

**Mooresville Graded School District Board of Education
Regular Monthly Meeting, Tuesday, February 12, 2019, 7:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, February 12, 2019, in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Mark Childers were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: Kate Stevens, *Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared a quote by Sir Winston Churchill and held a moment of silence. Students representing Women in the Making from Mooresville Middle School Led the Pledge of Allegiance.

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the January 8, 2019, meeting as presented.

The next School Board meeting will be held on Tuesday, March 12, 2019, at the Mooresville Town Hall beginning at 7:00 p.m.

Consent Agenda:

- A. Facilities and Construction Report: Dr. Royal reported a construction meeting was held to discuss the remaining items on the MHS punch list and staff training for the Performing Arts Center. The air quality test performed on the mobile unit at Park View Elementary revealed air quality is at an acceptable range. Water quality testing was performed at all of our facilities, a report of the findings will be provided at the March meeting. New lights have been ordered and will be installed in the PAC parking lot. He advised all staff will participate in a district-wide reunification drill at Mooresville High School on February 18, 2019. Feedback will be gathered from participants after the drill. It is "Love the Bus Week" in NC, our schools are presenting special treats and doing activities to show appreciation for our bus drivers. Dr. Royal shared the results for our high school winter sports. The H.S wrestling team won the regional championship for the 4th year in a row and have 10 students completing in the State Championship. Basketball season has ended at MHS and tonight is senior night for the senior players. Dr. Royal met with Commissioner Gary West to discuss the new housing

developments in our area. Due to the recent flu outbreak in Mooresville, MGSD has seen an increase in absences for K-8 students. He has been tracking the attendance data for two weeks and found the absences have decreased from 475 absences last week to 336 this week. Custodians will continue to work hard cleaning and sanitizing our schools.

- B. Instructional Report: Dr. Smith advised kindergarten registration for the 2019-2020 school year will be held on March 6, 2019 at the Charles Mack Center. 2nd benchmark assessments are complete and mid-year data meetings are underway. He provided the Read to Achieve results and reported 12 out of 22 students have passed the reading re-test. Dr. Smith stated summer plans are underway and advised 25 MGSD teachers will attend NCTIES on March 6-8, 2019. He advised MGSD is transitioning to Canvas Learning Management System for the 2019-2020 school year. Dr. Black advised Mooresville High School is currently hosting 13 high school students from China until February 22, 2019. On September 23-October 5, 2019, MHS will host high school students from Mooresville's sister city, Hockenheim, Germany. He reported mid-year data meetings at secondary schools are underway but math data will be available in August, 2019. Dr. Black shared some of the events occurring at Mooresville Middle School and Mooresville High School; At Mooresville Middle School, the rising 9th-graders informational night for parents and students, tours for rising 7th-graders and the Learn, Create, Share night. At Mooresville High School, theatre students will perform Voices on February 25-27, 2019. In March MHS will present the musical, Willy Wonka and the Chocolate Factory.
- C. Business Services Report: Mrs. Haas advised the General Assembly is back in session and she is working on the 2019-2020 budget and county proposal. She will set up appointments with each board member to provide a detailed review of the budget before the next board meeting. Mrs. Haas shared she spoke with Speaker of the House, Tim Moore to share our legislative priorities. She will present 35 board policies for first read and will ask for approval at the March board meeting.
- D. Human Resources: Dr. Medlock advised we will honor two new National Board Certified teachers and shared MGSD now has 56 (13%) National Board Certified teachers in our district. She held meetings this week with beginning teachers to review the end of the year requirements. Dr. Medlock informed the 2019-2020 staff intent forms have been sent out to staff. The AdvanceEd Accreditation review for Mooresville Graded School District will be held on February 19-21, 2019.
- E. Superintendent's Report: Dr. Mauney advised our community has been affected with the flu which has caused high absence rates throughout the district. Absences are continuing to improve and teachers will work with students upon their return to school. The district will also accept parent notes to excuse the absences due to the flu. He reported MGSD has recently had three important and successful events. The district-wide Vaping Informational Parent Night, the Annual Legislative Breakfast attended by staff, parents and elected officials from the different levels of government, and the official Ribbon Cutting Event for our new Performing Arts Center. He thanked the staff members that worked so hard to make these events possible.

On Saturday Dr. Mauney will join the County's Facilities Task Force in making a presentation to our County Commissioners regarding the facility needs at Mooresville Graded School District. The Facility Task Force is made up of citizens, personnel, school board members from across the county and from major educational institutions. He indicated the task force will evaluate current facilities and formally report their findings to our County Commissioners who have the responsibility to fund the educational facility needs in our County. The recommendations for MGSD will include the construction of a new middle school and overdue major renovations and additions to Park View Elementary and South Elementary. Funding for MGSD will help the district handle the continued growth in our community and will make needed facility improvements at our older Elementary Schools.

- F. **Board Events and Announcements:** The Board reviewed upcoming events. Dr. Marsh discussed and shared ideas for the upcoming Centennial Celebration at South Elementary.

Spotlight on People:

- a. **Women in the Making, Mooresville Middle School:** Principal, Ayana Robinson shared information on the Women in the Making mentoring program offered at Mooresville Middle School. This group of 7th-grade girls is the first cohort of Women in the Making at MMS. Each of these young ladies is a leader at MMS. They meet with their mentors every week to learn how to master life skills and set goals that will help them prepare and succeed in real life. They were nominated by their mentors; Ms. Ayana Robinson, Ms. Tracy Pratt-Dixon, Ms. Jen Marshall, Ms. Kathryn Buff, and Ms. Kathi Johnson. The following students are members of the group; Lily Bishop, Keara Brice, Aariah Bryant, Lailah Caldwell, My'uana Cherry, Asia Clark, Carliyah Evans, Destiny Leach, Julia Moore, Brianna Obney, Inarra Forman-Kopp, and Ginny Whalen.
- b. **National Board Certified Teachers:** The following teachers were recognized for receiving their National Board Certification; Serobia Clarida, music teacher at East Mooresville Intermediate School and Cheryl Rogers, kindergarten teacher at South Elementary School

ABCD Award: The Above and Beyond the Call of Duty Awards were presented to Brittany Hobbs and Shirley Alcaide-Cintron, Teacher Assistants at Rocky River Elementary. They were nominated by Principal, Dr. Chuck LaRusso and Assistant Principal, Mrs. Lani Earnhardt. In the nomination, they wrote: "Mrs. Hobbs and Mrs. Cintron are shining examples of what it means to go above and beyond the call of duty. Along with the classroom teacher, Mrs. Lisa Cooper, and part-time help from bus driver Stacy Mills, these professionals are part of one of the dynamic teams Rocky River has serving our students with special needs. Unfortunately, Mrs. Cooper injured her shoulder and in November had to take a medical leave to have surgery on the injury. Typically, when the lead teacher of a separate setting takes such a leave, we would need to look carefully for additional resources, including a highly skilled and qualified substitute teacher. However, in this circumstance there is no way we could have found anyone more skilled, dedicated or knowledgeable than the two teacher assistants already in the classroom. Mrs. Hobbs and Mrs. Cintron stepped up without hesitation, assuming the lead roles in this classroom. This

included delivering differentiated daily instruction, preparing resources, integrating communication devices for non-verbal students, and even consistently posting class stories on their Classroom Dojo page. With teaching, each day holds a new and unpredictable adventure. In Mrs. Hobbs and Mrs. Cintron's classroom setting this is certainly the case. However these two professionals, citing the extraordinary preparation and planning provided by Mrs. Cooper, never missed a beat. It is rare to catch lightning in a bottle once but in the case of Brittany and Shirley we were fortunate to have done it twice! They have been a blessing to the students and staff of our school, and Rocky River is incredibly thankful for these two".

Instructional Highlights: Mooresville Middle School - Paxton Patterson Modules.

Dr. Black introduced Principal, Ms. Ayana Robinson and the Mooresville Middle School Exploring Careers Teacher, Mr. Michael Cline. Mr. Cline shared and explained how the Paxton Patterson Modules are utilized by the students in the Exploring Careers class. The modules are a learning system that helps the students discover their interests and introduces them to various careers. It teaches independent learning, collaboration, problem-solving, technology, literacy and communication/social skills. The Exploring Careers class offers 11 career module options to 7th graders and 17 career module options to 8th graders. Mooresville Middle School students, Claire Downing & Maddie Colby, shared their positive experiences using the Patterson Paxton Modules. Some of the module options include careers in nursing, robotics, computer graphics, and video production. Ms. Julie Blocker and Ms. Ayana Robinson were thanked for purchasing and providing the students with the Paxton Patterson Modules.

Artists of the Month: Corwin Stanley, 8th Grade student at Mooresville Middle School was recognized with the Artist of the Month Award. Ms. Alaina Smith from Mooresville Middle School nominated Corwin and this is what she wrote about him in her nomination: "Corwin immerses himself in all things music, from playing his trumpet at church every Sunday, involvement in "The Trinity Ringers" playing the handbells, taking lessons at school, participating in drama programs and mission projects with his church, and even mentoring other students at school on their instruments. Corwin is constantly looking for ways to improve himself musically and as a student, taking on leadership roles in all places and pushing himself to play music far above the 8th grade level. Corwin has always exhibited this drive, which is why he is here today. In January this year, Corwin auditioned against over 120 of the most talented trumpet players in the greater area of South Central North Carolina. With his audition, Corwin earned a spot in the All District Honor Band made up of the highest scoring musicians in the area. Corwin participated in the honors band on January 26th. Today, Corwin will perform his audition piece, "Polka," and two other pieces during the board meeting.

Approval of 2018-2019 MGSD Summer Programming Plan: Dr. Smith & Dr. Black presented the 2018-2019 Summer Programming Plans for approval; the plan was presented in January for first Reading. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to approve the 2018-2019 MGSD Summer Programming Plan as presented.**

Approval of 2019-2024 MGSD Strategic Plan Draft: Mrs. McLean presented the 2019-2024 MGSD Strategic Plan Draft for approval; the plan was presented in January for first reading. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the 2019-2024 MGSD Strategic Plan Draft as presented.**

Presentation of the 2018-2020 School Health Advisory Committee Action Plan (SHAC): Mrs. McLean presented the 2018-2020 School Health Advisory Committee Action Plan. She provided the data and results for MGSD and discussed the areas where we have met our goals and requirements. This plan, referred to as the “SHAC Plan” is intended to complement and fulfill the MGSD District Wellness Plan adopted by the Board of Education.

Approval of 2019-2020 STARS Preschool Program Fee: Mrs. Haas introduced and explained the increase in the 2019-2020 STARS Preschool Program Fee. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve 2019-2020 STARS Preschool Program Fee as presented.**

Approval of Budget Amendments: Mrs. Haas presented and explained Budget Amendments made to the Budget Resolution for the fiscal year ending on June 30, 2019. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to approve the Budget Amendments as presented.**

Approval of Participation in the City Schools Consortium: Dr. Mauney presented and explained the agreement for participation in the City Schools Consortium. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve participation in the City Schools Consortium.**

Approval of Resolution Supporting Local Control of School Calendars: Dr. Mauney presented and explained the Resolution Supporting Local Control of School Calendars being sent to the General Assembly. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the Resolution Supporting Local Control of School Calendars as presented.**

Board Policies: Mrs. Haas presented the following board policies being presented for first reading. These policies will be reviewed and brought for approval in March.

Policy Number	Name
a) 1310/4002	Parental Involvement
b) 1510/4200/7270	School Safety
c) 1720/4015/7225	Discrimination, Harassment and Bullying Complaint Procedure
d) 2121	Board Member Conflict of Interest
e) 2670	Business Advisory Council
f) 3410	Testing and Assessment Program
g) 3420	Student Promotion and Accountability
h) 3430	School Improvement Plan

- i) 3470/4305 Alternative Learning Programs/Schools
- j) 4125 Homeless Students
- k) 4152 Unsafe School Choice Transfer
- l) 4333 Weapons, Bomb Threats, Terrorist Threats and Clear Threats to Safety
- m) 5020 Visitors to the Schools
- n) 5025 Prohibition of Drugs and Alcoholic Beverages
- o) 5030 Community Use of Facilities
- p) 6125 Administering Medicines to Students
- q) 6140 Student Wellness
- r) 6220 Operation of School Nutrition Services
- s) 6305 Safety and Student Transportation Services
- t) 6315 Drivers
- u) 6401/9100 Ethics and the Purchasing Function
- v) 6450 Purchase of Services
- w) 6560 Disposal of Surplus Property
- x) 7130 Licensure
- y) 7300 Staff Responsibilities
- z) 7405 Extracurricular and Non- Instructional Duties
- aa) 7610 Defense of Board Employees
- bb) 7730 Employee Conflict of Interest
- cc) 7920 Reduction in Force: Teachers and School Administrators
- dd) 8305 Federal Grant Administration
- ee) 9110 Use and Selection of Architects, Engineers, Surveyors and Construction Managers at Risk
- ff) 9120 Bidding for Construction Work
- Policy for Removal:
- a) 7130 R Licensure

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to go into closed session.**

On a motion by Mrs, Pennell, seconded by Mr. Whitfield, the board voted unanimously to adjourn from closed session.

On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Jill Kufhta, 4th Grade Teacher, MIS, 01/28/2019
 Justin Miller, Media Coordinator, MMS, 02/11/2019
 Felicia Tapper, Small Group Instructor, EMIS, 01/22/2019-06/10/2019
 Meredith Taylor, EC (Inclusion) Teacher, MHS, 01/14/2019
 Maria Calvo, Substitute, School Nutrition, 01/09/2019

Jacinta Cartee, Substitute, School Nutrition, 02/05/2019
Sammy Hannah, Head Custodian, MIS, 02/04/2019
Kendra Smyre, Custodian, RRES, 02/01/2019
Robyn Williams, Interim Custodian, South, 02/11/2019-06/30/2019
Danielle Wood, Custodian, MHS, 02/07/2019

Rehire:

Kimberly Miller, 8th Grade ELA Teacher, MMS, 02/11/2019, Previously 8th Grade Teacher at MMS
Oyima Ellis, Substitute Monitor, Transportation, 02/08/2019, Retired in 2017 from MGSD
Cynthia Knox, Substitute Bus Driver/Monitor, Transportation, 02/08/2019, Retired in 2018 from MGSD

Promotions/Changes:

Mary Kidwell, Health Science Teacher, MHS, 01/16/2019-02/28/2019, Additional Assignment: Substitute Teacher
Andrea Benfield, Bus Driver/Custodian, MHS, 01/29/2019, Previously Bus Driver/Custodian at South Elementary
Kellie Cilley, Tutor, MMS, 02/11/2019-06/07/2019, Additional Assignment: Substitute Teacher
Ashley Hayden, Title One Tutor, Park View, 02/19/2019-06/07/2019, Additional Assignment: Substitute Teacher
Herman Rumbough, Maintenance Technician, Maintenance, 01/22/2019, Previously 50% Custodian at MHS and 50% Bus Driver
Alan Sledge, Performing Arts Center Supervisor, MHS, 02/01/2019, Additional Assignment: Coaching

There being no further business, on motion by Mr. Whitfield, seconded by Mr. Pridgen, the meeting was adjourned at 9:04 p.m.

Respectfully Submitted:

Dr. Stephen Mauney, Secretary
Board of Education