

**Upper/Middle School Spanish Position**  
**Posted: February, 2019**  
**Position available: August, 2019**

**Job Title:** Spanish Teacher  
**Department:** World Languages, Middle School and Upper School  
**Reports to:** Head of Middle School  
**FLSA Status:** Exempt  
**PDS Status:** Faculty, full-time, benefited

**Employment Opportunity:** Founded in 1970, Providence Day School is an independent, nonsectarian, coeducational college preparatory school serving approximately 1,650 students in transitional kindergarten through 12th grade. Committed to academic excellence, global diversity and character development, PDS seeks to inspire in its students a passion for learning, a sense of social responsibility and a commitment to personal integrity. Cited for excellence by the U.S. Department of Education, the College Board Advanced Placement Program and the National Council of Teachers of English, PDS provides a challenging and diverse college preparatory curriculum.

PDS is recognized as one of the Charlotte Observer's "Top Workplaces 2018". This award is particularly special because the results are based solely on confidential responses from our employees. Additionally, PDS is recognized as one of greater Charlotte's 2018 healthiest employers by the Charlotte Business Journal. This award demonstrates the school's commitment to promoting the health and wellness of our employees and the importance of appropriate work-life harmony. PDS was also recognized as one of North Carolina's 50 most family-friendly employers by Carolina Parenting, Inc., every year since 1999 until the award was discontinued in 2016. This award recognized employers for their initiatives in helping N.C. parents balance work and home life.

The Providence Day School community welcomes people of diverse backgrounds and beliefs who share a commitment to respect one another and accept differences. We are an Equal Opportunity Employer with a policy of nondiscrimination in the treatment of employees or applicants for employment without consideration of race, color, ethnicity, religion, age, sexual orientation, marital status, national origin, disability, gender or gender identity.

Providence Day School is accredited by the Southern Association of Colleges and Schools, is a member of ABC (A Better Chance), and holds memberships in the National Association of Independent Schools, Southern Association of Independent Schools, North Carolina Association of Independent Schools, Educational Records Bureau, National and Southern Associations for College Admission Counseling, the Association of Supervision and Curriculum Development, and the College Board.

Providence Day School's World Language TK-12 program is driven by the standards provided by the American Council on the Teaching of Foreign Languages (ACTFL). Our Lower School language program was nationally recognized in 2016 in receiving the Melba D. Woodruff Award for Exemplary Elementary Foreign Language Program.

This position is a full-time teaching position beginning August, 2019.

**Responsibilities:** The Middle School Spanish Teacher will report to the Head of Middle School and will:

- Be responsible for teaching four Spanish classes to students possibly ranging from grades 6 -12 and willing and able to teach multiple levels of Spanish (1-AP).
- Spanish AP or IB teaching experience preferred
- Effectively collaborate with a team of 9 Spanish teachers.

In addition to the normal teaching responsibilities, this person will advise a group of 10 students, supervise a study hall for one semester, and perform periodic duty assignments (lunch, traffic, detention, etc.).

**Qualifications:** A bachelor's degree in Spanish Education, Advanced Mid or higher proficiency and five years, or more, of direct teaching experience in the field is preferred; a master's degree is preferred. Candidates should have a strong academic background and possess proficient technology skills. In addition, the candidate should have superb organizational skills, excellent verbal and written communication skills, and the ability to collaborate effectively as a team member. Preference will be given to candidates who have a working knowledge of the ACTFL proficiency standards, who currently teach to the three modes of communication, and who are dedicated to creating lessons and activities centered on the learner.

**Salary and Benefits:** Providence Day School is committed to attracting and retaining outstanding employees through a compensation plan that compares favorably with those of other independent schools both locally and nationwide. Individual salary levels are competitive and are determined by educational background and experience. A full benefits package includes TIAA retirement and medical/dental coverage.

**Application Process:** Applicants should submit a cover letter of interest, current resume, college transcript, three letters of recommendation, and a list of references with telephone numbers. Materials should be sent to:

PDS.MiddleSchoolSpanishTeacher@providenceday.org

This position is open until filled. Providence Day School is an equal opportunity employer (EOE).