



Wingate University **Position Description**

Position Title: Head Coach, Men's and Women's Track and Field

Founded in 1896, Wingate University is a private, comprehensive institution offering students active learning opportunities through personalized instruction, world travel, career discovery, faith development, and community service. Wingate University is a residential university with a liberal arts core located near Charlotte, North Carolina. More information about the university may be found on our website: <http://www.wingate.edu>

FLSA Classification: Exempt Staff

Job Summary:

The Head Coach will be responsible for all aspects of a competitive and successful NCAA Division II Track and Field program. Primary responsibilities lie with planning and instruction of track and field skills. Preference will be given to coaches in Multi Events or Jumps, Hurdles and Sprints or Throws. This is a full-time, 12-month, exempt position reporting to the Director of Track and Field and Cross Country.

Primary Duties and Responsibilities:

- Responsible for compliance with NCAA, SAC and Wingate University policies and regulations.
- Aid in individualized and team instruction with emphasis on teaching all skills and strategies associate with the sport.
- Assist with practice planning and implementation.
- Manage player development and evaluation as required by the Director.
- Manage travel (booking hotels, vans, buses, etc.).
- Responsible for practice and meet preparation.
- Recruit prospective student-athletes.
- Assist with the budgeting process.
- Assist with fundraising and community service activities.
- Provide academic support and oversight for all student-athletes.

Minimum Requirements:

- Bachelor's degree required; Master's degree preferred.
- Successful coaching/competing experience is vital, preferably at the collegiate level.
- Demonstrated expertise in on field instruction and knowledge of the events.
- Ability to recruit student-athletes that will be successful in the classroom and on the field.
- Ability to lead and motivate student-athletes.

- Must have strong communication, organizational and interpersonal skills.
- A commitment to NCAA rules compliance and Wingate University's mission are essential.

Salaries and benefits at Wingate are competitive and commensurate with experience.

Please send a letter of interest, resume/CV, and contact information of three references to hr@wingate.edu.

EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.