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Heads' Retreat

June 10-12, 2019
Marriott Resort Palm Beach,
Singer Island

Summer Symposiums

June 19-20, 2019
Corbett Prep at IDS, Tampa

Leadership Academy

Hyatt Regency Coconut Point,
Bonita Springs

New Heads' Institute

July 25-27, 2019

Finance Institute

July 26, 2019

Fundraising Institute

July 27, 2019

Aspiring Administrators' Institute

July 28-29, 2019

Administrators' Institute

July 28-30, 2019

from the executive director...

Spring breaks are over, and we find ourselves in the final weeks of the 2018-19 school year. Each year presents our schools with new challenges, and this year has not differed from that pattern. For the second year in a row, parts of our state were impacted by a major hurricane – this time in the Panhandle of Florida. Our schools have demonstrated incredible support and generosity to aid FCIS schools in that area. School violence and threats of school violence continue to be among the challenges for all schools, public and private. Although the economy has been positive and unemployment low, private schools continue to decline with 60% of NAIS schools maintaining or increasing in student population and 40% declining; FCIS schools are following almost the exact pattern. Financial sustainability continues to be on the minds of most school leaders. The churn in school heads continues, with more unexpected changes occurring not only in our state, but across the NAIS family of schools. Governance continues to be an issue of major concern. With the churn of heads, we are presented with the need for more trained leaders to fill vacancies. Just as in other industries, talent development becomes a major priority. Finally, the latest scandal over SAT/ACT scores and college admissions is symptomatic of the pressure that families and students are feeling regarding getting into the “right schools”. With many of these issues in mind, FCIS has planned the following professional development opportunities:

- Jeff Shields, President of the National Business Officers Association (NBOA) will present the opening keynote, “Perspectives and Insights for Navigating Financial Trends” at the FCIS Business Conference, May 5-7 at the Renaissance Hotel, Orlando Airport. Tim Fish, Chief Innovation Officer for NAIS, will present the closing keynote on “Re-imagining Independent Schools”.
- Harry Kraemer, Kellogg School of Management Northwestern University, will present “Becoming a Values-based Leader” at the Heads' Retreat, June 10-12 at the Palm Beach Marriott Singer Island; Ian Symmonds will present “Leadership in the New Normal” at the same event.
- Richard Weissbourd, EdD, Director of Making Caring Common at Harvard Graduate School of Education, will present the opening keynote at the FCIS Annual Convention November 7-8 in Orlando; Denise Pope, PhD, Co-founder of Challenge Success at the Stanford Graduate School of Education, will present the opening keynote on Friday.

New Leadership Offerings. In an effort to continue to expand the Dale D. Regan Leadership Institute, FCIS has new offerings coming up in 2019.

- In collaboration with the **Klingenstein Center, Teachers College, Columbia University**, Kenny Graves, PhD, will present “Full of Data, Yet Starving for Information: An Introduction to Data Driven School Leadership” on June 19 at the Summer Symposiums at Corbett Preparatory School in Tampa.
- At the new **Aspiring Administrators' Institute** on July 28-29 at the Hyatt Regency at Coconut Point, Barbara Beachley, Consultant for ISM, will present “Define Yourself as a Leader and Chart Your Path”; a panel of FCIS Administrators will kick the program off with real life experiences and sage advice.
- At the **redesigned Administrators' Institute**, Marin Burton, PhD, Center for Creative Leadership, will facilitate “Leading through a Lens of Polarity Thinking” at the Hyatt Coconut Point, Bonita Springs; Barbara Beachley, ISM, will present “Support Student Success with Faculty Growth and Evaluation Framework”.

2019 Legislature: The 2019 Legislative Session began on March 5, 2019 and should conclude on May 3, 2019. There are many bills tied to education, including school security and gun legislation, dual enrollment access for private schools, the expansion of private school scholarships, and early childhood education along with potential new VPK legislation. It is still too early to predict the outcome of all of these bills, but FCIS will prepare a summary of the education bills that pass in late May.

Collaboration among Southeast Associations. As noted in recent FCIS e-blasts, FCIS continues to join with seven other southeastern independent school state associations in negotiating better pricing on key electronic resources. Many of our schools have benefitted from this special pricing in this past school year, and we will continue to offer this service for the coming year.

Barbara H Hodges, Ed.D.
Executive Director

FCIS Professional Development Calendar

2018-2019 - Registration Now Open! www.fcis.org

**Business Officers'
Conference**
May 5-7, 2019
Renaissance Hotel, Orlando

Heads' Retreat
June 10-12, 2019
Marriott Resort Palm Beach,
Singer Island

**New Collaboration with
The Klingenstein Center!
Summer Symposiums**
June 19-20, 2019
Corbett Prep at IDS, Tampa

2019-2020 - Registration Now Open! www.fcis.org

Leadership Academy Hyatt Regency Coconut Point, Bonita Springs

***New Heads'
Institute***
July 25-27, 2019

***Finance
Institute***
July 26, 2019

***Fundraising
Institute***
July 27, 2019

***New Offering!
Aspiring Administrators'
Institute***
July 28-29, 2019

***Administrators'
Institute***
July 28-30, 2019



Upcoming 2019-2020 Events - Mark Your Calendars!

New Teacher Institute
September 15-17, 2019
Mission Inn Resort,
Howey-in-the-Hills

**Leadership Partners through
Principles of Good Governance**
October 6-7, 2019
Hyatt Regency Int'l Airport,
Orlando

Pre-Conf: ISM
November 6, 2019
Hyatt Regency Airport,
Orlando

Business Officers' Pre-Conf
November 6, 2019
Hyatt Regency Airport,
Orlando

Annual Convention
November 7-8, 2019
Hyatt Regency Airport,
Orlando

**Prospective Heads'
Institute I, II & III**
January 8-9, 2020
Mission Inn Resort,
Howey-in-the-Hills

School News

Miami Country Day School's student, Isabella Pedraza, is one of 150 U.S. students selected as a Coca-Cola Scholar. The Coca-Cola Scholars Foundation awarded Isabella with a \$20,000 scholarship for her academic excellence, leadership skills, and community service. Congratulations, Isabella!

On March 16, four **Maclay School** students presented at the University of Pennsylvania's Wharton School of Business. They showed off their business acumen during a global investment competition. The team was one of 12 selected from a pool of more than 600 from North America, South America, Africa and Europe. The Maclay students formed Yeti Investors and entered the Knowledge@Wharton High School Investment Competition in August. They were given \$100,000 in theoretical cash. Their task was to develop a long-term investment strategy for a specific client over a 10-week period using the Wharton's business simulator.

All Saints Academy Innovation Studio was the first partner school inspired to progressively implement the program and rubric of the NuVu Program in Cambridge, Massachusetts. NuVu's objective: Through multiple approaches,

analyze NuVu's impact with developing independent thinkers, humble learners, and principled leaders. Drawing from global research about the characteristics of high potential workers and leaders in the 21st century, evaluate NuVu's contribution to developing student flexibility, creativity, problem-solving, and collaboration.

The Bolles School's robotics program entered a new era February 23 with a record-breaking seven teams competing at the Northeast Florida FIRST Lego League Regional Championship and FIRST Tech Challenge State Championship in downtown Jacksonville. Congratulations!

On April 22, **Community School of Naples** held their official groundbreaking of the long-awaited butterfly garden. This student-led project was in the works for almost two years, when members of the Upper School Environmental Club first learned that monarch butterflies were becoming an endangered species.

Certification Renewal

Florida Professional Certificates Expiring June 30, 2019

Renew online at www.fldoe.org and contact Keara Danger, kdanger@fcis.org,

Heads' Luncheons

Thank you for hosting the 2019 Heads' Luncheon in your area.

Tampa/St. Petersburg/Sarasota/Naples Areas

Hosted by: Joe Seivold
Berkeley Preparatory School

Tallahassee/Panhandle Area

Hosted by: Peter Klekamp
Holy Comforter Episcopal School

Jacksonville Area

Hosted by: Tyler Hodges
The Bolles School

West Palm Beach Area

Hosted by: Deborah Strange
St. Mark's Episcopal School

Boca Raton/Ft. Lauderdale Areas

Hosted by: Tane Bonham
Christ Church School

Miami Area

Hosted by: Patrick Roberts
Palmer Trinity School

Orlando Area

Hosted by: Dr. Steve Whitaker
The First Academy



KLINGENSTEIN CENTER
TEACHERS COLLEGE COLUMBIA UNIVERSITY

NEW COLLABORATION!
SUMMER SYMPOSIUMS DAY 1 & Day 2
Corbett Preparatory School of IDS
June 19-20, 2019

SUMMER SYMPOSIUMS | DAY 1
Wednesday, June 19, 2019

Leaders and teachers are often tasked with the incredible responsibility of improving teaching and learning in their schools. While this can be a rewarding feat, the work of instructional improvement can also feel haphazard, inconsequential, and just plain difficult to plan, implement, and sustain year after year. Recently, educators have embraced data-informed leadership as one tool to help them understand "what works" in their schools. In this workshop, participants will explore the principles of data-driven leadership and experience a hands-on simulation of a data-driven inquiry process in structured leadership teams. Do not worry - no math or statistics is required!

The four guiding questions for our day together will be:

- * What are the underlying principles of data-driven leadership?
- * How does my school team use data-driven leadership and evidence-based decision making in our work?
- * What constitutes as "good data," and how do I prepare and analyze the data to answer learner-centered questions that address problems of practice?
- * What ethical responsibilities do I have to protect student data in the digital age?



Presenter: Kenny Graves, Ph.D.
Upper School Ethics & Technology
Coordinator Ethical Culture
Fieldston School

Who should attend?

Heads • Division Heads • Department
Chairs • Academic Deans • Curriculum Co-
ordinators | **Bring your team and share a col-
laborative professional development expe-
rience!**

SUMMER SYMPOSIUMS | DAY 2
Thursday, June 20, 2019

There is a lot to learn in the world. Students can't learn everything, and educators can't teach everything. Especially not over, and over, and over again each time students forget.

- What can we do to improve learning and reduce forgetting?
- How can we use our limited amount of classroom time and make learning stick?

Based on more than 100 years of research, cognitive scientists have established powerful tools that substantially improve learning for diverse students, subject areas, and education rigor. In this workshop, cognitive scientist Pooja K. Agarwal, Ph.D., illuminates key discoveries and practical teaching strategies from the science of learning, while challenging our ingrained beliefs about how learning works. Everyone learns, every second of every day – but that doesn't mean we always make the most of it.

Participants will be able to:

- * Go behind the scenes and explore key findings from cognitive science research
- * Think critically about current teaching practices from a research-based perspective
- * Challenge myths and misconceptions about how humans learn
- * Implement practical classroom strategies and build a supportive classroom culture



Presenter: Pooja K. Agarwal, Ph.D.
Cognitive Scientist, Founder of
RetrievalPractice.org &
Former K-12 Teacher

Who should attend?

Division Heads • Department Chairs • Academic
Deans • Curriculum Coordinators • Teachers
**Bring your team and share a collaborative profes-
sional development experience!**