None	None	None	None	None	None	None
<b>Employee Paid Pensi</b>	9.00%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
<b>Board Paid Pension C</b>	1.50%	9.14%	9.14%	9.14%	9.14%	9.14%	9.14%
<b>Retirement</b>	TRS	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF
<b>Health Insurance</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Life Insurance</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Paid Sick and Vacatio</b>	None	None	None	None	None	None	None
<b>Annuities</b>	None	None	None	None	None	None	None

**\*\* TRS - This stands for the Teacher Retirement System.**

**Employer Contribution - The amount required by law paid to TRS by the employer (LEA) is 1.5% of the employee's salary.**

**Employer Contribution - The amount required by law paid to TRS by the employer (State of Illinois) is 1.5% of the employee's salary.**

**Employee Contribution - The amount by law paid to TRS by the employee is equal to 9.4% of the employee's salary.**

