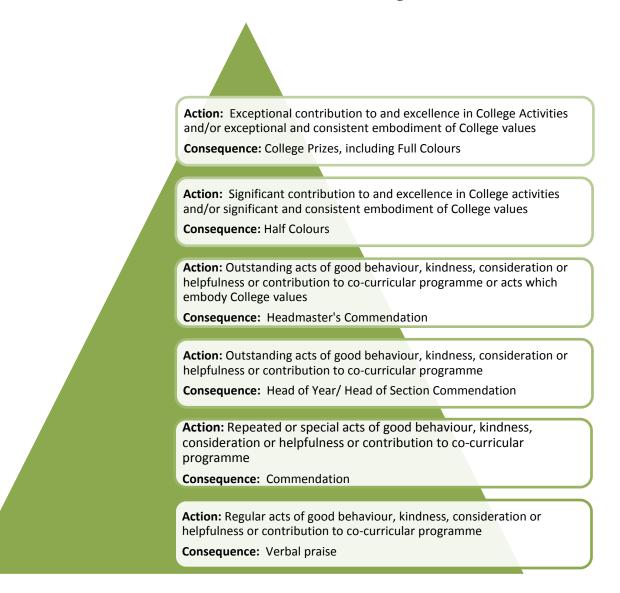
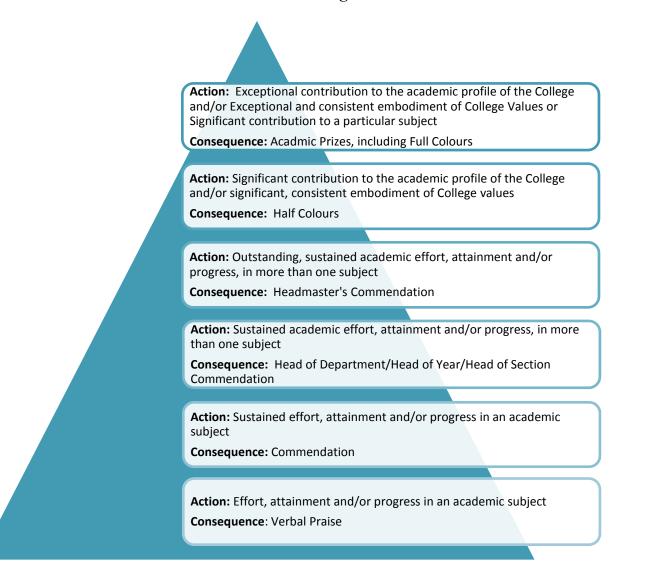
Rewards for Contribution to College Life



Rewards, Sanctions and Leadership Pyramids

Author/s: Amber Waite / Paul Cozens

Academic Recognition



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Poor Conduct

Action: Serious Offence or repeated offences of a more minor nature

Consequence: Temporary or Permanent exclusion (internal or external)

Action: Multiple Conduct Detentions, some first-time Serious Offences (at the discretion of the Senior Leader assigning the saction)

Consequence: Saturday detention and/or gating

Action: Disrespectful behaviour *or* repeated poor behaviour *or* repeated low level disruption or dress code violations or repeated lateness

Consequence: Conduct detention, to be accompanied by some form of restorative justice (eg apology letter)

Action: Repeated low level disruption, lateness or dress code violations Consequence: Conduct report card

Action: Poor behaviour, disruption , inappropriate use of mobile phone or other device, lateness

Consequence: Call back

Action: Poor behaviour, low level disruption Consequence: Verbal warning

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Academic Irresponsibility

Action: Persistent and deliberate failure to meet expectations Consequence: Temporary Exclusion (Internal or external)

Action: Academic dishonesty (eg cheating, plagiarism) Consequence: Saturday detention and/or gating

Action: Ongoing or very poor acadmeic behaviour or attitude, including repeated missed deadlines or ongoing lack of engagement

Consequence: Academic detention, to be accompanied by some form of righting the wrong (making up work, organising files, etc.)

Action: repeated unacceptable work or academic behaviour (such as missed deadlines)

Consequence: Academic Report

Action: Concerns about academic behaviour such as missing or poorly presented work or arriving to lessons unprepared

Consequence: Call back with discretionary follow-up task to be signed

Action: low level concerns about academic behaviour such as poorly presented work or arriving to lessons unprepared

Consequence: verbal warning

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Student Leadership

Position: Head of School and Deputy Heads of School

Responsibility: Lead the Prefect team

Available to: Prefects, selected by Prefect Team, Headmaster and Deputy Head Pastoral

Position: Prefect

Responsibility: Lead and deliver on strategic and operational running of the College, act as the public face of the College in events on and off site

Available to: Year 13 students, by application followed by interview and voting by year group and staff

Position: Coxswain (Navy) or Regimental Sergeant Major (Army)

Responsibility: Lead their division at school and on exercises and represent St Dunstan's at CCF events

Available to: Senior CCF cadets, selected through application by Senior Officers

Position: Co-curricular Leader

Responsibility: Leadership of co-curricular area, including but not limited to sports captaincy, head of orchestra, head of community service, House leadership, etc.

Available to: Participant in co-curricular area, selected by lead teacher

Position: Pupil Parliament Representative

Responsibility: Gather and represent the views of their year group through consultation with the Form Representatives

Available to: Form Representatives, by vote in year groups

Position: Form Representative

Responsibility: Gather and represent the views of their form classmates in the Local Pupil Parliament

Available to: All Senior School students, by vote in form groups

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