

# **MIDE Safety Reporting & Wellness**

# Reporting



## Anonymous Reporting

- Teacher, Counselor, Principal, or Assistant Principal:
  - Email
  - Phone Call
  - Meeting
- Anonymous Reporting, MDE Website
- Alternative
  - Counselor's Box
  - Sticky Note on Teacher's Desk
  - Stop by Office

# Investigations, Protocols, & Outcomes

- Investigations: Restorative practices, Love and Logic, “I” Statements
- Protocols vary based on incident: Student Code of Conduct, Threat Analysis, CPS and SBISD Police notification, notifying or collaborating with other SBISD Departments, such as HR, Special Education, or a Care Coach.
- The teacher shares outcomes only with parents of students involved and contacted by administration if students are seen further by the administration.
- Consequences are only shared with parents of student receiving a consequence.
- FERPA is followed.

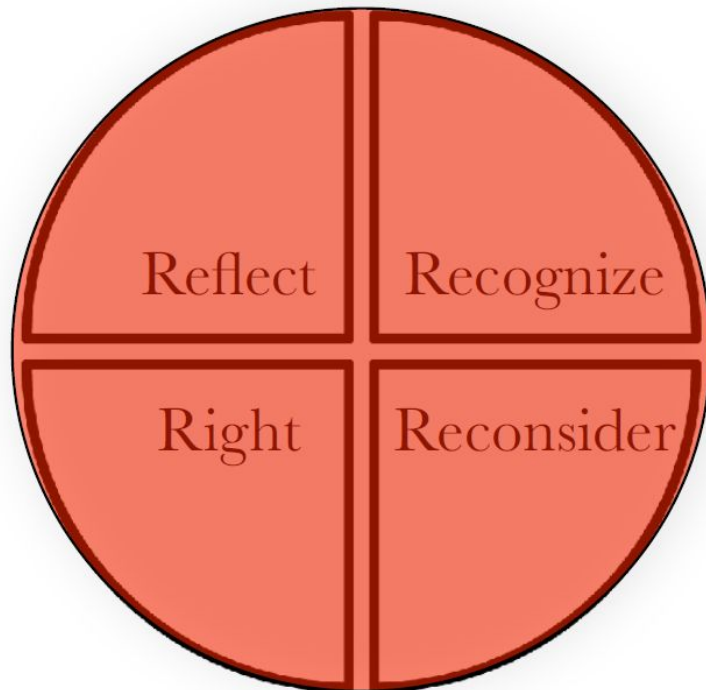
# Additional Safety Protocols

- Raptor Check In/out System
- Student Code of Conduct
- Cyber Bully training
- Bully Flow chart
- Suicide safety promise
- Student Success Committee (SSC) meetings for either or both Behavior and Academics

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## Review: RAP - Repair Action Plan

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# Outcomes and Communication

Student disciplinary outcomes are shared with only the parents of a student receiving a consequence and confidentiality of students are maintained. Situations with adults are also protected under professional standards and ethics.

Communication varies on the incident and may be with any combination below:

- Parents
- Principal
- Assistant Principal
- Counselor
- Teacher
- Care Coach
- CPS
- SBISD
- HR
- Communications

# Campus Drills

- A Drill schedule is followed.
- There is collaboration with SBISD Police & the Fire Department.
- The campus has an Emergency Operation Plan.
- All staff participate in Training, After Action Plan, & Debriefing.
- The campus conducts periodic Hazard Hunts.
- We empower staff, students, and parents to follow See Something, Say Something.

# Counseling: Please see Counselor's Tab on Website

- Counseling Lessons
  - Character Edu.
  - Specialized Lessons
- Lunch Bunch
- Anti-Bullying
- Safety Awareness
- Tier 2 Behavior Supports



# Care Coach

## MDE Support

- Campus Improvement Team member
- Positive Behavior Interventions & Supports
- Train and coach teachers/teams on classroom management, creating positive learning environments, and for student behavior
- Tier 3 Behavior Supports

# Crime Stoppers

- MDE Partnership
- MDE Student Lessons for Bullying