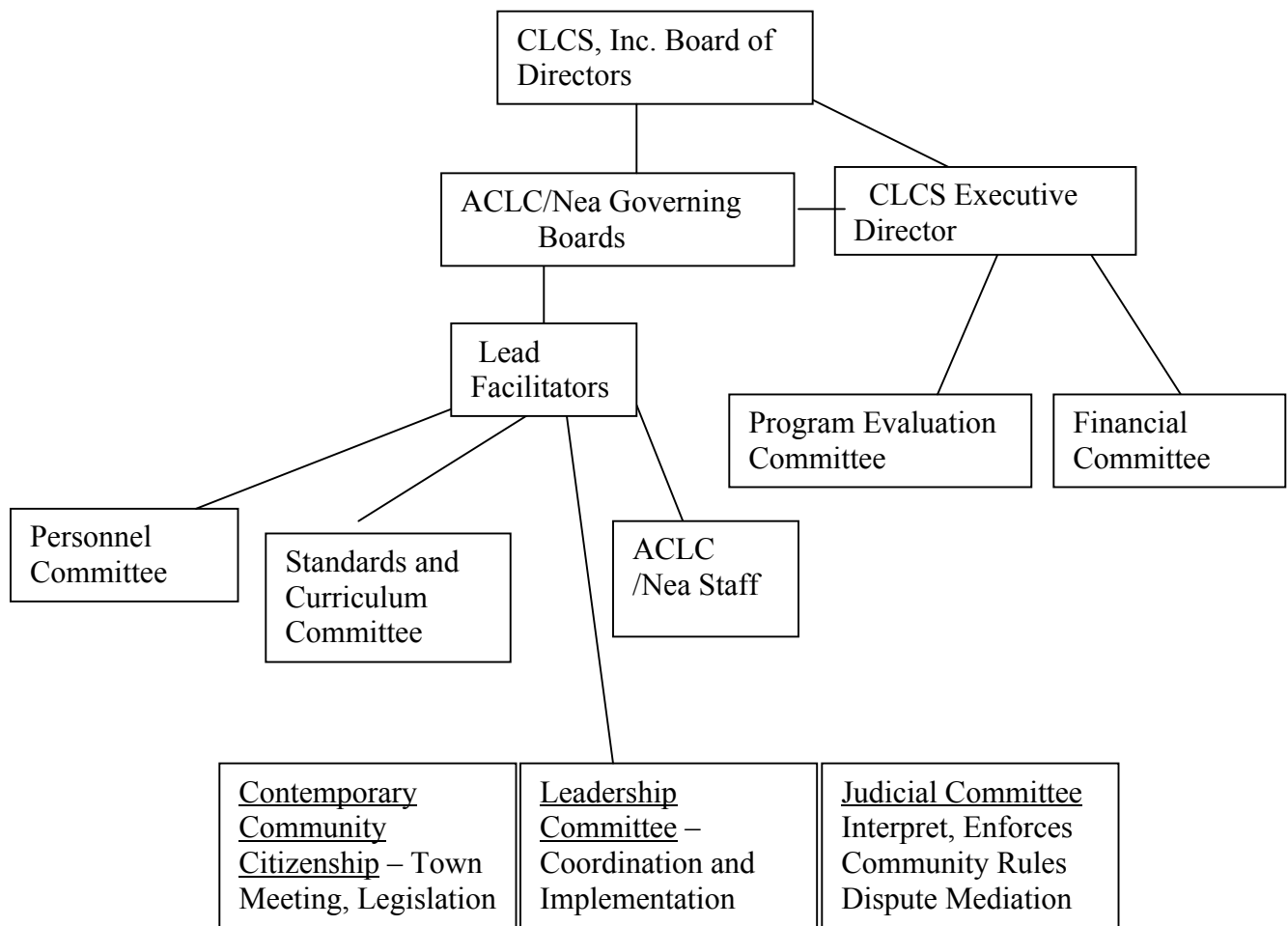


CLCS Governance Structure

CLCS has found that structuring governance so that community members actively participate develops learners and engages parents, resulting in a stronger community. The following structure maintains overall control, while delegating segment responsibility to people involved in the activities.

ACLCS and Nea Charter School Governance Structure



The Community Learning Center Schools, Inc. Board of Directors is the senior governing authority for the Alameda and Nea Community Learning Centers. The CLCS Board of Directors has the following responsibilities:

- To ensure alignment of ACLC and Nea with its mission and vision
- To monitor learner performance
- To approve the strategic and long-term plans of the ACLC and Nea charter schools
- To approve all policies
- To ensure that all internal controls are effective
- To provide fiduciary oversight, including receipt of ongoing financial reports
- To approve budget and contracts (including MOU, charter revisions, etc.)
- To supervise the audit process and secure audit report approval
- To serve as the final authority on expulsions, personnel firing decisions, and legal actions.
- To serve as the appeal board for any ACLC or Nea Governing Board recommended expulsions.
- To be responsible for any official interactions with AUSD and state, including the approval of funding applications and reports.
- To serve as the employer of all ACLC and Nea staff and to approve employee contracts, pay schedules, benefits, and other employee financial transactions.
- To serve as a review board, as approved by board policy, related to employee dismissal.

The Alameda and Nea Community Learning Center charter schools shall be operated by CLCS, Inc., a California non-profit public benefit corporation with 501(c)3 status that was granted in 2006. The CLCS Board of Directors is made up of community business and educational leaders. The CLCS Board of Directors will oversee the work of the ACLC and Nea Governing Boards. ACLC and Nea Governing Boards will be seated according to their charters. The schools will be operated as independent charter schools and will be directly funded.