

LAKE WASHINGTON SCHOOL DISTRICT NO. 414

BOARD OF DIRECTORS' MEETING

April 22, 2019

Individuals with disabilities who may need a modification to participate in a board meeting should contact the superintendent's office as soon as possible in advance of a meeting so that special arrangements may be made.

CONSENT AGENDA

A consent agenda has been established by the board in order to eliminate the time-consuming task of acting on routine and repetitive business items. These items are now placed in a consent agenda package and will be voted on at one time. If you see an item on the consent agenda that you would like to have publicly discussed, please discuss your concern with a board member prior to action on the consent agenda.

Lake Washington School District Acronyms

AMO: Annual Measurable Objectives	MSP: Measurement of Student Progress
AMAO: Annual Measurable Achievement Objective in English Language Proficiency	NSBA - National School Board Association
AP: Advanced Placement	OSPI: Office of Superintendent of Public Instruction
AVID: Advancement Via Individual Determination	PCC: Professional Community & Collaboration
B/CR: Board/CEO Relationship	PLC: Professional Learning Community
CAA: Certificate of Academic Achievement	PLIE: Planning, Learning, Implementation, and Evaluation
CADR: College Academic Distribution Requirements	Policy Governance: A governance process used by the school board. This sets forth “End Results (ER)” that the superintendent must reach, while abiding by “Executive Limitations (EL).” ER include the district’s mission. EL provide the boundaries for how the superintendent and staff can get to the goals. See the board policy section on web site for more information.
CBA: Classroom-Based Assessments	Quest: Highly Capable program for students in gr. 2-8
CDSA: Common District Summative Assessments	RCW: Revised Codes of Washington
CEDARS: Comprehensive Education Data and Research System (CEDARS)	RTI: Response to Intervention
CIA: Certificate of Individual Achievement	SALT: Strategic Advisory Leadership Team
CIP: Continuous Improvement Process	SEL: Social Emotional Learning
CLT: Central Leadership Team	SIOP: Sheltered Instruction Observation Protocol
COE: Collection of Evidence	SBA: Smarter Balanced Assessment
CTE: Career & Technical Education	SBE: State Board of Education
DIBELS: Dynamic Indicators of Basic Early Literacy Skills	SCAP: School Construction Assistance Program
DLT: District Leadership Team (manager level and above, includes both certified and classified)	SGP: Student Growth Percentile
EL: Executive Limitations (See Policy Governance)	sMAS: Secondary Mobile Access for Students
ELL: English Language Learners	STEM: Science, Technology, Engineering, and Mathematics
ELPA21: English Language Proficiency Assessment for the 21st Century	WAC: Washington Administrative Codes
eMAS: Elementary Mobile Access for Students	WaKids: Washington Kindergarten Inventory of Developing Skills
EOC: End of Course	WaNIC: Washington Network for Innovative Careers
ER: End Results (formerly known as ENDS). Goals set forth by the board, including the mission of the district.	WCAS: Washington Comprehensive Assessment of Science
ESEA: Elementary and Secondary Education Act	WCAP: Washington Comprehensive Assessment Program
ESSA: Every Student Succeeds Act	WELPA: Washington English Language Proficiency Assessment
GC/CM: General Contractor/Construction Management	WSIF: Washington School Improvement Framework
GP: Governance Process (Board)	WSSDA: Washington State School Directors Association
HCP: Highly Capable Program	
HSBP: High School and Beyond Plan	
KISN: Kindergarten Intensive Safety Net	
KPI: Key Performance Indicators	
LC: Learning Community - The district is divided into four learning communities. Each one is made up of a high school and the elementary and middle schools that feed into it. The four learning communities are: Eastlake, Juanita, Lake Washington, and Redmond.	
LEAP: Learning Enhancement & Academic Planning	
MTSS: Multi-Tiered Systems of Support	

April 18, 2019

Siri Bliesner
President, Board of Directors
Lake Washington School District No. 414
Redmond, WA 98052

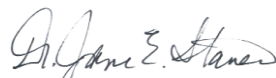
Dear Ms. Bliesner

I am transmitting herewith the agenda for the Board of Directors' regular meeting of April 22, 2019 beginning at 7:00 p.m. in the Board Room of the Resource Center, 16250 NE 74th Street, Redmond, WA.

Order of Business

1. Convene, Roll Call
2. Approve Agenda
3. Host School
4. Recognitions
5. Public Comment
6. Consent Agenda
7. Non-Consent Agenda
8. Program Report
9. Superintendent Report
10. Legislative Update
11. Board Follow-Up
12. Future Agenda Items
13. Debrief
14. Board Member Comments
15. Adjourn

Sincerely,



Dr. Jane Stavem
Superintendent

LAKE WASHINGTON SCHOOL DISTRICT

Board of Directors' Meeting

L.E. Scarr Resource Center Board Room

April 22, 2019

5:00 p.m. Study Session
Topic: Legislative Update
Location: Sammamish – Resource Center

<u>Time</u>	<u>Action</u>	<u>Policy</u>	<u>Tab</u>	<u>Page</u>
7:00 p.m.	Convene, Roll Call			
	Approve Agenda			
	Host School			
	▪ <i>Heather Frazier, Principal, Lakeview Elementary School</i>			
	Recognitions			
	▪ <i>Teacher Appreciation Week – May 6-10, 2019; Teacher Day – May 7, 2019</i>			
	▪ <i>School Nurse Day – May 8, 2019</i>			
	▪ <i>Arts in Education Month – May 2019</i>			
	▪ <i>School Nutrition Employee Week – May 6-10, 2019</i>			
	Public Comment	GP-3 (Board Job Description)		
	Consent Agenda	GP-8 (Annual Agenda Planning)		
	▪ Approval of Vouchers			
	▪ Minutes <i>{Feb. 2, special board meeting, Mar 15-17 study sessions Mar 25 board meeting}</i>		1	1
	▪ Human Resources Report		2	5
	▪ Instructional Materials Adoption		3	10
	▪ Delegating Authority to Washington Interscholastic Activities Association, 2019-20 Resolution No. 2265		4	11
	▪ Delegating Authority to KingCo Conference, 2019-20 Resolution No. 2266		5	12
	▪ Donations		6	13

<u>Time</u>	<u>Action</u>	<u>Policy</u>	<u>Tab</u>	<u>Page</u>
	Non-Consent Agenda			
	Program Report			
	▪ Information and Communication Technology			
	▪ STEM			
	Superintendent Report	EL-3	<i>(Communication & Council to the Board)</i>	
	Legislative Update	GP-3	<i>(Board Job Description)</i>	
	Board Follow-Up	GP-3	<i>(Board Job Description)</i>	
	Future Agenda Items	EL-3	<i>(Communication & Council to the Board)</i>	
	Debrief	GP-2	<i>(Governing Style)</i>	
	Board Member Comments			
	Adjourn			

Next Board Meeting: **May 6, 2019**
5:00 p.m. **Study Session**
 Topic: School Start Times
 Location: Sammamish
7:00 p.m. **Board Meeting**
 Location: Board Room

L.E. Scarr Resource Center
16250 NE 74th Street
Redmond, WA 98052

OFFICIAL MINUTES
LAKE WASHINGTON SCHOOL DISTRICT NO. 414
Board of Directors' Study Session
February 2, 2019

The February 2, 2019 study session was called to order by President Siri Bliesner at 8:30 a.m.

CALL TO ORDER

Members present: Siri Bliesner, Cassandra Sage, Chris Carlson, Mark Stuart, and Eric Laliberte.

ROLL CALL

Present: Superintendent Jane Stavem.

The topics discussed were:

TOPICS

- *Policy Governance & Board Process and Communications,*
- *Superintendent Transition Plan,*
- *Strategic Plan Process,*
- *Board Work Plan, and*
- *Planning for the March 15-17, 2019 Study Session*

The meeting was adjourned at 12:00 p.m.

ADJOURNMENT

Siri Bliesner, President

Jane Stavem, Superintendent

Diane Jenkins
Recording Secretary

OFFICIAL MINUTES
LAKE WASHINGTON SCHOOL DISTRICT NO. 414
Board of Directors' Study Session
March 15-17, 2019

The study session was called to order by President Siri Bliesner at 4:00 p.m. on Friday, March 15, 2019 at Sleeping Lady, 7375 Icicle Road, Leavenworth, Washington.

CALL TO ORDER

Members present: Siri Bliesner, Mark Stuart, Chris Carlson, Eric Laliberte, and Cassandra Sage.

ROLL CALL

Present: Superintendent Jane Stavem.

This meeting was convened at 4:00 p.m. to review feedback from Community Engagement Forums.

FRIDAY, MARCH 15

The meeting was recessed at 8:30 p.m. on Friday, March 15 until 8:30 a.m. on Saturday, March 16, 2019.

The meeting reconvened at 8:30 a.m. on Saturday, March 16, 2019.

SATURDAY, MARCH 16

Dr. Randy Quinn and Linda Dawson, Aspen Group International, were present to facilitate the discussion on policy governance.

The following topics were discussed:

- Objective: Building Common Understanding of Coherent Governance® Theory:
Why govern using a policy-based model? What are the alternatives?

The meeting was recessed at 10:00 a.m. for a 15-minute break; the meeting reconvened at 10:15 a.m.

- Objective: Acquiring evidence of the district's performance
 1. Effectively monitoring operational performance: how does the Board know that compliance with OE policies has been attained?
 2. Effectively monitoring student achievement: how does the Board know that students are making reasonable progress? What does continuous improvement look like for "each student" in LWSD?

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Board of Directors' Meeting
Study Session Minutes
March 15-17, 2019
Page 2

The meeting was recessed at 12:00-1:00 and reconvened at 1:00 p.m.

- Objective: Aligning all district initiatives with the Board's governing policies
A vision for continuous improvement – What v How
"Whoever makes the decision is accountable for the results"

The meeting was recessed at 3:30 p.m. on Saturday, March 16 until 8:30 a.m. on Sunday, March 17, 2019.

The meeting reconvened at 8:30 a.m. on Sunday, March 17, 2018.

SUNDAY, MARCH 17

The topics discussed were:

- Objective: Organizing the Board to provide powerful and meaningful direction:
Proven tools for effectively operationalizing Coherent Governance®:
Achieving Clarity: Where are we now? Where do we go from here?

The meeting adjourned at 10:45 a.m. on Sunday, March 17, 2019.

ADJOURNMENT

Siri Bliesner, President

Jane Stavem, Superintendent

Diane Jenkins
Recording Secretary

OFFICIAL MINUTES
LAKE WASHINGTON SCHOOL DISTRICT NO. 414
Board of Directors' Meeting
March 25, 2019

The board meeting was called to order by President Siri Bliesner at 5:30 p.m.

CALL TO ORDER

Members present: Siri Bliesner, Mark Stuart, Eric Laliberte, and Cassandra Sage.

ROLL CALL

Excused: Chris Carlson.

Present: Superintendent Jane Stavem.

Mark Stuart moved to approve the March 25 agenda as presented. Seconded by Eric Laliberte.

APPROVAL OF AGENDA

Motion carried.

Eric Laliberte moved to approve the consent agenda. Seconded by Mark Stuart.

CONSENT AGENDA

Siri Bliesner, yes; Mark Stuart, yes; Cassandra Sage, yes; and Eric Laliberte, yes.

Motion carried.

Approves March 4 study session and board meeting minutes.

APPROVAL OF MINUTES

Approves March 25, 2019 Human Resources Report.

APPROVAL OF HUMAN RESOURCES REPORT

Approval of the following instructional materials for use in the Lake Washington schools –

INSTRUCTIONAL MATERIALS

Title: Character Strong Advisor Curriculum
Author: Multiple
Publisher: On-line materials
No. of Copies: 8
Price: \$3,199.20
School Requesting: Resource Center – Matt Gillingham & Dr. Jen Rose
Classification: Grades 6-8

Title: Harry Potter and the Sorcerer's Stone
Author: J.K. Rowling
Publisher: An Imprint of Scholastic Inc.
Copyright: 1997
No. of Copies: 78
Price: \$5.19
School Requesting: Blackwell Elementary School
Classification: Grade 3

LAKE WASHINGTON SCHOOL DISTRICT NO. 414
Board of Directors' Meeting
March 25, 2019

Title: Alfred's Essentials of Music Theory, Complete
Author: Andrew Surman
Publisher: Alfred Publishing
Copyright: 2009
No. of Copies: 30
Price: \$10.29
School Requesting: Juanita High School
Classification: Grade 9

Title: Essential Chemistry for Cambridge
IGCSE - 2nd Edition
Author: Roger Norris
Publisher: Oxford University Press
Copyright: 2015
No. of Copies: 70
Price: \$33.41
School Requesting: Cambridge Program at Juanita High School
Classification: Grade 9

Approves the submittal of a letter to the Office of the Superintendent of Public Instructions detailing the decision to close schools district-wide during the dates above and subsequently request that OSPI waives 1.5 school days per WAC 329-129-125 and WAC 392-129-105.

EMERGENCY SCHOOL CLOSURE

Accepts the 2018-19 Building Condition Assessment Report.

BUILDING CONDITION ASSESSMENT (BCA) REPORT, 2018-19

Accepts the constructability review report for the Juanita High School Rebuild and Enlarge project.

CONSTRUCTABILITY REVIEW REPORT JUANITA HIGH SCHOOL REBUILD AND ENLARGE PROJECT (SITE 82)

Accepts the donations/grants as identified -

DONATIONS

Acceptance from Ella Baker PTSA to Ella Baker Elementary School in the amount of \$3,192.00 to provide stipend for choir.

Acceptance from Ben Franklin PTA to Franklin Elementary School in the amount of \$8,297.02 to provide stipends for math club, choir, volleyball, and Watch DOGS (\$6,817.29); and purchase playground supplies (\$1,479.73).

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March 25, 2019

Acceptance from Lakeview Elementary PTSA to Lakeview Elementary School in the amount of \$6,655.00 to purchase digging garden.

Acceptance from Redmond Elementary PTSA to Redmond Elementary School in the amount of \$1,500.00 to support outdoor education.

Acceptance from Norman Rockwell PTA to Rockwell Elementary School in the amount of \$6,362.00 to support academic enrichment.

Acceptance from Rosa Parks PTSA to Rosa Parks Elementary School in the amount of \$10,872.00 to provide stipends for choir and drama.

Acceptance from Carl Sandburg PTSA to Sandburg Elementary School in the amount of \$1,859.95 to purchase library books.

Acceptance from Inspirus Credit Union to Twain Elementary School in the amount of \$2,500.00 to provide bus transportation for outdoor education.

Acceptance from Eastlake High School Band Boosters to Eastlake High School in the amount of \$2,125.96 to purchase musical instruments.

Acceptance from International Community School PTSA to ICS School in the amount of \$3,350.00 to purchase musical instruments.

TOTAL \$46,713.93

NON-CONSENT

APPROVAL OF
MONITORING REPORTS

Dr. Stavem presented and reviewed EL-2, Emergency CEO Succession.

EL-2, EMERGENCY CEO
SUCCESSION

Eric Laliberte moved to approve the monitoring report for EL-2, Emergency CEO Succession, as presented. Seconded by Cassandra Sage.

Motion carried.

Dr. Stavem presented and reviewed EL-4, Annual Report and District Calendar.

EL-4, ANNUAL REPORT AND DISTRICT CALENDAR

Eric Laliberte moved to approve the monitoring report for EL-4, Annual Report and District Calendar, as presented. Seconded by Mark Stuart.

Motion carried.

Dr. Stavem presented and reviewed EL-13, Facilities.

EL-13, FACILITIES

Eric Laliberte moved to approve the monitoring report for EL-13, Facilities, as presented. Seconded by Cassandra Sage.

Motion carried.

PROGRAM REPORT

Mike Van Orden, Associate Superintendent, Student Academic Success Services, and Shannon Hitch, Director of Special Services, presented a program report on Health Services.

HEALTH SERVICES

Eric Laliberte noted that the WSSDA/WASA Legislative conference had been cancelled due to snow; WSSDA did hold their "Day on the Hill" in Olympia. He sent to area legislators a copy of the board's legislative priorities.

BOARD MEMBER COMMENTS

Siri Bliesner, Mark Stuart, and Cassandra Sage attended the legislative town hall meetings.

Cassandra Sage moved to adjourn. Seconded by Eric Laliberte.

ADJOURNMENT

Motion carried.

The meeting was adjourned at 6:15 p.m.

Siri Bliesner, President

Jane Stavem, Superintendent

Diane Jenkins
Recording Secretary

Human Resources Board Report

April 22, 2019



NEW PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary/Rate</u>	<u>Start Date</u>	<u>Reason</u>
Allende Jordan, Raquel P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Arce-Briones, Donald	HVAC Tech	Facilities/Maintenance	\$36.78	11/13/18	Repl. N. Thomson
Atha, Brianna P3	Teacher	SpEd Pool	A-0	08/26/19	Budgeted
Azose, Molly P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Banerjee, Saimoon P3	Teacher	McAuliffe Elem	C-0	08/26/19	Budgeted
Birkvold, Connie NC	Teacher	Kamiakin MS	C-0	01/22/19	Repl. E. Hartman
Capon, Tiffany P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Castillo, Tristin	Instructional Assist	Redmond HS	\$16.88	10/22/18	Budgeted
Chamberlain, Martin	Special Ed Para Ed	Rose Hill Elem	\$19.40	10/16/18	Repl. E. Carranza
Cheesman, Alexander P3	Teacher	SpEd Pool	A-0	08/26/19	Budgeted
Colby-Johnson, Nicole P3	Teacher	SpEd Pool	A-0	08/26/19	Budgeted
Coonan, Katie P3	Teacher	SpEd Pool	C-0	08/26/19	Budgeted
Crane, Jacey P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Crites, Kathleen P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Davis, Abigail P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Dean, Brenda P3	Psychologist	Special Services	D-7	08/26/19	Budgeted
Drover, Laura	Special Ed Para Ed	Mann Elem	\$19.40	10/26/18	Budgeted
Duarte, Katheryn P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Dunlap, Rebecca	Special Ed Para Ed	Kamiakin MS	\$19.40	10/15/18	Budgeted
Eudy, Hannah P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Fewtrell, Crystal	Instructional Assist	Baker Elem	\$16.88	10/18/18	Budgeted
Friedlander, Clare P3	Speech Language Path	Special Services	D-1	08/26/19	Repl. M. Burnham
Hagengruber, Katie P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Hakes, Kelly P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Hall, Sydney	Special Ed Para Ed	Kamiakin MS	\$19.40	10/22/18	Budgeted
Hay, Natalie P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Helling, Kristina P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Hoffman, Heidi	Instructional Assist	Extended Day	\$19.98	10/29/18	Budgeted
Hopkins, Megan P3	Teacher	SpEd Pool	A-0	08/26/19	Budgeted
Huang, Vivian P3	Psychologist	Special Services	C-0	08/26/19	Budgeted

Human Resources Board Report

April 22, 2019



NEW PERSONNEL - Con't

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary/Rate</u>	<u>Start Date</u>	<u>Reason</u>
Hussain, Nikhat	Special Ed Para Ed	Rush Elem	\$19.40	10/15/18	Repl. V. Dean
Jacobson, Madeline P3	Psychologist	Special Services	C-0	08/26/19	Budgeted
Jossi, Margaret P3	Teacher	SpEd Pool	Doctorate-0	08/26/19	Budgeted
Karrer, Alexandra P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Kirven, Tiajh P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Klockslem, Nichole P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Krishnan, Lakshmi P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Lankester, Danielle P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Lau, Jessica P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
LeMay, Caron	Instructional Assist	Rush Elem	\$16.88	10/22/18	Budgeted
Loux, Christopher P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
LunBeck, Lindsay P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Malek, Leah P3	Teacher	SpEd Pool	C-0	08/26/19	Budgeted
Martin, Catherine P3	Teacher	SpEd Pool	C-0	08/26/19	Budgeted
Masterson, Margaret P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
McClary, Rachel P3	Teacher	SpEd Pool	C-0	08/26/19	Budgeted
McDonald, Alice P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
McNulty, Rashell	Special Ed Para Ed	Redmond HS	\$19.40	09/07/18	Budgeted
Monroe, Frederick	Bus Driver	Transportation	\$25.57	10/17/18	Budgeted
Mueller, Catherine P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Ng, Samantha P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Nguyen, Kathy	Office Assistant	Evergreen MS	\$20.67	09/03/18	Repl. S. Liston
Pelaez, Delia	Special Ed Para Ed	Carson Elem	\$19.40	09/24/18	Budgeted
Player, Virginia P3	Teacher	Eastlake HS	C-0	08/26/19	Budgeted
Poppe, Tiffany P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Powers-Hwang, Lisa P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Redar, Katherine P3	Teacher	SpEd Pool	C-0	08/26/19	Budgeted
Roche, Colette	Associate Principal	Redmond HS	\$141,600.00	07/01/19	Repl. L. Schilaty
Samandari, Niki P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Schmidt, Luisa P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted

Human Resources Board Report

April 22, 2019



NEW PERSONNEL - Con't

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary/Rate</u>	<u>Start Date</u>	<u>Reason</u>
Schneider, Kristin P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Sego, Angela P3	Teacher	Elem Pool	C-2	08/26/19	Budgeted
Steen, Stacy P3	Teacher	SpEd Pool	A-0	08/26/19	Budgeted
Stickland, Dana	Special Ed Para Ed	Carson Elem	\$19.40	09/20/18	Budgeted
Stickler, Morgan P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted
Taylor, Lisa P3	Teacher	SpEd Pool	A-0	08/26/19	Budgeted
Thompson, Mikel P3	Teacher	Tesla STEM	C-0	08/26/19	Budgeted
Trusty, Jennifer P3	Teacher	SpEd Pool	C-0	08/26/19	Budgeted
Turigliatto, Trisha P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Turner, Ryan P3	Teacher	SpEd Pool	A-0	08/26/19	Budgeted
Van, Betty P3	Occupational Therapist	Special Services	C-0	08/26/19	Budgeted
Vellore Thirumal Kali, Vijayalakshmi	Special Ed Para Ed	Blackwell Elem	\$19.40	10/22/18	Budgeted
Verme, Sunny	Instructional Assist	Frost Elem	\$16.88	08/29/18	Budgeted
Voight, Madeline P3	Teacher	Elem Pool	C-0	08/26/19	Budgeted
Weivle, Keith P3	Speech Language Path	Special Services	C-0	08/26/19	Budgeted
Winterbrook, Christine P3	Teacher	Accelerated Programs	Doctorate - 0	08/26/19	Repl. C. Battle
Young, Mikayla P3	Teacher	Elem Pool	A-0	08/26/19	Budgeted

RETIREMENTS/RESIGNATIONS/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start</u>	<u>Effective Date</u>	<u>Reason</u>
Ahem, Janet	Library Media Specialist	McAuliffe Elem	04/01/95	08/31/19	Retirement
Aleksis, Johanna	Teacher	Community Elem	04/15/14	06/30/19	Resignation
Alfrejd, Becky	Teacher	Twain Elem	09/11/84	06/30/19	Retirement
Ansari, Angela	Teacher	Audubon Elem	09/20/99	06/30/19	Retirement
Behrens, Shelley	Teacher	Alcott Elem	08/31/89	06/30/19	Retirement
Coken, Gail	Secretary	Inglewood MS	09/20/11	09/01/19	Retirement
Crotty, Janice	Claims Specialist	Facilities/Maintenance	12/12/95	06/01/19	Retirement
Cygan, Ann	Instructional Assist	Dickinson Elem	04/18/16	06/30/19	Resignation
Donovan, Joy	Teacher	Alcott Elem	01/07/13	06/30/19	Resignation

Human Resources Board Report

April 22, 2019



RETIREMENTS/RESIGNATIONS/TERMINATIONS - Con't

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start</u>	<u>Effective Date</u>	<u>Reason</u>
Downs, Rebecca	Teacher	Barton Elem	08/27/12	06/30/19	.4 Resignation (REV)
Egawa, Kenneth	Teacher	Blackwell Elem	09/10/90	06/30/19	Retirement
Gasser, Kathleen	Instructional Assist	Mann Elem	01/02/01	06/30/19	Retirement
Haney, Lindsay	Teacher	Lake Washington HS	08/25/14	06/30/19	Resignation
Harvey, Vickie	Special Ed Para Ed	LOA	09/24/14	03/29/19	Resignation
Hennessey, Kelly	Teacher	Redmond HS	08/27/18	06/30/19	Resignation
Jamieson, Charles	Associate Principal	Mann Elem	08/01/17	06/30/19	Resignation
Johnson, Regina	Instructional Assist	Kirk Elem	09/10/18	04/05/19	Resignation
Johnson, Roger	Teacher	Bell Elem	08/25/15	06/30/19	Resignation
Jones, Pamela	Instructional Assist	Lakeview Elem	03/09/93	06/30/19	Retirement
Kennedy, Rebecca	Bus Driver	Transportation	05/15/97	03/25/19	Retirement
Klingensmith, Aaron	Instructional Assist	Lake Washington HS	08/29/18	06/30/19	Resignation
Long, Brenda	Special Ed Para Ed	Transition Academy	11/18/04	06/30/19	Resignation Rescinded
Lowry, Cynthia	Teacher	Juanita HS	08/29/18	06/30/19	Resignation
Matheson, Heather	Teacher	Juanita HS	09/03/87	06/30/19	Retirement
Miller, Margaret	Teacher	Redmond HS	08/24/10	06/30/19	Resignation
Nash, Meredith	Counselor	Dickinson Elem	08/28/17	06/30/19	Resignation
Navalinski, Michael	Instructional Assist	Juanita HS	11/17/97	06/20/19	Retirement
Noring, Catherine	Teacher	McAuliffe Elem	08/26/16	06/30/19	Resignation
Rossman, Karen	Teacher	Rose Hill MS	09/01/15	06/30/19	Retirement
Rowe, Ashley	Teacher	Finn Hill MS	09/10/13	04/26/19	Resignation
Sabo, Adrienne	Teacher	Blackwell Elem	09/03/96	06/30/19	Retirement
Sanchez, Heather	Director	Resource Center	07/01/16	06/30/19	Resignation
Saylors, Jade	Teacher	Eastlake HS	08/28/17	06/30/19	Resignation
Skiba, Sherilynn	Teacher	Eastlake HS	03/19/02	06/30/19	Resignation
Snetselaar, Allison	Teacher	Eastlake HS	08/26/13	06/30/19	Resignation
Stockbridge, Margaret	Teacher	Tesla STEM	08/28/17	06/30/19	Resignation
Thompson, Terry	Counselor	Rose Hill MS	09/02/76	06/30/19	Retirement
Tubaugh, Meghan	Teacher	Redmond HS	08/28/17	06/30/19	Resignation
Vazquez, Jacqueline	Teacher	Blackwell Elem	08/27/18	06/30/19	Resignation

Human Resources Board Report

April 22, 2019



RETIREMENTS/RESIGNATIONS/TERMINATIONS - Con't

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start</u>	<u>Effective Date</u>	<u>Reason</u>
Wagner, Diana	Secretary	Finn Hill MS	08/20/18	04/30/19	Resignation
Weible, Nicole	Teacher	Blackwell Elem	02/12/13	06/30/19	Resignation
Yamamoto, Heidi	Teacher	Sandburg Elem	09/02/76	06/30/19	Retirement

CHANGE OF POSITION

<u>Name</u>	<u>Old Position</u>	<u>New Position</u>	<u>Effective Date</u>	<u>Reason</u>	<u>New Salary</u>
Appelgate, John	Instructional Specialist	Director	07/01/19	Budgeted	\$174,535.00
Gillingham, Matthew	Director	Associate Superintendent	07/01/19	Repl. M. Manobianco	\$188,600.00
Jones, Robert	Teacher	HS Associate Principal	07/01/19	Repl. J. VanderVeer	\$141,600.00
Pattillo, Brian	Evening Lead Custodian	Head Custodian	01/18/19	Repl. R. Doss	\$22.47
Schilaty, Lindsay	HS Associate Principal	MS Associate Principal	07/01/19	Budgeted	\$135,560.00
Scott, Ryan	Elem Associate Principal	Teacher	08/26/19	Repl. G. Faith	D-11
Vandervate, Devon	Lead Custodian	Bus/Truck Mechanic	01/18/19	Repl. R. Coleman	\$32.56
VanderVeer, Jill	HS Associate Principal	HS Principal	07/01/19	Repl. J. Todd	\$159,855.00

INSTRUCTIONAL MATERIALS ADOPTION

April 22, 2019

SITUATION

RCW 28A.320.230 and the SPI Bulletin No. 191-67 establish that each school district shall maintain an Instructional Materials Committee to assist in recommending instructional materials to be used in the respective schools of the district and that the final approval of such material is the responsibility of the Board of Directors.

The following books have been recommended by the Instructional Materials Committee for district-wide adoption. The items recommended for adoption are:

Title: The BFG
Author: Roald Dahl
Publisher: Puffin Books
Copyright: 2007
No. of Copies: 60
Price: \$5.20
School Requesting: Blackwell Elementary School
Classification: Grade 3

Title: To Kill a Mockingbird Graphic Novel
Author: Harper Lee/Fred Fordham
Publisher: Harper Collins
Copyright: 1960/2018
No. of Copies: 20
Price: \$14.66
School Requesting: Inglewood Middle School
Classification: Grade 8

Title: The Disappearing Spoon
Author: Sam Kean
Publisher: Little Brown and Co.
Copyright: 2010
No. of Copies: 60
Price: \$14.45
School Requesting: Eastlake High School
Classification: Grade 9

Title: Psychology: From Inquiry to Understanding
Author: Lillienfeld, Lynn, Namy, Woolf
Publisher: Pearson Education, Inc.
Copyright: 2014
No. of Copies: 5
Price: Hardcover \$8.71 (used) - \$206.94 (new) on Amazon
Soft Cover \$6.06 (used) - \$79.99 (new) on Amazon
School Requesting: Eastlake High School
Classification: Grade 11

RECOMMENDATION

The district's Instructional Materials Committee has reviewed a series of instructional materials as to their instructional purpose, readability level, and treatment of minorities and gender. The above instructional materials satisfy the selection criteria as cited in the local administrative policy IIAA-R and it is recommended that the instructional materials be adopted for use in the Lake Washington schools.

DELEGATING AUTHORITY TO
WASHINGTON INTERSCHOLASTIC ACTIVITIES ASSOCIATION, 2019 - 2020
RESOLUTION NO. 2265

April 22, 2019

SITUATION

RCW 28A.600.200 authorizes each school district Board of Directors to delegate control, supervision, and regulation of interschool athletic activities and other interschool extracurricular activities. Lake Washington School District delegates these duties to the Washington Interscholastic Activities Association (WIAA). This delegation needs to be voted on annually by the Board of Directors.

RECOMMENDATION

The Board of Directors adopts Resolution No. 2265 delegating the authority to control, supervise, and regulate interschool activities to the Washington Interscholastic Activities Association for the 2019-2020 school year.



SCHOOL BOARD RESOLUTION

Electronic form available at: wiaa.com/resolution.aspx
Return by the **second Friday in June** annually.

School District Type (select one): Public Private Charter Tribal

School District Name: Lake Washington School District Resolution # (optional): 2265 Date: April 22, 2019

By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided.

The local **SCHOOL BOARD PRESIDENT** and **SUPERINTENDENT** must sign this resolution form to indicate that the School Board has approved the Public School District's or Private School's membership with the Washington Interscholastic Activities Association (WIAA) and as members, these schools will follow the WIAA Rules and Regulations.

DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board Of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the board of directors of directors of the following School District or School being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the board of directors of the following School District or School hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculations and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools via classification rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities authorized and offered by School Board approval and listed on the school's WIAA membership form.

By signing below the School District Superintendent/Head of School, School Board President (for Public School Districts), and school board members agree to the information above for the public school district or private school listed above, on or before the date listed above.

Superintendent/Head of School: Jane Stavem Signature: _____

School Board President (if applicable): Siri Bliesner Signature: _____

School Board Members (list WIAA Contact as first school board member):

1. Mark Stuart Signature: _____

2. Siri Bliesner Signature: _____

3. Chris Carlson Signature: _____

4. Eric Laliberte Signature: _____

5. Cassandra Sage Signature: _____





WIAA MEMBERSHIP RENEWAL FORM

Electronic form available at: wiaa.com/membership.aspx
 Return by the **second Friday in June** annually.

**WASHINGTON INTERSCHOLASTIC
ACTIVITIES ASSOCIATION**

School District Type (select one): Public Private Charter Tribal

Name of School District		Lake Washington School District			
Address	16250 NE 74 th Street	City	Redmond	Zip	98052
Phone	425-936-1200	Fax	425-861-7765	WIAA District (1-9)	#2

District Superintendent/Head of School Information

Name	Jane Stavem	Phone	425-936-1257	E-mail	JStavem@lwsd.org
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Superintendent's Secretary Information

Name	Diane Jenkins	Phone	425-936-1257	E-mail	DJenkins@lwsd.org
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School Board Contact Information (School Board Members Only)

To improve the flow of information each School Board may select a **SCHOOL DIRECTOR** to be the WIAA School Board Contact. The WIAA School Board Contact receives the following WIAA mailings: Newsletters, Executive Board Summary of Action, Amendments, and the Annual Report. The WIAA School Board contact is expected to serve as the liaison between the member school's activities programs and the other school Board Members.

Name	Mark Stuart	Phone	425-936-1257	E-mail	mstuart@lwsd.org
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By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided.

Please **list each school** below renewing WIAA Membership for the upcoming school year from the school district/private school(s).

Member high schools and middle level schools will be billed in September according to total student enrollment in the school and the number of sports/activities as indicated on the spring Participation Survey. A Labor and Industries (L&I) fee will also be sent to each member school at that time.

Schools Renewing WIAA Membership	MS/JH/HS	Schools Renewing WIAA Membership	MS/JH/HS
Eastlake High School	HS	Tesla STEM High School	HS
Juanita High School	HS	Type school name here	Type level here
Lake Washington High School	HS	Type school name here	Type level here
International School	HS	Type school name here	Type level here
Redmond High School	HS	Type school name here	Type level here

435 Main Ave. S. | Renton, WA 98057 | (425) 687-8585 phone | (425) 687-9476 fax | www.wiaa.com | facebook.com/wiaawa | twitter.com/wiaawa



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PREPARING YOUTH FOR LIFE, FROM ONE GENERATION TO THE NEXT.

DELEGATING AUTHORITY TO KINGCO CONFERENCE, 2018-19
RESOLUTION NO. 2266

April 22, 2019

SITUATION

RCW 28A.600.200 authorizes school district board of directors to control, supervise, and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreation nature for students in the district. RCW28A.600.200 further authorizes school district boards of directors to delegate such responsibilities to a voluntary not-for-profit entity. Lake Washington, like most districts in the state, has traditionally delegated such responsibilities for athletics to the Washington Interscholastic Athletic Association (WIAA). The WIAA staff administers Association policies, rules, and regulations and provides other assistance and service to member schools. This includes rules regarding coaching, eligibility, residence, and program requirements; school transfers; season length and practice regulations; etc. The WIAA coordinates state level playoff events.

In addition to WIAA, the district works closely with KingCo for the coordination of regular season games and officials as well as the organization and logistics of post season conference level playoffs. KingCo is an organized not-for-profit organization. KingCo follows the rules and regulations of the WIAA. This delegation needs to be voted on annually by the Board of Directors.

RECOMMENDATION

The Board of Directors approves Resolution No. 2266 delegating responsibility for post season conference level play to the KingCo Conference.

LAKE WASHINGTON SCHOOL DISTRICT NO. 414
DELEGATING AUTHORITY TO KINGCO CONFERENCE

RESOLUTION NO. 2266

WHEREAS, RCW 28A.600.200 grants legal authority to each school district board of directors to control, supervise, and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, recreational nature for students in the district;

WHEREAS, RCW 28A.600.200 further authorizes school district boards of directors to delegate control, supervision, and regulation of such activities to any voluntary not for profit entity and to compensate any such entity for services provided, subject to certain limits set forth in said statute;

WHEREAS, the KingCo Conference is a Washington State not-for-profit corporation that meets the requirements of RCW 28A.600.200 and the Board of Directors desires to delegate to that corporation that portion of its authority over such interschool activities for end of season KingCo League play-off events and sharing of League and play-off broadcast revenues, as set forth herein;

NOW, THEREFORE, the Board of Directors of the Lake Washington School District resolves:

1. For the period of September 1, 2019 through August 31, 2020, the Board delegates to the KingCo Conference pursuant to RCW 28A.600.200 and subject to the limits therein, its authority for the organization, management and financial supervision of the end of year play-off events for high schools in the District participating in the KingCo League, including the collection of revenue from these events, payments to officials working the events, and subsequent distribution of the remaining proceeds to the members of the KingCo Conference, and the receipt and distribution of broadcast revenues for League and end of season play-off events for the District's teams participating in the KingCo League.
2. The Board further accepts membership in the KingCo Conference and appoints the Superintendent or his or her designee to serve as a member of the Board of Directors of the KingCo Conference pursuant to the Bylaws of the KingCo Conference not-for-profit corporation.

APPROVED by the Board of Directors of Lake Washington School District No. 414 in a regular meeting held on the 22nd day of April 2019.

BOARD OF DIRECTORS
LAKE WASHINGTON SCHOOL DISTRICT NO. 414

Attest:

Secretary, Board of Directors

DONATIONS

April 22, 2019

SITUATION

Individuals and/or groups periodically desire to make monetary donations to the school district. Monetary donations which exceed \$1,000 are submitted for board approval. Following is a list of those requests for the time period including the individual or group making the request, the amount of donation and the purpose for which the funds are to be used.

<u>From</u>	<u>Amount</u>	<u>Purpose</u>
Lake Washington Schools Foundation to Lake Washington School District	\$5,154.00	To provide relief to district families with negative lunch account balances.
Audubon Elementary PTSA to Audubon Elementary School	\$2,804.41	To provide stipends for choir and running club.
Lifetouch National School Studios to Ella Baker Elementary School	\$2,500.00	To support recess coaching.
Albert Einstein PTSA to Einstein Elementary School	\$5,795.99	To provide stipends for music, lunch buddy, and outdoor education.
Ben Franklin PTSA to Franklin Elementary School	\$1,208.48	To provide stipend for Green Team.
Juanita Elementary PTSA to Juanita Elementary School	\$2,804.00	To provide stipends for outdoor education.
Juanita Schools Foundation to Juanita Elementary School	\$4,863.98	To support library improvements.
Lakeview Elementary PTSA to Lakeview Elementary School	\$30,038.71	To provide stipends for math club, choir, and Math Olympiad (\$18,468.47); purchase playground equipment (\$6,108.80), playground supplies (\$1,205.97) and classroom supplies (\$2,573.17); and support student scholarships (\$494.00), Math Olympiad (\$99.00), and assemblies (\$1,089.30).
Rosa Parks PTSA to Rosa Parks Elementary School	\$3,457.92	To support field trips.
Samantha Smith PTSA to Smith Elementary School	\$7,837.50	To support recess coaching.
Evergreen Middle PTSA to Evergreen Middle School	\$1,455.23	To purchase library display case.

Donations
April 22, 2019
Page 2

Explorer Parent Association to Explorer Community	\$1,402.20	To provide stipend for outdoor education.
Redmond Middle PTSA to Redmond Middle School	\$21,000.00	To purchase readerboard.
Rose Hill Middle PTSA to Rose Hill Middle School	\$7,380.00	To provide stipends for robotics, Where Everyone Belongs, and WA Teen Institute.
Eastlake Track Booster Club to Eastlake High	\$5,000.00	To purchase pole vault mats.
International Community School PTSA to ICS	\$7,000.00	To support professional development.
Lake Washington High School Band Booster Club to Lake Washington High	\$3,718.00	To support band trip.
Redmond High School Dance Team Booster Club to Redmond High	\$2,417.00	To provide stipend for assistant dance coach.
TOTAL	\$115,837.42	

RECOMMENDATION

The Board of Directors accepts the donations as identified at the April 22, 2019 board meeting.