

Regular Meeting

KILLINGLY BOARD OF EDUCATION Wednesday, December 12, 2018

MINUTES

Present: Mr. John Burns, Mr. Greg Biggs, Mr. Jeffrey Buchbinder, Mr. Doug Farrow, Ms. Hoween Flexer, Mr. Craig Hanford, and Ms. Lydia Rivera-Abrams, Dr. Diane Summa, Student Board members, Terren Allen and Bryce Bentinck.

Absent with

Notification: Mr. Christopher Viens.

Others Present: Mr. Steven Rioux, Superintendent, Mr. Paul Brenton, Assistant Superintendent, and Keely Doyle, Recording Secretary.

1. Call to Order

Killingly Board of Education Chairperson, Mr. John Burns called the meeting to order at 7:00 p.m.

2. Roll Call-see above.

3. Pledge of Allegiance

4. Public Comments-No comments

5. Recognition of 2018-19 CT Association of Public School Superintendents (CAPSS) Student Leadership Recipients

Mr. Steven Rioux shared that the annual CAPSS Student Leadership Award Ceremony was held on December 4th. Two students each (boy and a girl) from KMS, KIS and KHS were chosen. The student's accomplishments and activities go far beyond academics and include service to others, and leadership, hence making them role models for other students. All students were present, with the exception of Presley Waterman, and were recognized by the Board. Students in attendance were KMS student, Andrew Kamara, Grace Deojay & Owen Johnson, KIS students and from KHS, Alexandra Chitwood & Blake Wolanin.

6. Report of Town Council Liaison-No report

7. Report of Killingly High School Student Board Members

Terren Allen and Bryce Bentinck shared the following information. KHS will perform their winter concert on December 13, tickets are \$5.00. The KHS chorus students visited elementary schools and sang holiday songs. KHS held an online safety presentation for students and parents on December 3. KIS will have their holiday concerts on Dec. 11 and Dec. 18th. FFA facilitated a Young Farmers training event on December 4. The annual FFA Holiday Shopping Night was on December 7th.

8. Report of Superintendent of Schools

8.a. KHS Athletic Fields Presentation

Mr. Steven Rioux introduced members of the KHS Facility Improvement Committee, Ms. Elise Guari, KHS principal, Mr. Marcoux, KPS athletic director, and Alan Carpenter, engineer. Board members were given informational packets preceding tonight's presentation. The presentation included the need for synthetic turf installation at the high school, a multi-purpose field house, additional KHS parking spaces and a new, wider access road leading to the lower athletic fields. Mr. Marcoux shared that the current KHS football field is in very poor condition and cannot be used as it was intended because of its condition. Half of the high school sport teams play off campus and are bussed off campus for practice and competition. The lack of parking spaces for large events has been an ongoing issue. Access to the lower athletic fields is challenging.

Mr. Marcoux gave details regarding proposed plans, costs, potential funding sources, including grants and possible town funding, projected and current maintenance cost comparisons, and possible future revenues.

Mr. Carpenter explained the two proposed phases of the project. Andrew Dijeck, representative of FieldTurf Co., shared information regarding other colleges/high schools that have converted to synthetic turf fields and results of safety studies.

9. Reports by BoE Chair and Sub-Committee Chairs

9.a. Community Engagement Sub-Committee

Mr. Greg Biggs shared that surveys were completed and submitted by students and community members. Twenty-nine people have been identified to participate on the strategic planning committee. Meetings begin in January. Mr. Brenton shared some information about the new district website.

9.b. Curriculum Sub-Committee

Mr. Biggs shared that the committee reviewed assessment materials and example of units were reviewed.

9.c. Facilities Sub-Committee- Mr. John Burns shared that the committee has not met.

9.d. Fiscal Sub-Committee

Dr. Diane Summa shared that the committee met yesterday, and they reviewed the November, 2018 financial reports.

9.d.I. November 2018 Financial Reports

There is \$847,000 deficit, mostly from special education transportation and student placements. The State's reimbursement rate is unknown at this time. A soft freeze is in place and may help.

9.e. Personnel Sub-Committee

Dr. Diane Summa shared that personnel sub-committee members discussed potential new positions, including a van driver, a behavior specialist assistant and a campus security monitor position.

9.e.I. Discussion and Possible Action Regarding Van Driver Job Position

Mr. Rioux shared that a van driver does not require a CDL license and vans are already available for use.

9.e.II. Discussion and Possible Action Regarding a Behavior Specialist Position.

This is a paraprofessional position that will assist the Board Certified Behavioral Analyst. Mr. Lagace will explain the need for this new position in his upcoming report to the Board.

Dr. Summa shared that negotiations for bus drivers/mechanic, local 1303-261 will start January 16th. Negotiations for custodians, secretaries, library nurse assistants, maintainers, financial assistants, campus monitors, computer technicians, and network administrators, local union 1303-149 will start January 14th.

9.f. Policy Sub-Committee

Several policies for first readings reflect a revised order of protected classes to reflect consistency.

9.f.I. FIRST Reading Policy #2111-Administration-Equal Employment Opportunity

MOTION: by Ms. Flexer, seconded by Mr. Hanford that the Board approve the FIRST Reading Policy #2111- Administration-Equal Employment Opportunity as presented.

Yes - 8, Unanimous

Motion Carries

9.f.II. First Reading of Policy #3313-Business & Non-Instructional Operations, Relations with Vendors

MOTION: by Mr. Farrow, seconded by Mr. Hanford, that the Board approve the First Reading of Policy #3313-Business & Non-Instructional Operations, Relations with Vendors.

Ms. Rivera-Abrams asked that a reference to policy be inserted at the end of this policy.

MOTION: by Mr. Buchbinder, seconded by Mr. Farrow to approve the First Reading of Policy #3313, and to include “reference to policy# 3320” add the end of this policy at the second reading.

Yes - 8, Unanimous

Motion Carries

9.f.III. First Reading of Policy #4111.1/4211.1-Personnel, Certified/Non-Certified, Affirmative Action Recruitment and Selection.

Motion by Ms. Rivera-Abrams to amend the motion, to include in the policy, the same wording reflected in the last sentence of policy #2111. The motion was not seconded.

MOTION: by Ms. Flexer, seconded by Mr. Hanford that the Board approve the First Reading of Policy #4111.1/4211.1-Personnel, Certified/Non-Certified, Affirmative Action Recruitment and Selection as presented.

Yes - 7

Abstain - 1 (Ms. Rivera-Abrams)

Motion Carries

9.f.IV. First Reading of Policy #4118.11/4218.11-Personnel-Certified, Non-Certified, Non-Discrimination, Disabilities, Medical Examination.

MOTION: by Ms. Flexer, seconded by Mr. Hanford that the Board approve the First Reading of Policy #4118.11/4218.11-Personnel-Certified,

Non-Certified, Non-Discrimination, Disabilities, Medical Examination, as presented.

Yes - 8, Unanimous
Motion Carries

9.f.V. First Reading of Policy #4211-Personnel, Non-Certified, Recruitment and Selection

MOTION: by Mr. Hanford, seconded by Ms. Flexer that the Board approve the First Reading of Policy #4211-Personnel, Non-Certified, Recruitment and Selection as presented.

Yes - 7

Abstain - 1 (Ms. Rivera-Abrams)

Motion Carries

9.f.VI. First Reading of Policy #0521-Mission, Goals, Objectives, Non-Discrimination Clarification took place regarding the title of “Boy Scouts.”

MOTION: by Ms. Flexer, seconded by Mr. Farrow that the Board approve the First Reading of Policy #0521-Mission, Goals, Objectives, Non-Discrimination as presented.

Yes – 8, Unanimous

Motion Carries

9.f.VII. First Reading of Policy #5111-Students, Admissions/Placement

MOTION: by Ms. Flexer, seconded by Mr. Hanford to approve the First Reading of Policy #5111-Students, Admissions/Placement as presented.

Yes - 8

Motion Carries

9.f.VIII. First Reading of Policy #1412 Community Relations, Fire Department

MOTION: by Ms. Flexer, seconded by Mr. Hanford that the Board approve the First Reading of Policy #1412 Community Relations, Fire Department as presented.

Yes - 7

Abstain - 1 (Ms. Rivera-Abrams)

Motion Carries

10. Consent Items

10.a November 14, 2018 Reg. Board Meeting Minutes

10.b November 28, 2018 Reg. Board Meeting Minutes

10.c December 3, 2018 Student Enrollment

10.d November 2018 Issued Checks

Mr. Hanford asked to remove 10.a November 14, 2018 Reg. Board meeting minutes, and Ms. Rivera-Abrams asked to remove 10.b November 28, 2018 Reg. Board meeting minutes off the consent agenda. Mr. Hanford noted that the letter “o” was missing in the word “*Education*” (title of the November 14, 2018 Board of Education Meeting Minutes.)

MOTION: by Ms. Flexer seconded by Mr. Farrow that the Board approve consent items;
10.a. November 14, 2018 meeting minutes
10.c December 3, 2018 Student Enrollment
10.e November 2018 Issued Checks
Yes - 8
Motion Carries

Ms. Rivera-Abrams shared that her question regarding tuition rates was not included in the November 28 meeting minutes. Ms. Flexer shared that specific, verbatim of dialogue is not required in minutes.

MOTION: by Ms. Flexer, seconded by Mr. Farrow that consent item, 10.b Nov. 28, 2018 Board of Education meeting minutes be approved as presented.
Yes - 6
Abstain - 2 (Mr. Buchbinder and Mr. Hanford)
Motion Carries

11. Adjournment

MOTION: by Ms. Flexer, seconded by Mr. Buchbinder to adjourn.
Yes - 8
Motion Carries
Meeting adjourned at 9:35 p.m.

Respectfully submitted by,
Keely Doyle
Recording Secretary