



**7/1/2019 – 6/30/2020 SMPSB Active Employees Health Plan Rate Schedule**

Coverage Tier	Premiums Employee Pays	Premiums Employer Pays
Employee Only Coverage	\$203.00	\$511.00
Employee + Spouse Coverage	\$409.00	\$511.00
Employee + Spouse Surcharge	\$484.00	\$511.00
Employee + Child/Children Coverage	\$383.00	\$511.00
Employee + Family Coverage	\$573.00	\$511.00
Employee + Family Surcharge	\$648.00	\$511.00

**7/1/2019 – 6/30/2020 SMPSB Retiree Health Plan Rate Schedule\***

Coverage Tier	Under Age 65 or Over Age 65 without MCR primary coverage ** Retiree Pays	Over Age 65 or Under Age 65 with MCR primary coverage** Retiree Pays	Employer Pays
Retiree Only Coverage	\$267.00	\$142.00	\$511.00
Retiree + Spouse Coverage	\$502.00	\$319.00	\$511.00
Retiree + Family Coverage	\$716.00	\$479.00	\$511.00
	Rates Below apply when the Covered Retired Employee is Under Age 65 and the Covered Spouse and / or Family Members are <u>Over</u> Age 65	Rates Below apply when the Covered Retired Employee is Age 65 or Older and the Covered Spouse and / or Family Members are <u>Under</u> Age 65	
Retiree + Spouse Coverage	\$380.00	\$380.00	\$511.00
Retiree + Family Coverage	\$510.00	\$510.00	\$511.00

***\*Retired Employee and /or Surviving Spouses.***

***\*\*Participants over the age of 65 who are not eligible for MCR primary coverage are subject to higher premiums.***

***\*\*\*It is the responsibility of the under age 65 participant with MCR primary coverage to notify and provide proper documentation to SMPSB.***