



**Middle School English/History Teacher**  
Sarasota, FL

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Located on two campuses totaling 90 acres in beautiful, Sarasota, Florida, The Out-of-Door Academy (ODA) is an independent, coeducational, college preparatory day school serving 740 students in pre-kindergarten through twelfth grade. At Out-of-Door, students are happy, engaged, and excited about their academic and personal growth. Talented and dedicated faculty challenge students to reach their full potential while providing a high level of individual support. The school's rigorous and innovative academic program ensures that learning is both meaningful and lasting. Offerings in the arts and athletics enrich the ODA experience and provide opportunities for students to discover and develop their unique interests and talents. Graduates leave Out-of-Door not only academically prepared but also with the strength of character and passion for learning that provide a strong foundation for their future success in college and in life.

Out-of-Door was founded on Siesta Key in 1924 to serve students in pre-kindergarten through eighth grade. In 1996, a second campus in the Lakewood Ranch area of Sarasota was acquired to accommodate the addition of an upper school. Over the past ten years, the school has experienced steady and impressive enrollment growth from 550 to 740 students. The campuses have also evolved and developed in response to this growth. Today, the five-acre Siesta Key campus is home to the Lower School (PK-5), and the 85-acre Uihlein Campus in Lakewood Ranch houses both the Middle and Upper Schools. Facilities include interactive technology in every classroom, a fine and performing arts center with a black box theater, a student and STEM Center, a full-size gymnasium with a wellness center, a field house, a lighted stadium, tennis courts and both competition and practice fields.



The Out-of-Door Academy seeks a ***Middle School English/History Teacher*** who understands the unique qualities of this age group and has the genuine ability to develop healthy and lasting relationships with students, inspire them to reach their full academic and personal potential, live the school's mission and core values on a daily basis, and contribute to the broader life of the school community, including advising, coaching and leading extracurricular activities.

**Responsibilities**

Reporting to the Head of Middle School, the ***Middle School English/History Teacher*** will be responsible for the following:

- Teach up to five (5) sections of English and/or history.
- Participate as a student advisor, coach and/or sponsor of extracurricular activities.
- Guide students in developing skills essential to effective learning practices, including creativity, critical thinking, communication and collaboration.
- Model a growth mindset regarding best practices and important trends in curriculum, pedagogy, educational technology, and co-curricular activities.
- Foster a culture in which students, faculty, and staff are known, valued, challenged, and supported along their unique educational journey.
- Live the school's mission and core values of respect, integrity, service, excellence, and responsibility.

## **Qualifications**

### **Experience, Skills & Knowledge**

- Bachelor's Degree with coursework in English, History or Humanities required; Masters Degree preferred.
- Minimum of three (3) years successful teaching experience; demonstrated passion for working with middle school students.
- Proven record of success, preferably in an independent school.
- Experience in both traditional and innovative curricular design and development.
- A successful track record of working effectively with a wide range of constituencies including students, faculty, staff and parents.

### **Personal Attributes**

- An honest person who will live the school's values and who effectively blends candor, care, and empathy in dealing with others, and whose style is rooted in honesty, transparency and collaboration.
- A thoughtful individual who embraces managed risk-taking and experimenting with new ideas, and is excited by the opportunity to help a well established and thriving independent school reach new levels of success.
- A flexible, open-minded individual who is comfortable with ambiguity, sees the "grays" rather than simply the "black and white" of various issues, and possesses the courage to follow through on his or her beliefs and convictions.
- An approachable, collaborative professional, who values teamwork, builds meaningful relationships, listens well, and respects differences of opinion.
- A strategic thinker who possesses excellent communication skills and a high level of emotional intelligence.
- A hard-working professional who thrives in a fast-paced work environment with high expectations.

### **Compensation and Benefits:**

This is a full-time teaching position beginning in August 2019. Compensation will be highly competitive and commensurate with experience and includes a comprehensive benefits package. Once an offer is made and accepted, the position will require the completion of a successful background screening. At Out-of-Door, we value a diverse workforce. Applicants of any race, creed, physical ability, color, religion, sex, age, gender, sexual orientation or national origin are encouraged to apply.