

2018-19 Staff Climate Survey

District Survey Results

Highline School District
February 8 - 27, 2019



HIGHLINE
PUBLIC SCHOOLS

Highline School District
2018-19 Staff Climate Survey

Survey Title: 2018-19 Staff Climate Survey
Report Type: Advanced Frequency
Start Date: 8-Feb-19
End Date: 27-Feb-19
Data Sources
Data Source 1: Single-Use Link
Invitations Delivered: 2,758 Responses Received: 965 Response Rate: 34.99%
Total Number of Responses in This Report: 964

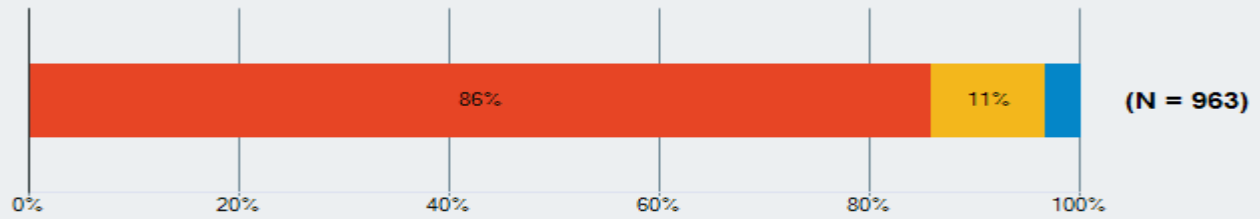
Data Sources Selected
Single-Use Link

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Please select your primary work site:		
Responses	Count	%
Beverly Park Elementary School	13	1%
Bow Lake Elementary School	25	3%
Cedarhurst Elementary School	34	4%
Des Moines Elementary School	14	1%
Gregory Heights Elementary School	22	2%
Hazel Valley Elementary School	38	4%
Hilltop Elementary School	31	3%
Madrona Elementary School	39	4%
Marvista Elementary School	35	4%
McMicken Heights Elementary School	19	2%
Midway Elementary School	34	4%
Mount View Elementary School	23	2%
North Hill Elementary School	43	4%
Parkside Elementary School	23	2%
Seahurst Elementary School	23	2%
Shorewood Elementary School	21	2%
Southern Heights Elementary School	22	2%
White Center Heights Elementary School	18	2%
Cascade Middle School	23	2%
Chinook Middle School	30	3%
CHOICE Academy	7	1%
Pacific Middle School	31	3%
Sylvester Middle School	34	4%
Big Picture Middle & High School	7	1%
Evergreen High School	24	2%
Highline High School	40	4%
Mount Rainier High School	53	6%
New Start High School	10	1%
Puget Sound Skills Center (PSSC) & Puget Sound High School	11	1%
Raisbeck Aviation High School	16	2%
Tyee High School	54	6%
Waskowitz Outdoor School & Waskowitz Environmental Leadership School	11	1%
Valley View Early Learning Center	12	1%
Central Office	94	10%
Facilities (Grounds, Maintenance, Capital, Warehouse)	6	1%
Transportation	6	1%
Safety & Security	2	0%
Substitute or Guest Employee	2	0%
Other (Please specify)	13	1%
Total Responses	963	

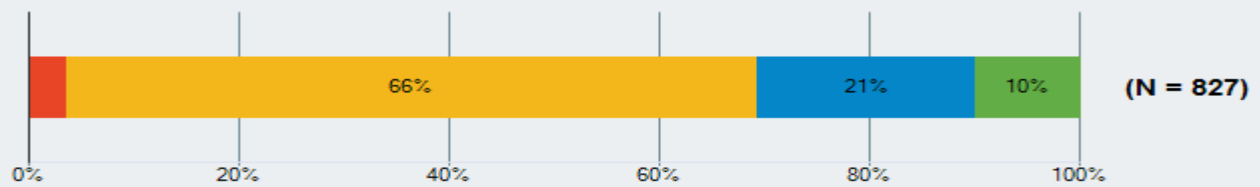
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Select the group that most closely represents your role.



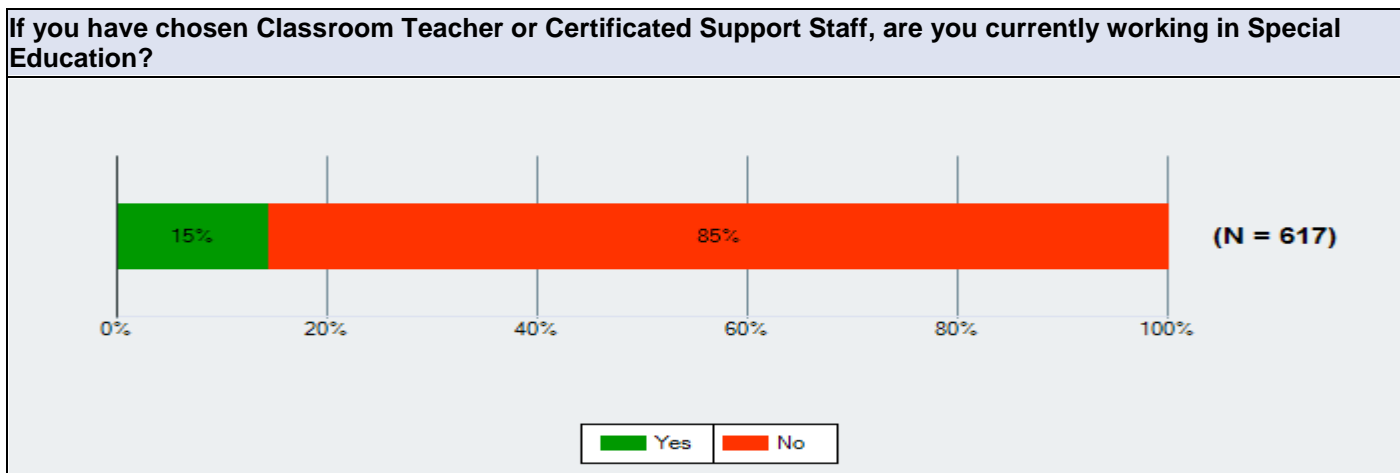
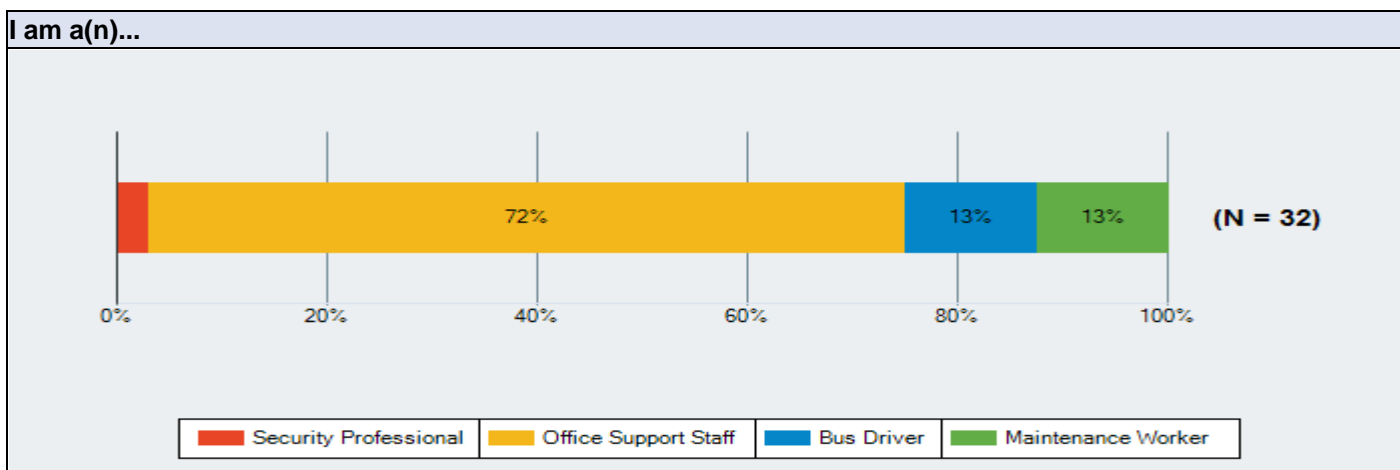
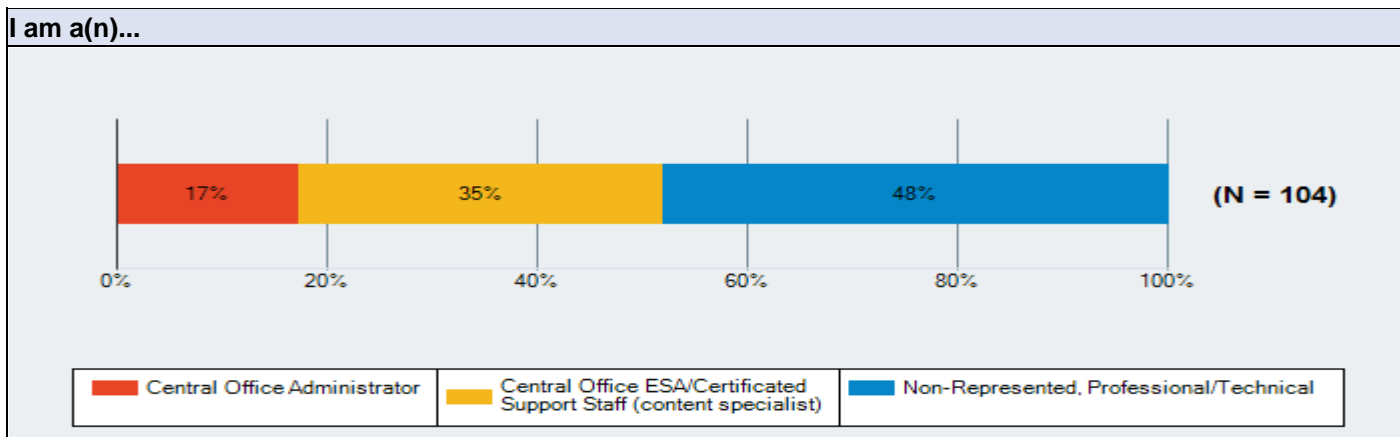
<p>Group A - School-based Administrator, Classroom Teacher, School-based Classified Staff (office staff, paraeducators, ...)</p>	<p>Group B - Central Office Administrator, Central Office ESA/Certificated Support Staff (content specialist), Non-repre...</p>	<p>Group C - Non-school-based Classified Support Staff (security staff, office support staff, bus driver, maintenance wo...</p>
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I am a(n)...



<p>School-based Administrator</p> <p>Classroom Teacher</p>	<p>School-based Classified Staff (office staff, paraeducator, food service worker)</p>	<p>School-based ESA/Certificated Support Staff (counselor, nurse, speech pathologist, OT/PT)</p>
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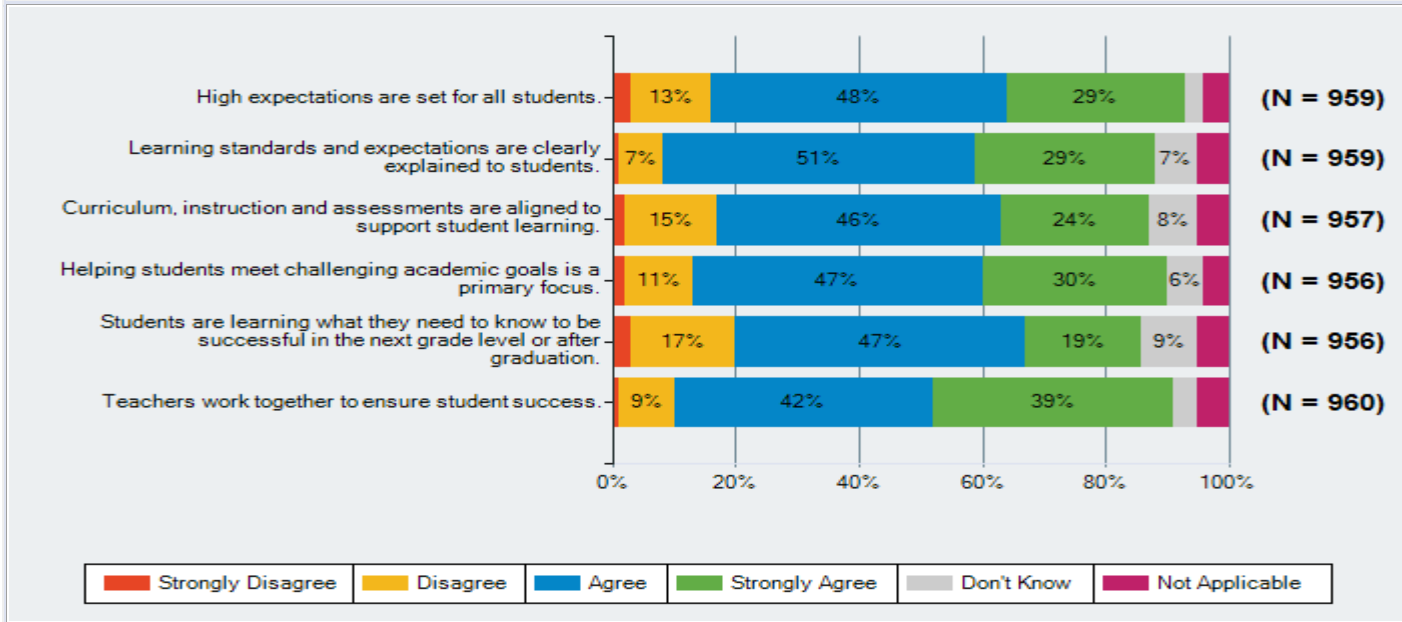
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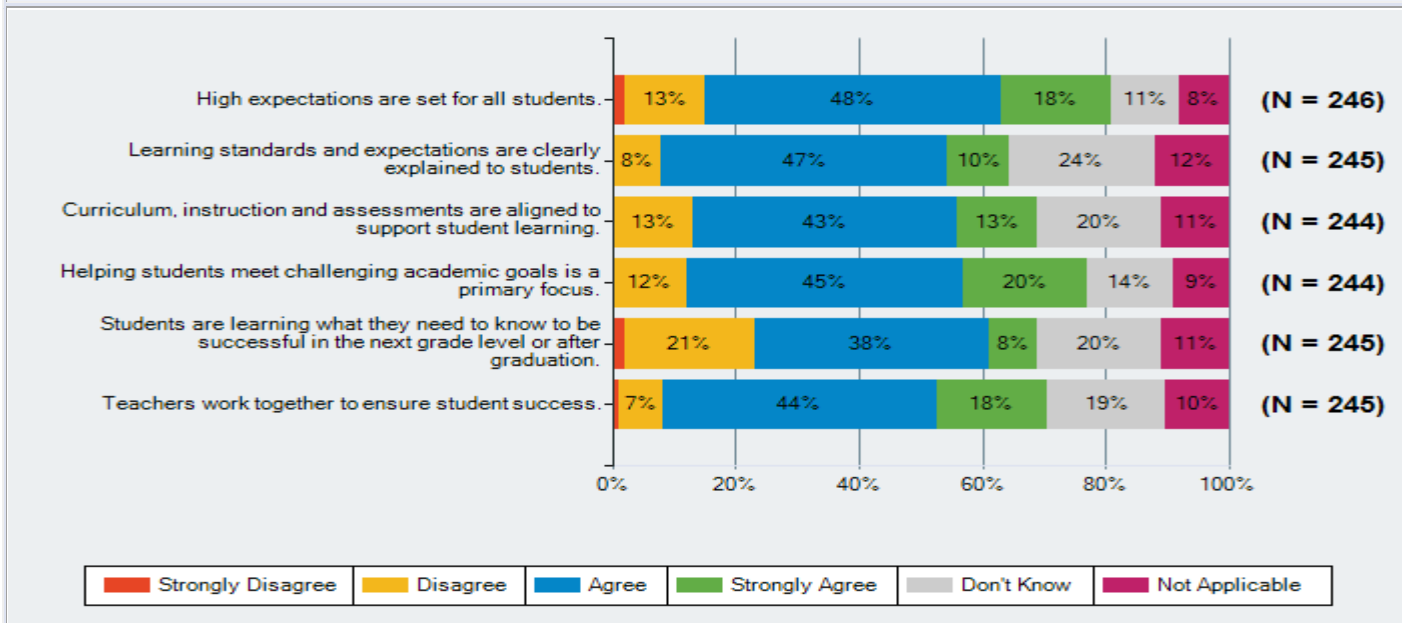
Please respond based on your experiences at your site(s) this school year.

Below are statements about the quality of education students receive at your school. As you respond, please think about your experiences this school year. Do you agree or disagree with the following statements



Please respond based on your experiences with or observations of Highline Public Schools, as a district, this school year.

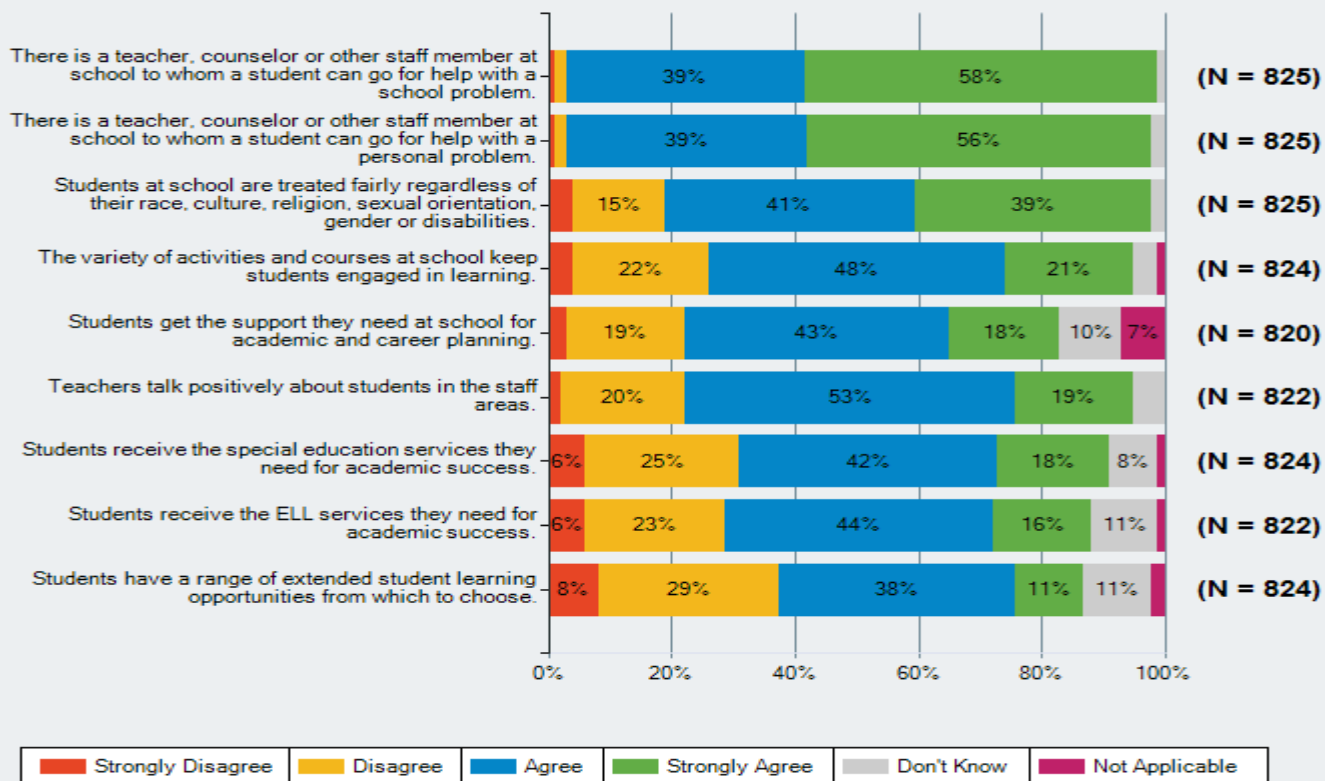
Below are statements about the quality of education students receive in Highline Public Schools as a district. As you respond, please think about your experiences this school year. Do you agree or disagree with the following statements? In our district



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Please respond based on your experiences, at your school, this school year.

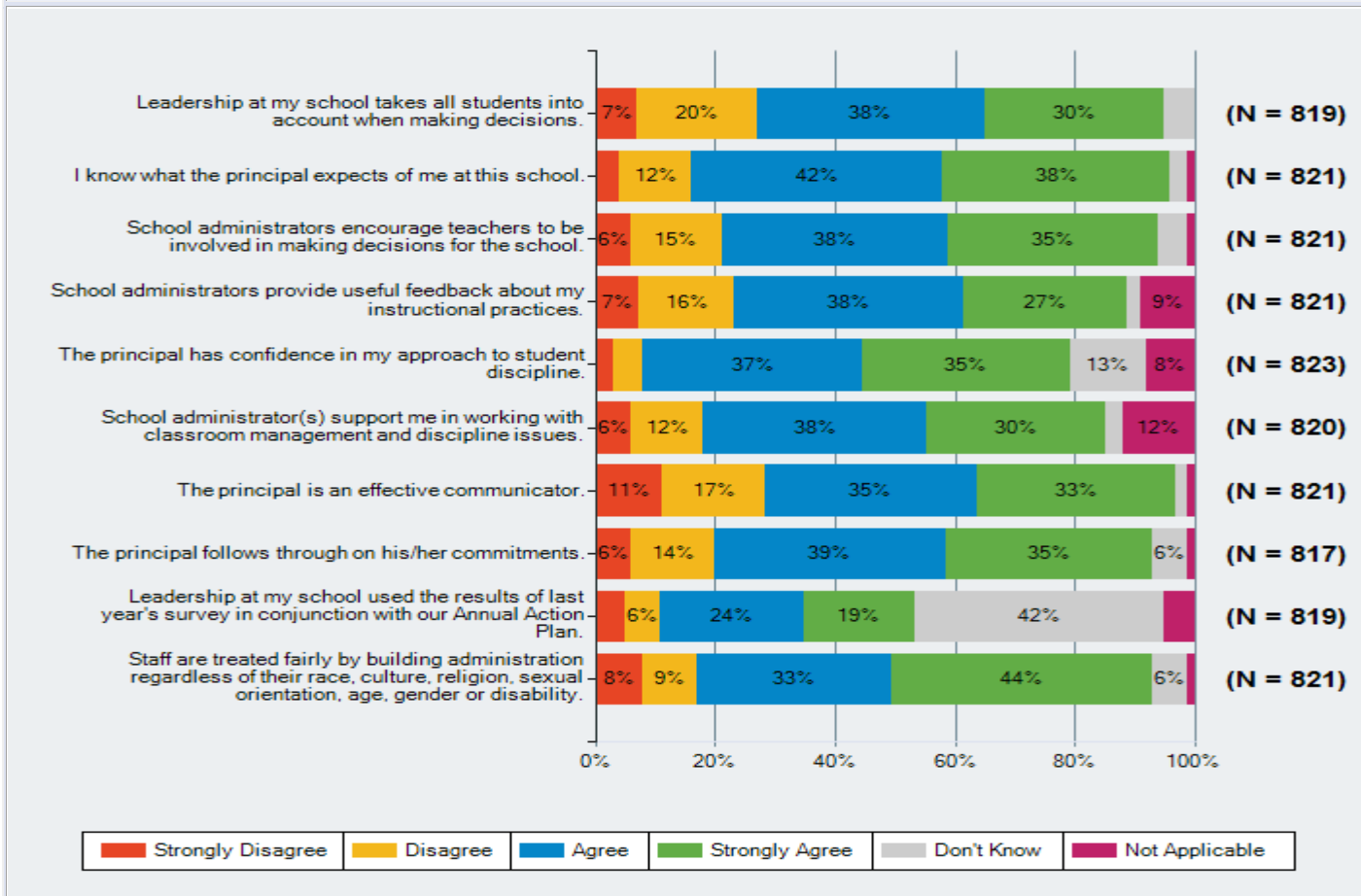
Below are statements about the support students receive at your school. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements



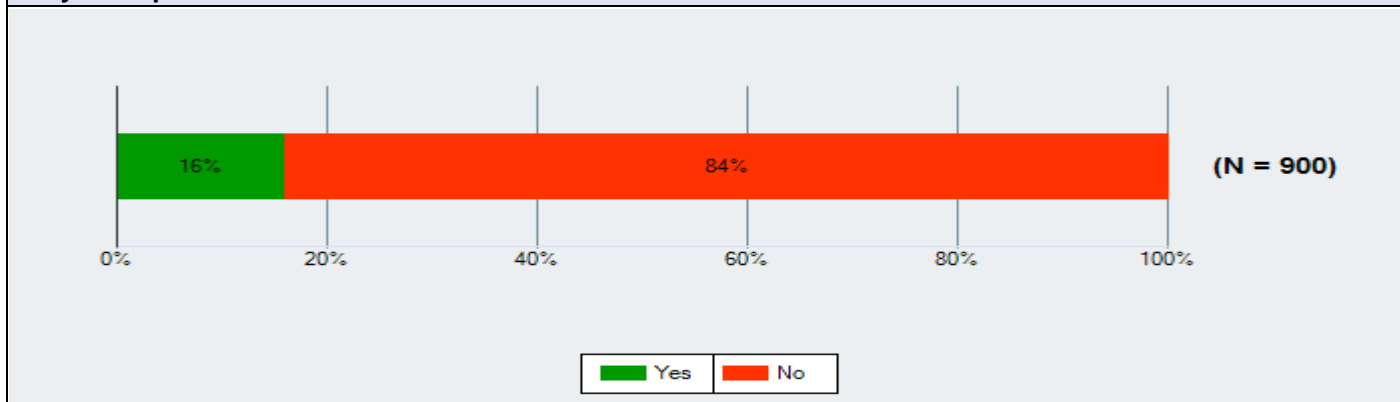
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Please respond based on your experiences, at your school, this school year.

Below are statements related to your school's leadership. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements



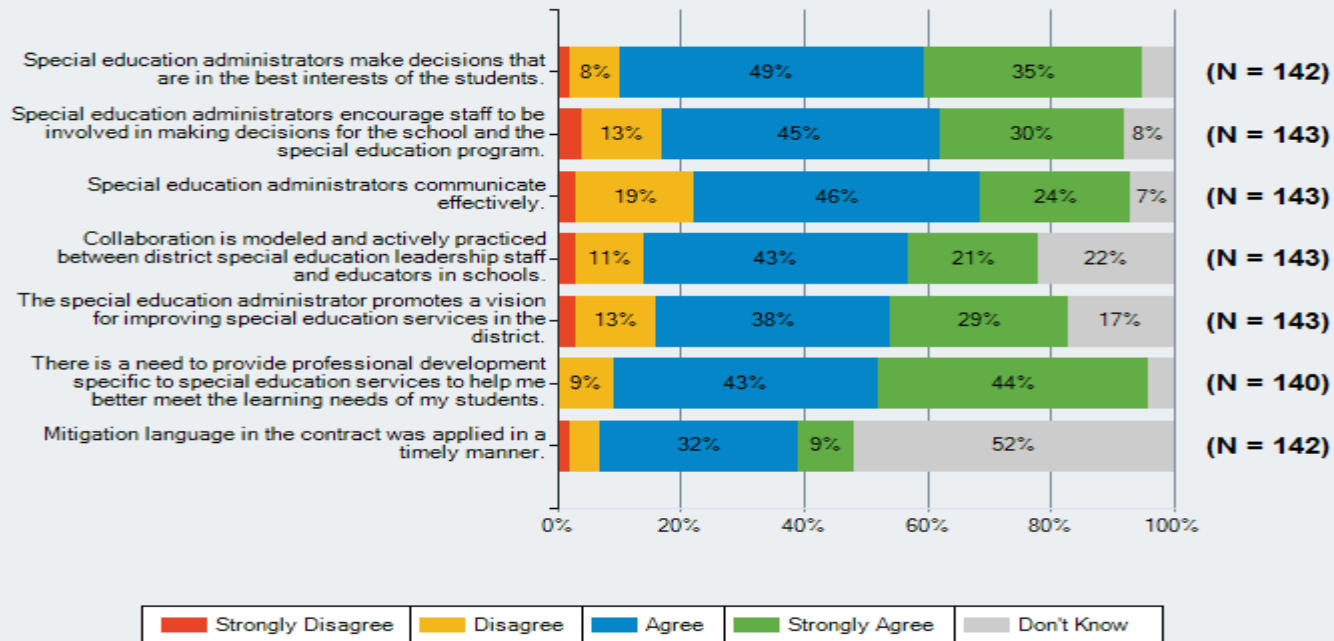
Are you a special education staff member?



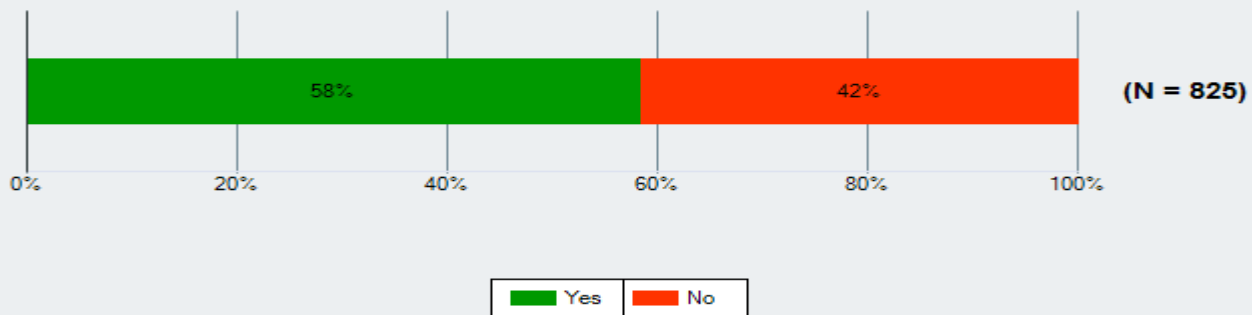
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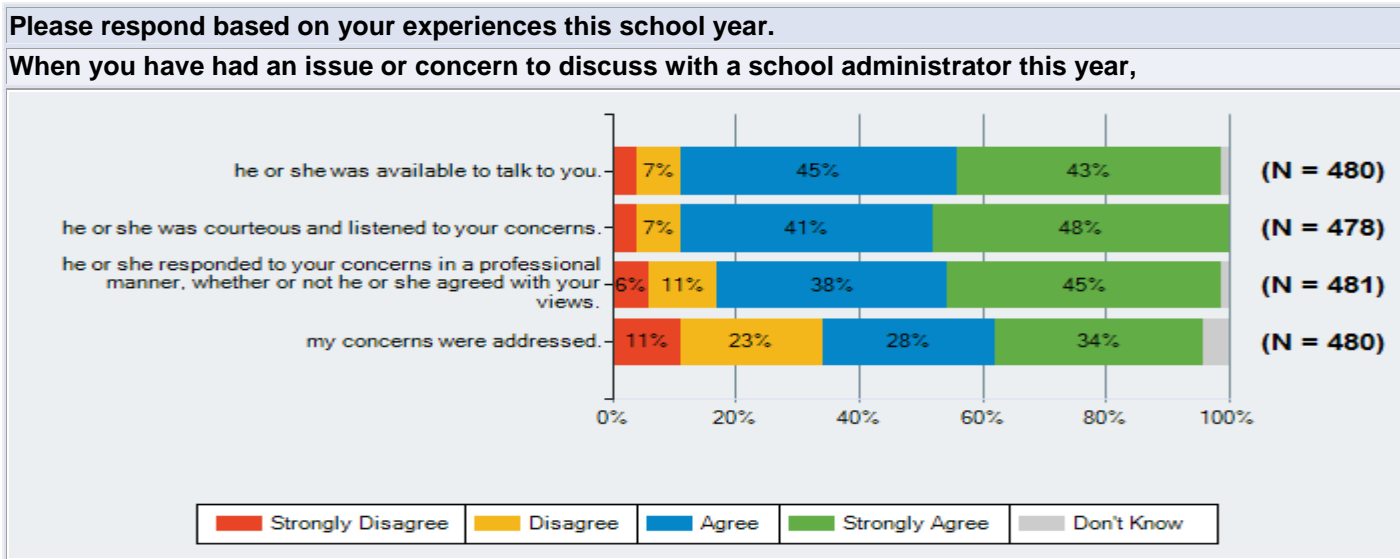
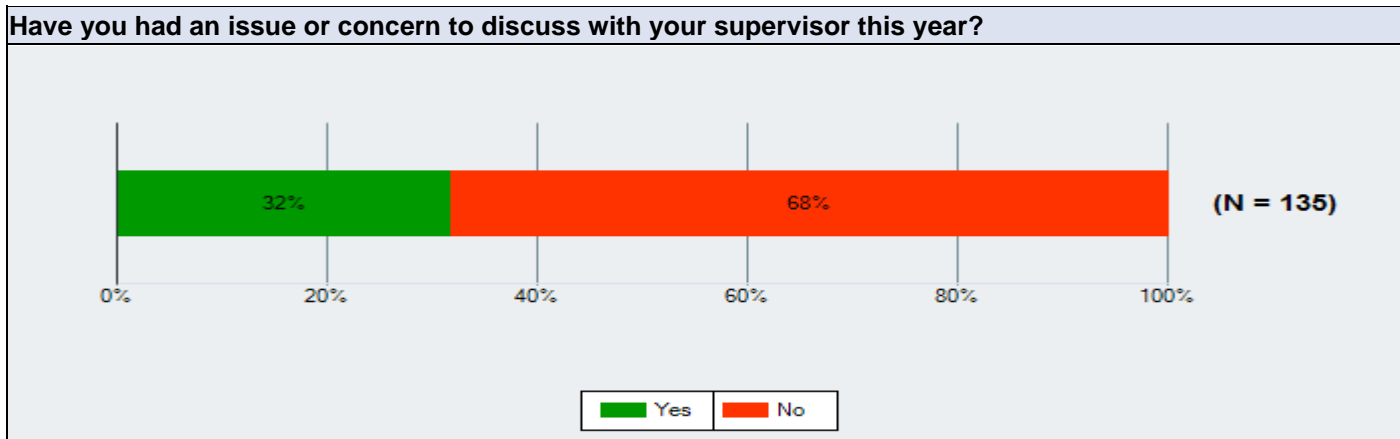
Please respond based on your experiences this school year.

Please indicate how strongly you agree or disagree with each of the following statements



Have you had an issue or concern to discuss with the principal or assistant principal this year?

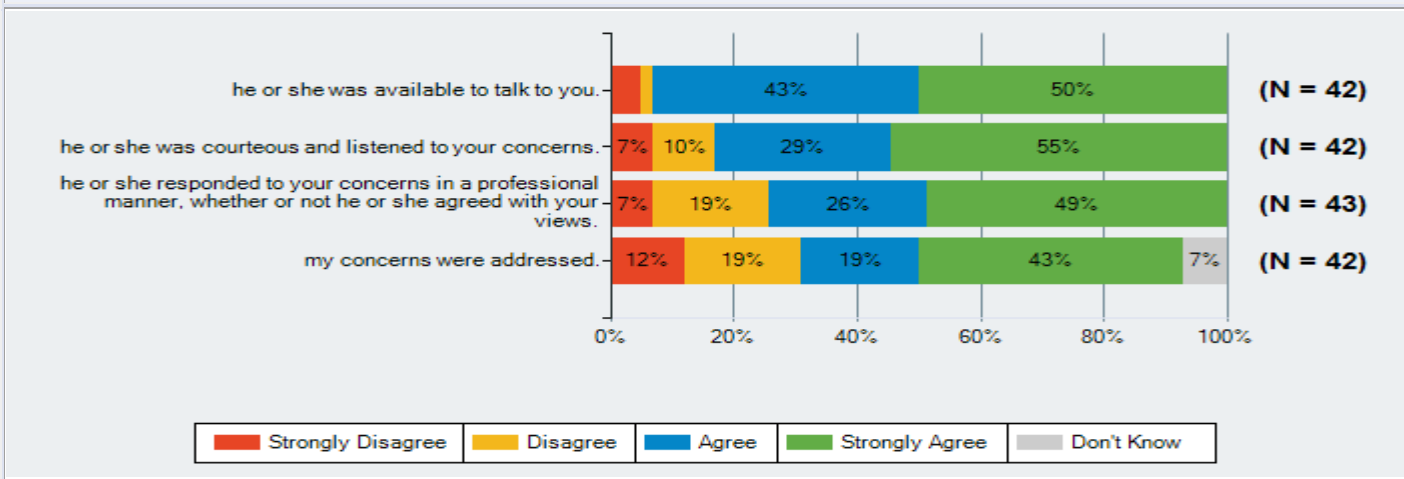




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Please respond based on your experiences this school year.

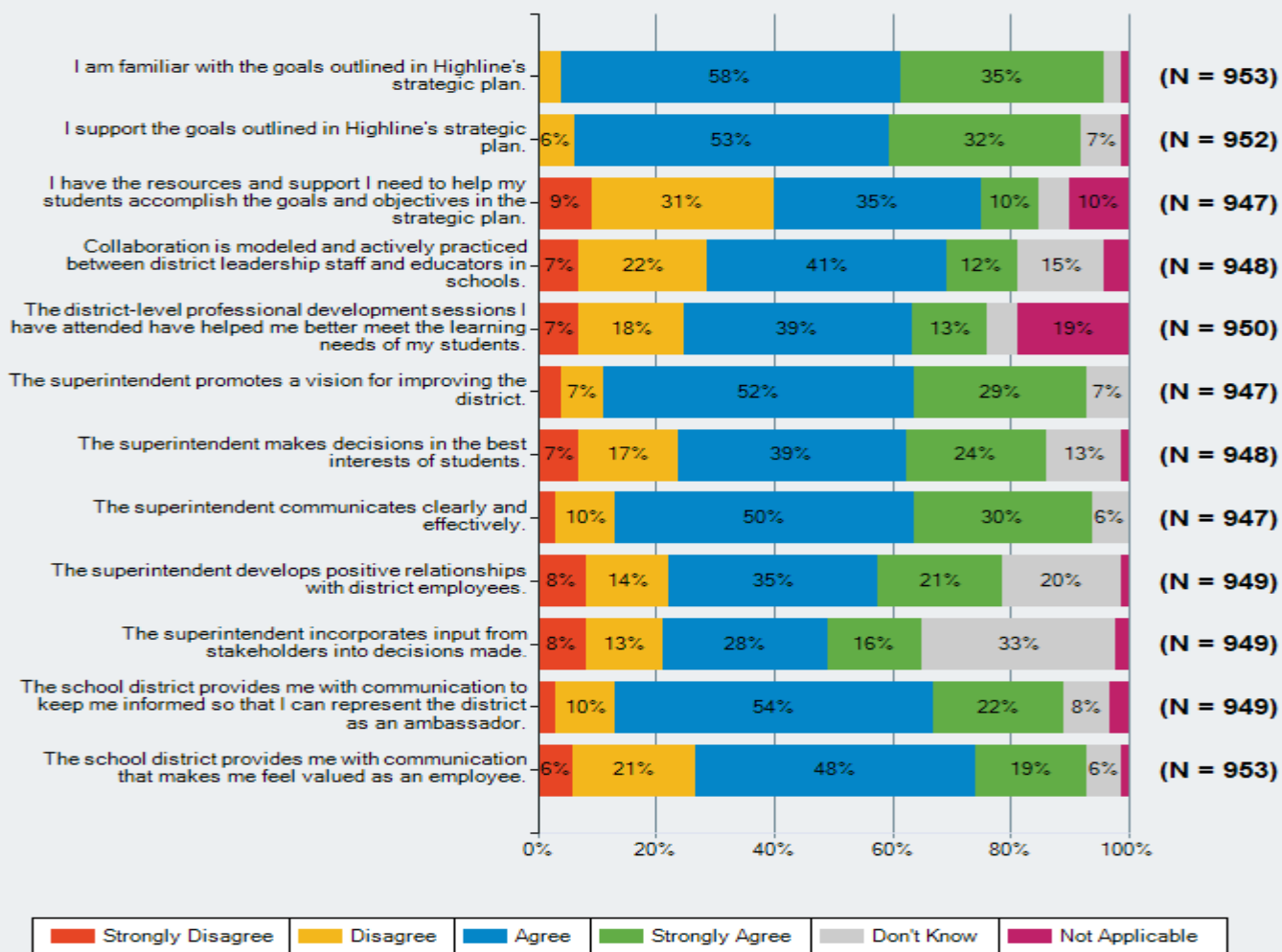
When you have had an issue or concern to discuss with your supervisor this year,



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Please respond based on your experiences this school year.

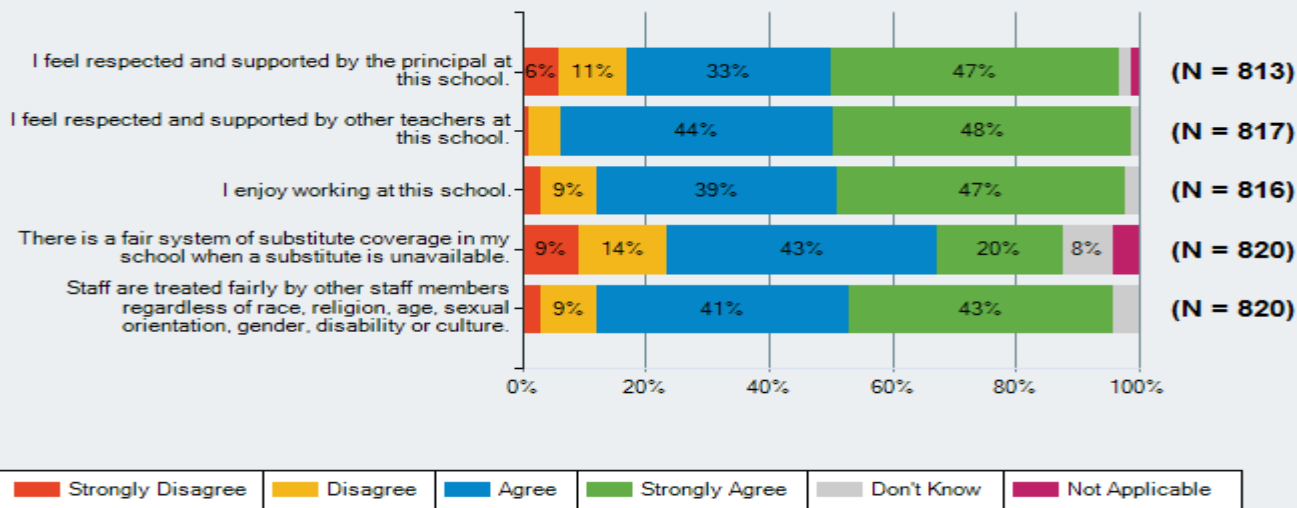
Below are statements related to Central Office leadership. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements



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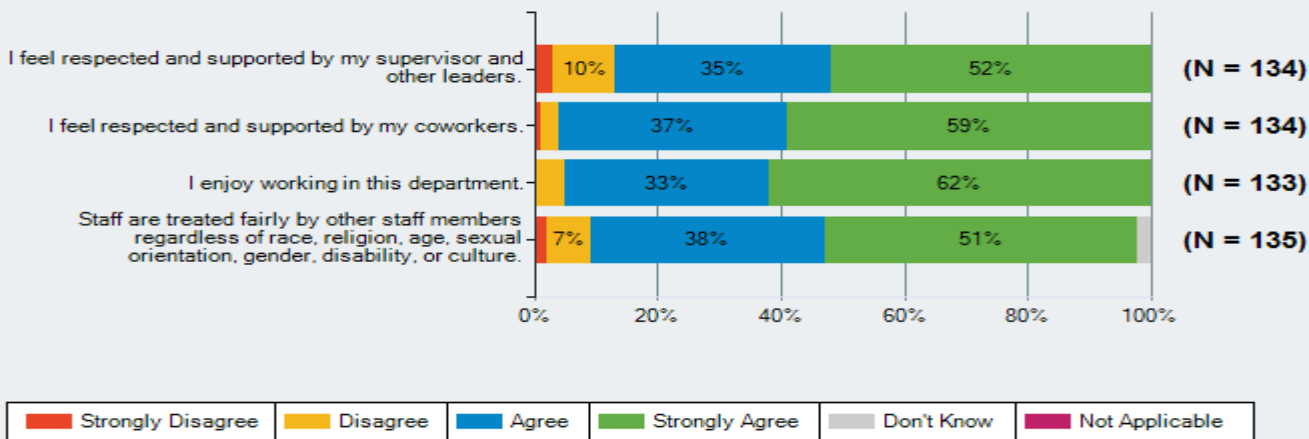
Please respond based on your experiences this school year.

Below are statements related to staff relations. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements



Please respond based on your experiences this school year.

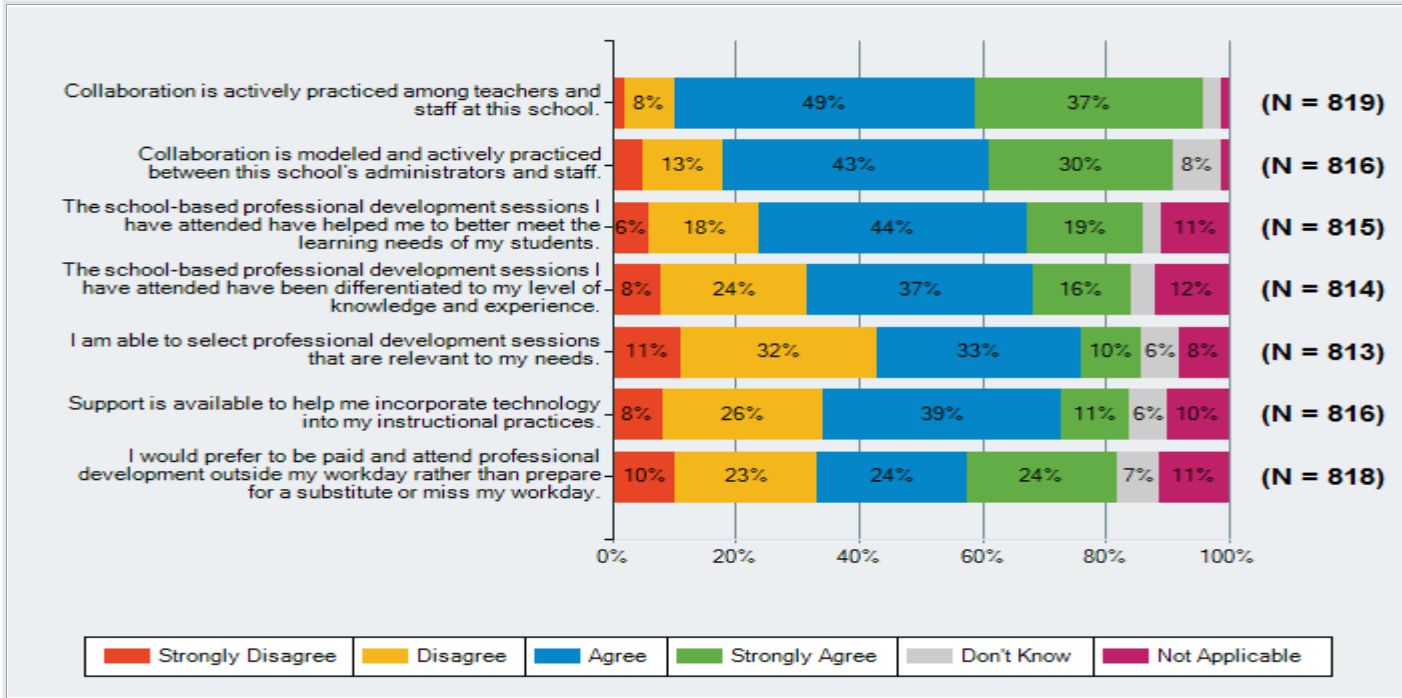
Below are statements related to staff relations. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements



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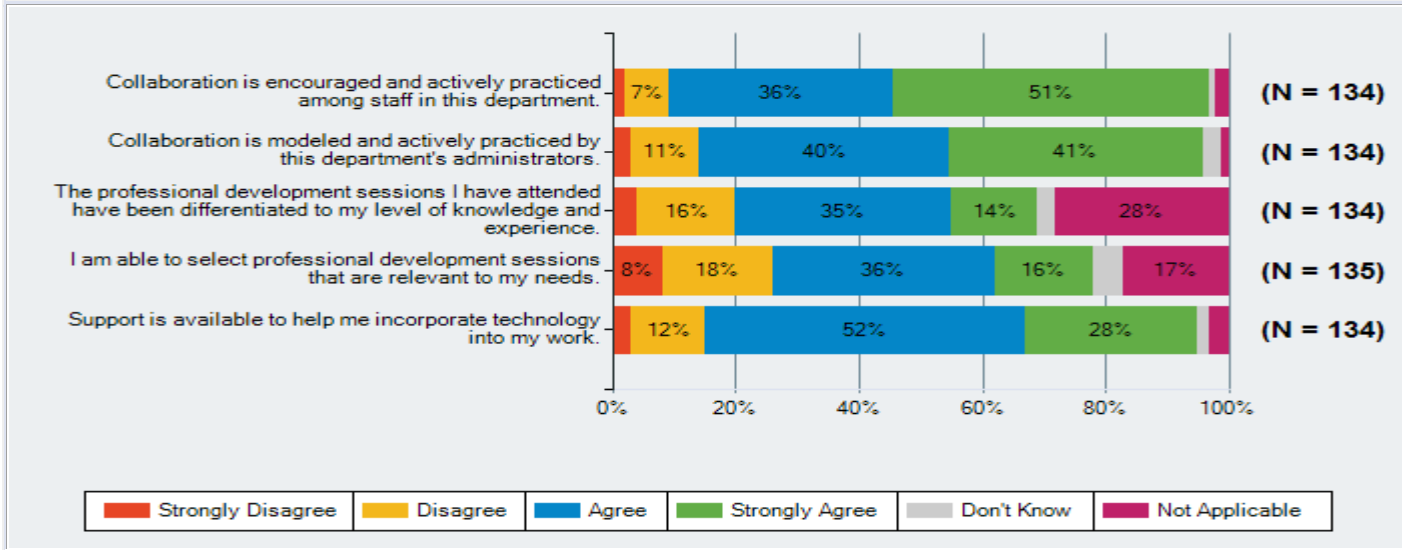
Please respond based on your experiences this school year.

Below are statements related to professional support. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements



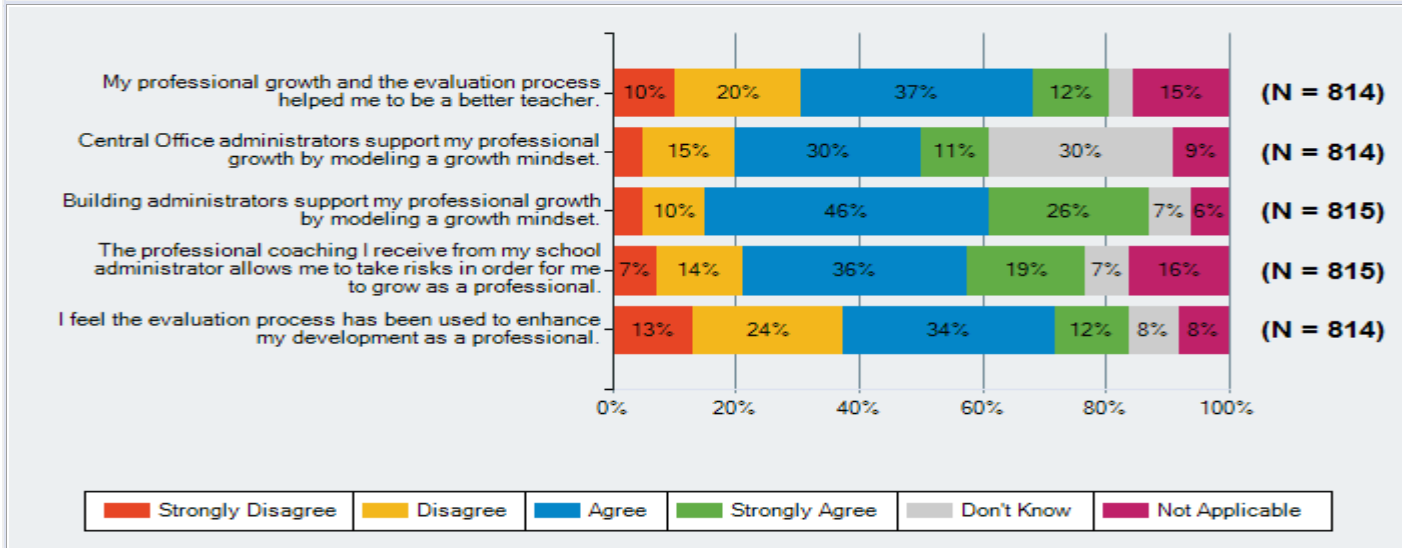
Please respond based on your experiences this school year.

Below are statements related to professional support. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements



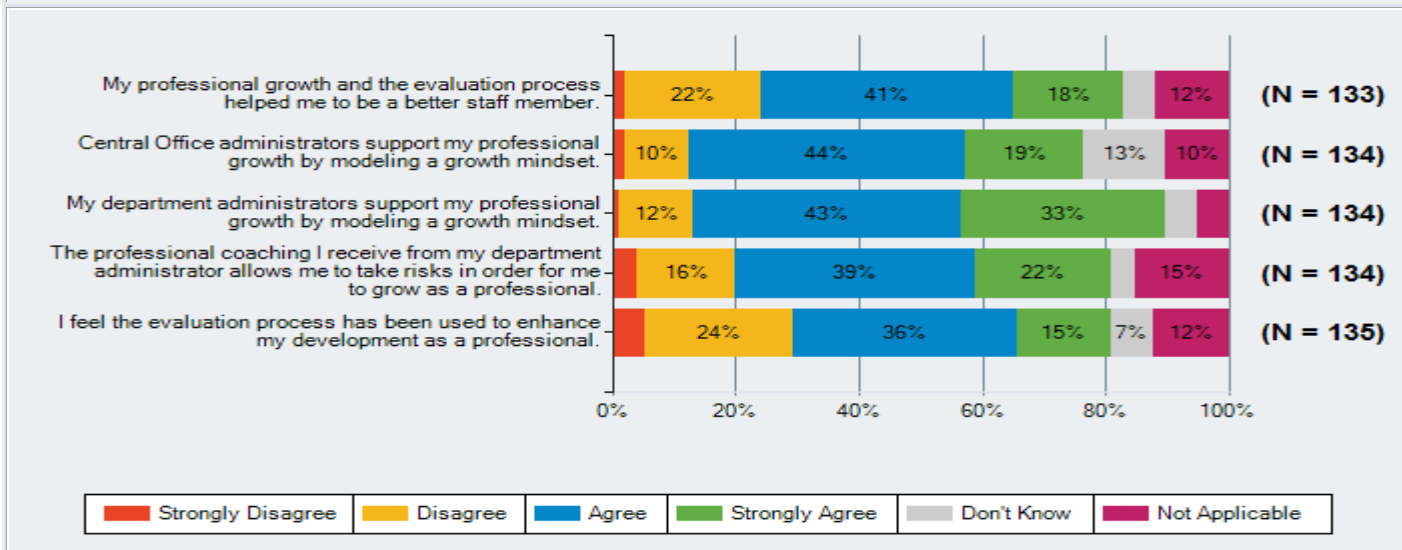
Please respond based on your experiences this school year.

Below are statements related to professional growth. As you respond, please think about your experiences this school year.



Please respond based on your experiences this school year.

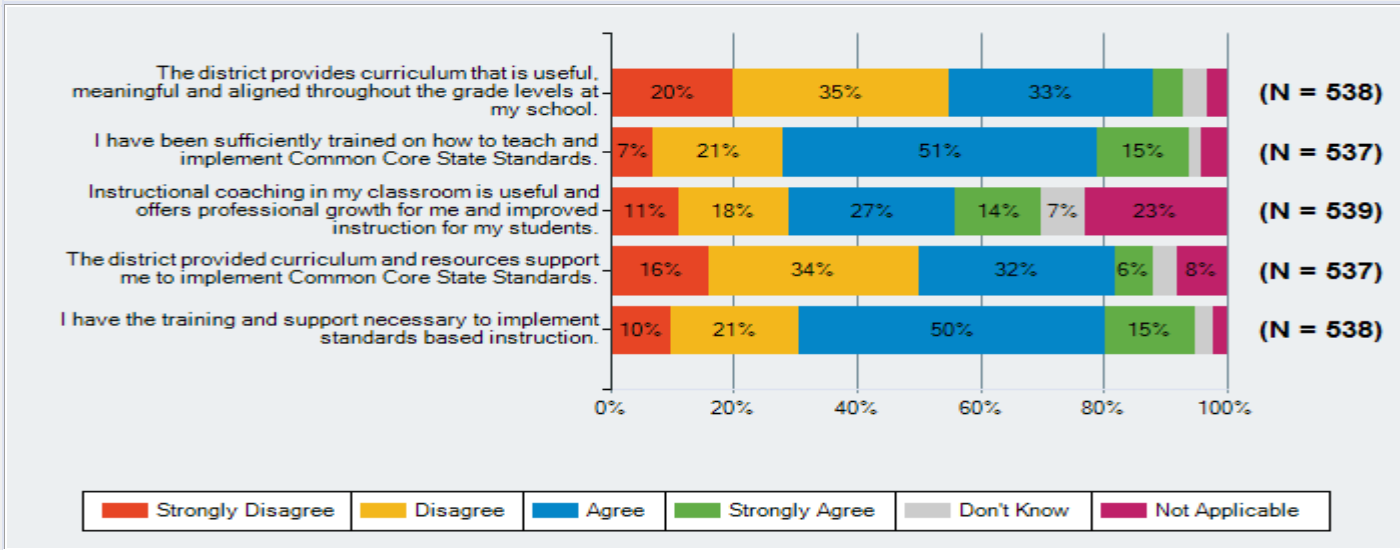
Below are statements related to professional growth. As you respond, please think about your experiences this school year.



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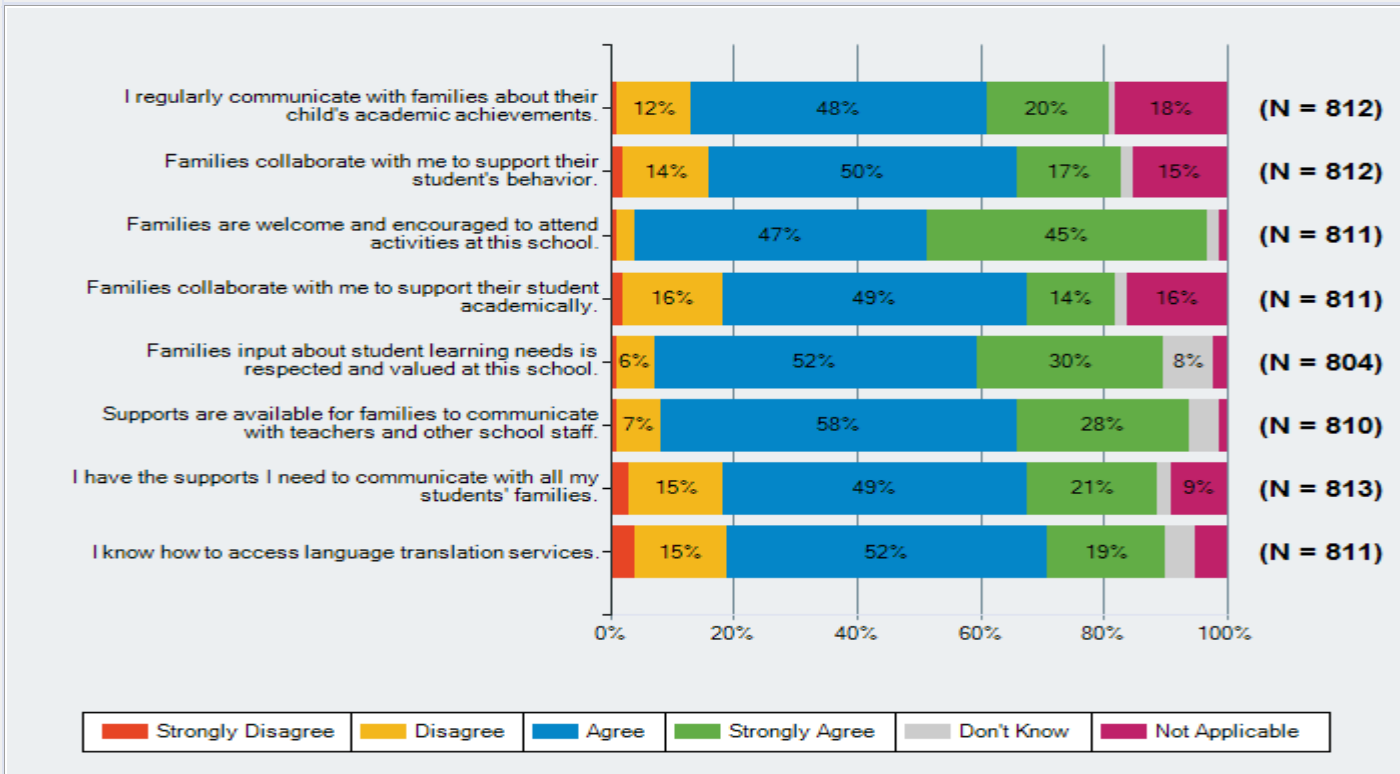
Please respond based on your experiences this school year.

Below are statements related to teaching and learning. As you respond, please think about your experiences this school year.



Please respond based on your experiences this school year.

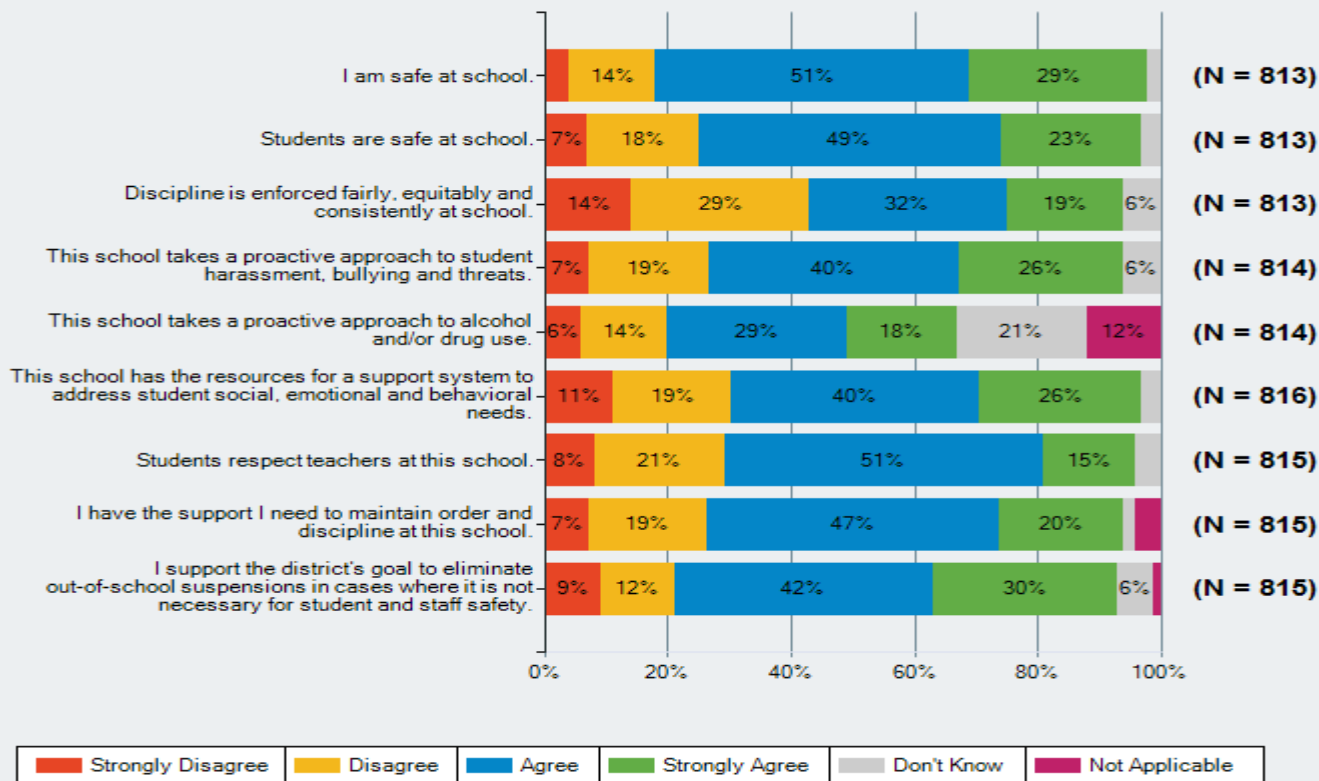
Below are statements related to family engagement. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements:



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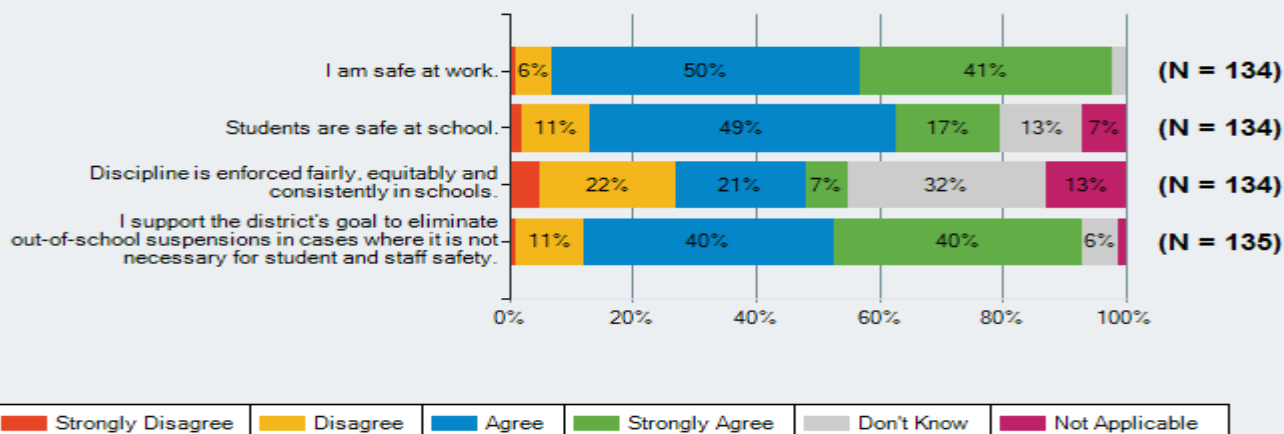
Please respond based on your experiences this school year.

Below are statements related to safety and behavior. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements:



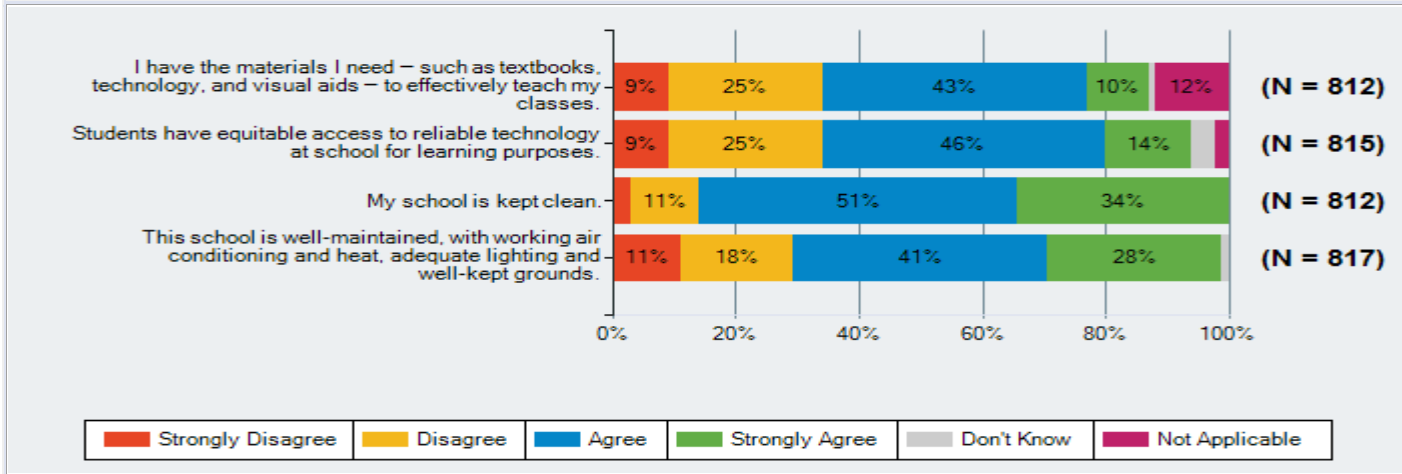
Please respond based on your experiences this school year.

Below are statements related to safety and behavior. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements:



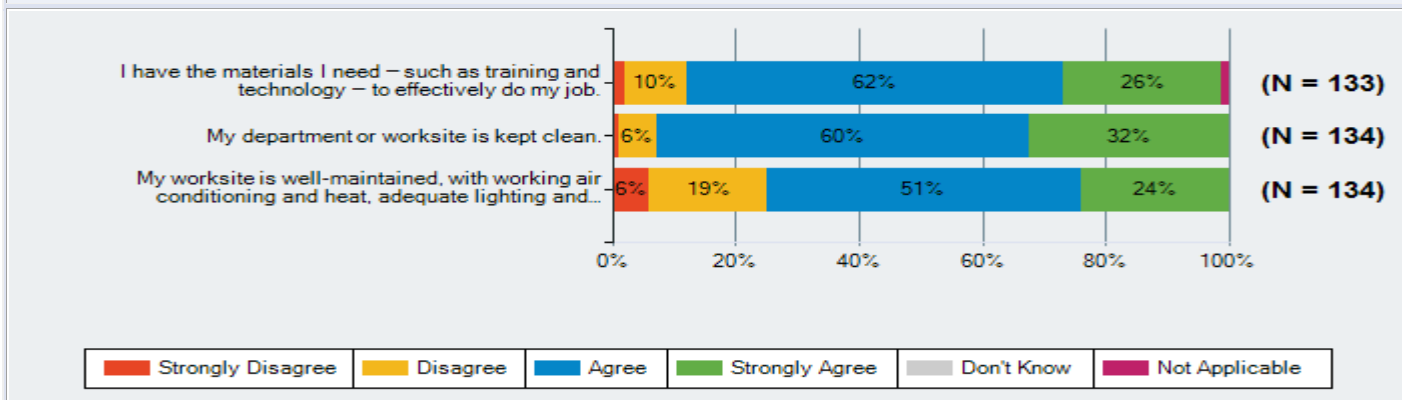
Please respond based on your experiences this school year.

Below are statements about how your school operates. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements:



Please respond based on your experiences this school year.

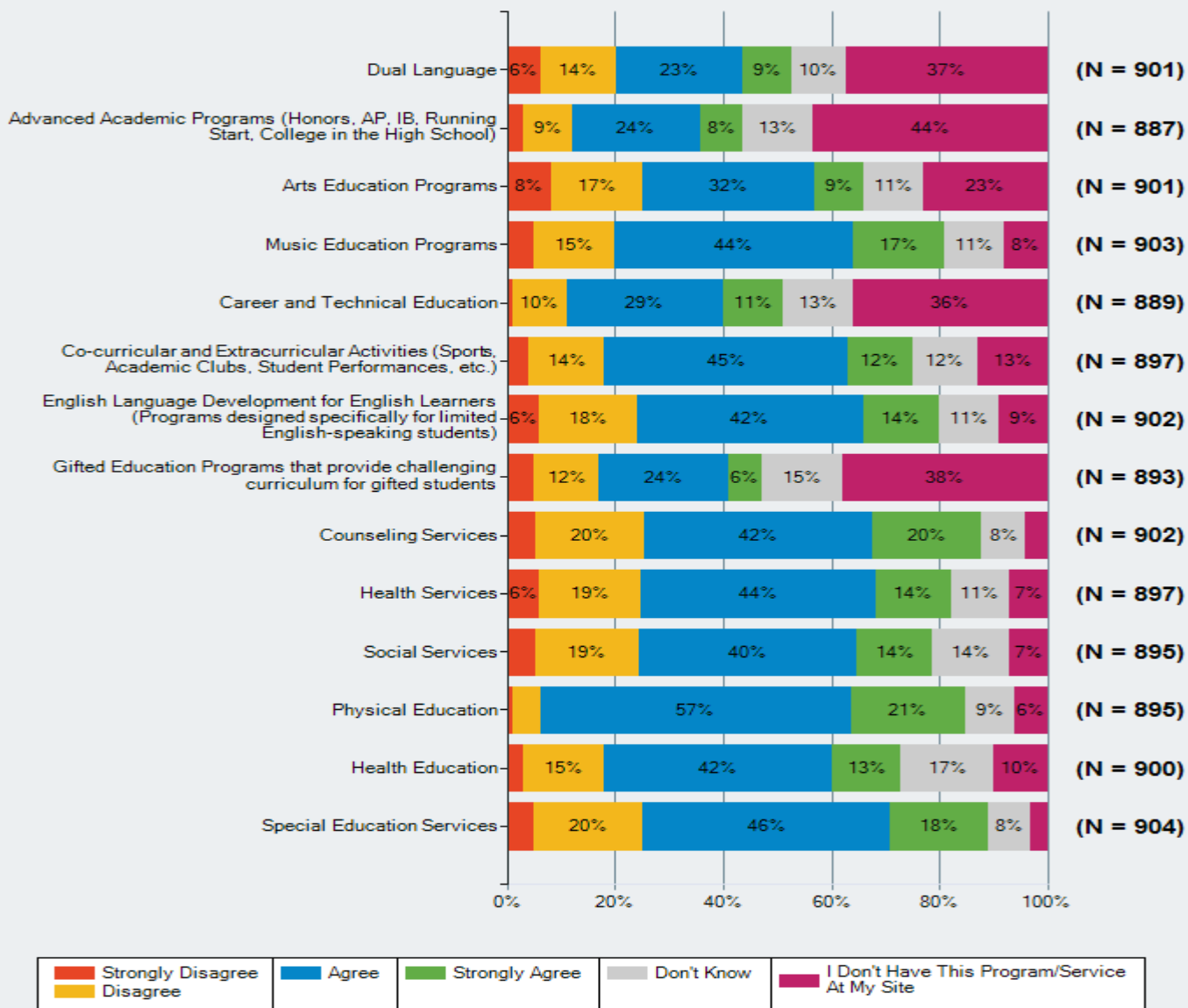
Below are statements about how your department or work site operates. As you respond, please think about your experiences this school year. Please indicate how strongly you agree or disagree with the following statements:



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Please respond based on your experiences this school year.

How strongly do you agree or disagree that the following programs are adequately supported for equitable student access:



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