ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, APRIL 2, 2019
PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 6:00
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands
Not Present: Trustee Warren, Trustee Ratcliff

2. Acceptance of Minutes

2.01 Acceptance of Minutes (proposed 6:05)
Recommended Action: The Board of Education hereby accepts the minutes of the March 19, 2019 Board Meeting
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands
Not Present: Trustee Warren, Trustee Ratcliff

Now Present:
Trustee Warren arrived at 6:05

3. Welcome

3.01 Phoenicia School Principal, Linda Sella will welcome the Board (proposed 6:05 duration 10 min)

- Hip Hop Dance – Center for Creative Education will be coming to school
- Working with local artists who will work in small groups to create a mural entitled, "25 Years of Trout in the Classroom" done by 2nd and 3rd graders
- Showed presentation about Healthy kids after school program through 21st Century grant
    - Opened up to 2nd and 3rd grade students
    - This week beginning a program for 1st grade students
        - 2 hours of working within the content areas and enrichment
    - Goal of program is to teach healthy eating

4. Superintendent District News

4.01 The Superintendent will report District News (proposed 6:15)

- Computer based testing window for state testing opened yesterday
    - 6th and 8th grade students began testing yesterday
    - Due to CBT testing difficulty across the state, NYSED has designated tomorrow as a CBT non-testing administrative day

- Assuming that testing will begin again on Thursday - the testing window has been extended through Friday, April 12th

- Regarding one of our part time staff members at the secondary level - at this time we have made no final decisions
- An Onteora graduate came back to Onteora to attempt to break a Guinness World Record for most skips over a rope in a twenty- four-hour period
  - She did break it well within the time limit and then went well beyond the existing record to solidify her standing
- Che Spiotta, one of our current seventh graders, is competing on Master Chef Junior on Fox
  - He has been in four episodes so far and was named Team Captain
- Autism Awareness Day was today so you may have noticed many of our team wearing blue in support awareness
- Ray Haberski, a retiree, passed away on Sunday
  - Was a Principal at both Woodstock and West Hurley, the Director of Elementary Education and Testing in Onteora

Discussion:

- No final data on opt-out rates, but will be significantly less
- Problems with State tests were a State issue

6. Board District News

6.01 The Board will report District News (proposed 6:25)

Trustee Kurnit reported that he toured BOCES with Trustee Storey and Superintendent Victoria McLaren yesterday

- Went to Special Education classes, to the P-Tech program at the Anna Divine Building in Kingston School District

Trustee Storey reported that they also saw the Alternative High School and that on Monday, April 15th Belleayre Bash Fundraiser at Five Guys Burgers

Trustee Shands reported Meet Greet and Eat is April 29th in the High School

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting Jana Martin, Sue Bard , Eric Amaral, Rick Ronald, Kristin Bergstrom, Andrew Shapiro, Michael Passo

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:30 duration 10 min or more)

6:25

Jenny Frank – Daughter dreaded going to school until a teacher inspired her daughter to be excited about school

Sophie Frank – Teacher made her appreciate learning. Important when a teacher has an open door policy – made learning matter – showed that beauty in things that we don't notice – beauty in teaching with this teacher

Ella Williams: Teacher has changed school as a whole – teaches in ways other

teachers don't. Helps community better themselves and become more open-minded. Always willing to help students
Lisa Phillips – Teacher presents life changing subject matter with character and flair. Her daughter says we are not just students to him, we are people. Offered more insight into her school day than information from school. Makes students feel known, so HS is not such a lonely place
Miriam Silver-Altman – First saw teacher when shadowed a student before coming here and was impressed. He is very supportive of students. Classes are not about tests – uses the Socratic method of teaching. Role model – students had to write about a hero in an English class and 28 of 40 students wrote about this teacher
Matt Ryan – Spoke for Bennett teachers do not want the change to cutting co-teacher time, resource room and elimination of a 6th grade class. All will affect the quality of education of our students. Work in collaboration with the teachers
Sara Lynch – moved into district 3 years ago because of the excellent schools. Phoenicia PTA is unclear as to motivation for changes and what alternatives will be availability. Have questions for Superintendent
Brittany Alexander – Saddened by possibility of closing Phoenicia. Use Bennett as community center and keep Phoenicia and Woodstock open
Dannah Chaifetz – Daughter was very upset about the teacher losing his job. His Philosophy class energized and engaged her. She was invested in learning and critical thinking.
Brian Powers - Son graduated in 2016. Keep the teacher that is so incredible – find a place for gifted people like this teacher
Lila Ressler – most dedicated and engaged teacher ever had – he is knowledgeable, cares and seeks out students to be sure they are getting the subject matter
Sophia Roberts – had philosophy and cultural anthropology – his knowledge and pleasure in teaching is admirable. Way he interacted with students fosters interest and active participation in the subjects he teachers. Students benefit from constant support he provides.
Dafne DeJesus – Daughter has condition- goes to Phoenicia. Was left back in Kindergarten and she was upset. This year feels loved and included by current kindergarten and last year's friends. Changing ESL and self-contained students to Woodstock is upsetting because they are the most vulnerable students
Joey Driscoll – Very upset that teacher is leaving. Hated history until taking his history class. Has open discussions, creates a safe environment for students to speak. His philosophy class changed her life.
Sharon Lipovsky – new member of community. Not clear of vision for school. Vision for how we are taking what is so special about district and making it reality within budget. Are changes indicating that a school will close?
Frida Flores – Philosophy was best class ever taking. Wanted to take more of his classes because he is such a special, caring teacher. Shared letter from her sister, who graduated Onteora, about the way he expanded way she looked at world – made her a more thoughtful citizen. Teacher has a gift for connecting with High Schoolers – teaches kids to debate respectfully.
James Sofranko – Knows a special education student that has been successful at Phoenicia. Had a hard time making friends – now has friends. Don't move classes to Woodstock.
Emily Salem – This teacher is essential. Changed life – trying to bolster school spirit – the teacher has created a subculture of loving learning. Sees teachers consulting

with him. Practices a love of learning
Natalie Horberg – Teacher – courageous, rigorous, fun teaching style. Reciprocate the amount of care a teacher gives teaching them. Took all the classes he teaches. Inspired so many students and showed the power of their brains.
Johanna Trimpoli – special educational classes moving from Phoenicia to Woodstock – not sure how the move will streamline services. Hope the district will not cut resources in-house.
Izzy Helm – teacher changed life- engaging and encouraging – kept notes at end of year. His classes were highlight of day and a reason to get up. School is a community – teacher has put so much effort into community.
Julia Rose – nervous chatter about closing of Phoenicia. Fear stems from not knowing. Shared Decision Making Committee does not have a Phoenicia parent on the committee. Include parents in ongoing discussions
Ben Johansen – Do not let teacher go – was there for me. Genuine interest in being an advisor to senior and freshman class. Irreplaceable teacher. No one else could teacher the 2 electives he teaches
Cecilia Maillet – Rarely have teacher as dedicated as this teacher. Unique style of teaching. Listens to students' opinions. Role model and advisor. Speaks to students about their problems, even with students that are not in his classes
Eva Donato – One of the best people ever met – he cares about students as people. His philosophy class changed her life. Taught to respect herself and what she has to offer. Will miss him last 2 years of high school. Made me a person I can be proud of.
Liam McKeon – represent student body in support of Philosophy teacher to not be let go. Asked students to sign position to keep the teacher. Took 2 hours to get 180 signatures from students. Dedicated his life to working here – lives in the district. Find a way to keep him.
Mia Quick – Don't close the Phoenicia school. Was a special place for her.

5. Student Representative Report

5.01 Student Representative, Satch Sumner-Waldman will report to the Board
7:35
Full time English teacher retiring, teacher being discussed should be kept - too much for current staff without him

9. Board Discussion

9.01 The Board will Discuss Selected Topics, "Homework" led by Trustee Osmond (proposed 6:35 duration 20 min)

- In 2015 had forums on recess – discussed creating a recess policy but came out that students used recess to complete homework
- Dec 2016 Board decided that surveys about homework were necessary
- March 2017 – tackle homework policy before end of the year
- May 2017 – Feb 2018 Homework surveys were presented from each school
- 3 items to bring out from surveys:
    - 0% of 7^{th} – 8^{th} grade parents felt that over 1.5 hours of homework was acceptable; 0% of 9^{th} – 12^{th} grade parents felt that over 2.5 hours of homework was acceptable
    - 36% of 7^{th} grade and 24% of 8^{th} grade students said that homework is assigned every weekend; 0% of 7^{th} and 8^{th} grade teachers said they

assign homework on the weekend
    - Most of our high schoolers have after school activities or jobs
- Surveys resulted in elementary schools changing guidelines, but not MS & HS
- This year's Board goals include homework: *Support the continued review of homework reform, including the revision of Board's Homework Policy with input from all stakeholders.*
- Difficult to have a time-based homework policy
- Policy reform would have to include a lot of evidence based information and discussion with teachers
- Homework needs to have a purpose; from the survey the HS administration decided that they would be clearer in letting students know what was expected of them and helping students to be organized and get something out of homework
- Ask for what the surveys produced
- More concerned about quality not quantity of homework
- More communication between teachers – don't all give a lot of homework
- Wide range of student abilities – not same homework for all students
- Teachers always work with students if they couldn't get homework done
    - Not all parents/students are willing to speak up
- Student Rep - Homework is repetitive and not productive – give homework to where students who needs extra practice- do not count in grade
- Look at the quantity of homework
- In the homework survey 24% of juniors said they have more than 3 hours per night, but 0% of teachers or parents thought that was appropriate
- Continue discussion and continue to revise policy

The Board took a break at 8:05

10. Discussion & Possible Action

10.01 Discussion on Middle School Configuration Options (proposed 6:30 duration 20 min) 8:20

Began discussion at the last Board meeting with asking what additional information the Board needs to come to a conclusion

- Board asked for newer research, but no newer research was found
- After-school program at Bennett puts 4-12 on same late bus now, so won't be new to be together on the bus
- Research supports bringing 6th grade to be with 7th & 8th
- Is an independent decision, does not involve other grades
    - Can't move 1 grade without affecting the other grades
- Beginning of the Board's goal on a long term plan
- Innovate the curriculum to be more creative – more civic engagement
- In 2007 the Board voted to create 5-8 Middle School after 11 pm and shocked community
    - Never discussed the affect it would have on the other grades
    - Must be transparent and look at holistically
- Everything we do now should be geared toward innovation in education including this decision

- Must be thorough in informing people about change and give people a voice in making decisions- always a way to be inclusive
    - Reach out to community or BLTs
- Learn from the past – the reconfiguration happened without talking to the community
- Big change is coming because the district is shrinking – need to inform community of changes as they are being discussed
- Look at future with positive but realistic outlook
- Start looking at options and petitioning for participation

10.02 Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $8,020.00 CASH, from various donors as scholarship awards for the Class of 2019.
The Superintendent recommends approval of the following donations:
$250 Town of Olive Historical Society
$500 Robin & Aubrey Hunter
$100 Aubree Ferraro
$250 Robert & Jacquelyn Earley
$500 Rose & Kiernan Charitable Foundation
$500 Matthew & Sandra Ostoyich
$150 Lake Hill Sportsman's Club
$2,000 Marlene Anderson
$300 Deborah Heppner & Donald Allen
$3,000 John Iannotti
$250 Phoenicia American Legion Auxillary Unit #950
$220 Community Bank, N.A.

Motioned: Trustee Shands
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

10.03 Donations from Hannaford

Recommended Action: The Superintendent recommends acceptance of a donation totaling $210.00 CASH, from Hannaford Helps Schools Program, to be used to for the P.B.I.S. program at the high school. The Superintendent recommends approval to increase the 2018-2019 Budget line A2110.431.01 (HS Supplemental) by $210.00

The Superintendent recommends acceptance of a donation totaling $93.00 CASH, from Hannaford Helps Schools Program, to be used to for the P.B.I.S. program at the high school. The Superintendent recommends approval to increase the 2018-2019 Budget line A2110.431.01 (HS Supplemental) by $93.00

The Superintendent recommends acceptance of a donation totaling $201.00 CASH, from Hannaford Helps Schools Program, to be used to support P.B.I.S. at the

Woodstock Elementary School. The Superintendent recommends approval to increase the 2018-2019 Budget line A2110.431.07 (Woodstock Supplemental) by $201.00
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

10.04 Donation of Water Dispenser
Recommended Action: The Board of Education hereby accepts the donation of a 5-gallon water dispenser to the Athletic Department worth $40 from Laurie Osmond.
Motioned: Trustee Osmond
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

10.05 HS/MS ADA and Athletic Fields and Bennett Roof Reconstruction Project
Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("Board" or "District") is proposing to: (a) renovate, rehabilitate, and/or reconstruct portions of the Onteora High School/Middle School to bring them into compliance with ADA standards; (b) renovate, rehabilitate, and/or reconstruct portions of the Bennett Elementary School roof; and (c) renovate, rehabilitate and/or reconstruct the Onteora HS/MS athletic fields, which proposed actions include the acquisition of equipment, machinery, apparatus and related work ("Project"); and WHEREAS, the proposed Project is a routine activity of the District and/or the replacement, rehabilitation or reconstruction of an existing facility that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act ("SEQRA");; and
NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Education of the Onteora Central School District, based upon the applicable standards of SEQRA 6 NYCRR Park 617.5, hereby determines that the Proposed Action is classified as a Type II Action and, therefore, the Board is precluded from further environmental review in accordance with Article 8 of the Environmental Conservation Law.
Motioned: Trustee Kurnit
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

10.06 Approval to Submit Voter Proposition
Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("Board" or "District") is proposing to: (a) renovate, rehabilitate, and/or reconstruct portions of the Onteora High School/Middle School to bring them into compliance with ADA standards; (b) renovate, rehabilitate, and/or reconstruct

portions of the Bennett Elementary School roof; and (c) renovate, rehabilitate and/or reconstruct the Onteora HS/MS athletic fields, which proposed actions include the acquisition of equipment, machinery, apparatus and related work ("Project"); and
WHEREAS, the Project has been classified as a Type II Action under SEQRA; and
WHEREAS, the Board is required to obtain approval of the qualified and registered voters of the Onteora Central School District before expending any monies necessary to fund the Project; and
WHEREAS, the Board intends that the monies necessary to undertake the Project will be funded entirely from the District's Capital Reserve Fund so as not to levy any additional taxes upon the voters.
NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Education of the Onteora Central School District authorizes the following proposition to be added to the ballot to be presented to the qualified and registered voters of the Onteora Central School District at the Annual District Meeting and Election to be held on May 21, 2019:
RESOLVED, that the Board of Education of the Onteora Central School District be authorized to (a) renovate, rehabilitate, and/or reconstruct portions of the Onteora High School/Middle School to bring them into compliance with ADA standards; (b) renovate, rehabilitate, and/or reconstruct portions of the Bennett Elementary School roof; and (c) renovate, rehabilitate and/or reconstruct the Onteora HS/MS athletic fields, including replacement of certain sections of fencing, installation of a new backstop and portable bleachers, improvement of the dugout and upgrades to the drainage system, which proposed renovation, rehabilitation and reconstruction include the acquisition of equipment, machinery, apparatus and related work at an estimated maximum cost of $6,160,000, which amount shall be funded entirely from the District's Capital Reserve Fund.
Motioned: Trustee Shands
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

11. 2019-2020 Budget Discussion

11.01 2019-2020 Budget Update (proposed 7:00 duration 45 min)

9:00

- Board adoption is delayed until April 24th – will respond to any Board questions prior to adoption vote
- Also responding to parents that have reached out so far
- Small number of students in special education self-contained class moved to Woodstock - students will have longer bus rides
- ENL program at both buildings allows for students to be in their home building
- Align Co-Teaching model K-6 to provide equitable and appropriate programming
- Resource room program – provide component on special education continuum of services that we don't have – some students need level of support
- Elementary science labs is not contingent on budget – is a grant opportunity

Discussion:

- Bennett co-taught program being cut from every core subject to reading, writing and math unless time in teachers' schedule
    - In MS, some students get co-taught in every subject some do not
    - Will be increasing the TA support – co-taught students will have a regular education teacher and a special education teacher half the time
    - Meeting with Bennett staff next week to review concerns
- K-3 school should have full time co-teaching
- More feedback from stakeholders as ideas are proposed
- This is to save money
- Need more feedback from parents and students when changes are proposed
    - If presented as part of budget discussion, seems to be a financial decision- not comfortable with these as part of budget discussion
- Comes down to process – not being done in a way that makes it easy to vote on budget, putting out fires that could have been prevented
- Not convinced these are program enhancements
- Phoenicia changes seem like an intentional effort to drain school to close it
- No staffing in budget so did not know about the cutting of part-time teacher that students spoke about
    - Seems that a lot of information is missing
- Not comfortable with the way this is being done, as it is part of the budget presentation and very late in the process
- Personal experience was that the continuity of having all self-contained classes in 1 building would be wonderful
- Make co-teaching full day K-12

Presentation cont'd:

- No cost associated with the program enhancements
    - Not about saving money – about education
- Programming is done as part of the budget, will uncouple them in the future
- Bennett population being reduced by 50 students due to difference in class size, so reducing 6th grade by 1 section next year
    - Will half class for special area classes
- In moving ENL to their home schools and the self-contained to Woodstock, Phoenicia enrollment decreases by 3 students
- Had 3 companies bid on Transportation – 24.5% increase instead of 35%
    - $323,000 less – reallocated to cover budget gap, added back items taken out to make up for transportation contract increase
- Revenue change: $34,963 increase in Foundation Aid
- State Budget Deal
    - Tax Cap becomes permanent
    - Allows for establishment of TRS reserve
    - Staggers Building Condition Surveys among districts
- If Final Cost Reports get submitted and approved before levy is set in July, will receive $623,000 in building aid to lower the levy
    - Not sure if report will be approved
- 3.28% increase in budget

- Half of budget is in instruction, almost a third in benefits
- 3 Part Budget
    - Capital 9.6%, Administrative 8.6%, Program 81.8%
- Received unanticipated revenue
    - from the State – money taken from aid last year that shouldn't have been taken
    - more interest
    - mid-year retirements
    - Predicting $800,000 in fund balance left over
- On the Ballot:
    - Proposition #1 is $57,403,498 Expenditure Budget
    - Proposition #2 $6,160,000 Capital Project
        - Addresses ADA compliance issues at the HS/MS
        - Use of Capital Reserve -no tax impact
- Contingency budget will remove $1,295,944 from the budget

Discussion:

- Transportation contract is structured in same way as last contract
    - 5 year contract – if budget fails, 1 year contract
    - Met with First Student, new transportation company
        - Have stricter rules than Mulligan for drivers
        - Pays more than current bus company with sign on bonuses
        - Bring seniority with them if they were with Mulligan – keep drivers on their routes
    - 2.5% increase each year
    - All brand new buses – they will order them once approved by State Ed

12. Policies

12.01 First Reading of Policy 1335 Claims Auditor

Motion to table the reading of policies
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

13. Independent Contract Retainers

13.01 Approve All Independent Contract Retainers (proposed 7:50)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 13.02-13.05
Motioned: Trustee Osmond
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

13.02 ICR- Jule

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Gillian Jule at a rate of $1,500.00 per mural project, to a maximum of $1,500.00, as an Artist in Residence at Phoenicia Elementary School from April 9, 2019 to May 8, 2019 and authorizes the Superintendent to sign such an agreement.

13.03 ICR- Savatgy- Woodstock

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy at a rate of $1,000.00, to a maximum of $1,000.00, as the Go Green Day Coordinator at Woodstock Elementary School from April 15, 2019 to May 15, 2019 and authorizes the Superintendent to sign such an agreement.

13.04 ICR- Savatgy- Bennett

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy at a rate of $1,000.00, to a maximum of $1,000.00, as the Earth Day Coordinator at Bennett Elementary School from April 15, 2019 to June 7, 2019 and authorizes the Superintendent to sign such an agreement.

13.05 ICR-Brueckner

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Moments by Roy, LLC at a rate of $100.00 per hour for shooting photos and $50.00 per hour for editing photos , to a maximum of $1,600.00, as the Spring Sports Photographer from April 1, 2019 to May 30, 2019 and authorizes the Superintendent to sign such an agreement.

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 7:55)

Recommended Action: The Board hereby approves item numbers 14.02-14.05
Motioned: Trustee Storey
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

14.02 Personnel Agenda

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS

Iversen, Cynthia	Monitor/Transportation	6/30/19	Retirement
Oakes, Russell	Auto Mechanic Helper	4/3/19	To accept Auto Mechanic position

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY STEP	REMARKS
Oakes, Russell	Auto Mechanic	4/3/19-10/2/19	Step 10	Replace J. D'Addario

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1165	2/12/19-3/29/19	Paid FMLA – amended dates
3986	3/18/19-4/24/19	Unpaid FMLA
3919	3/21/19-4/19/19	Paid Administrative

TERMINATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Marchand, Jennifer	Payroll/Personnel Asst.	4/20/19

SUBSTITUTE

NAME	POSITION	Remarks
Ojarovsky, Lynn	Certified Teaching Assistant	Effective 3/20/19

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Kasprzyk, Christopher	Softball - Varsity - Head Coach (pro-rated 3/7-3/24/19)	$892.50
Kasprzyk, Christopher	Softball – JV – Head Coach (pro-rated 3/25-6/7/19)	$2,456.15
Cohen, Wendy	AIS/Regents Prep (After School) 2	$2,004.00
Rondeau, Brittany	Musical – Orchestra Director	$831.00

14.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/19, Confidential, as reviewed by Trustee Storey

14.04 Additional Members of Professional Development Committee

Recommended Action: The Board of Education hereby approves the membership of the full Professional Development Committee as listed below

Name	Building	Position
Jodi DeLucia	Central	Asst. Supt. For Curriculum & Instruction
Gabriel Buono	Bennett	Principal, President OAA
Jeannine Burkhardt	HS	Math teacher
Jane Wolfrom	Phoenicia	Grade 2 teacher
Laura Loheide	HS	English Teacher, ELA Coordinator 7-12
Brigid Kelly	Bennett	Special Education teacher
Doreen Erlwein	Bennett	Grade 5 teacher
Corey Cavallaro	MS	Social Studies teacher
Megan Frandino	MS	Special Education teacher
Lori Matteson	MS	Special Education teacher
Lance Edelman	HS	Principal
Pam Ciaccio	Phoenicia	Special Education teacher
Cynthia Bishop	Central	Director of Pupil Personnel Services
Jennifer O'Connor	MS	Principal

		Teaching Assistant
Hal Denton		Parent Representative
Dr. Robin Jacobowitz		SUNY New Paltz
Valerie Stewart	MS	World Languages Teacher
Denise Connolly	HS	Special Education Teacher
Rachel Lim	Woodstock	Grade 3 Teacher
Michele Darling	District	Occupational Therapist

14.05 Award Transportation Bid

Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("Board of Education" or "District") has determined to solicit competitive bids for contracts over a five year term, pursuant to Section 305[14] of the Education Law, to transport resident District students for: (1) regular home-to-school; (2) field trips and interscholastic sports; (3) summer special education; and WHEREAS, the Board of Education issued bid specifications on or about March 7, 2019 soliciting competitive bids for multi-year transportation contracts; and
WHEREAS, the bids were received, opened and read aloud on or about March 28, 2019; and WHEREAS, upon a detailed review of the bids conducted Transportation Advisory Services, the District's transportation consultant, it is recommended that the Board of Education award the multi-year transportation contracts to First Student, Inc. as the lowest responsible bidder, contingent upon voter approval at the District's upcoming May 21, 2019 annual meeting, budget vote and election. NOW, THEREFORE BE IT RESOLVED, that the Board of Education, pursuant to §305 of the Education Law, awards the multi-year transportation contracts for a five year term commencing July 1, 2019 and ending June 30, 2024 for the price set forth in the attached Schedule "A," contingent upon voter approval at the District's upcoming May 21, 2019 annual meeting, budget vote and election; and BE IT FURTHER RESOLVED, that in the event the voter approval does not occur, the Board of Education shall award tphe transportation contracts to First Student, Inc. for a one year period commencing July 1, 2019 and ending June 30, 2020 for the price set forth in the attached Schedule "A." (below)

SCHEDULE A

	2019-20	2020-21	2021-22	2022-23	2023-24
	Year 1	Year 2	Year 3	Year 4	Year 5
Home to School	$3,202,172.10	$3,282,226.40	$3,364,282.06	$3,448,389.11	$3,534,598.84
Field and Sports	$143,999.88	$147,599.88	$151,289.87	$155,072.12	$158,948.92
Summer School	$128,763.30	$ 131.982.38	$135,281.94	$138,663.99	$142,130.59
Total Contract	$3,474,935.28	$3,429,826.28	$3,650,853.87	$3,742,125.22	$3,835,678.35

15. Committee Reports

15.01 Facilities Committee - Trustee Storey to report. Next meeting is in the Central Conference Room at 4:00 on 5/13/19

- Presentation by company that provides Safelocks – a door lock system with a quick unlock/lock for emergencies
  - Waiting to see if it passes NYS fire codes
- Discussed:
  - Bennett partition – will be done over spring break
  - Science lab
  - ADA projects
- Toured Woodstock to see work to be done

16. New Business

16.01 The Board will discuss New Business

- Kingston has Board-Superintendent meet and greet to disseminate and gather information
  - Do as part of larger effort to reach community and teachers
  - Stagger times of each event
  - Go to PTA meetings
  - Do as part of community outreach

17. Old Business

17.01 The Board will discuss Old Business

No old business was discussed

18. Request For Information

18.01 Discuss Requests for Information

Trustee Kurnit asked

- More information of the educational benefit of the program changes
- Breakdown as to why the teacher being discussed is being let go – costs too

Trustee Osmond asked

- More information about proposed program changes – specifically from teachers who have concerns about them
- Fiscal information on .4 teacher decrease with seeing what enhancements can be done in MS/HS program – maybe with civics

19. Adjournment

19.01 Adjourn Meeting. Next meeting April 24, 2019 in the MS/HS (proposed 8:00)

Recommended Action: The meeting is adjourned at 10:00
Motioned: Trustee Shands
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Salem, Trustee Osmond, Trustee Storey, Trustee Kurnit, Trustee Shands, Trustee Warren
Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster